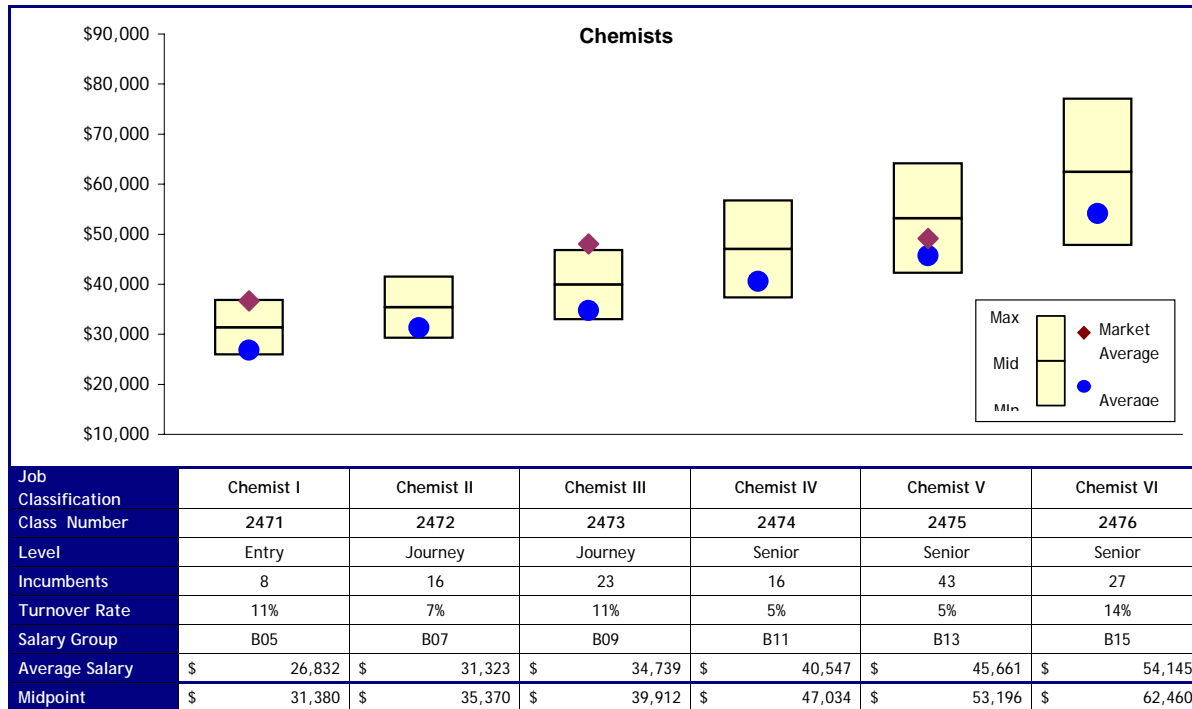


## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Chemist I	Chemist II	Chemist III	Chemist IV	Chemist V	Chemist VI
New Levels	Entry	Journey	Journey	Senior	Senior	Senior
New Salary Group	B05	B07	B09	B11	B13	B15
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost \$						-

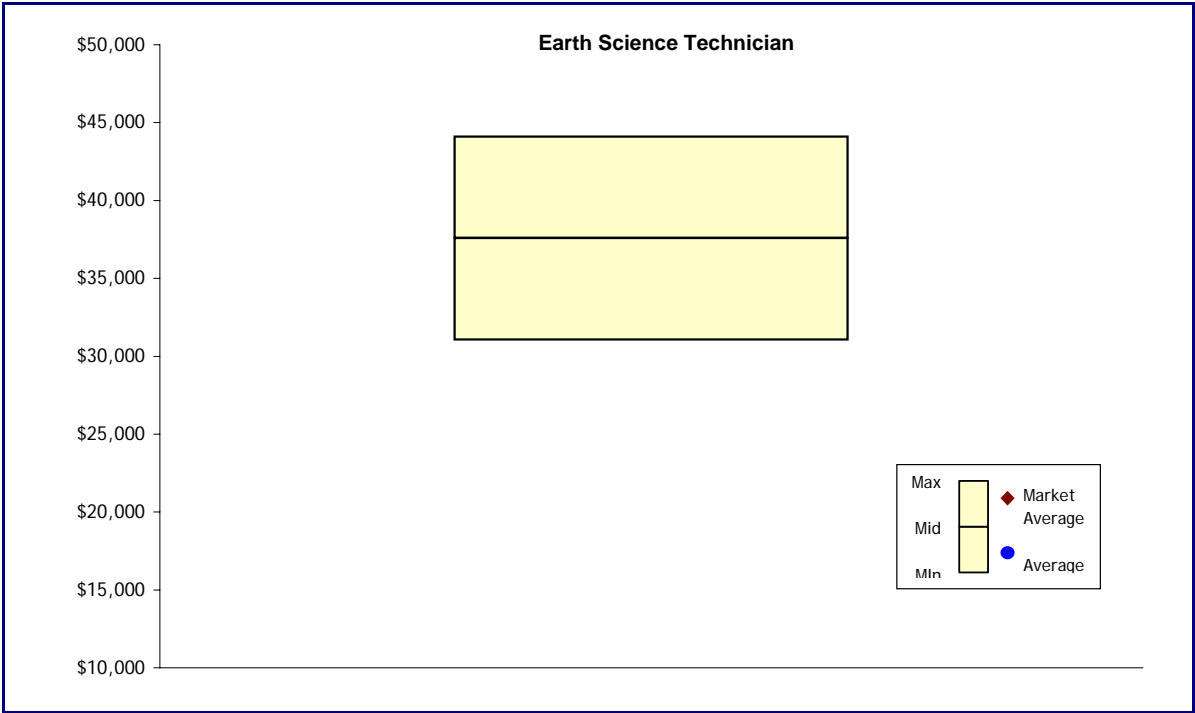
### Option 2

Job Classification	Delete, move to B07	Chemist I	Chemist II	Chemist III	Chemist IV	Chemist V
New Levels		Entry	Journey	Journey	Senior	Senior
New Salary Group	B07	B07	B09	B11	B13	B15
Cost	\$ 19,200	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost \$						19,200

