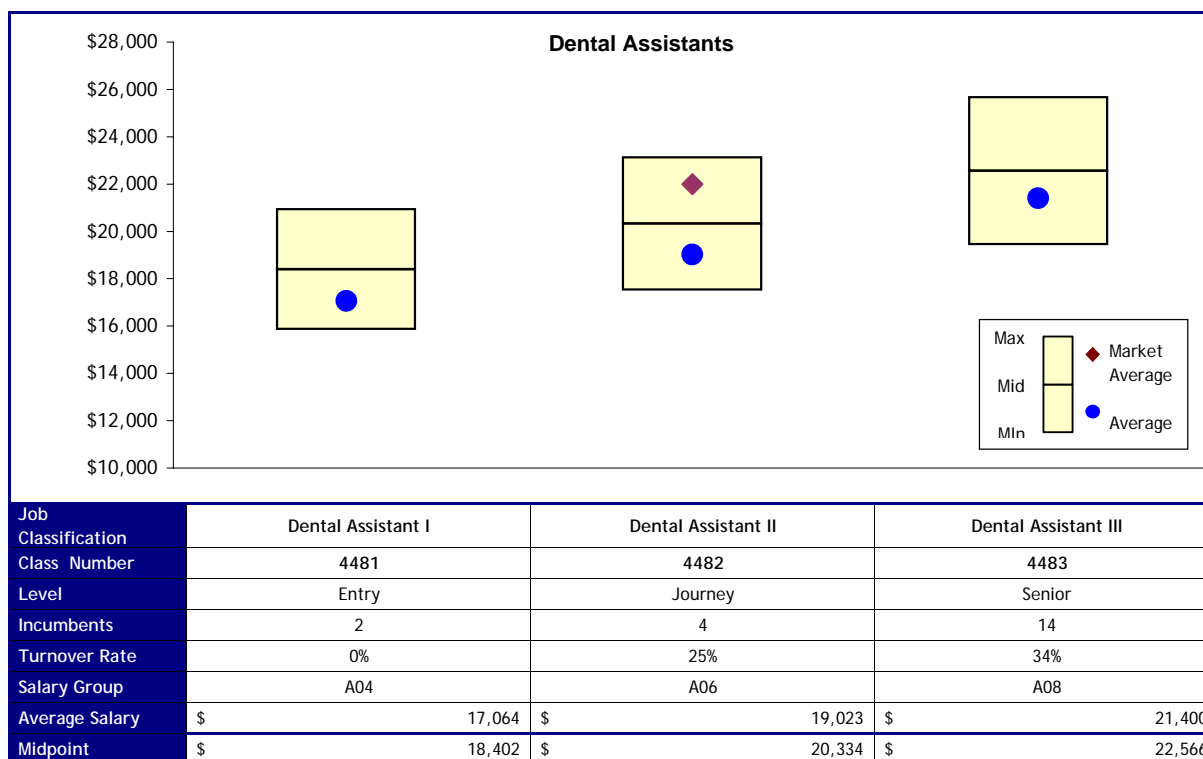


Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to A06	Dental Assistant I	Dental Assistant II
New Levels		Journey	Senior
New Salary Group	A06	A06	A08
Cost	\$ 936	\$ -	\$ -
		Total Cost	\$ 936

