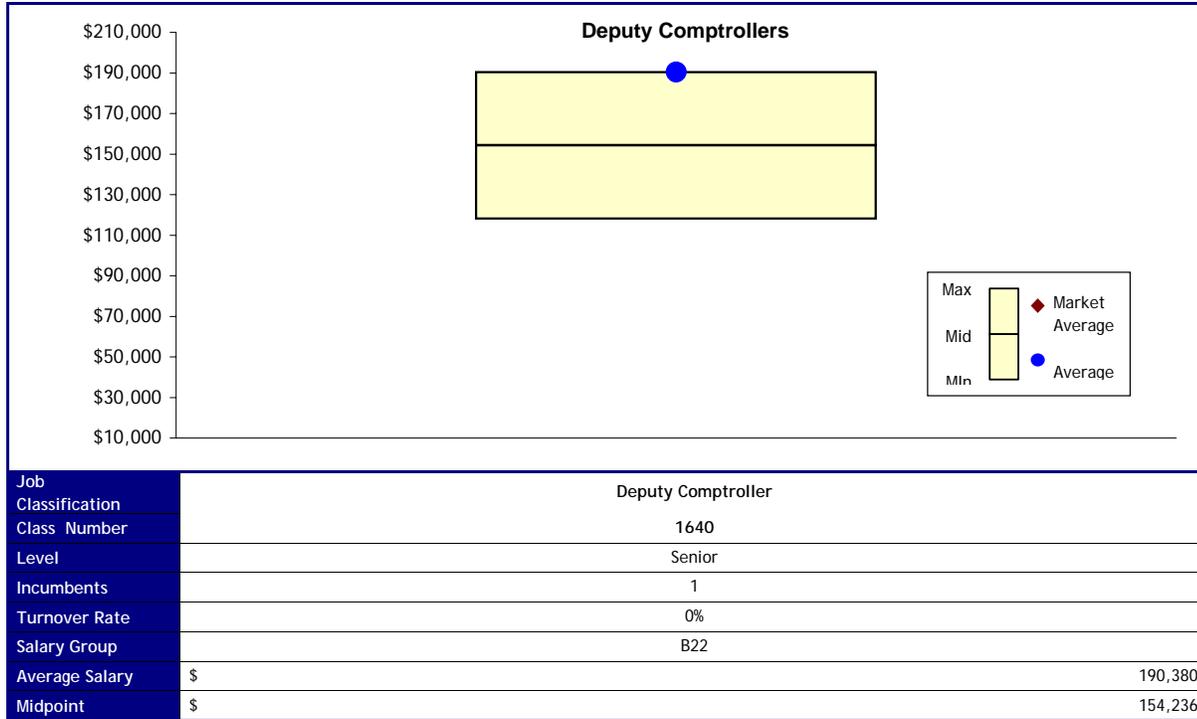


Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Deputy Comptroller	
New Levels	Senior	
New Salary Group	B22	
Cost	\$	-
Total Cost \$		-

