

Proposed Changes

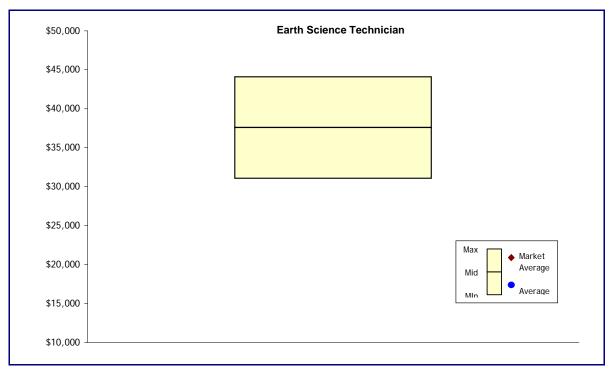
Option 1

Job Classification	Chemist I	Chemist II	Chemist III	Chemist IV	Chemist V	Chemist VI
New Levels	Entry	Journey	Journey	Senior	Senior	Senior
New Salary Group	B05	B07	B09	B11	B13	B15
Cost	\$-	\$-	\$-	\$ -	\$ -	\$ -
					Total Cost	\$-

Option 2							
Job Classification	Delete,	move to B07	Chemist I	Chemist II	Chemist III	Chemist IV	Chemist V
New Levels			Entry	Journey	Journey	Senior	Senior
New Salary Group		B07	B07	B09	B11	B13	B15
Cost	\$	19,200	\$-	\$-	\$-	\$-	\$-
						Total Cost	\$ 19,200

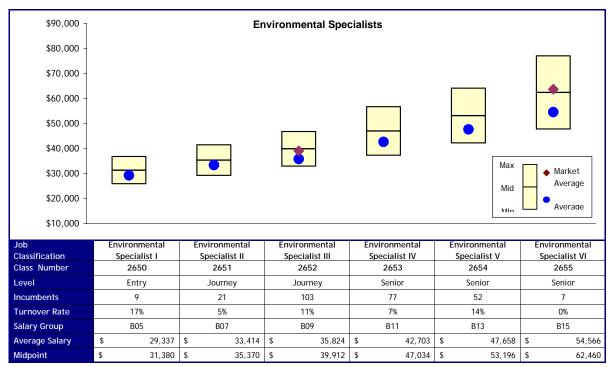
Job	Delete, move to B07	Chemist I	Chemist II	Chemist III	Chemist IV	Chemist V
Classification	Delete, move to bor	Glicillist I	Chemist II	Glicillist III	Glicillist IV	chemist v
New Levels		Entry	Journey	Journey	Senior	Senior
New Salary	B07	B07	B09	B11	B13	B15
Group	507	007	507	DII	515	515
Cost	\$ 19,200	\$-	\$-	\$-	\$-	\$-
					Total Cost	\$ 19,200

Proposed Job Classification



Recommended Job Series

Job Classification	Earth Science Technician	
New Levels	Journey	
New Salary Group	B08	
Cost	\$	
	Total Cost \$	
Option 2		
Job Classification	Earth Science Technician	
New Levels	Journey	
New Salary Group	B08	
Cost	\$	
	Total Cost \$	
Option 3		
Job Classification	Earth Science Technician	
New Levels	Journey	
New Salary Group	B08	
Cost	S	
	Total Cost \$	



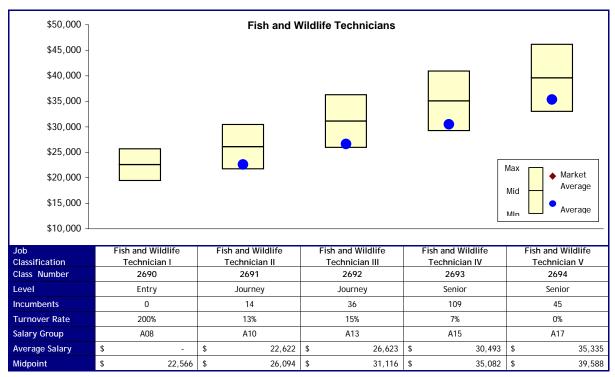
Proposed Changes

Option 1

Job	Delete	e, move to B07	Environmental	Environmental	Environmental	Environmental	Environmental
Classification	Delete	e, move to bur	Specialist I	Specialist II	Specialist III	Specialist IV	Specialist V
New Levels			Entry	Journey	Journey	Senior	Senior
New Salary		B07	B07	B09	B11	B13	B15
Group		BU7	807	BU9	DII	BIS	BIJ
Cost	\$	10,915	\$-	\$-	\$-	\$-	\$-
						Total Cost	\$ 10,915