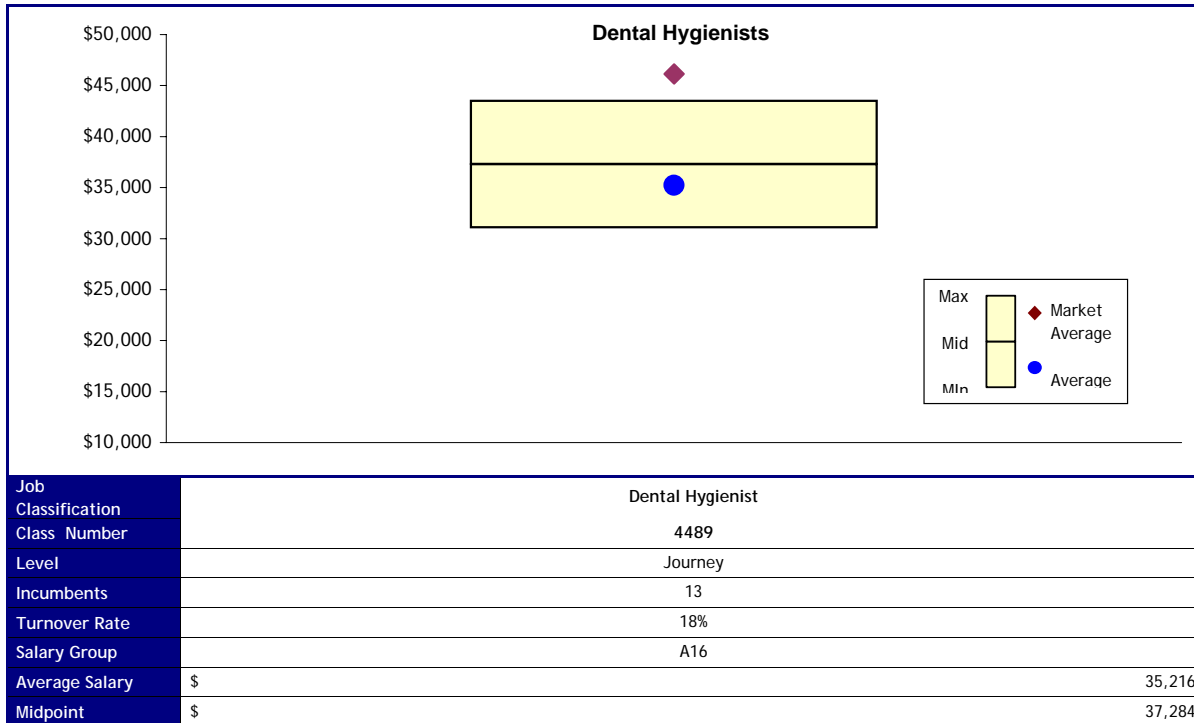
Option 2

Job Classification	Delete, move to A06	Dental Assistant I	Dental Assistant II
New Levels		Journey	Senior
New Salary Group	A06	A06	A08
Cost	\$ 936	\$ -	\$ -
		Total Cost	\$ 936

Option 3

Job Classification	Delete, move to A07	Dental Assistant I	Dental Assistant II
New Levels		Journey	Senior
New Salary Group	A07	A07	A09
Cost	\$ 2,760	\$ 912	\$ -
		Total Cost	\$ 3,672

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Dental Hygienist		
New Levels	Journey		
New Salary Group	B09		
Cost	\$		672
Total Cost \$			672