### Option 3

Job Classification	Delete, move to B07	Chemist I	Chemist II	Chemist III	Chemist IV	Chemist V
New Levels		Entry	Journey	Journey	Senior	Senior
New Salary Group	B07	B07	B09	B11	B13	B15
Cost	\$ 19,200	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost \$						19,200

Proposed Job Classification



Recommended Job Series

Option 1

Job Classification	Earth Science Technician		
New Levels	Journey		
New Salary Group	B08		
Cost	\$		-
Total Cost		\$	-

Option 2

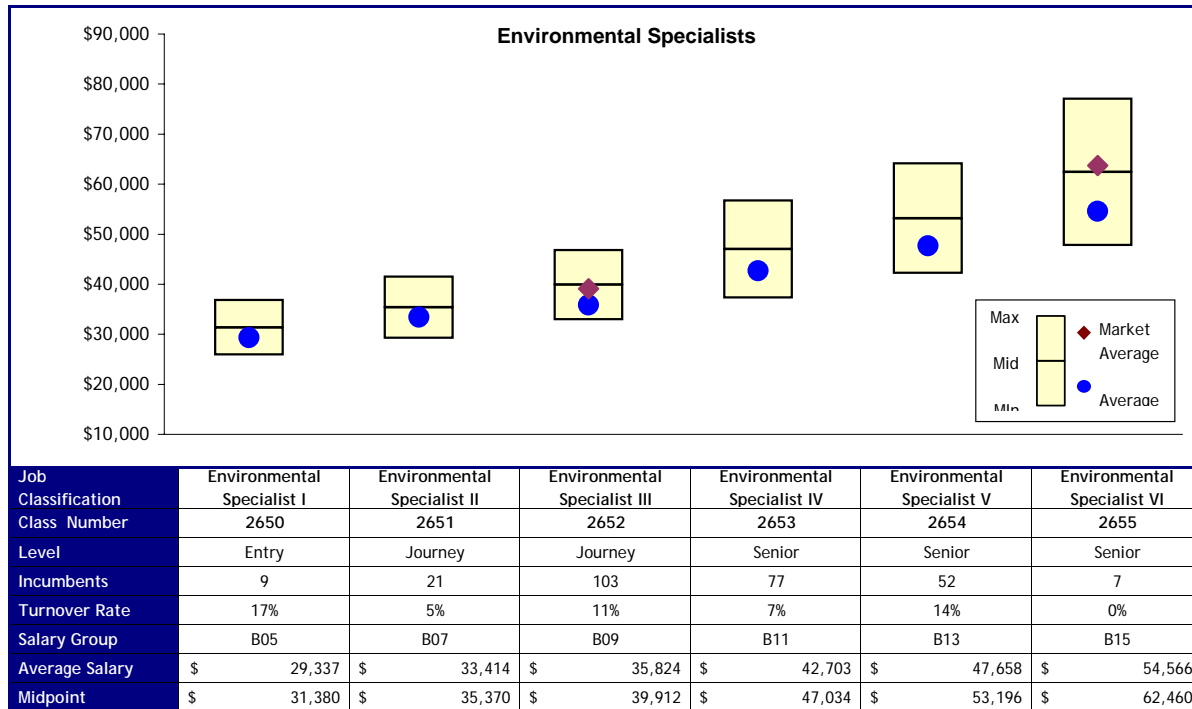
Job Classification	Earth Science Technician		
New Levels	Journey		
New Salary Group	B08		
Cost	\$		-
Total Cost		\$	-

Option 3

Job Classification	Earth Science Technician		
New Levels	Journey		
New Salary Group	B08		
Cost	\$		-
Total Cost		\$	-

Note: Creation of new series for technicians in the area of natural science.

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Delete, move to B07	Environmental Specialist I	Environmental Specialist II	Environmental Specialist III	Environmental Specialist IV	Environmental Specialist V
New Levels		Entry	Journey	Journey	Senior	Senior
New Salary Group	B07	B07	B09	B11	B13	B15
Cost	\$ 10,915	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost \$ 10,915	