Option 2							
Job	Delete	move to B07	Environmental	Environmental	Environmental	Environmental	Environmental
Classification	Delete,	move to buy	Specialist I	Specialist II	Specialist III	Specialist IV	Specialist V
New Levels			Entry	Journey	Journey	Senior	Senior
New Salary Group		B07	B07	B09	B11	B13	B15
Cost	\$	10,915	\$-	\$-	\$-	\$-	\$-
						Total Cost	\$ 10,915

Job	Delete, move to B07	Environmental	Environmental	Environmental	Environmental	Environmental
Classification	Delete, move to bur	Specialist I	Specialist II	Specialist III	Specialist IV	Specialist V
New Levels		Entry	Journey	Journey	Senior	Senior
New Salary	B07	B07	B09	B11	B13	B15
Group	507	007	D07	ЫТ	013	015
Cost	\$ 10,915	\$-	\$-	\$-	\$-	\$-
					Total Cost	\$ 10,915



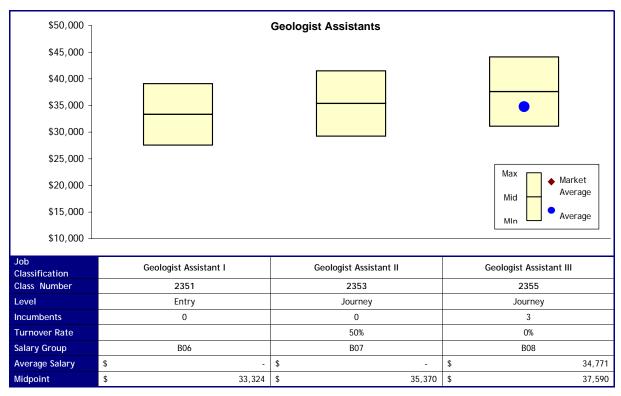
Proposed Changes

Option 1

Job	Delete due to non-usage,	Fish and Wildlife	Fish and Wildlife	Fish and Wildlife	Fish and Wildlife
Classification	move to A11	Technician I	Technician II	Technician III	Technician IV
New Levels		Entry	Journey	Senior	Senior
New Salary	A11	A11	A13	A15	A17
Group	AII	ATT	AIS	AIS	AI7
Cost	\$ -	\$ 8,604	\$ -	\$ -	\$ -
				Total Cost	\$ 8,604

Job	Delete due to non-usage,	Fish and Wildlife	Fish and Wildlife	Fish and Wildlife	Fish and Wildlife
Classification	move to A11	Technician I	Technician II	Technician III	Technician IV
New Levels		Entry	Journey	Senior	Senior
New Salary	A11	A11	A13	A15	A17
Group	AII	ATT	AIS	AIS	All
Cost	\$ -	\$ 8,604	\$ -	\$ -	\$ -
				Total Cost	\$ 8,604

Job	Delete due to non-usage,	Fish and Wildlife	Fish and Wildlife	Fish and Wildlife	Fish and Wildlife
Classification	move to A11	Technician I	Technician II	Technician III	Technician IV
New Levels		Entry	Journey	Senior	Senior
New Salary Group	A11	A11	A13	A15	A17
Cost	\$ -	\$ 8,604	\$ -	\$ -	\$



Proposed Changes

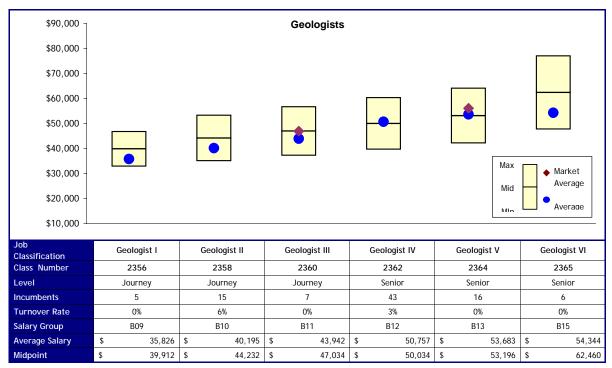
Option 1

Job Classification	Delete, move to Earth Science Technician	Delete, move to Earth Science Technician	Delete, move to Earth Science Technician
New Levels			
New Salary Group	B06	B06	B06
Cost	\$-	\$ -	\$-
		Total Cost	\$-

