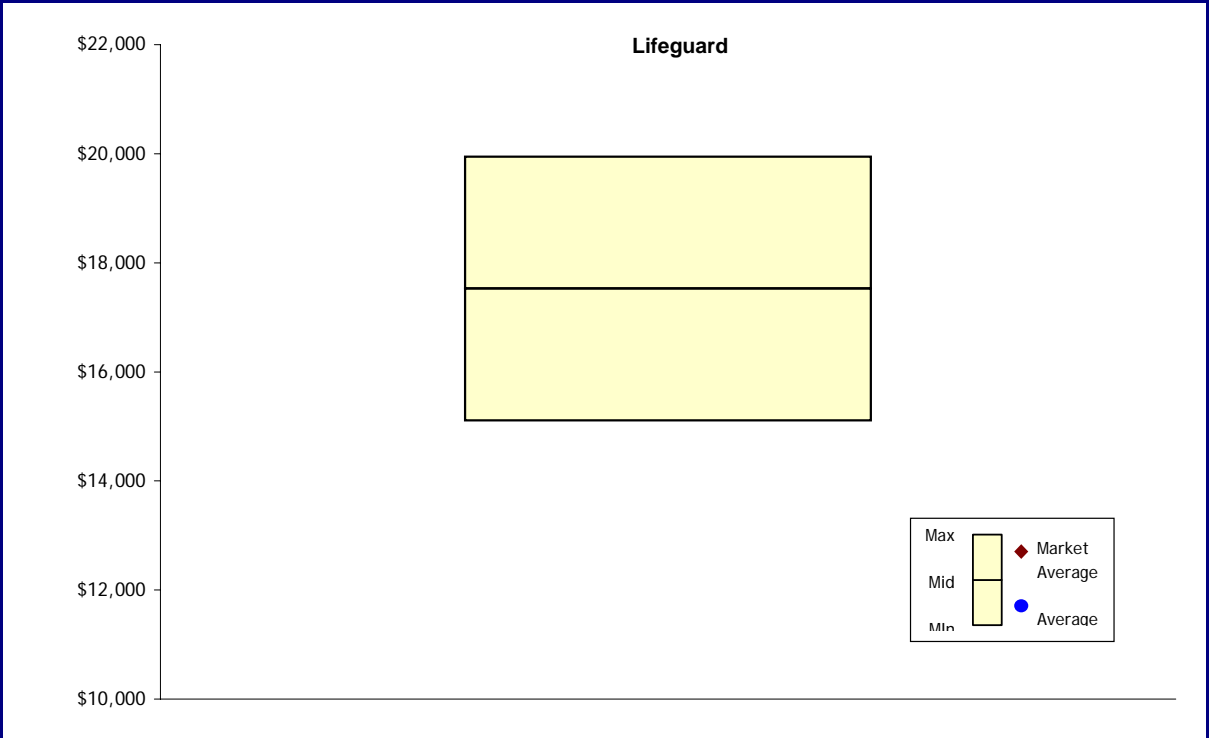


Proposed Job Classification



Proposed Job Series

Option 1

Job Classification	Lifeguard		
New Levels	Journey		
New Salary Group	A03		
Cost	\$		-
Total Cost		\$	-

