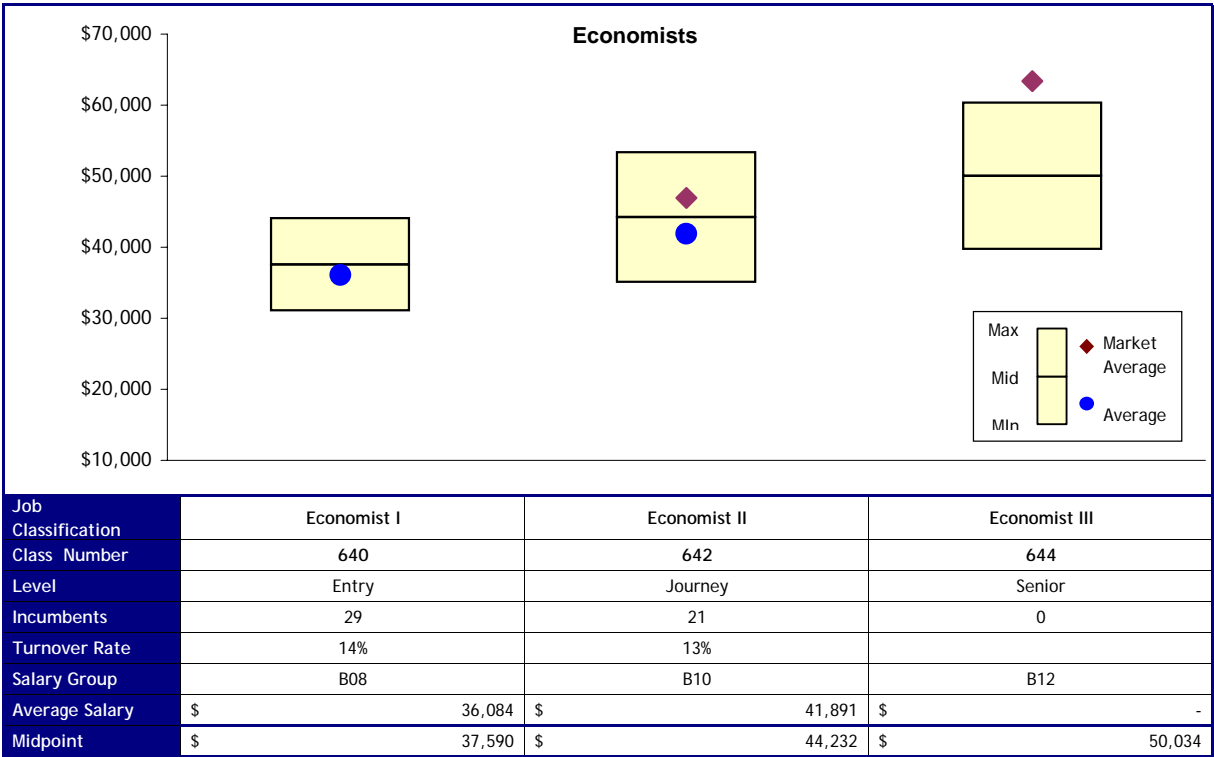


Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Economist I	Economist II	Economist III
New Levels	Entry	Journey	Senior
New Salary Group	B08	B10	B12
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

