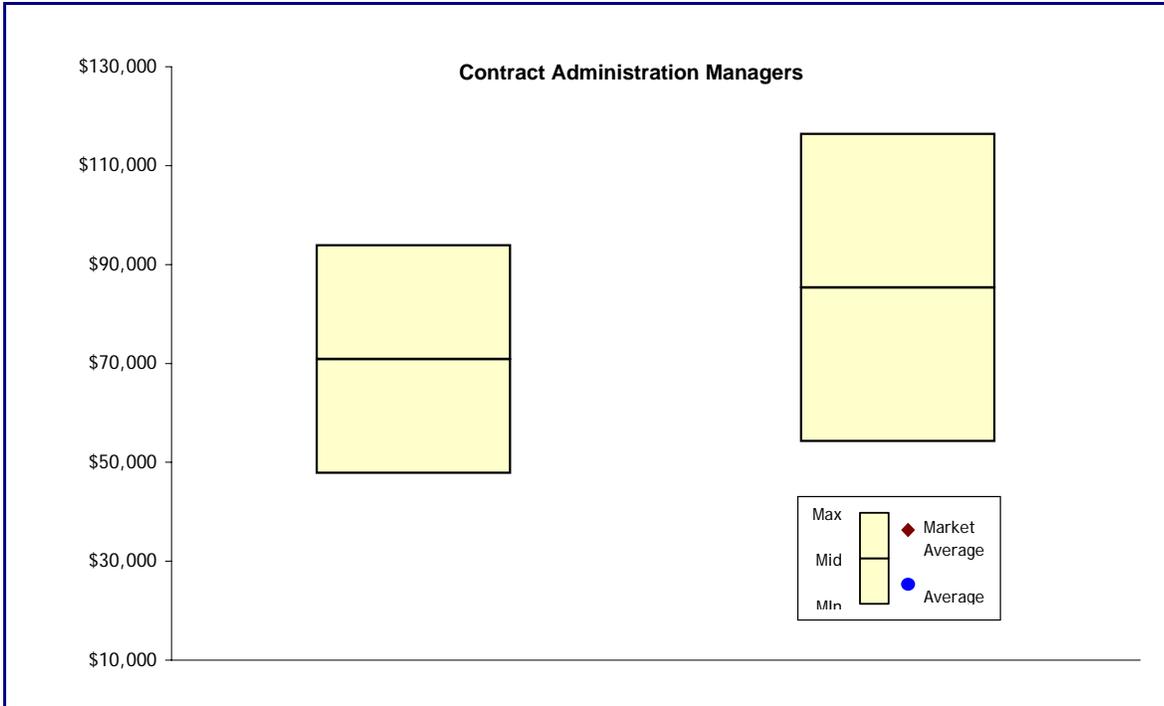


Proposed Job Classification



Proposed Job Series

Option 1

Job Classification	Contract Administration Manager I	Contract Administration Manager II
New Levels	Journey	Senior
New Salary Group	B17	B19
Cost	\$ -	\$ -
Total Cost		\$ -