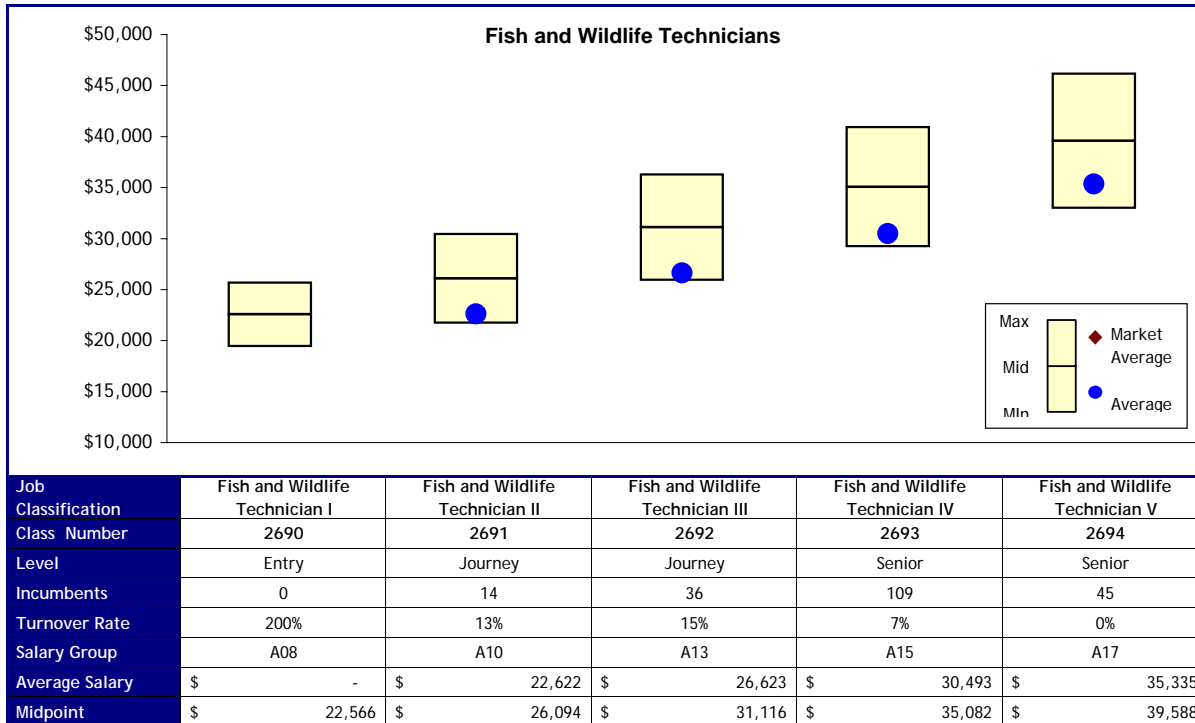
### Option 2

Job Classification	Delete, move to B07	Environmental Specialist I	Environmental Specialist II	Environmental Specialist III	Environmental Specialist IV	Environmental Specialist V
New Levels		Entry	Journey	Journey	Senior	Senior
New Salary Group	B07	B07	B09	B11	B13	B15
Cost	\$ 10,915	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost \$ 10,915	

### Option 3

Job Classification	Delete, move to B07	Environmental Specialist I	Environmental Specialist II	Environmental Specialist III	Environmental Specialist IV	Environmental Specialist V
New Levels		Entry	Journey	Journey	Senior	Senior
New Salary Group	B07	B07	B09	B11	B13	B15
Cost	\$ 10,915	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost \$ 10,915	

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Delete due to non-usage, move to A11	Fish and Wildlife Technician I	Fish and Wildlife Technician II	Fish and Wildlife Technician III	Fish and Wildlife Technician IV
New Levels		Entry	Journey	Senior	Senior
New Salary Group	A11	A11	A13	A15	A17
Cost	\$ -	\$ 8,604	\$ -	\$ -	\$ -
				Total Cost	\$ 8,604

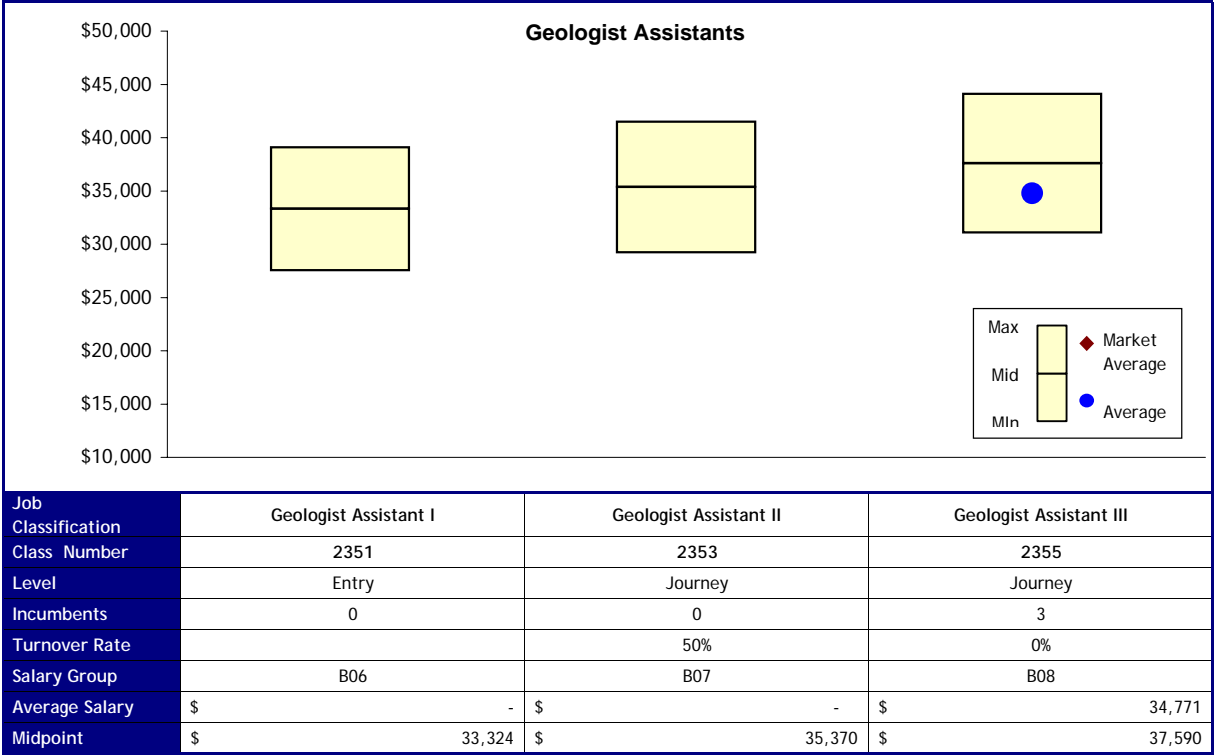
### Option 2

Job Classification	Delete due to non-usage, move to A11	Fish and Wildlife Technician I	Fish and Wildlife Technician II	Fish and Wildlife Technician III	Fish and Wildlife Technician IV
New Levels		Entry	Journey	Senior	Senior
New Salary Group	A11	A11	A13	A15	A17
Cost	\$ -	\$ 8,604	\$ -	\$ -	\$ -
				Total Cost	\$ 8,604