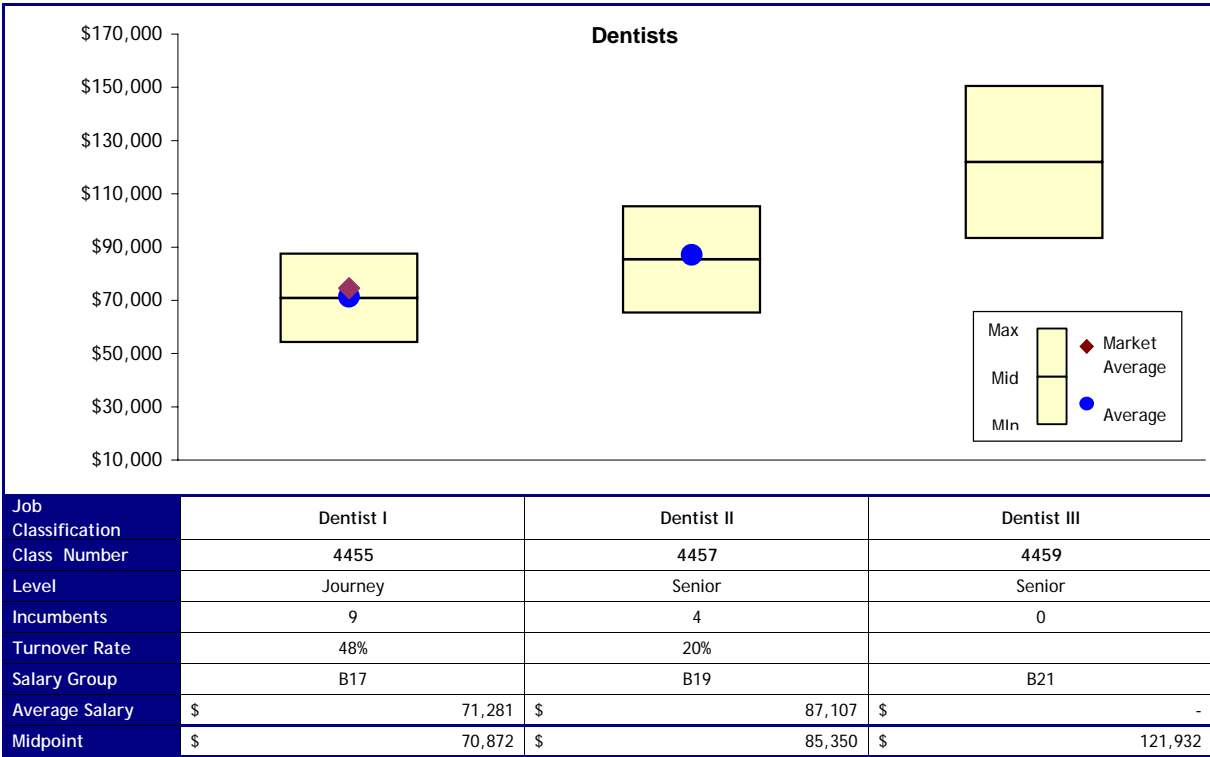
Option 2

Job Classification	Dental Hygienist		
New Levels	Journey		
New Salary Group	B10		
Cost	\$		11,315
Total Cost \$			11,315

Option 3

Job Classification	Dental Hygienist		
New Levels	Journey		
New Salary Group	B11		
Cost	\$		30,815
Total Cost \$			30,815

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Dentist I	Dentist II	Dentist III
New Levels	Journey	Senior	Senior
New Salary Group	B17	B19	B21
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