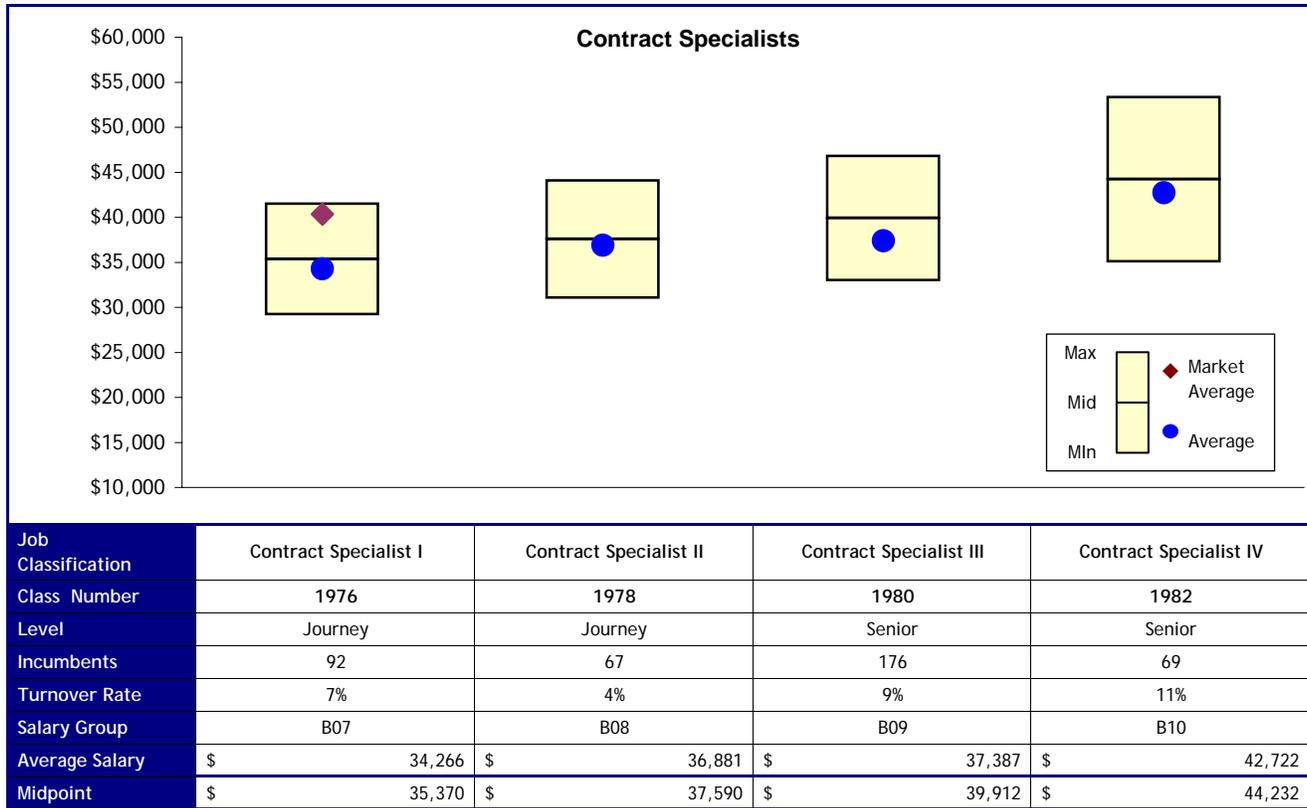
Option 2

Job Classification	Contract Administration Manager I	Contract Administration Manager II
New Levels	Journey	Senior
New Salary Group	B17	B19
Cost	\$ -	\$ -
Total Cost		\$ -

Option 3

Job Classification	Contract Administration Manager I	Contract Administration Manager II
New Levels	Journey	Senior
New Salary Group	B17	B19
Cost	\$ -	\$ -
Total Cost		\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Contract Specialist I	Contract Specialist II	Contract Specialist III	Contract Specialist IV
New Levels	Journey	Journey	Senior	Senior
New Salary Group	B07	B08	B09	B10
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