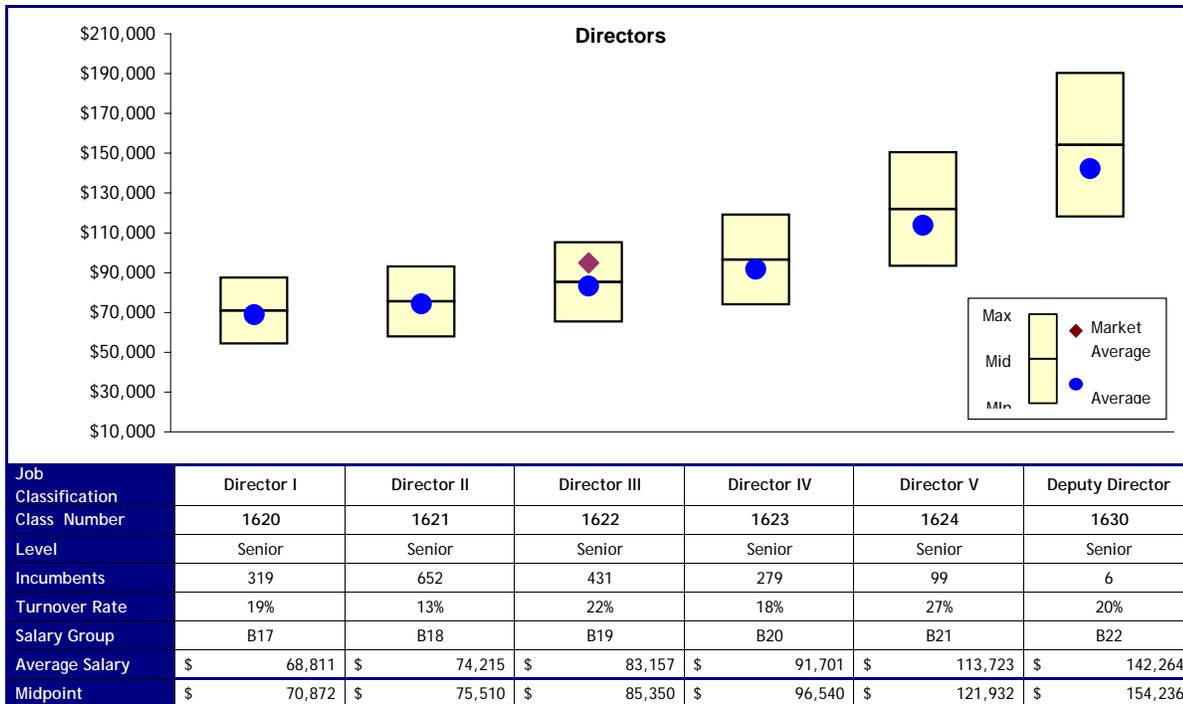
Option 2

Job Classification	Deputy Comptroller	
New Levels	Senior	
New Salary Group	B22	
Cost	\$	-
Total Cost \$		-

Option 3

Job Classification	Deputy Comptroller	
New Levels	Senior	
New Salary Group	B22	
Cost	\$	-
Total Cost \$		-

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Director I	Director II	Director III	Director IV	Director V	Deputy Director
New Levels	Senior	Senior	Senior	Senior	Senior	Senior
New Salary Group	B17	B18	B19	B20	B21	B22
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost						\$ -

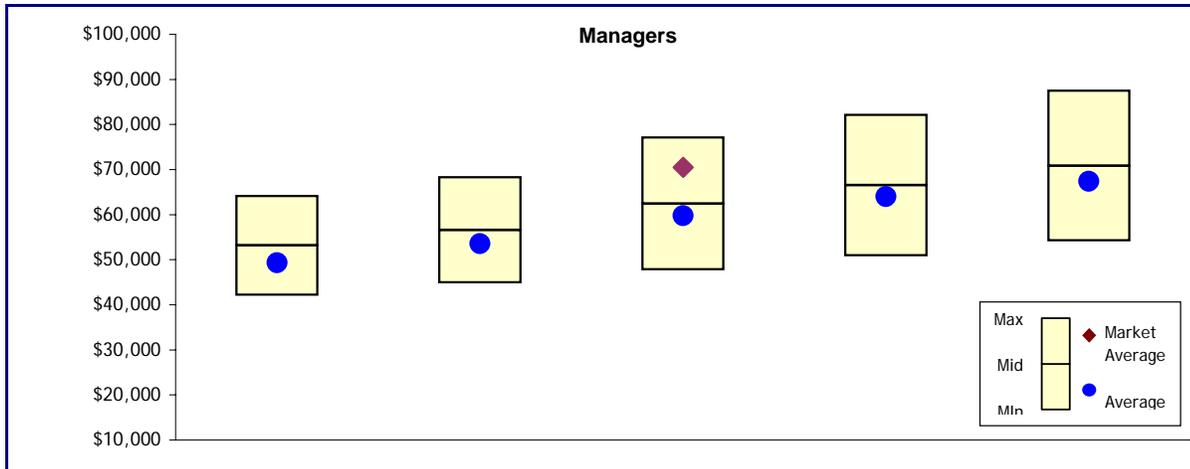
Option 2

Job Classification	Director I	Director II	Director III	Director IV	Director V	Deputy Director
New Levels	Senior	Senior	Senior	Senior	Senior	Senior
New Salary Group	B17	B18	B19	B20	B21	B22
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost						\$ -