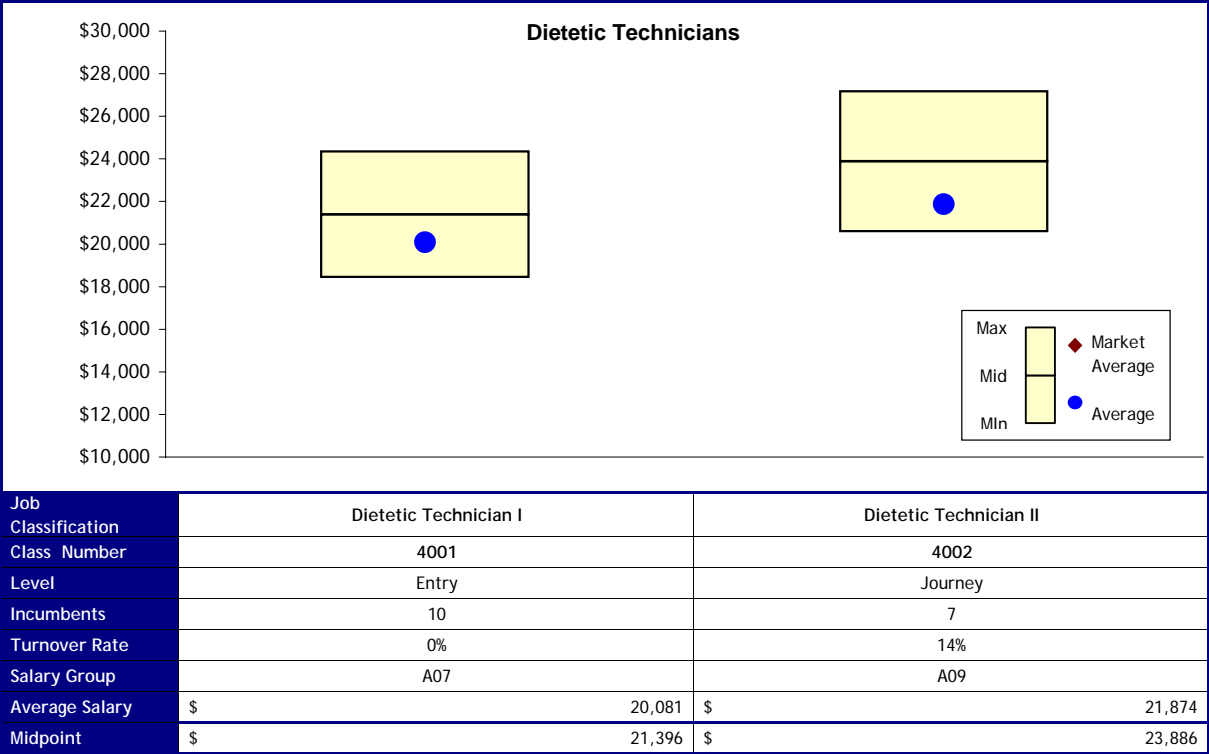
Option 2

Job Classification	Dentist I	Dentist II	Dentist III
New Levels	Journey	Senior	Senior
New Salary Group	B17	B19	B21
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Option 3

Job Classification	Dentist I	Dentist II	Dentist III
New Levels	Journey	Senior	Senior
New Salary Group	B17	B19	B21
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Dietetic Technician I	Dietetic Technician II
New Levels	Entry	Journey
New Salary Group	A07	A09
Cost	\$ -	\$ -
Total Cost		\$ -

