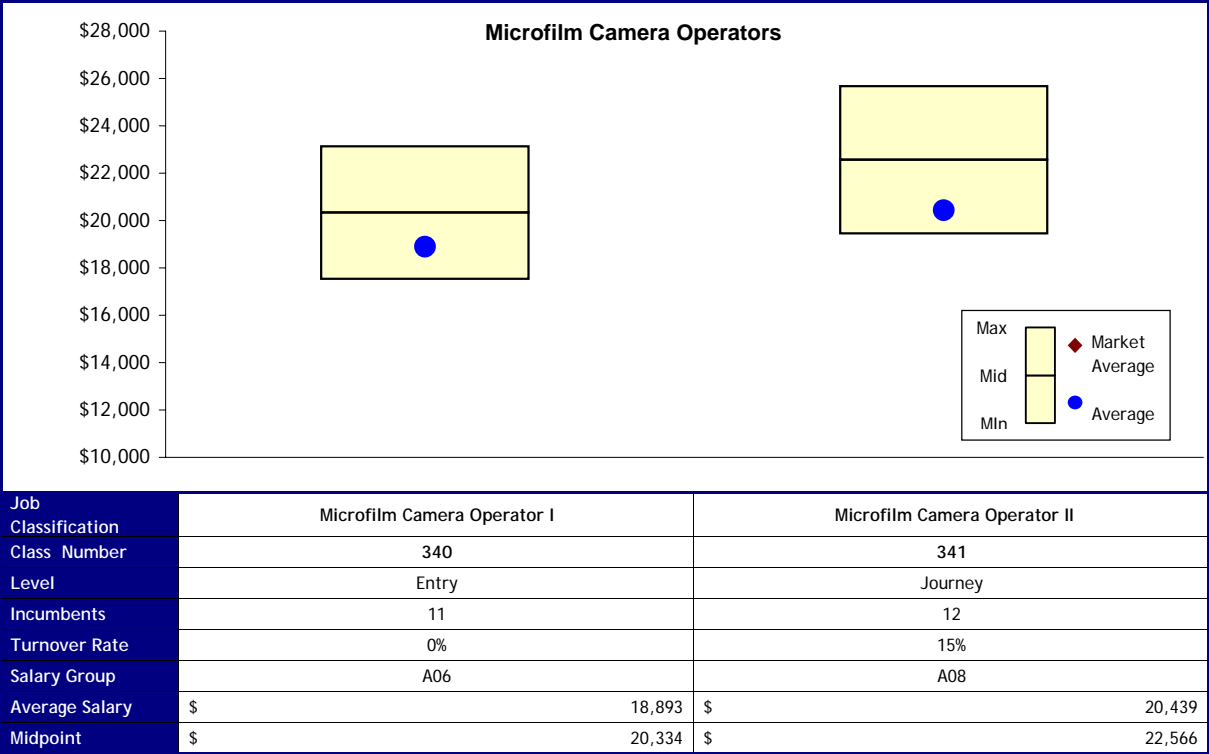


Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Microfilm Camera Operator I	Microfilm Camera Operator II
New Levels	Entry	Journey
New Salary Group	A06	A08
Cost	\$ -	\$ -
Total Cost		\$ -