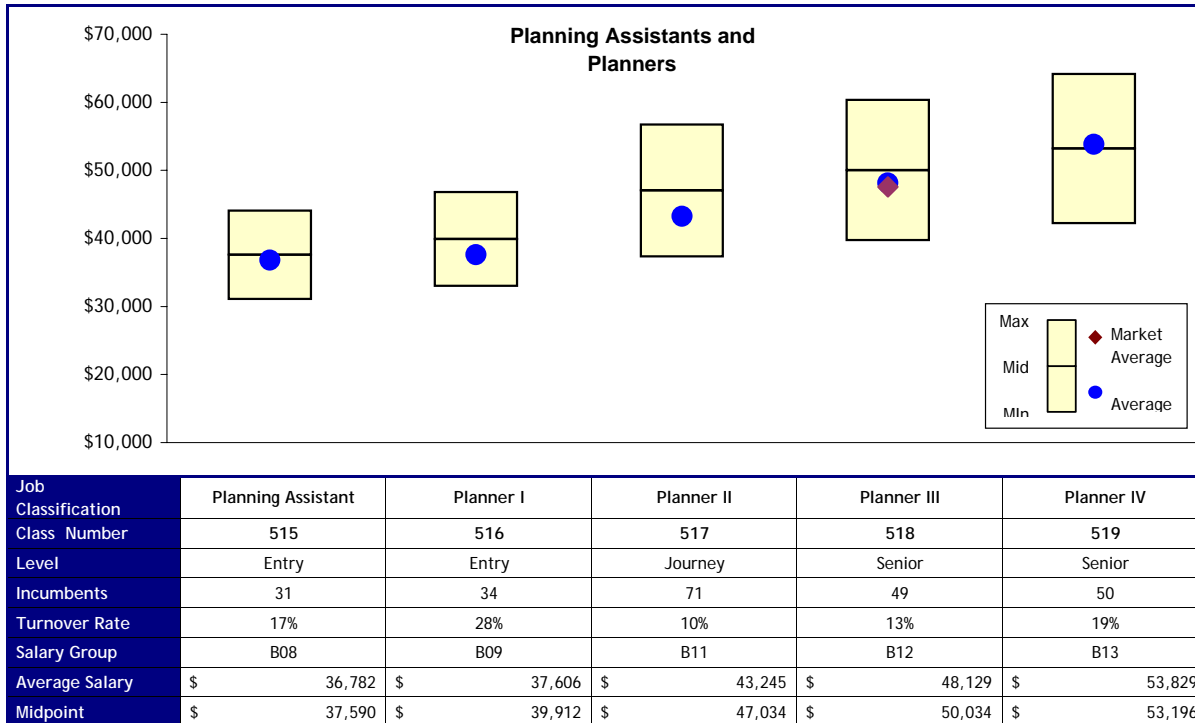
Option 2

Job Classification	Economist I	Economist II	Economist III
New Levels	Entry	Journey	Senior
New Salary Group	B08	B10	B12
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Option 3

Job Classification	Economist I	Economist II	Economist III
New Levels	Entry	Journey	Senior
New Salary Group	B09	B11	B13
Cost	\$ 1,932	\$ -	\$ -
Total Cost			\$ 1,932

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to B09	Planner I	Planner II	Planner III	Planner IV
New Levels		Entry	Journey	Senior	Senior
New Salary Group	B09	B09	B11	B12	B13
Cost	\$ 4,332	\$ -	\$ -	\$ -	\$ -
				Total Cost	\$ 4,332