Option 2

Job Classification	Delete, move to Earth Science Technician	Delete, move to Earth Science Technician	Delete, move to Earth Science Technician
New Levels			
New Salary Group	B06	B06	B06
Cost	\$ -	\$ -	\$ -
		Total Cost	\$ -

Job Classification	Delete, move to Earth Science Technician	Delete, move to Earth Science Technician	Delete, move to Earth Science Technician
New Levels			
New Salary Group	B06	B06	B06
Cost	\$ -	\$ -	\$ -
		Total Cost	\$-

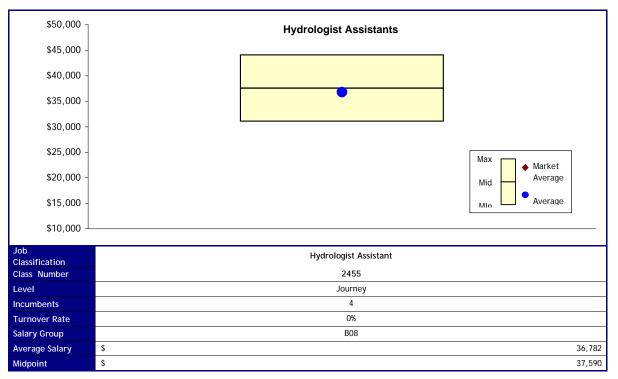


Proposed Changes

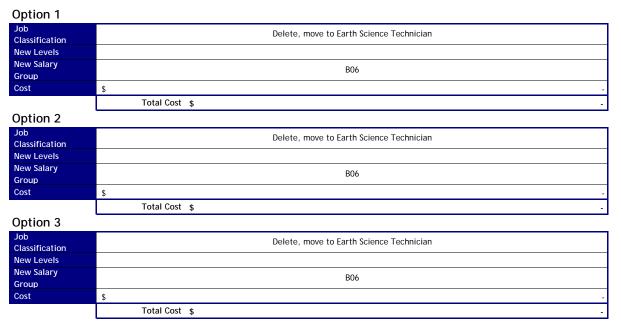
Job	Geologist I	Delete, move to B11	Geologist III	Delete, move to B13	Geologist III	Geologist IV
Classification	Geologist I	Delete, move to bit	Geologist III	Delete, move to B13	Geologist III	Geologist IV
New Levels	Journey		Journey		Senior	Senior
New Salary	B09	B11	B11	B13	B13	B15
Group	B09	DII	DII	БІЗ	БІЗ	БТЭ
Cost	\$-	\$ 3,312	\$-	\$ 1,854	\$-	\$-
					Total Cost	\$ 5,166

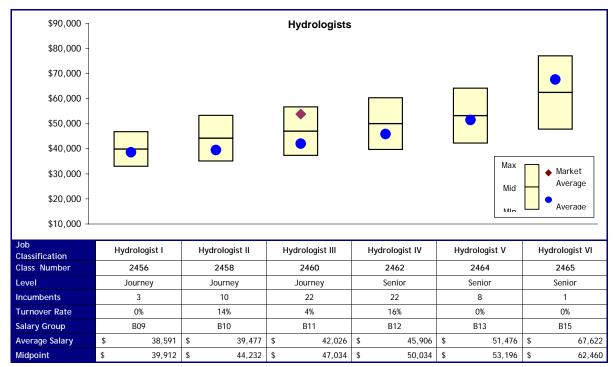
Cost	\$	- \$ 3,312	\$-	\$ 1,854	\$-	\$
New Salary Group	B09	B11	B11	B13	B13	B15
New Levels	Journey		Journey		Senior	Senior
Job Classification	Geologist I	Delete, move to B11	Geologist III	Delete, move to B13	Geologist III	Geologist IV

Job	Geologist I	Delete, move to B11	Geologist III	Delete, move to B13	Geologist III	Geologist IV
Classification	deblogist i	belete, move to bit	ocologist m	Belete, move to Bio	ocologist m	Geologist IV
New Levels	Journey		Journey		Senior	Senior
New Salary	B09	B11	B11	B13	B13	B15
Group	D07	DIT		013	013	DIJ
Cost	\$-	\$ 3,312	\$-	\$ 1,854	\$-	\$-
					Total Cost	\$ 5,166