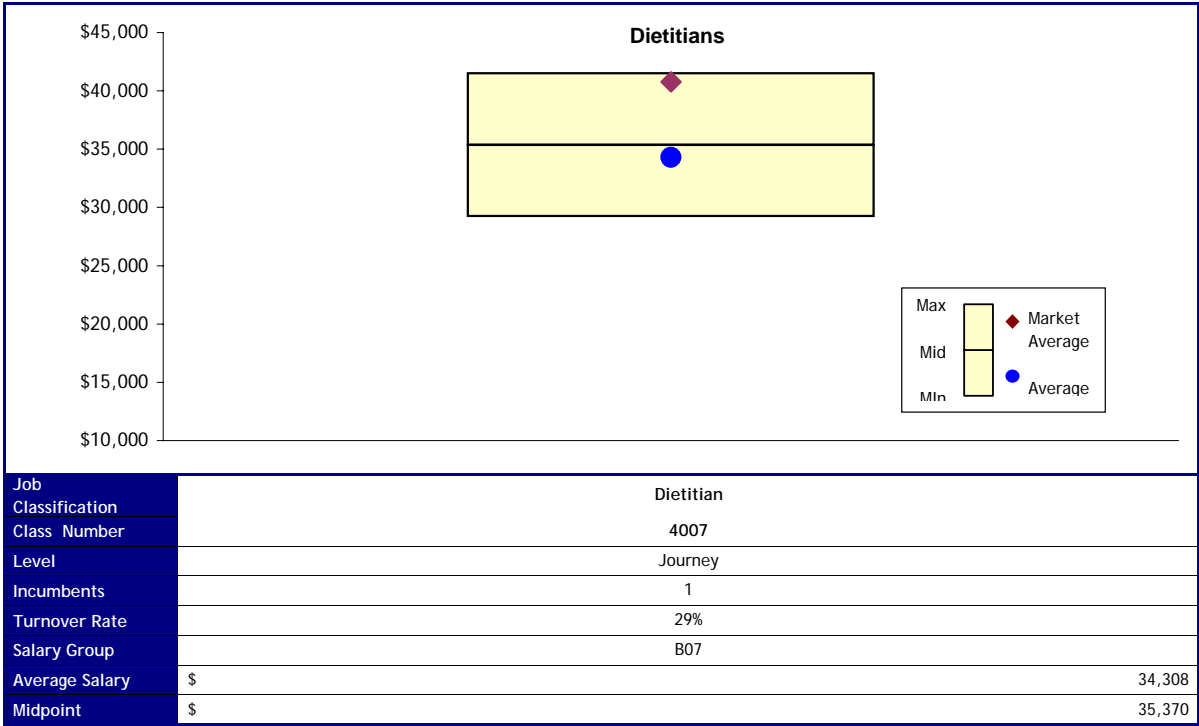
Option 2

Job Classification	Delete, move to A09	Dietetic Technician
New Levels		Journey
New Salary Group	A09	A09
Cost	\$ 7,644	\$ -
Total Cost		\$ 7,644

Option 3

Job Classification	Delete, move to A09	Dietetic Technician
New Levels		Journey
New Salary Group	A09	A09
Cost	\$ 7,644	\$ -
Total Cost		\$ 7,644

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Dietitian
New Levels	Journey
New Salary Group	B07
Cost	\$ -
Total Cost \$ -	