### Option 3

Job Classification	Delete due to non-usage, move to A11	Fish and Wildlife Technician I	Fish and Wildlife Technician II	Fish and Wildlife Technician III	Fish and Wildlife Technician IV
New Levels		Entry	Journey	Senior	Senior
New Salary Group	A11	A11	A13	A15	A17
Cost	\$ -	\$ 8,604	\$ -	\$ -	\$ -
				Total Cost	\$ 8,604

# Current Job Classification Data



# Proposed Changes

## Option 1

Job Classification	Delete, move to Earth Science Technician	Delete, move to Earth Science Technician	Delete, move to Earth Science Technician
New Levels			
New Salary Group	B06	B06	B06
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

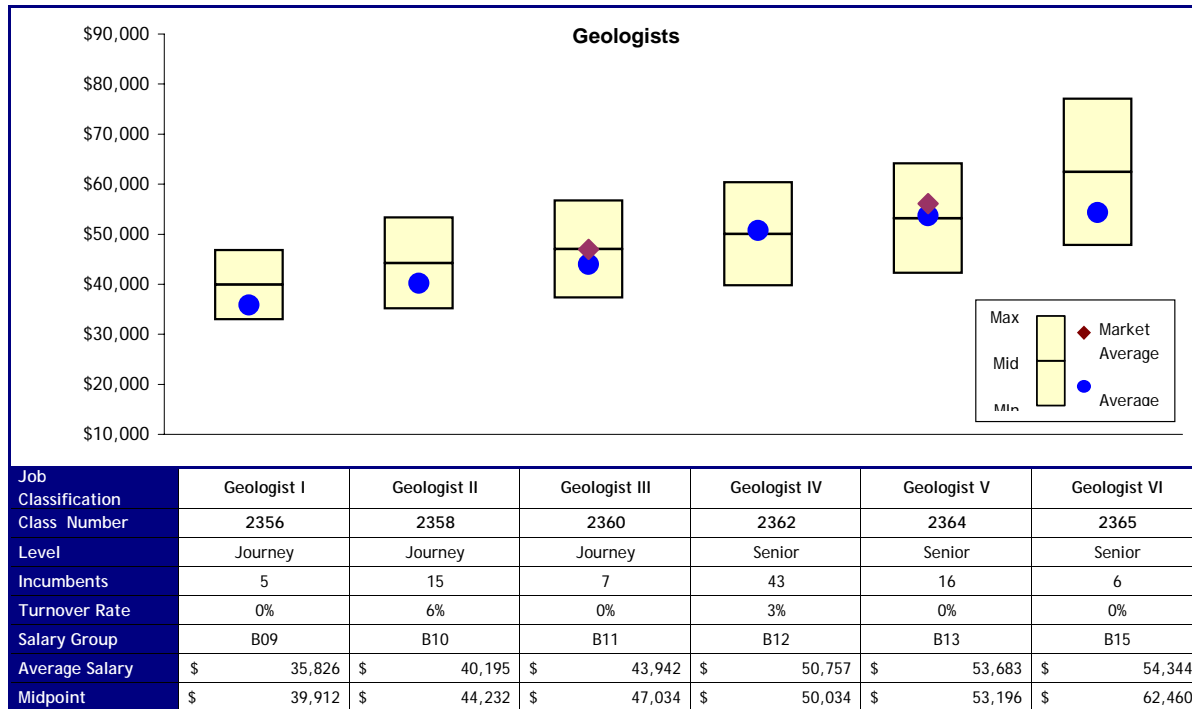
## Option 2

Job Classification	Delete, move to Earth Science Technician	Delete, move to Earth Science Technician	Delete, move to Earth Science Technician
New Levels			
New Salary Group	B06	B06	B06
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

## Option 3

Job Classification	Delete, move to Earth Science Technician	Delete, move to Earth Science Technician	Delete, move to Earth Science Technician
New Levels			
New Salary Group	B06	B06	B06
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Geologist I	Delete, move to B11	Geologist III	Delete, move to B13	Geologist III	Geologist IV
New Levels	Journey		Journey		Senior	Senior
New Salary Group	B09	B11	B11	B13	B13	B15
Cost	\$ -	\$ 3,312	\$ -	\$ 1,854	\$ -	\$ -
					<b>Total Cost</b>	<b>\$ 5,166</b>