Option 3

Job Classification	Director I	Director II	Director III	Director IV	Director V	Deputy Director
New Levels	Senior	Senior	Senior	Senior	Senior	Senior
New Salary Group	B17	B18	B19	B20	B21	B22
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost						\$ -

Current Job Classification Data



Job Classification	Manager I	Manager II	Manager III	Manager IV	Manager V
Class Number	1600	1601	1602	1603	1604
Level	Journey	Journey	Journey	Senior	Senior
Incumbents	325	836	542	592	456
Turnover Rate	18%	20%	17%	18%	15%
Salary Group	B13	B14	B15	B16	B17
Average Salary	\$ 49,299	\$ 53,584	\$ 59,735	\$ 64,035	\$ 67,403
Midpoint	\$ 53,196	\$ 56,616	\$ 62,460	\$ 66,546	\$ 70,872

Proposed Changes

Option 1

Job Classification	Manager I	Manager II	Manager III	Manager IV	Manager V
New Levels	Journey	Journey	Journey	Senior	Senior
New Salary Group	B13	B14	B15	B16	B17
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ -

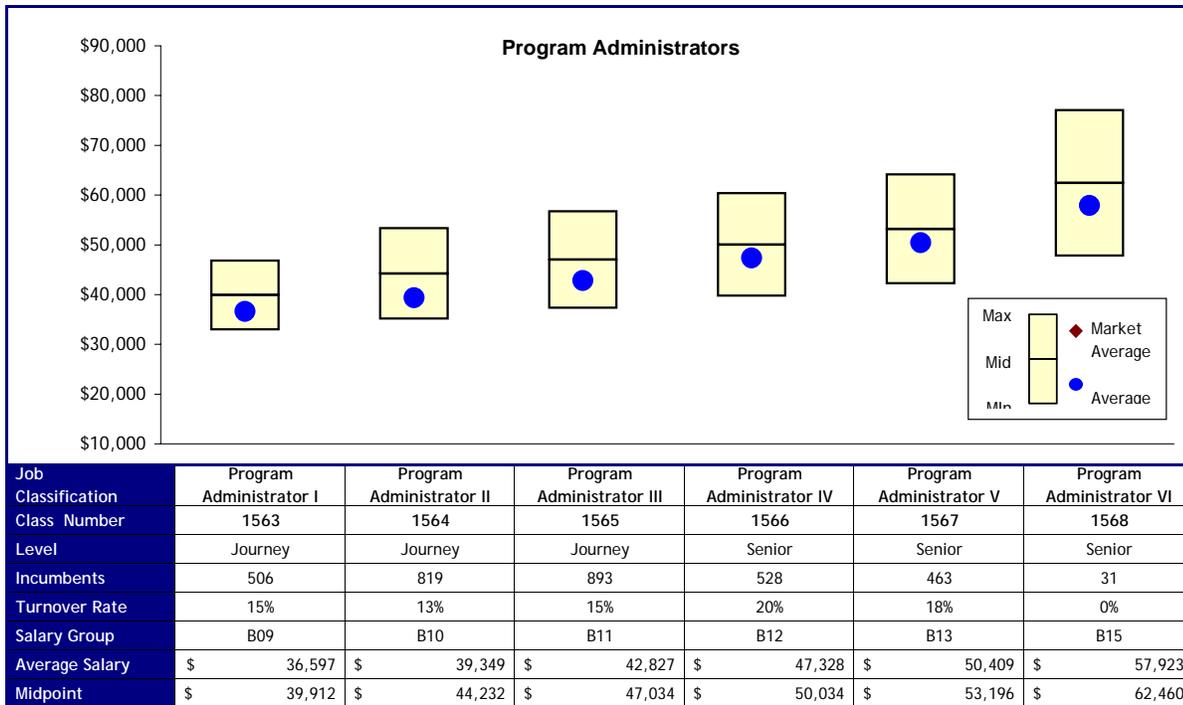
Option 2

Job Classification	Manager I	Manager II	Manager III	Manager IV	Manager V
New Levels	Journey	Journey	Journey	Senior	Senior
New Salary Group	B13	B14	B15	B16	B17
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ -