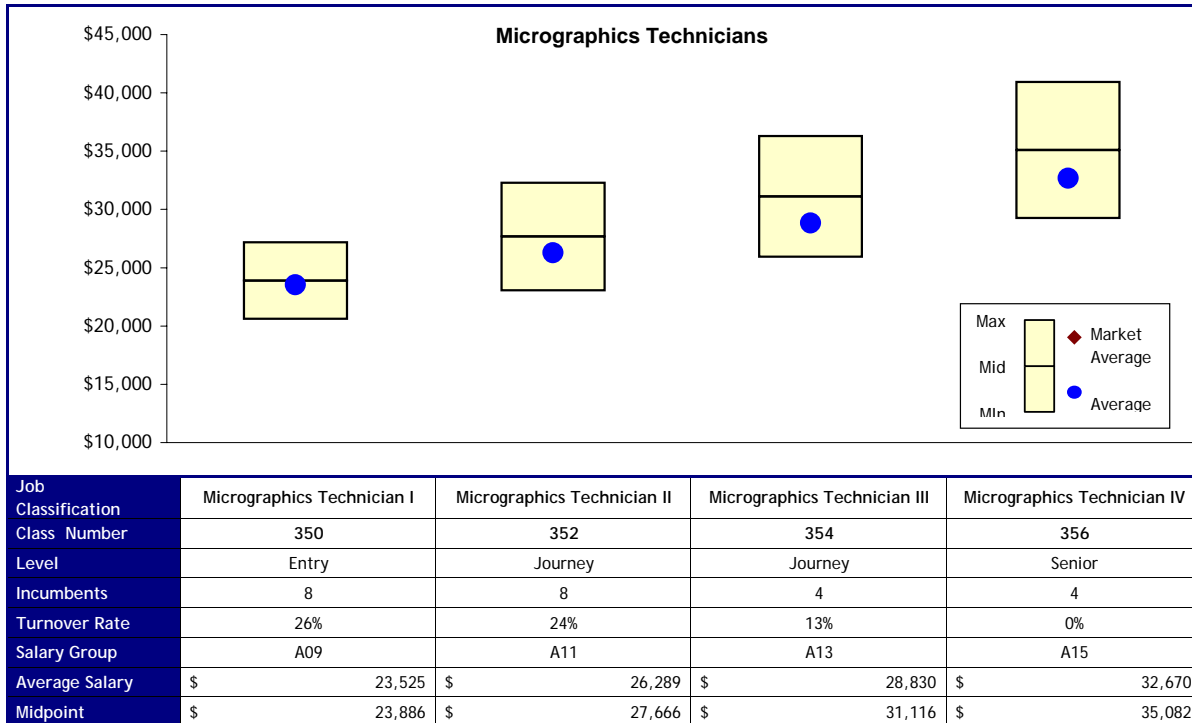
Option 2

Job Classification	Delete, move to A8	Microfilm Camera Operator
New Levels		Journey
New Salary Group	A8	A08
Cost	\$ 6,144	\$ -
Total Cost		\$ 6,144

Option 3

Job Classification	Delete, move to A8	Microfilm Camera Operator
New Levels		Journey
New Salary Group	A8	A08
Cost	\$ 6,144	\$ -
Total Cost		\$ 6,144

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Micrographics Technician I	Micrographics Technician II	Micrographics Technician III	Micrographics Technician IV
New Levels	Entry	Journey	Journey	Senior
New Salary Group	A09	A11	A13	A15
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

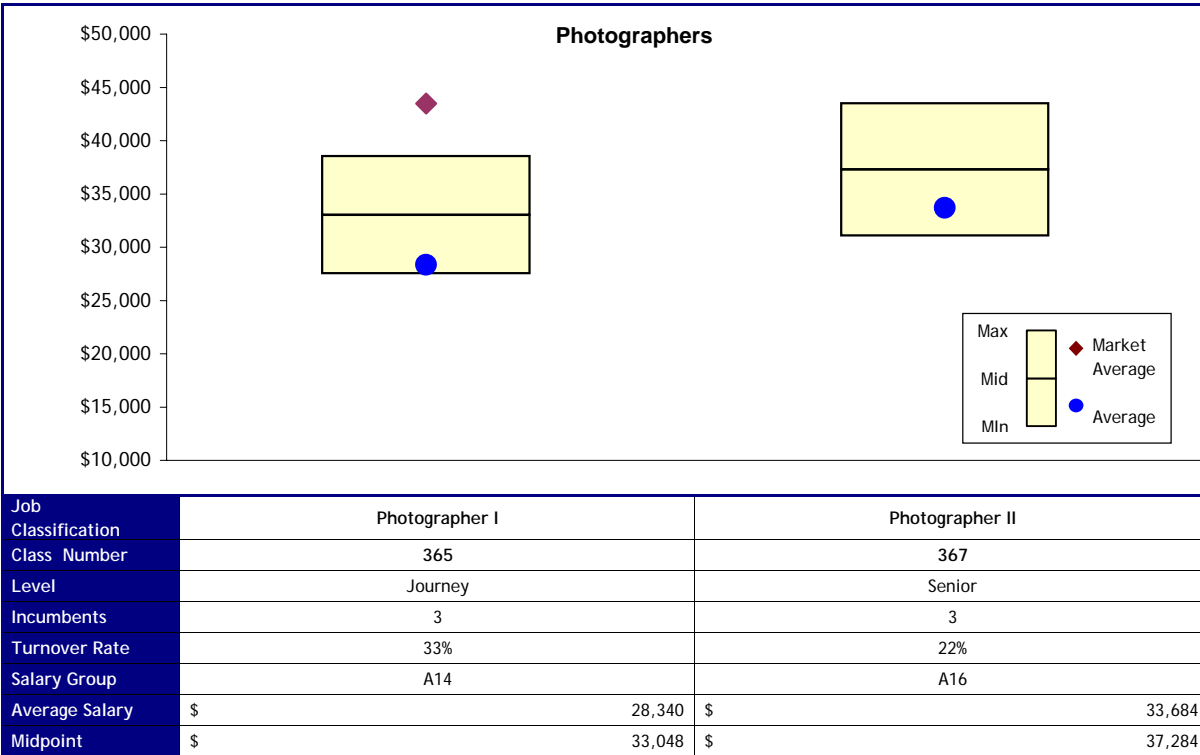
Option 2

Job Classification	Micrographics Technician I	Micrographics Technician II	Micrographics Technician III	Micrographics Technician IV
New Levels	Entry	Journey	Journey	Senior
New Salary Group	A09	A11	A13	A15
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