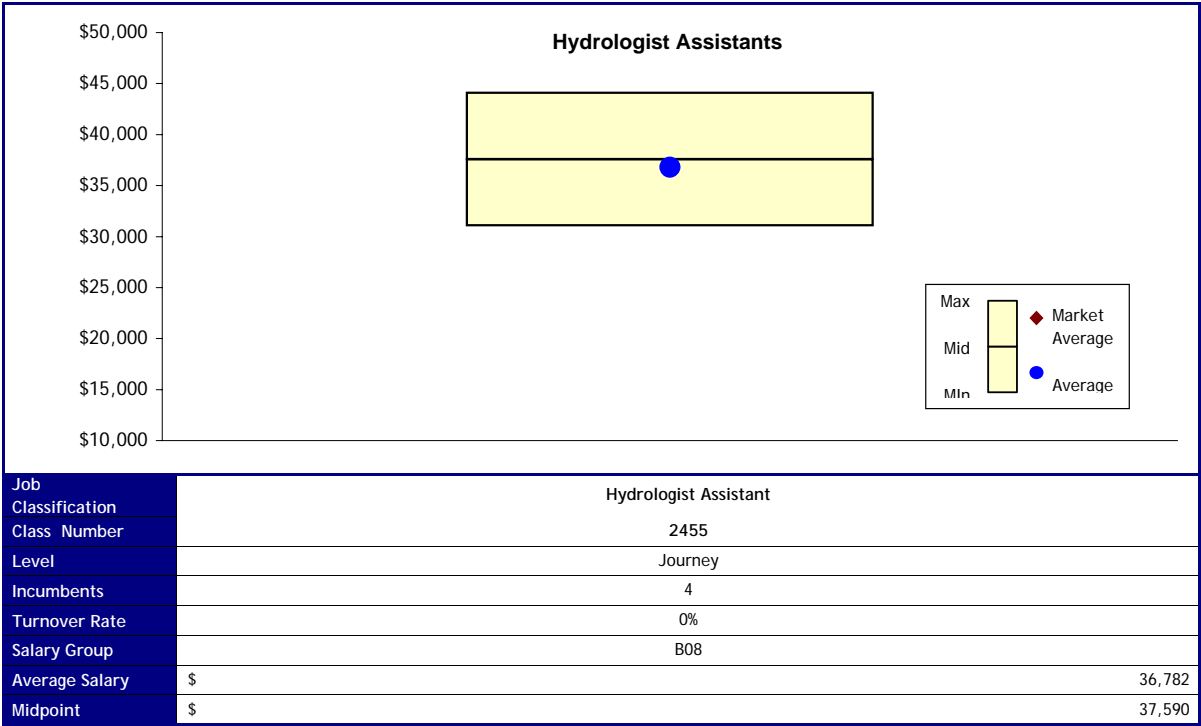
### Option 2

Job Classification	Geologist I	Delete, move to B11	Geologist III	Delete, move to B13	Geologist III	Geologist IV
New Levels	Journey		Journey		Senior	Senior
New Salary Group	B09	B11	B11	B13	B13	B15
Cost	\$ -	\$ 3,312	\$ -	\$ 1,854	\$ -	\$ -
					<b>Total Cost</b>	<b>\$ 5,166</b>

### Option 3

Job Classification	Geologist I	Delete, move to B11	Geologist III	Delete, move to B13	Geologist III	Geologist IV
New Levels	Journey		Journey		Senior	Senior
New Salary Group	B09	B11	B11	B13	B13	B15
Cost	\$ -	\$ 3,312	\$ -	\$ 1,854	\$ -	\$ -
					<b>Total Cost</b>	<b>\$ 5,166</b>

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to Earth Science Technician		
New Levels			
New Salary Group	B06		
Cost	\$		-
Total Cost		\$	-

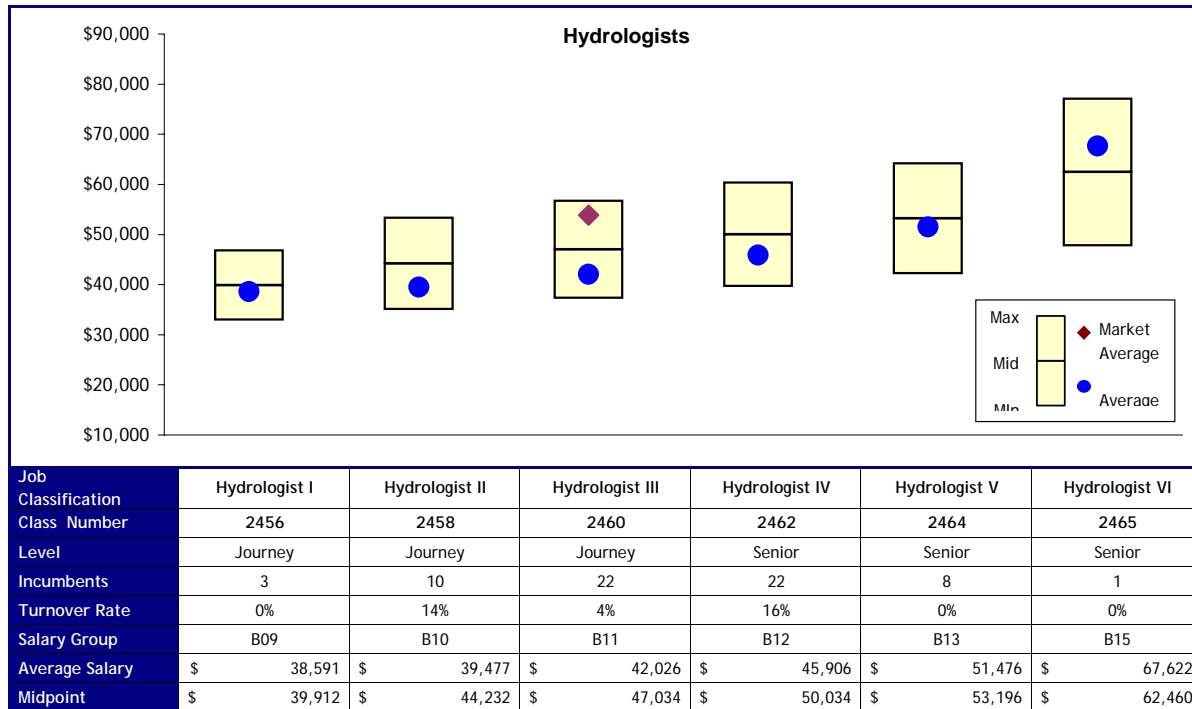
Option 2

Job Classification	Delete, move to Earth Science Technician		
New Levels			
New Salary Group	B06		
Cost	\$		-
Total Cost		\$	-