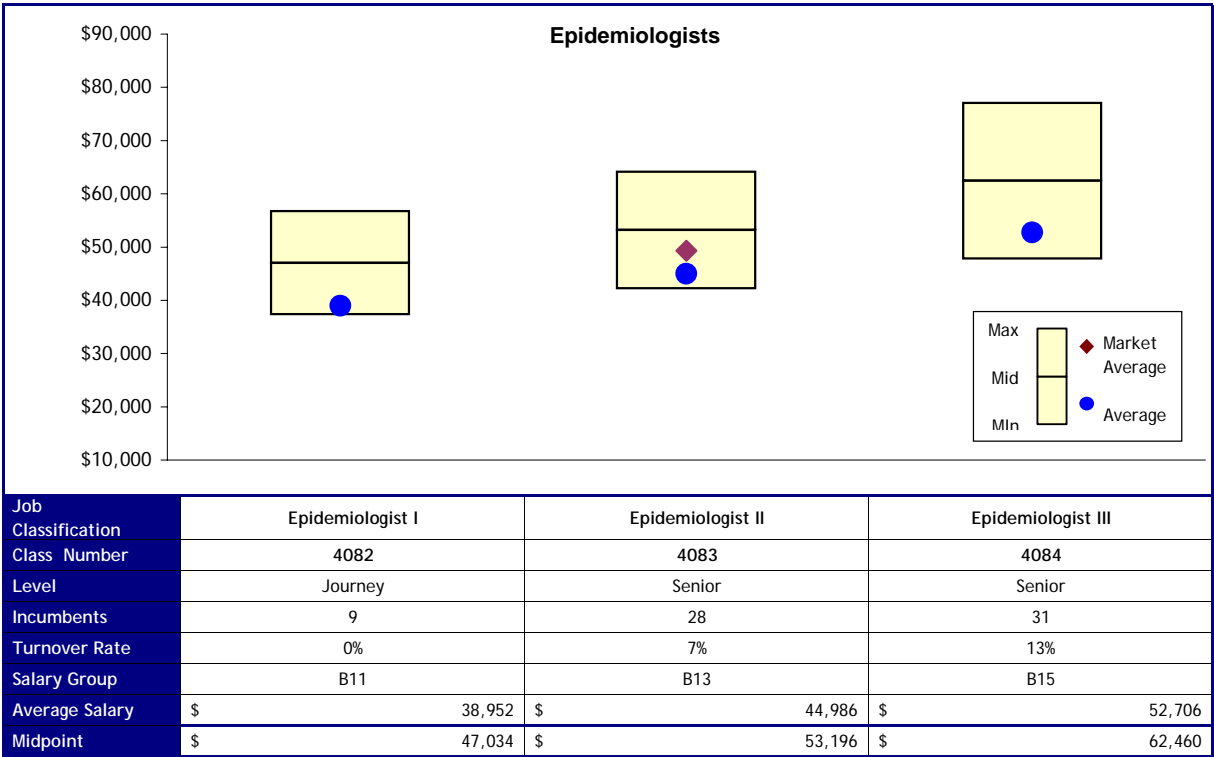
Option 2

Job Classification	Dietitian
New Levels	Journey
New Salary Group	B08
Cost	\$ -
Total Cost \$ -	

Option 3

Job Classification	Dietitian
New Levels	Journey
New Salary Group	B09
Cost	\$ -
Total Cost \$ -	

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Epidemiologist I	Epidemiologist II	Epidemiologist III
New Levels	Journey	Senior	Senior
New Salary Group	B11	B13	B15
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

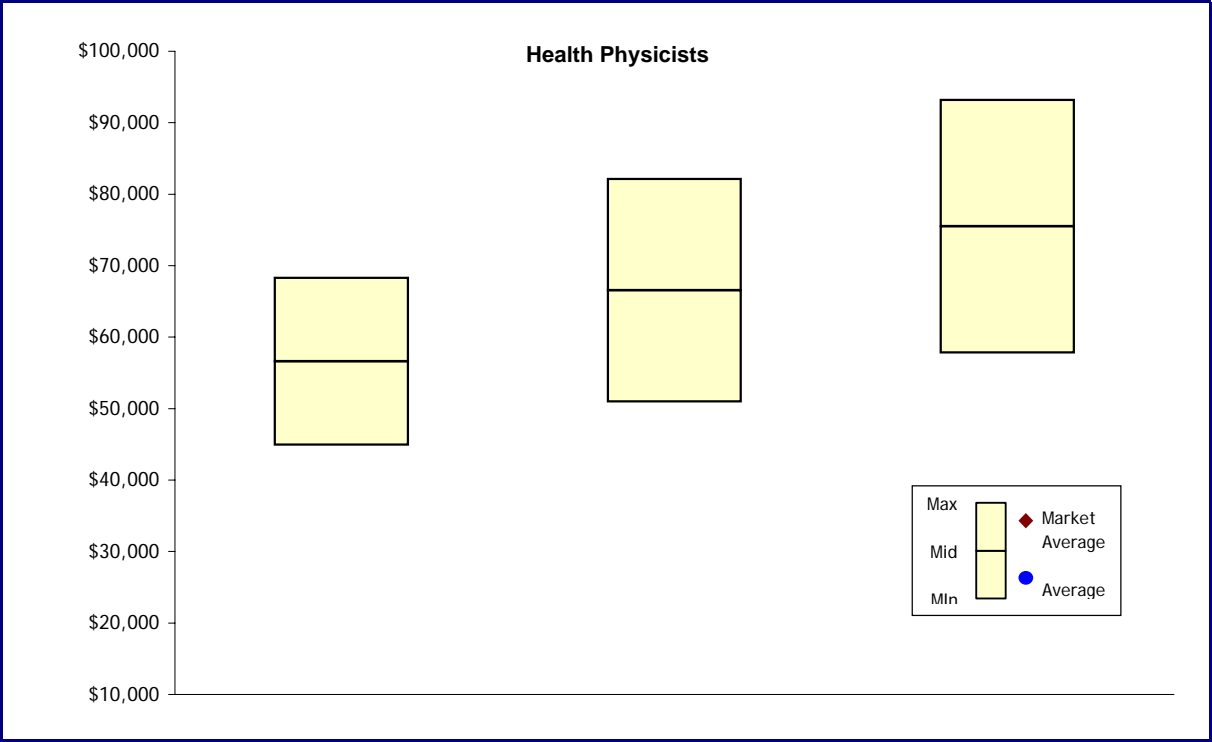
Option 2

Job Classification	Epidemiologist I	Epidemiologist II	Epidemiologist III
New Levels	Journey	Senior	Senior
New Salary Group	B11	B13	B15
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Option 3