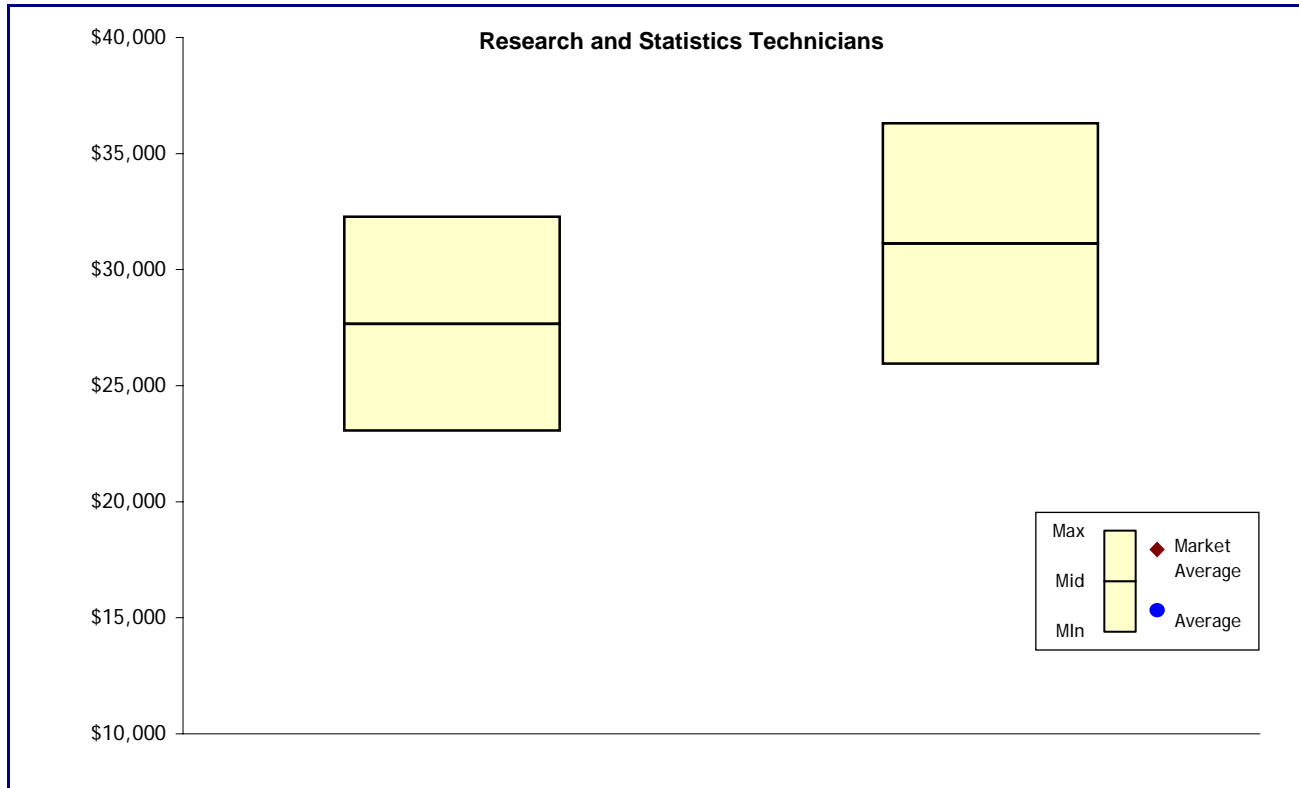
Option 2

Job Classification	Delete, move to B09	Planner I	Planner II	Planner III	Planner IV
New Levels		Entry	Journey	Senior	Senior
New Salary Group	B09	B09	B11	B12	B13
Cost	\$ 4,332	\$ -	\$ -	\$ -	\$ -
				Total Cost	\$ 4,332

Option 3

Job Classification	Delete, move to B09	Planner I	Planner II	Planner III	Planner IV
New Levels		Entry	Journey	Senior	Senior
New Salary Group	B09	B09	B11	B12	B13
Cost	\$ 4,332	\$ -	\$ -	\$ -	\$ -
				Total Cost	\$ 4,332

Proposed Job Classification



Recommended Job Series

Option 1

Job Classification	Research and Statistics Technician I	Research and Statistics Technician II
New Levels	Journey	Senior
New Salary Group	A11	A13
Cost	\$	- \$
Total Cost		\$