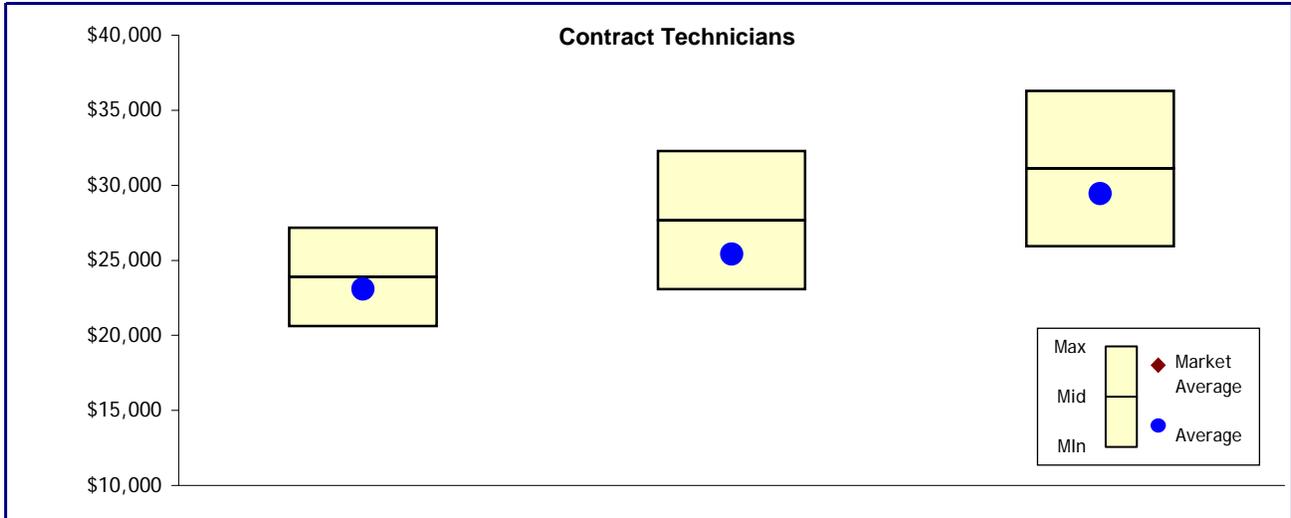
Option 2

Job Classification	Delete move to B08	Contract Specialist I	Contract Specialist II	Contract Specialist III
New Levels		Journey	Senior	Senior
New Salary Group	B08	B08	B10	B12
Cost	\$ 22,653	\$ -	\$ 56,037	\$ 33,729
Total Cost				\$ 112,419

Option 3

Job Classification	Delete move to B09	Contract Specialist I	Contract Specialist II	Contract Specialist III
New Levels		Journey	Senior	Senior
New Salary Group	B09	B09	B11	B13
Cost	\$ 72,134	\$ 8,455	\$ 258,810	\$ 97,979
Total Cost				\$ 437,378

Current Job Classification Data



Job Classification	Contract Technician I		Contract Technician II		Contract Technician III	
Class Number	1970		1972		1974	
Level	Entry		Journey		Journey	
Incumbents	15		46		89	
Turnover Rate	22%		18%		13%	
Salary Group	A09		A11		A13	
Average Salary	\$	23,086	\$	25,416	\$	29,437
Midpoint	\$	23,886	\$	27,666	\$	31,116

Proposed Changes

Option 1

Job Classification	Contract Technician I		Contract Technician II		Contract Technician III	
New Levels	Entry		Journey		Journey	
New Salary Group	A09		A11		A13	
Cost	\$	-	\$	-	\$	-
Total Cost					\$	-