Proposed Changes



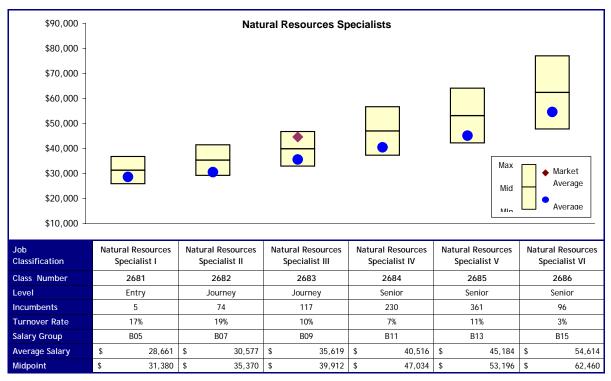


Proposed Changes

Job	Hydrologist I	Delete, move to B11	Hydrologist II	Delete, move to B13	Hydrologist III	Hydrologist IV
Classification	Hydrologist I	Delete, move to bit		Delete, move to B13	Hydrologist III	Hydrologist IV
New Levels	Journey		Journey		Senior	Senior
New Salary	B09	B11	B11	B13	B13	B15
Group	B09	DII	DII	БІЗ	БІЗ	БТЭ
Cost	\$-	\$ 3,585	\$-	\$ 4,164	\$-	\$-
					Total Cost	\$ 7,749

COST	\$	- \$ 3,585	\$ -	\$ 4,104	⇒ - Total Cost	\$
Cost	¢	- \$ 3,585	¢	\$ 4,164	¢	¢
Group	B09	B11	B11	B13	B13	B15
New Salary						
New Levels	Journey		Journey		Senior	Senior
Job Classification	Hydrologist I	Delete, move to B11	Hydrologist II	Delete, move to B13	Hydrologist III	Hydrologist IV

Job Classification	Hydrologist I	Delete, move to B11	Hydrologist II	Delete, move to B13	Hydrologist III	Hydrologist IV
New Levels	Journey		Journey		Senior	Senior
New Salary Group	B09	B11	B11	B13	B13	B15
Cost	\$-	\$ 3,585	\$-	\$ 4,164	\$-	\$-
					Total Cost	\$ 7,749

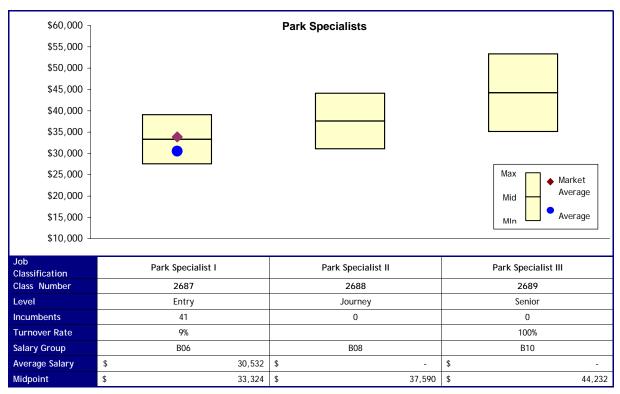


Proposed Changes

Job	Doloto	move to B07	Natural Resources				
Classification	Delete,	move to bor	Specialist I	Specialist II	Specialist III	Specialist IV	Specialist V
New Levels			Entry	Journey	Journey	Senior	Senior
New Salary		B07	B07	B09	B11	B13	B15
Group		507	507	D07	DTI	015	010
Cost	\$	6,144	\$-	\$-	\$-	\$-	\$-
						Total Cost	\$ 6,144
Option 2							

Job	Dalata		Natural Resources				
Classification	Delete,	move to B07	Specialist I	Specialist II	Specialist III	Specialist IV	Specialist V
New Levels			Entry	Journey	Journey	Senior	Senior
New Salary		B07	B07	B09	B11	B13	B15
Group		BU7	BU7	B09	DII	DIS	DID
Cost	\$	6,144	\$-	\$-	\$-	\$-	\$-
						Total Cost	\$ 6,144

Option 3							
Job	Delete	move to B07	Natural Resources				
Classification	Delete,	move to buy	Specialist I	Specialist II	Specialist III	Specialist IV	Specialist V
New Levels			Entry	Journey	Journey	Senior	Senior
New Salary		B07	B07	B09	B11	B13	B15
Group		507	507	507	5	5.0	510
Cost	\$	6,144	\$-	\$-	\$-	\$-	\$-
						Total Cost	\$ 6,144