Option 3

Job Classification	Micrographics Technician I	Micrographics Technician II	Micrographics Technician III	Micrographics Technician IV
New Levels	Entry	Journey	Journey	Senior
New Salary Group	A09	A11	A13	A15
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete move to A16	Photographer
New Levels		Journey
New Salary Group	A16	A16
Cost	\$ 8,184	\$ -
	Total Cost \$	8,184

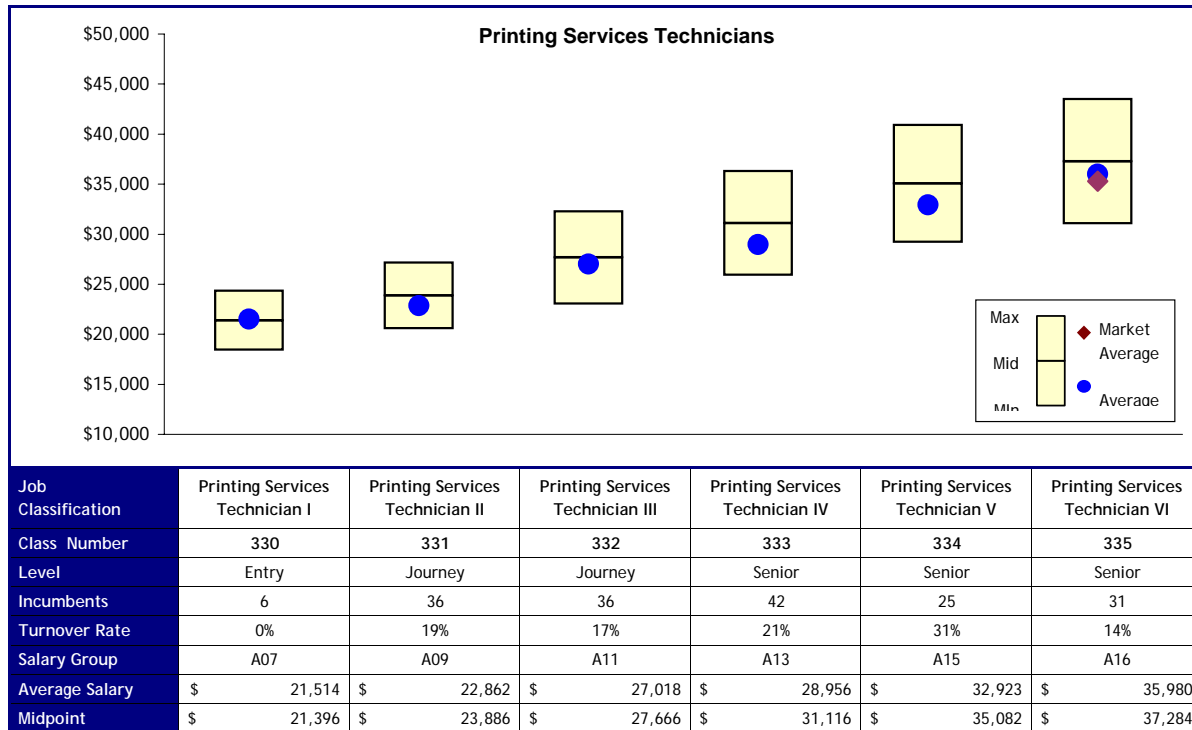
Option 2

Job Classification	Delete move to A17	Photographer
New Levels		Journey
New Salary Group	A17	A17
Cost	\$ 13,944	\$ 672
	Total Cost \$	14,616

Option 3

Job Classification	Delete move to A18	Photographer
New Levels		Journey
New Salary Group	A18	A18
Cost	\$ 20,280	\$ 4,572
	Total Cost \$	24,852

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to A09	Printing Services Technician I	Printing Services Technician II	Printing Services Technician III	Delete, move to A16	Printing Services Technician IV
New Levels		Entry	Journey	Journey		Senior
New Salary Group	A09	A09	A11	A13	A16	A16
Cost	\$ -	\$ -	\$ -	\$ -	\$ 6,996	\$ -
					Total Cost	\$ 6,996

Option 2

Job Classification	Delete, move to A09	Printing Services Technician I	Printing Services Technician II	Printing Services Technician III	Delete, move to A16	Printing Services Technician IV
New Levels		Entry	Journey	Journey		Senior
New Salary Group	A09	A09	A11	A13	A16	A16
Cost	\$ -	\$ -	\$ -	\$ -	\$ 6,996	\$ -
					Total Cost	\$ 6,996

Option 3

Job Classification	Delete, move to A09	Printing Services Technician I	Printing Services Technician II	Printing Services Technician III	Delete, move to A16	Printing Services Technician IV
New Levels		Entry	Journey	Journey		Senior
New Salary Group	A09	A09	A11	A13	A16	A16
Cost	\$ -	\$ -	\$ -	\$ -	\$ 6,996	\$ -
					Total Cost	\$ 6,996