Job Classification	Delete, move to B13	Epidemiologist I	Epidemiologist II
New Levels	Journey	Senior	Senior
New Salary Group	B13	B13	B15
Cost	\$ 29,378	\$ -	\$ -
Total Cost			\$ 29,378

Proposed Job Classification



Proposed New Series

Option 1

Job Classification	Health Physicist I	Health Physicist II	Health Physicist III
New Levels	Journey	Senior	Senior
New Salary Group	B14	B16	B18
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

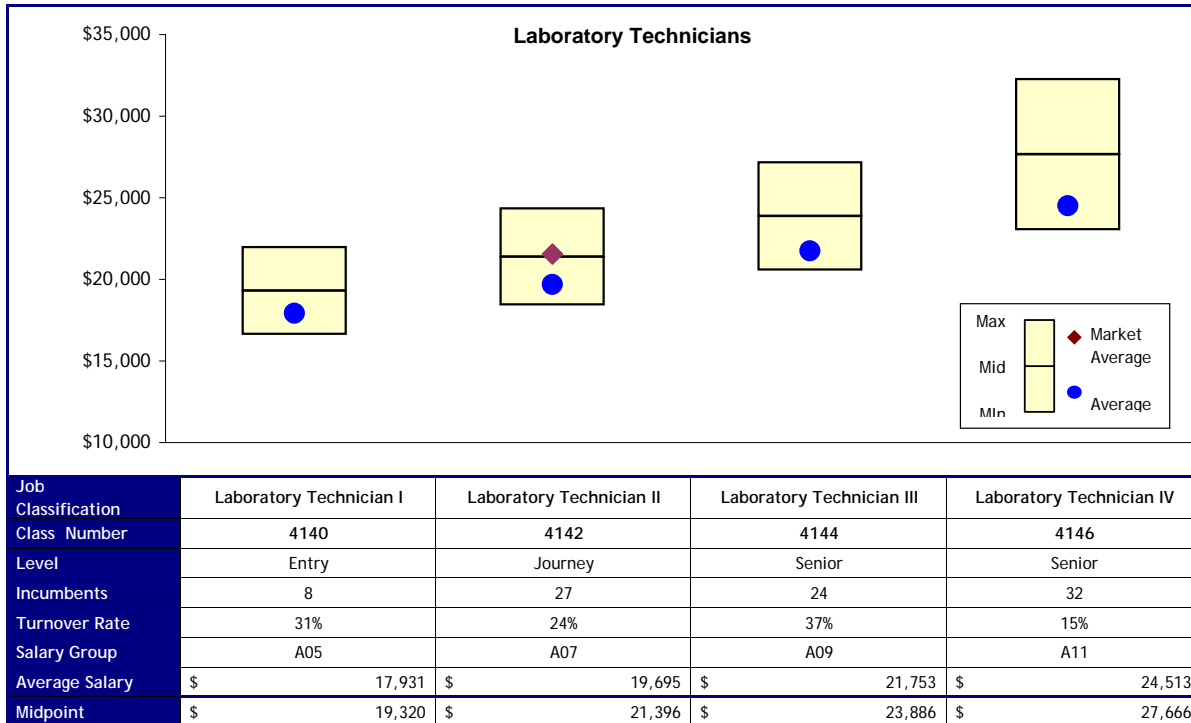
Option 2

Job Classification	Health Physicist I	Health Physicist II	Health Physicist III
New Levels	Journey	Senior	Senior
New Salary Group	B14	B16	B18
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Option 3

Job Classification	Health Physicist I	Health Physicist II	Health Physicist III
New Levels	Journey	Senior	Senior
New Salary Group	B14	B16	B18
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Laboratory Technician I	Laboratory Technician II	Laboratory Technician III	Laboratory Technician IV
New Levels		Entry	Journey	Senior
New Salary Group	A05	A07	A09	A11
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