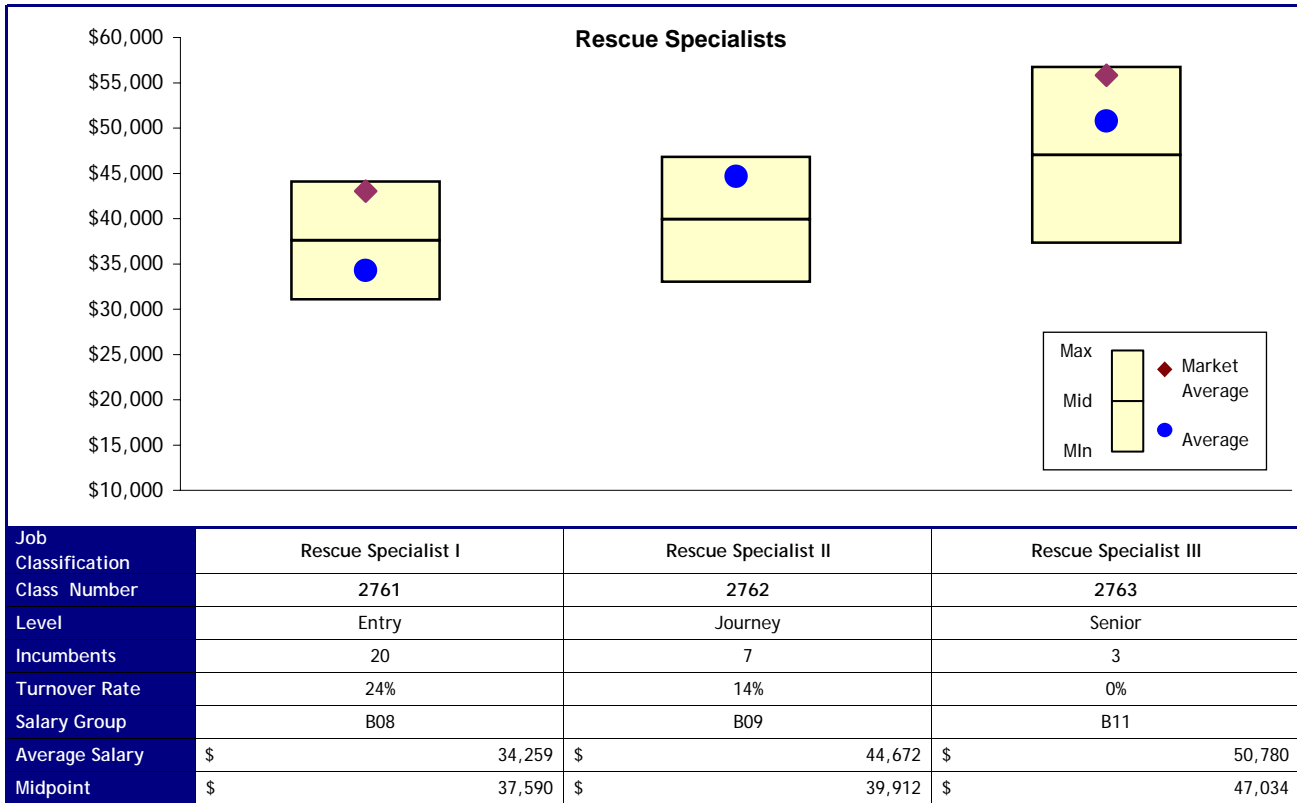
Option 2

Job Classification	Lifeguard		
New Levels	Journey		
New Salary Group	A03		
Cost	\$		-
Total Cost		\$	-

Option 3

Job Classification	Lifeguard		
New Levels	Journey		
New Salary Group	A03		
Cost	\$		-
Total Cost		\$	-

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Rescue Specialist I	Rescue Specialist II	Rescue Specialist III
New Levels	Entry	Journey	Senior
New Salary Group	B08	B10	B12
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