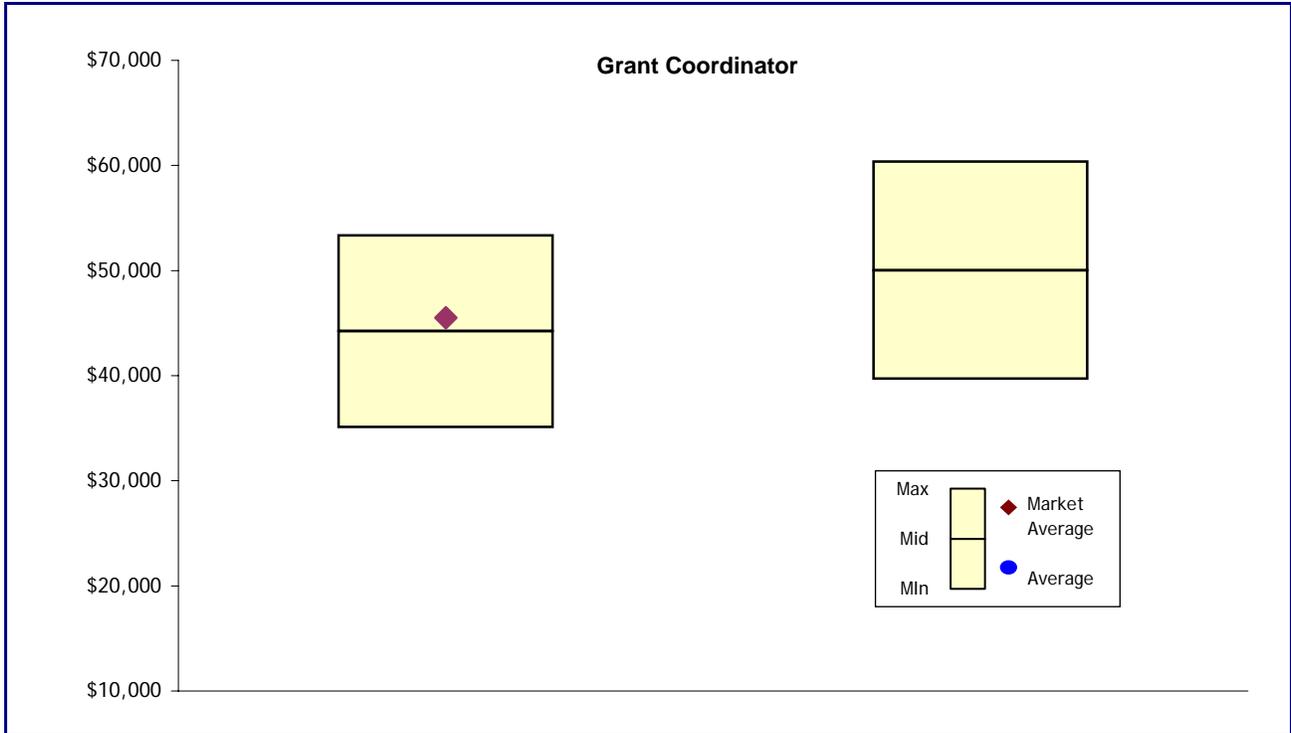
Option 2

Job Classification	Delete, move to A11		Contract Technician I		Contract Technician II	
New Levels			Journey		Senior	
New Salary Group	A11		A11		A13	
Cost	\$	10,128	\$	-	\$	-
Total Cost					\$	10,128

Option 3

Job Classification	Delete, move to A11		Contract Technician I		Contract Technician II	
New Levels			Journey		Senior	
New Salary Group	A11		A11		A13	
Cost	\$	10,128	\$	-	\$	-
Total Cost					\$	10,128

Proposed Job Classification



Recommended Job Series

Option 1

Job Classification	Grant Coordinator I	Grant Coordinator II
New Levels	Journey	Senior
New Salary Group	B10	B12
Cost	\$ -	\$ -
Total Cost		\$ -

Option 2

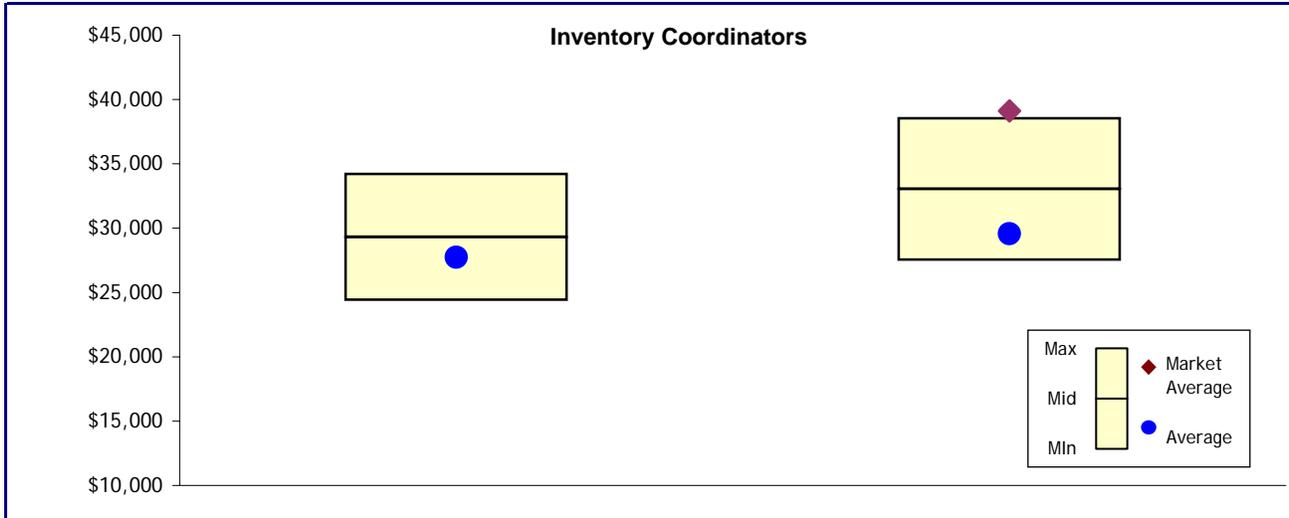
Job Classification	Grant Coordinator I	Grant Coordinator II
New Levels	Journey	Senior
New Salary Group	B10	B12
Cost	\$ -	\$ -
Total Cost		\$ -

Option 3

Job Classification	Grant Coordinator I	Grant Coordinator II
New Levels	Journey	Senior
New Salary Group	B10	B12
Cost	\$ -	\$ -
Total Cost		\$ -

SCO Comments: Creation of new series to accommodate those employees involved in the administration of grants.