Option 2

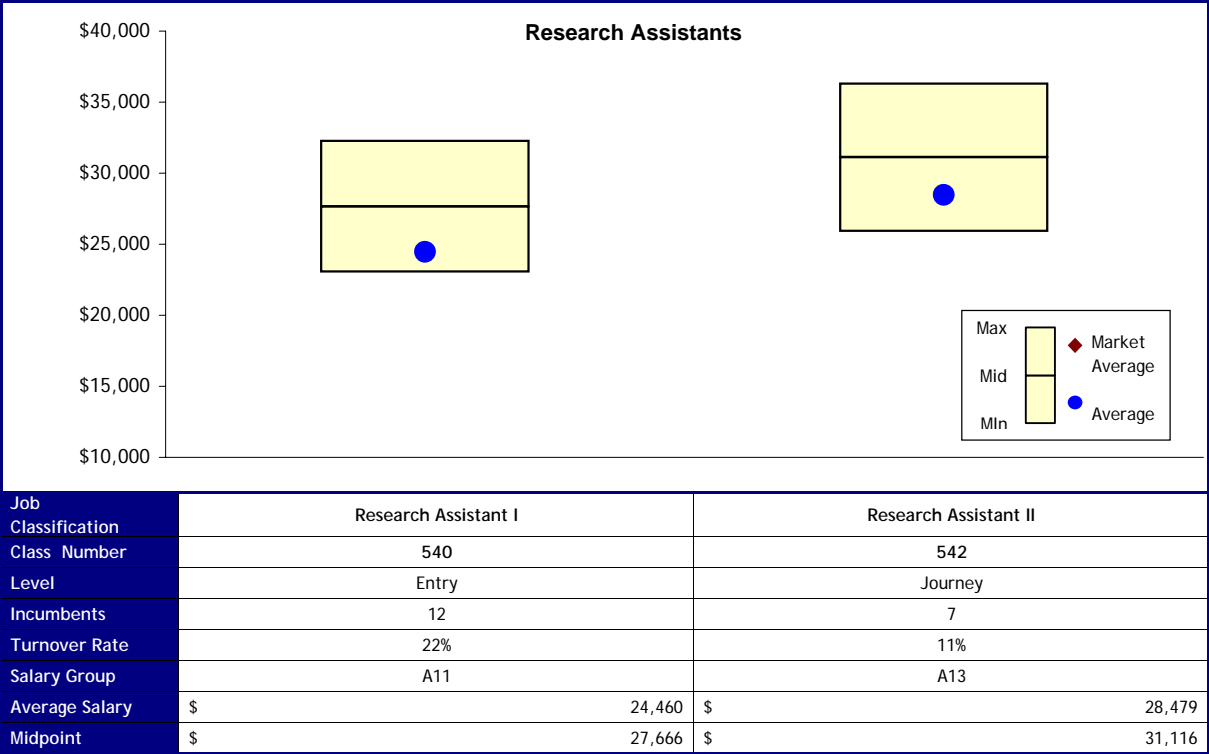
Job Classification	Research and Statistics Technician I	Research and Statistics Technician II
New Levels	Journey	Senior
New Salary Group	A11	A13
Cost	\$	- \$
Total Cost		\$

Option 3

Job Classification	Research and Statistics Technician I	Research and Statistics Technician II
New Levels	Journey	Senior
New Salary Group	A11	A13
Cost	\$	- \$
Total Cost		\$

SCO Comments: Creation of new series which provides a broad classification for technicians doing research and lower level statistical work.

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to new Research/Statistics Technician class at A11	Delete, move to new Research/Statistics Technician class at A13
New Levels		
New Salary Group	A11	A13
Cost	\$ -	\$ -
Total Cost		\$ -