Proposed Changes

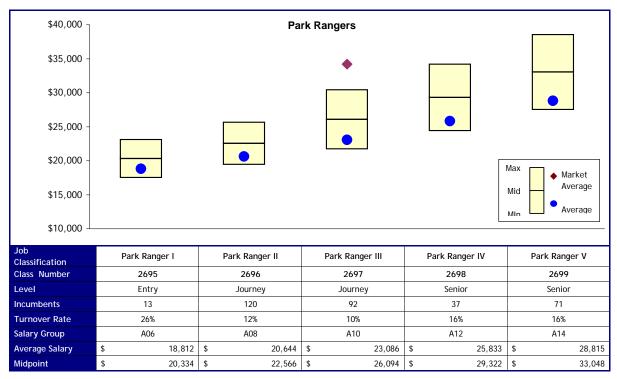
Option 1

Job Classification	Park Specialist I	Park Specialist II	Park Specialist III
New Levels	Entry	Journey	Senior
New Salary Group	B06	B08	B10
Cost	\$ -	\$ -	\$-
		Total Cost	\$-

Option 2

Job Classification	Park Specialist I	Park Specialist II	Park Specialist III
New Levels	Entry	Journey	Senior
New Salary Group	B06	B08	B10
Cost	\$ -	\$ -	\$ -
		Total Cost	\$ -

Job Classification	Park Specialist I	Park Specialist II	Park Specialist III		
New Levels	Entry	Journey	Senior		
New Salary Group	B06	B08	B10		
Cost	\$ -	\$ -	\$ -		
		Total Cost	\$ -		



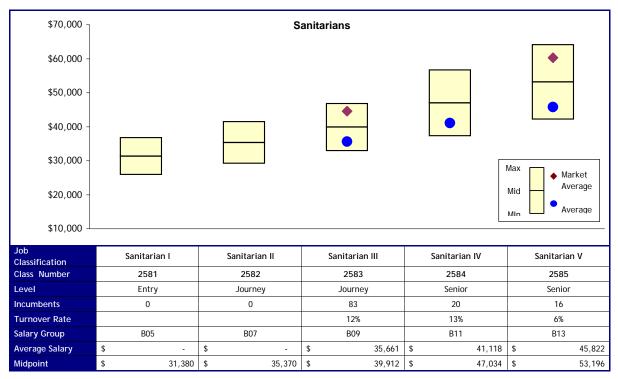
Proposed Changes

Option 1

Job Classification	Park Ranger I		Park Ranger I Park Ranger II		Park Ranger III		Park Ranger IV		Park Ranger V	
New Levels		Entry	Journey		Jou	rney		Senior		Senior
New Salary Group		A08	A10		A	12		A14		A16
Cost	\$	8,508	\$ 1	35,684	\$	127,116	\$	65,940	\$	160,236
								Total Cost	\$	497,484

Job Classification	Park Ranger I		Park	k Ranger II	Park Ranger III		Park Ranger IV		Park Ranger V	
New Levels		Entry	J	lourney		Journey		Senior		Senior
New Salary Group		A09		A11		A13		A15		A17
Cost	\$	23,136	\$	289,560	\$	261,852	\$	125,760	\$	296,268
								Total Cost	\$	996,576

Option 3					
Job Classification	Park Ranger I	Park Ranger II	Park Ranger III	Park Ranger IV	Park Ranger V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	A10	A12	A14	A16	A18
Cost	\$ 38,112	\$ 454,620	\$ 409,788	\$ 193,692	\$ 446,220
				Total Cost	\$ 1,542,432



Proposed Changes

Option 1

Job Classification	Delete, move to B09	Delete, move to B09	Sanitarian I	Sanitarian II	Sanitarian III
New Levels			Journey	Senior	Senior
New Salary Group	B09	B09	B09	B11	B13
Cost	\$-	\$-	\$-	\$-	\$-
				Total Cost	\$ -

Option 2

Job	Delete, move to B09	Delete, move to B09	Sanitarian I	Sanitarian II	Sanitarian III	
Classification			Sumuranum	Santanan		
New Levels			Journey	Senior	Senior	
New Salary	B09	B09	B09	B11	B13	
Group	B07	803	807	BII	B13	
Cost	\$ -	\$-	\$ -	\$ -	\$-	
				Total Cost	\$-	

Job Classification	Delete, move to B10	Delete, move to B10	Sanitarian I	Sanitarian II	Sanitarian III
New Levels			Journey	Senior	Senior
New Salary Group	B10	B10	B10	B12	B14
Cost	\$-	\$ -	\$ 40,032	\$ 8,318	\$ 14,095
				Total Cost	\$ 62,445