Option 3

Job Classification	Delete, move to Earth Science Technician		
New Levels			
New Salary Group	B06		
Cost	\$		-
Total Cost		\$	-

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Hydrologist I	Delete, move to B11	Hydrologist II	Delete, move to B13	Hydrologist III	Hydrologist IV
New Levels	Journey		Journey		Senior	Senior
New Salary Group	B09	B11	B11	B13	B13	B15
Cost	\$ -	\$ 3,585	\$ -	\$ 4,164	\$ -	\$ -
					<b>Total Cost</b>	<b>\$ 7,749</b>

### Option 2

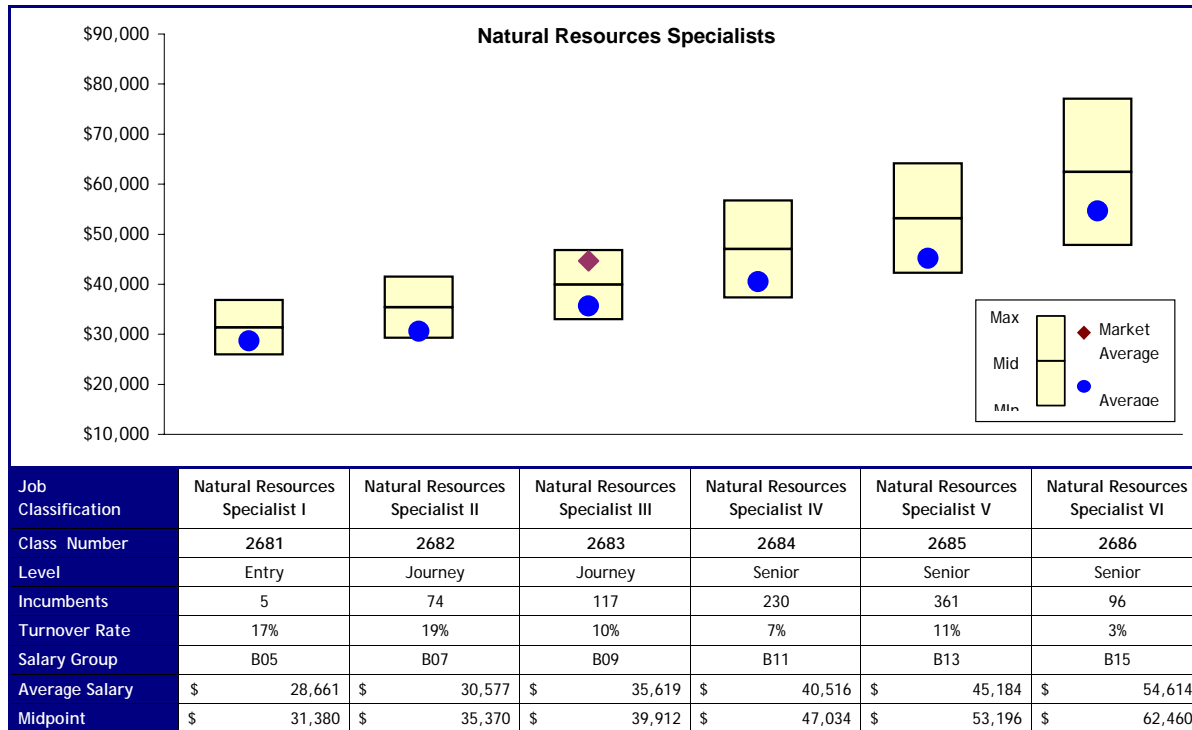
Job Classification	Hydrologist I	Delete, move to B11	Hydrologist II	Delete, move to B13	Hydrologist III	Hydrologist IV
New Levels	Journey		Journey		Senior	Senior
New Salary Group	B09	B11	B11	B13	B13	B15
Cost	\$ -	\$ 3,585	\$ -	\$ 4,164	\$ -	\$ -
					<b>Total Cost</b>	<b>\$ 7,749</b>

### Option 3

Job Classification	Hydrologist I	Delete, move to B11	Hydrologist II	Delete, move to B13	Hydrologist III	Hydrologist IV
New Levels	Journey		Journey		Senior	Senior
New Salary Group	B09	B11	B11	B13	B13	B15
Cost	\$ -	\$ 3,585	\$ -	\$ 4,164	\$ -	\$ -
					<b>Total Cost</b>	<b>\$ 7,749</b>



## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Delete, move to B07	Natural Resources Specialist I	Natural Resources Specialist II	Natural Resources Specialist III	Natural Resources Specialist IV	Natural Resources Specialist V
New Levels		Entry	Journey	Journey	Senior	Senior
New Salary Group	B07	B07	B09	B11	B13	B15
Cost	\$ 6,144	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost	\$ 6,144