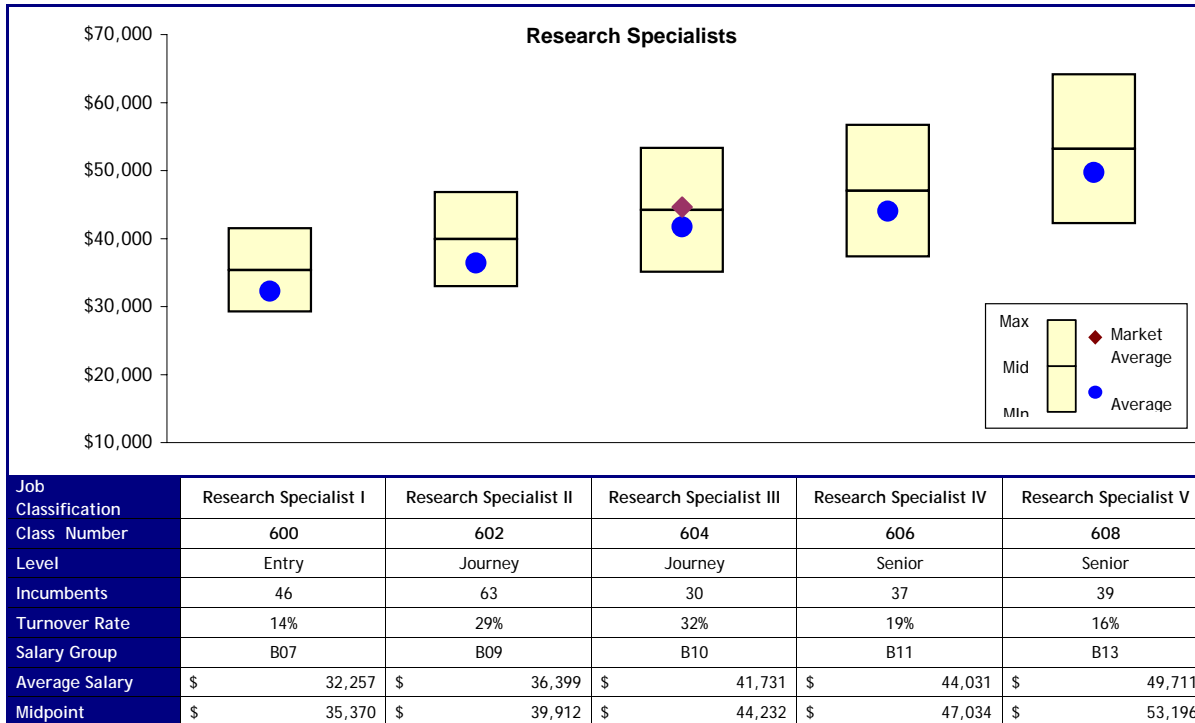
Option 2

Job Classification	Delete, move to new Research/Statistics Technician class at A11	Delete, move to new Research/Statistics Technician class at A13
New Levels		
New Salary Group	A11	A13
Cost	\$ -	\$ -
Total Cost		\$ -

Option 3

Job Classification	Delete, move to new Research/Statistics Technician class at A11	Delete, move to new Research/Statistics Technician class at A13
New Levels		
New Salary Group	A11	A13
Cost	\$ -	\$ -
Total Cost		\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Research Specialist I	Research Specialist II	Delete, move to B11	Research Specialist III	Research Specialist IV
New Levels	Entry	Journey		Senior	Senior
New Salary Group	B07	B09	B11	B11	B13
Cost	\$ -	\$ -	\$ 12,168	\$ -	\$ -
				Total Cost	\$ 12,168