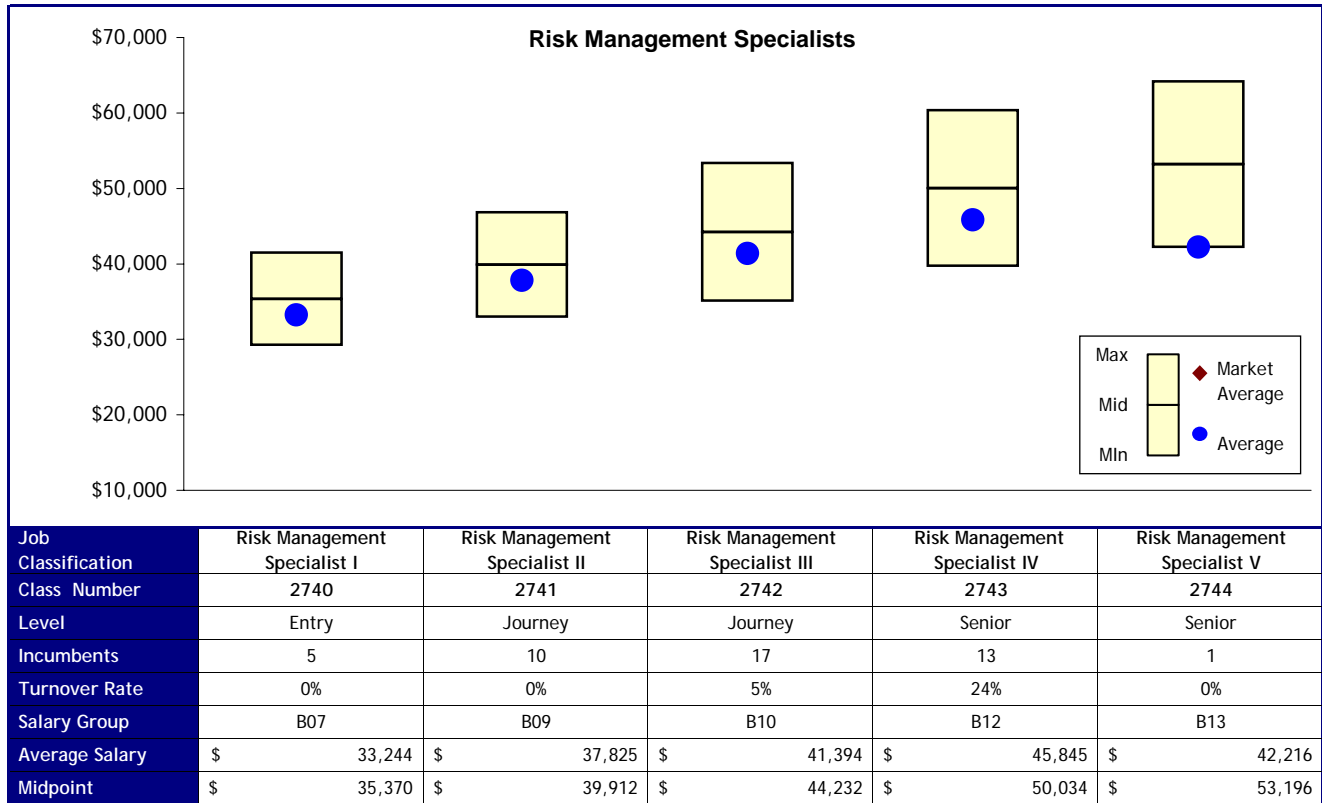
Option 2

Job Classification	Rescue Specialist I	Rescue Specialist II	Rescue Specialist III
New Levels	Entry	Journey	Senior
New Salary Group	B09	B11	B13
Cost	\$ 22,614	\$ -	\$ -
Total Cost			\$ 22,614

Option 3

Job Classification	Rescue Specialist I	Rescue Specialist II	Rescue Specialist III
New Levels	Entry	Journey	Senior
New Salary Group	B09	B11	B13
Cost	\$ 22,614	\$ -	\$ -
Total Cost			\$ 22,614

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete move to B9	Risk Management Specialist I	Risk Management Specialist II	Delete move to B13	Risk Management Specialist III
New Levels		Entry	Journey		Senior
New Salary Group	B9	B09	B11	B13	B13
Cost	\$ 3,233	\$ -	\$ 828	\$ 3,310	\$ -
Total Cost				\$ 7,371	