Option 3

Job Classification	Manager I	Manager II	Manager III	Manager IV	Manager V
New Levels	Journey	Journey	Journey	Senior	Senior
New Salary Group	B13	B14	B15	B16	B17
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to Program Specialist or Supervisor					
New Levels						
New Salary Group	B09	B10	B11	B12	B13	B15
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost						\$ -

Option 2

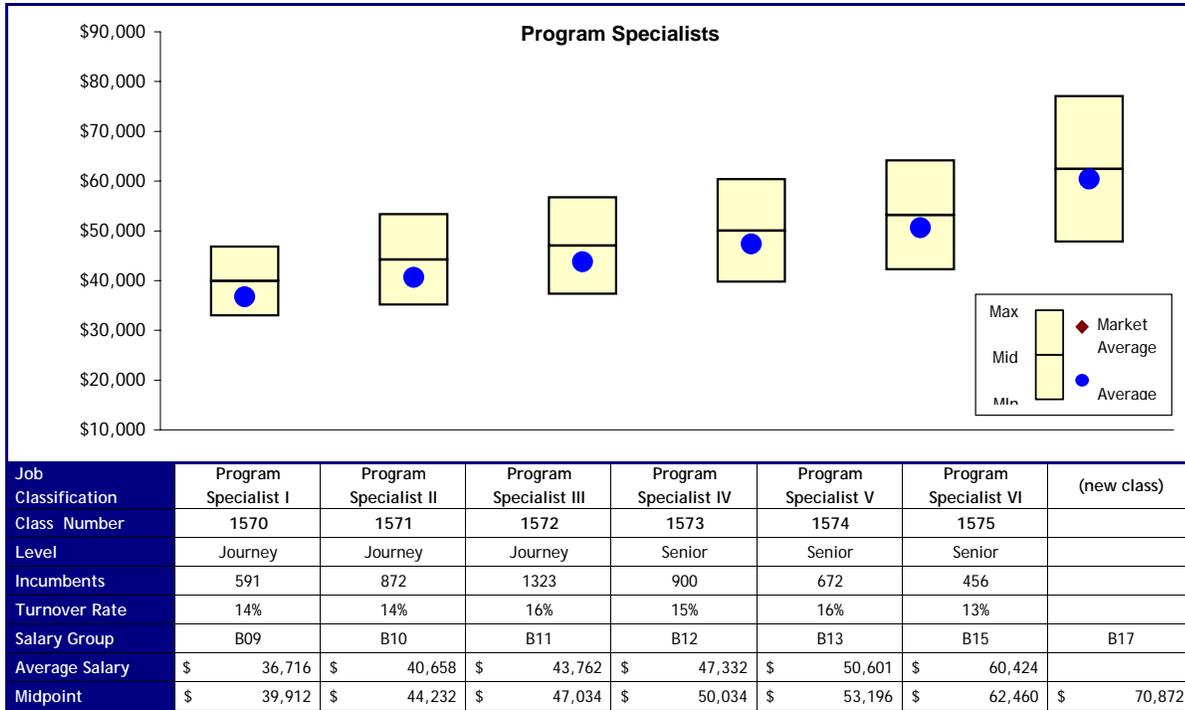
Job Classification	Delete, move to Program Specialist or Supervisor					
New Levels						
New Salary Group	B09	B10	B11	B12	B13	B15
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost						\$ -

Option 3

Job Classification	Delete, move to Program Specialist or Supervisor					
New Levels						
New Salary Group	B09	B10	B11	B12	B13	B15
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost						\$ -

Note: Employees in this series can be moved to Program Specialist, Program Supervisor, Manager or Director series.