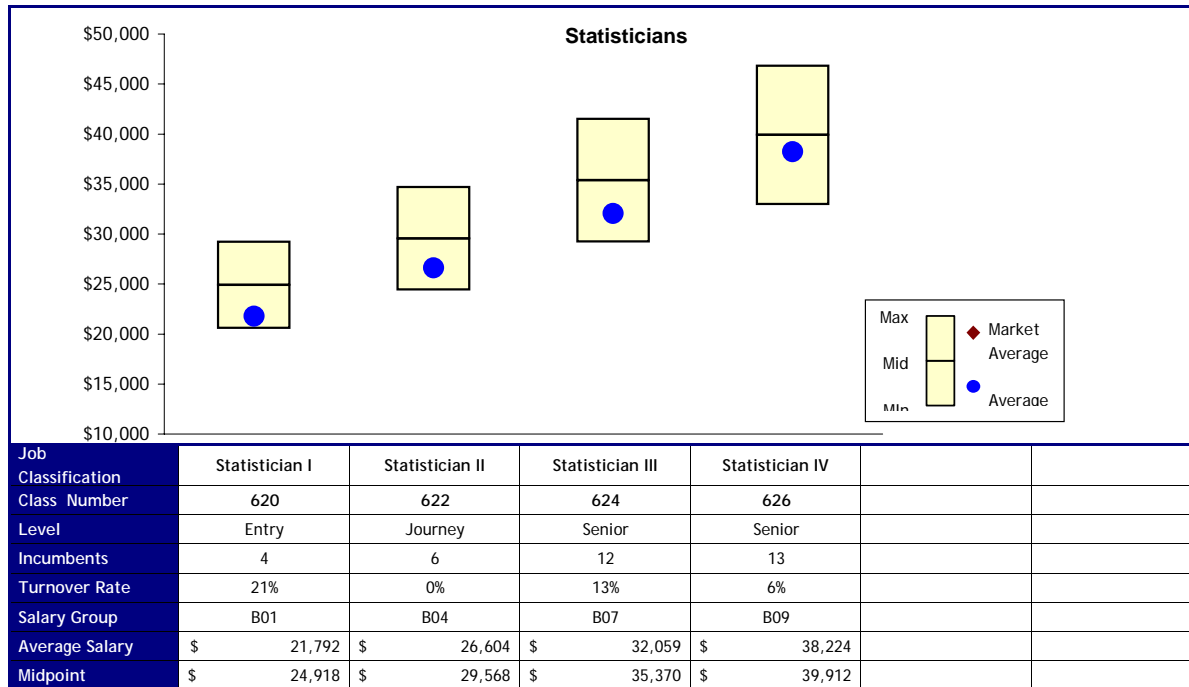
Option 2

Job Classification	Research Specialist I	Research Specialist II	Delete, move to B11	Research Specialist III	Research Specialist IV
New Levels	Entry	Journey		Senior	Senior
New Salary Group	B07	B09	B11	B11	B13
Cost	\$ -	\$ -	\$ 12,168	\$ -	\$ -
				Total Cost	\$ 12,168

Option 3

Job Classification	Research Specialist I	Research Specialist II	Delete, move to B11	Research Specialist III	Research Specialist IV
New Levels	Entry	Journey		Senior	Senior
New Salary Group	B07	B09	B11	B11	B13
Cost	\$ -	\$ -	\$ 12,168	\$ -	\$ -
				Total Cost	\$ 12,168

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to new Research/Statistics Technician	Delete, move to new Research/Statistics technician	Statistician I	Statistician II	Statistician III	Statistician IV
New Levels			Journey	Journey	Senior	Senior
New Salary Group	A11	A13	B07	B09	B11	B13
Cost	\$ 5,040	\$ 1,800	\$ -	\$ -	\$ -	\$ -
					Total Cost \$ 6,840	

Option 2

Job Classification	Delete, move to new Research/Statistics Technician	Delete, move to new Research/Statistics technician	Statistician I	Statistician II	Statistician III	Statistician IV
New Levels			Journey	Journey	Senior	Senior
New Salary Group	A11	A13	B08	B10	B12	B13
Cost	\$ 5,040	\$ 1,800	\$ 5,016	\$ 2,376	\$ -	\$ -
					Total Cost \$ 14,232	

Option 3

Job Classification	Delete, move to new Research/Statistics Technician	Delete, move to new Research/Statistics technician	Statistician I	Statistician II	Statistician III	Statistician IV
New Levels			Journey	Journey	Senior	Senior
New Salary Group	A11	A13	B09	B11	B12	B13
Cost	\$ 5,040	\$ 1,800	\$ 19,868	\$ 12,587	\$ -	\$ -
					Total Cost \$ 39,295	

Note: Employees in the Statistician I and II levels may also be reclassified in the Statistician series.