Current Job Classification Data



Job Classification	Inventory Coordinator I	Inventory Coordinator II
Class Number	1912	1913
Level	Journey	Senior
Incumbents	336	246
Turnover Rate	21%	17%
Salary Group	A12	A14
Average Salary	\$ 27,741	\$ 29,567
Midpoint	\$ 29,322	\$ 33,048

Proposed Changes

Option 1

Job Classification	Inventory Coordinator I	Inventory Coordinator II
New Levels	Journey	Senior
New Salary Group	A12	A14
Cost	\$ -	\$ -
Total Cost	\$ -	\$ -

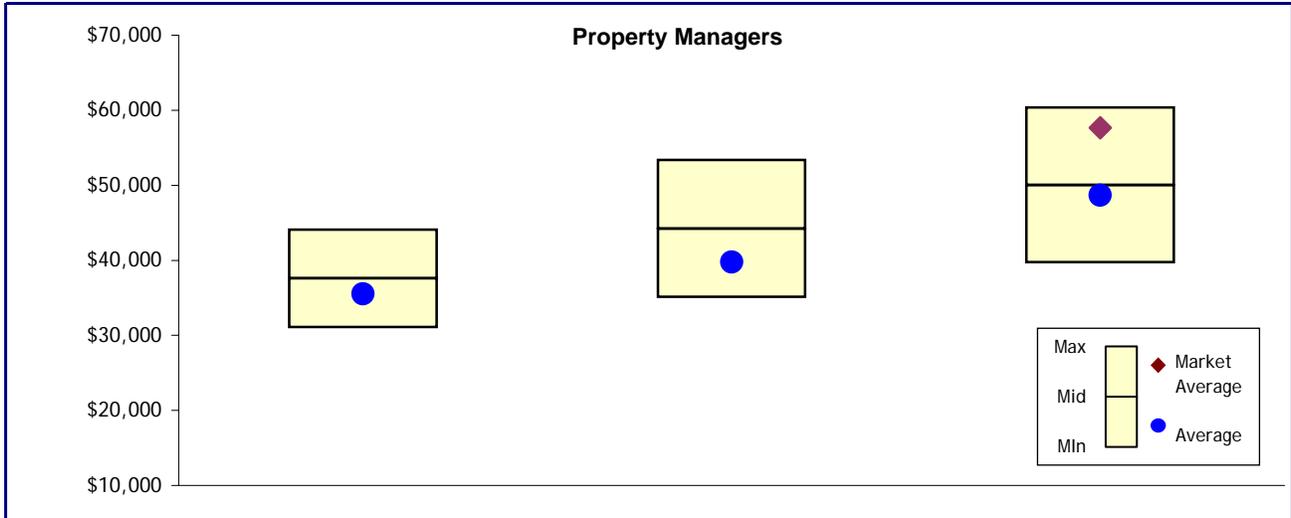
Option 2

Job Classification	Inventory Coordinator I	Inventory Coordinator II
New Levels	Journey	Senior
New Salary Group	A13	A15
Cost	\$ 41,868	\$ 87,144
Total Cost	\$ 129,012	

Option 3

Job Classification	Inventory Coordinator I	Inventory Coordinator II
New Levels	Journey	Senior
New Salary Group	A14	A16
Cost	\$ 203,302	\$ 436,698
Total Cost	\$ 640,000	

Current Job Classification Data



Job Classification	Property Manager I	Property Manager II	Property Manager III
Class Number	1990	1992	1994
Level	Journey	Journey	Senior
Incumbents	2	3	4
Turnover Rate	0%	0%	0%
Salary Group	B08	B10	B12
Average Salary	\$ 35,514	\$ 39,756	\$ 48,668
Midpoint	\$ 37,590	\$ 44,232	\$ 50,034