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Program Specialist I	Delete, move to B11	Program Specialist II	Delete, move to B13	Program Specialist III	Program Specialist IV	Program Specialist V
New Levels	Journey		Journey		Senior	Senior	Senior
New Salary Group	B09	B11	B11	B13	B13	B15	B17
Cost	\$ -	\$ 215,745	\$ -	\$ 141,817	\$ -	\$ -	\$ -
Total Cost							\$ 357,562

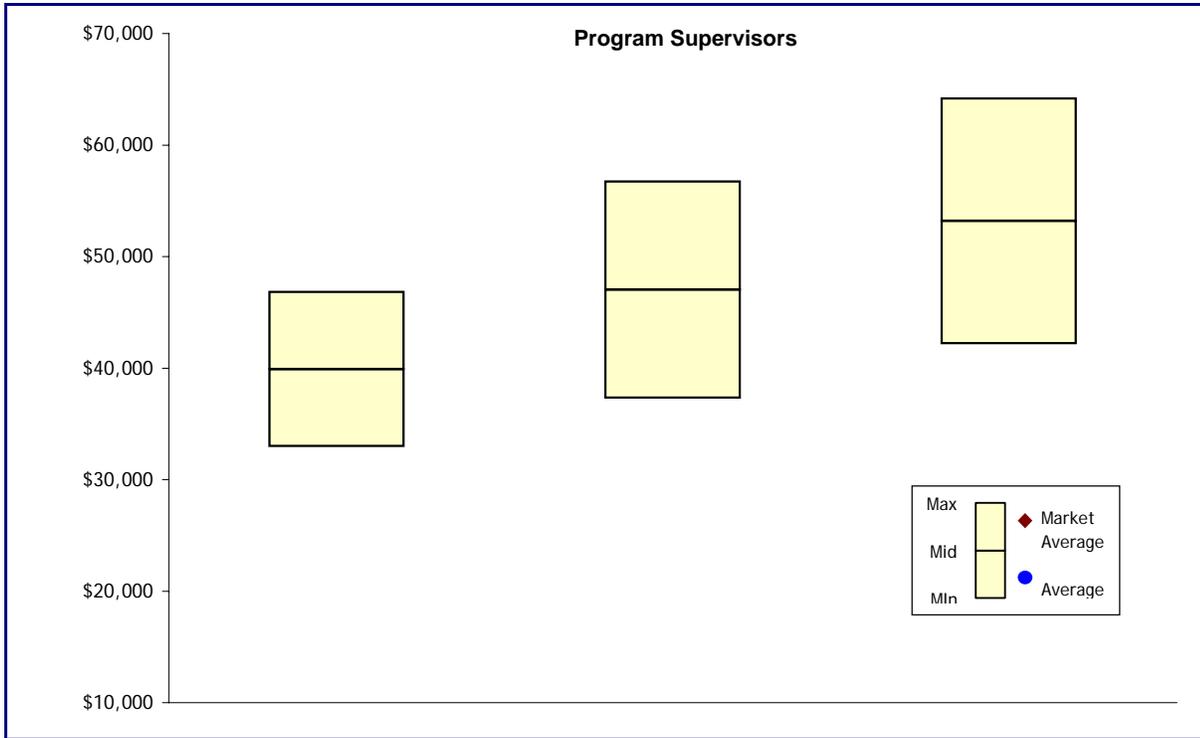
Option 2

Job Classification	Program Specialist I	Delete, move to B11	Program Specialist II	Delete, move to B13	Program Specialist III	Program Specialist IV	Program Specialist V
New Levels	Journey		Journey		Senior	Senior	Senior
New Salary Group	B09	B11	B11	B13	B13	B15	B17
Cost	\$ -	\$ 215,745	\$ -	\$ 141,817	\$ -	\$ -	\$ -
Total Cost							\$ 357,562

Option 3

Job Classification	Program Specialist I	Delete, move to B11	Program Specialist II	Delete, move to B13	Program Specialist III	Program Specialist IV	Program Specialist V
New Levels	Journey		Journey		Senior	Senior	Senior
New Salary Group	B09	B11	B11	B13	B13	B15	B17
Cost	\$ -	\$ 215,745	\$ -	\$ 141,817	\$ -	\$ -	\$ -
Total Cost							\$ 357,562

Proposed Job Classification



Recommended Job Series

Option 1

Job Classification	Program Supervisor I	Program Supervisor III	Program Supervisor III
New Levels	Journey	Journey	Senior
New Salary Group	B09	B11	B13
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Option 2