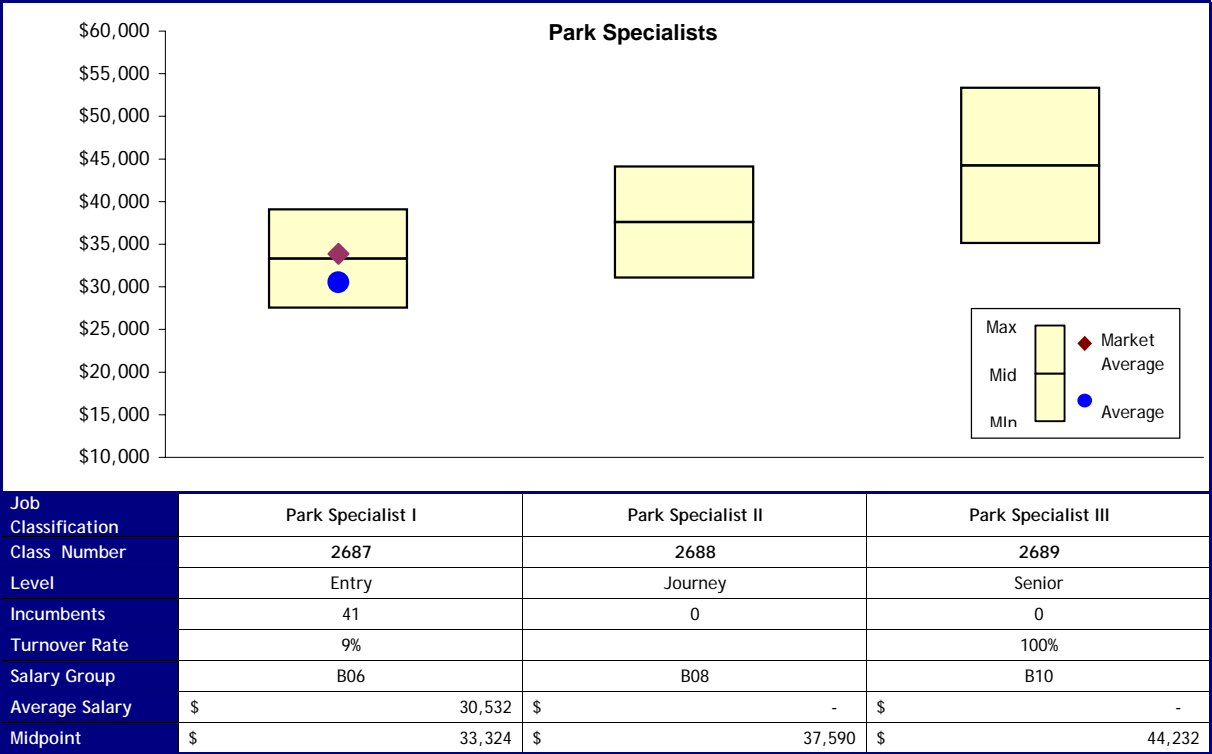
### Option 2

Job Classification	Delete, move to B07	Natural Resources Specialist I	Natural Resources Specialist II	Natural Resources Specialist III	Natural Resources Specialist IV	Natural Resources Specialist V
New Levels		Entry	Journey	Journey	Senior	Senior
New Salary Group	B07	B07	B09	B11	B13	B15
Cost	\$ 6,144	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost	\$ 6,144

### Option 3

Job Classification	Delete, move to B07	Natural Resources Specialist I	Natural Resources Specialist II	Natural Resources Specialist III	Natural Resources Specialist IV	Natural Resources Specialist V
New Levels		Entry	Journey	Journey	Senior	Senior
New Salary Group	B07	B07	B09	B11	B13	B15
Cost	\$ 6,144	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost	\$ 6,144

# Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Park Specialist I	Park Specialist II	Park Specialist III
New Levels	Entry	Journey	Senior
New Salary Group	B06	B08	B10
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

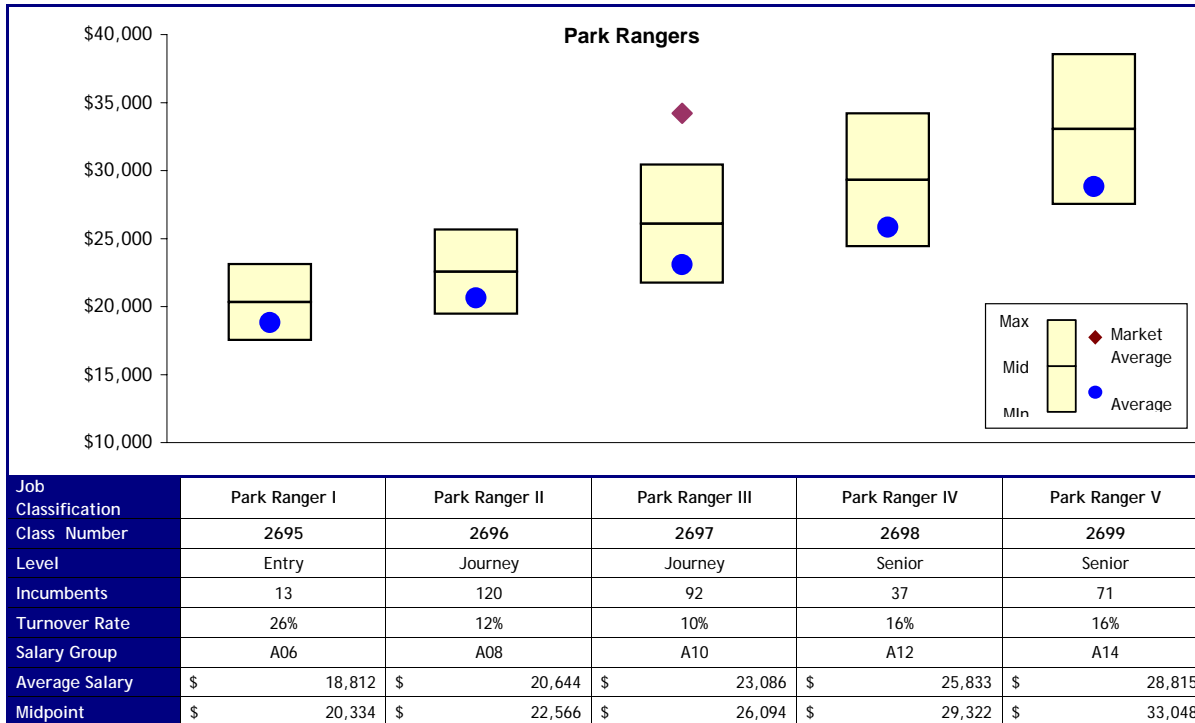
### Option 2

Job Classification	Park Specialist I	Park Specialist II	Park Specialist III
New Levels	Entry	Journey	Senior
New Salary Group	B06	B08	B10
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