Proposed Changes

Option 1

Job Classification	Property Manager I	Property Manager II	Property Manager III
New Levels	Journey	Journey	Senior
New Salary Group	B08	B10	B12
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

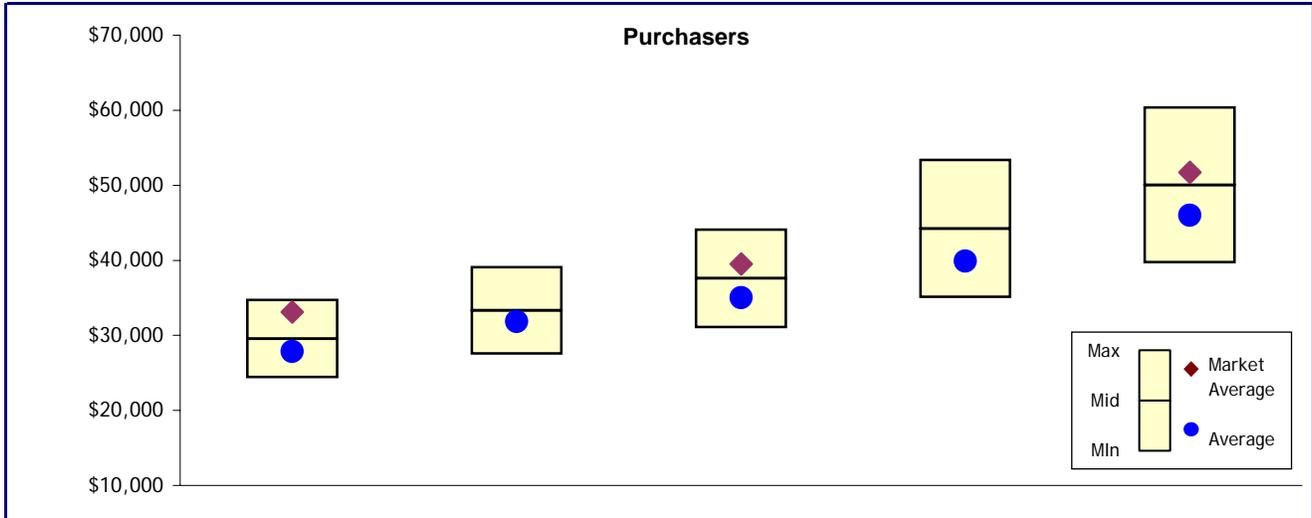
Option 2

Job Classification	Property Manager I	Property Manager II	Property Manager III
New Levels	Journey	Journey	Senior
New Salary Group	B9	B11	B13
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Option 3

Job Classification	Property Manager I	Property Manager II	Property Manager III
New Levels	Journey	Journey	Senior
New Salary Group	B10	B12	B14
Cost	\$ 792	\$ 1,621	\$ 2,460
Total Cost			\$ 4,873

Current Job Classification Data



Job Classification	Purchaser I	Purchaser II	Purchaser III	Purchaser IV	Purchaser V
Class Number	1954	1955	1956	1957	1958
Level	Entry	Journey	Journey	Senior	Senior
Incumbents	91	133	122	143	39
Turnover Rate	17%	13%	11%	21%	12%
Salary Group	B04	B06	B08	B10	B12
Average Salary	\$ 27,835	\$ 31,826	\$ 35,039	\$ 39,876	\$ 45,986
Midpoint	\$ 29,568	\$ 33,324	\$ 37,590	\$ 44,232	\$ 50,034

Proposed Changes

Option 1

Job Classification	Purchaser I	Purchaser II	Purchaser III	Purchaser IV	Purchaser V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	B04	B06	B08	B10	B12
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ -

Option 2

Job Classification	Delete, move to B6	Purchaser I	Purchaser II	Purchaser III	Purchaser IV
New Levels		Entry	Journey	Senior	Senior
New Salary Group	B6	B06	B08	B10	B12
Cost	\$ 80,641	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ 80,641

Option 3

Job Classification	Delete, move to B6	Purchaser I	Purchaser II	Purchaser III	Purchaser IV
New Levels		Entry	Journey	Senior	Senior
New Salary Group	B6	B06	B08	B10	B12
Cost	\$ 80,641	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ 80,641