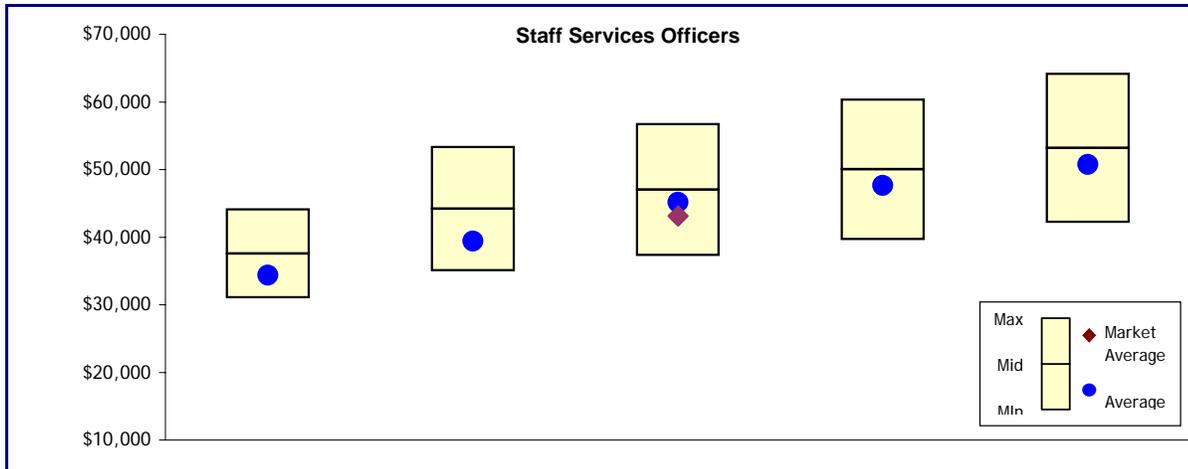
Job Classification	Program Supervisor I	Program Supervisor III	Program Supervisor III
New Levels	Journey	Journey	Senior
New Salary Group	B09	B11	B13
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Option 3

Job Classification	Program Supervisor I	Program Supervisor III	Program Supervisor III
New Levels	Journey	Journey	Senior
New Salary Group	B09	B11	B13
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Note: Program Specialist series was created to capture the existing Program Administrator job classes that are being eliminated.

Current Job Classification Data



Job Classification	Staff Services Officer I	Staff Services Officer II	Staff Services Officer III	Staff Services Officer IV	Staff Services Officer V
Class Number	1550	1551	1552	1553	1554
Level	Journey	Journey	Journey	Senior	Senior
Incumbents	94	54	38	41	39
Turnover Rate	22%	21%	8%	33%	20%
Salary Group	B08	B10	B11	B12	B13
Average Salary	\$ 34,383	\$ 39,424	\$ 45,143	\$ 47,631	\$ 50,768
Midpoint	\$ 37,590	\$ 44,232	\$ 47,034	\$ 50,034	\$ 53,196

Proposed Changes

Option 1

Job Classification	Staff Services Officer I	Staff Services Officer II	Staff Services Officer III	Staff Services Officer IV	Staff Services Officer V
New Levels	Journey	Journey	Journey	Senior	Senior
New Salary Group	B08	B10	B11	B12	B13
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ -

Option 2

Job Classification	Staff Services Officer I	Delete, move to B11	Staff Services Officer II	Delete, move to B13	Staff Services Officer III
New Levels	Journey		Journey		Senior
New Salary Group	B09	B11	B11	B13	B13
Cost	\$ 37,142	\$ 19,130	\$ -	\$ 5,367	\$ -
Total Cost					\$ 61,639

Option 3

Job Classification	Staff Services Officer I	Delete, move to B11	Staff Services Officer II	Delete, move to B13	Staff Services Officer III
New Levels	Journey		Journey		Senior
New Salary Group	B09	B11	B11	B13	B13
Cost	\$ 37,142	\$ 19,130	\$ -	\$ 5,367	\$ -
Total Cost					\$ 61,639