### Option 3

Job Classification	Park Specialist I	Park Specialist II	Park Specialist III
New Levels	Entry	Journey	Senior
New Salary Group	B06	B08	B10
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Park Ranger I	Park Ranger II	Park Ranger III	Park Ranger IV	Park Ranger V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	A08	A10	A12	A14	A16
Cost	\$ 8,508	\$ 135,684	\$ 127,116	\$ 65,940	\$ 160,236
				Total Cost	\$ 497,484

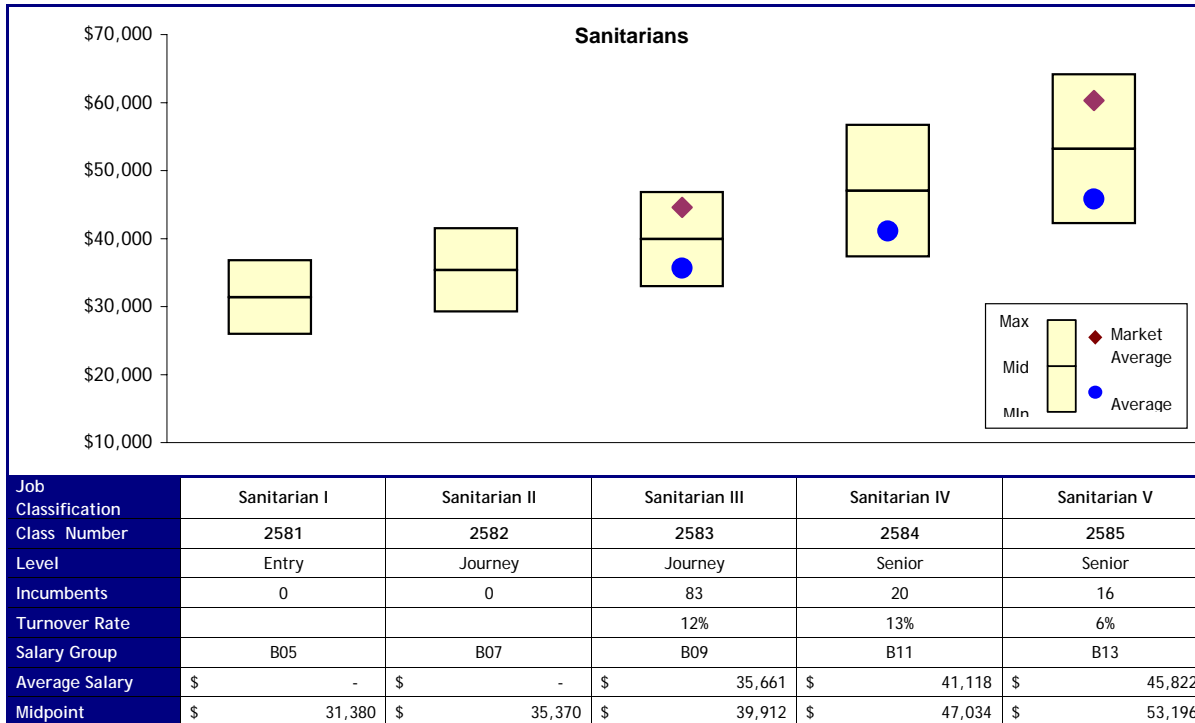
### Option 2

Job Classification	Park Ranger I	Park Ranger II	Park Ranger III	Park Ranger IV	Park Ranger V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	A09	A11	A13	A15	A17
Cost	\$ 23,136	\$ 289,560	\$ 261,852	\$ 125,760	\$ 296,268
				Total Cost	\$ 996,576

### Option 3

Job Classification	Park Ranger I	Park Ranger II	Park Ranger III	Park Ranger IV	Park Ranger V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	A10	A12	A14	A16	A18
Cost	\$ 38,112	\$ 454,620	\$ 409,788	\$ 193,692	\$ 446,220
				Total Cost	\$ 1,542,432

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Delete, move to B09	Delete, move to B09	Sanitarian I	Sanitarian II	Sanitarian III
New Levels			Journey	Senior	Senior
New Salary Group	B09	B09	B09	B11	B13
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
				Total Cost	\$ -

### Option 2

Job Classification	Delete, move to B09	Delete, move to B09	Sanitarian I	Sanitarian II	Sanitarian III
New Levels			Journey	Senior	Senior
New Salary Group	B09	B09	B09	B11	B13
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
				Total Cost	\$ -

### Option 3

Job Classification	Delete, move to B10	Delete, move to B10	Sanitarian I	Sanitarian II	Sanitarian III
New Levels			Journey	Senior	Senior
New Salary Group	B10	B10	B10	B12	B14
Cost	\$ -	\$ -	\$ 40,032	\$ 8,318	\$ 14,095
				Total Cost	\$ 62,445