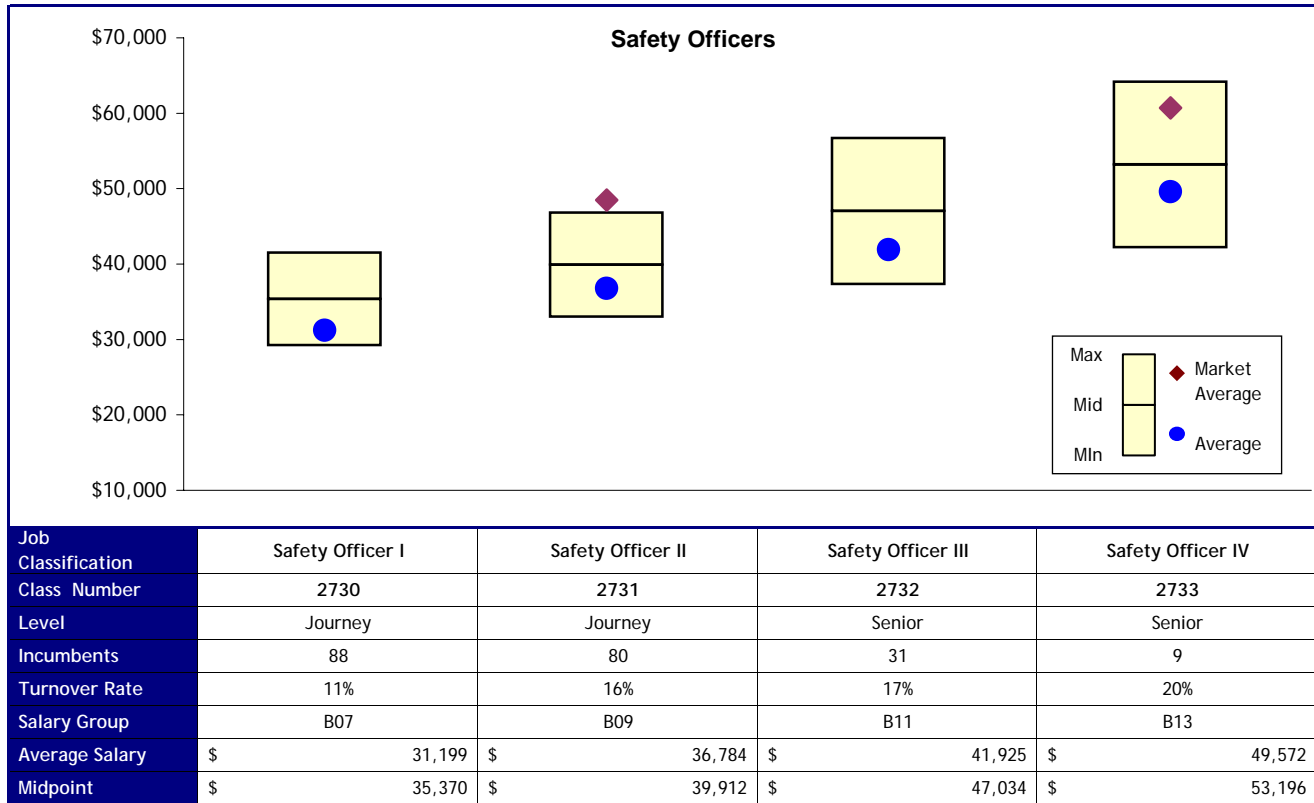
Option 2

Job Classification	Delete move to B9	Risk Management Specialist I	Risk Management Specialist II	Delete move to B13	Risk Management Specialist III
New Levels		Entry	Journey		Senior
New Salary Group	B9	B09	B11	B13	B13
Cost	\$ 3,233	\$ -	\$ 828	\$ 3,310	\$ -
Total Cost				\$ 7,371	

Option 3

Job Classification	Delete move to B9	Risk Management Specialist I	Risk Management Specialist II	Delete move to B13	Risk Management Specialist III
New Levels		Entry	Journey		Senior
New Salary Group	B9	B09	B11	B13	B13
Cost	\$ 3,233	\$ -	\$ 828	\$ 3,310	\$ -
Total Cost				\$ 7,371	

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Safety Officer I	Safety Officer II	Safety Officer III	Safety Officer IV
New Levels	Journey	Journey	Senior	Senior
New Salary Group	B07	B09	B11	B13
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

Option 2

Job Classification	Safety Officer I	Safety Officer II	Safety Officer III	Safety Officer IV
New Levels	Journey	Journey	Senior	Senior
New Salary Group	B8	B10	B12	B14
Cost	\$ 38,844	\$ 40,326	\$ 11,909	\$ 1,020
Total Cost				\$ 92,099

Option 3

Job Classification	Delete, move to B10	Safety Officer I	Delete, move to B14	Safety Officer II
New Levels		Journey		Senior
New Salary Group	B10	B10	B14	B14
Cost	\$ 350,518	\$ 40,326	\$ 109,408	\$ 1,020
Total Cost				\$ 501,272