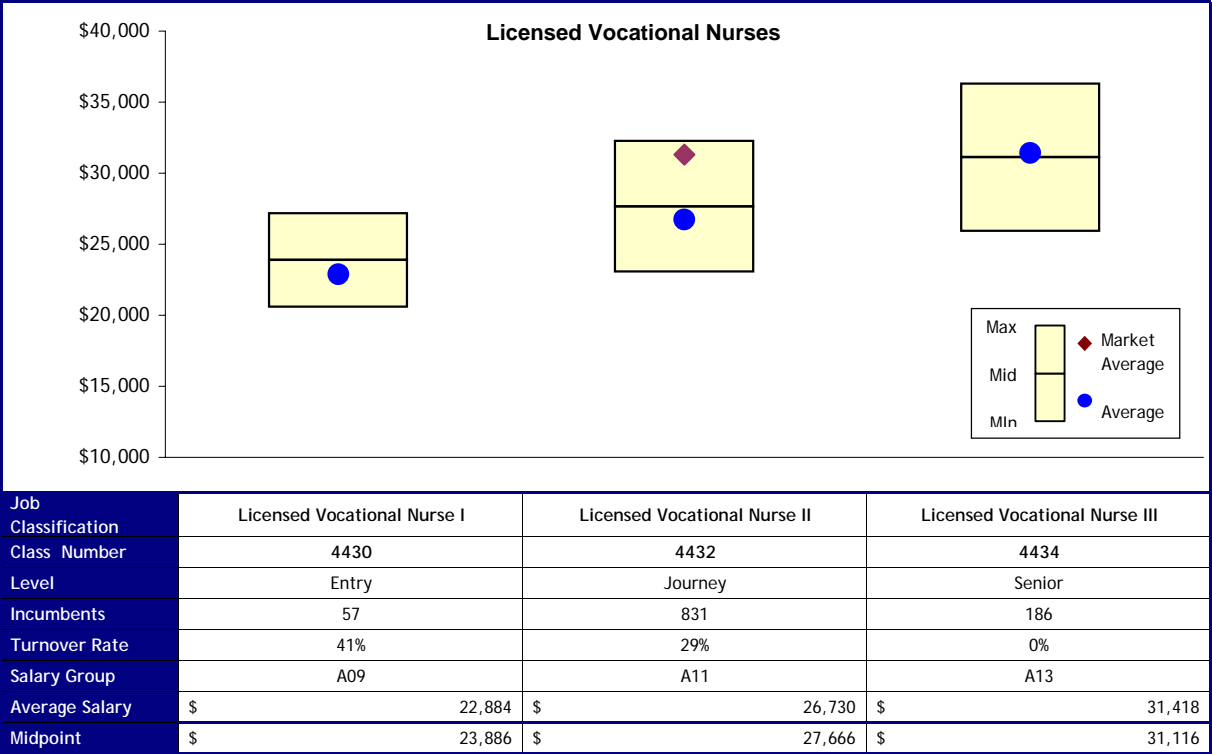
Option 2

Job Classification	Delete, move to A07	Laboratory Technician I	Laboratory Technician II	Laboratory Technician III
New Levels		Entry	Journey	Senior
New Salary Group	A07	A07	A09	A11
Cost	\$ 5,568	\$ -	\$ -	\$ -
Total Cost				\$ 5,568

Option 3

Job Classification	Delete, move to A07	Laboratory Technician I	Laboratory Technician II	Laboratory Technician III
New Levels		Entry	Journey	Senior
New Salary Group	A07	A07	A09	A11
Cost	\$ 5,568	\$ -	\$ -	\$ -
Total Cost				\$ 5,568

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Licensed Vocational Nurse I	Licensed Vocational Nurse II	Licensed Vocational Nurse III
New Levels	Entry	Journey	Senior
New Salary Group	A09	A11	A13
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

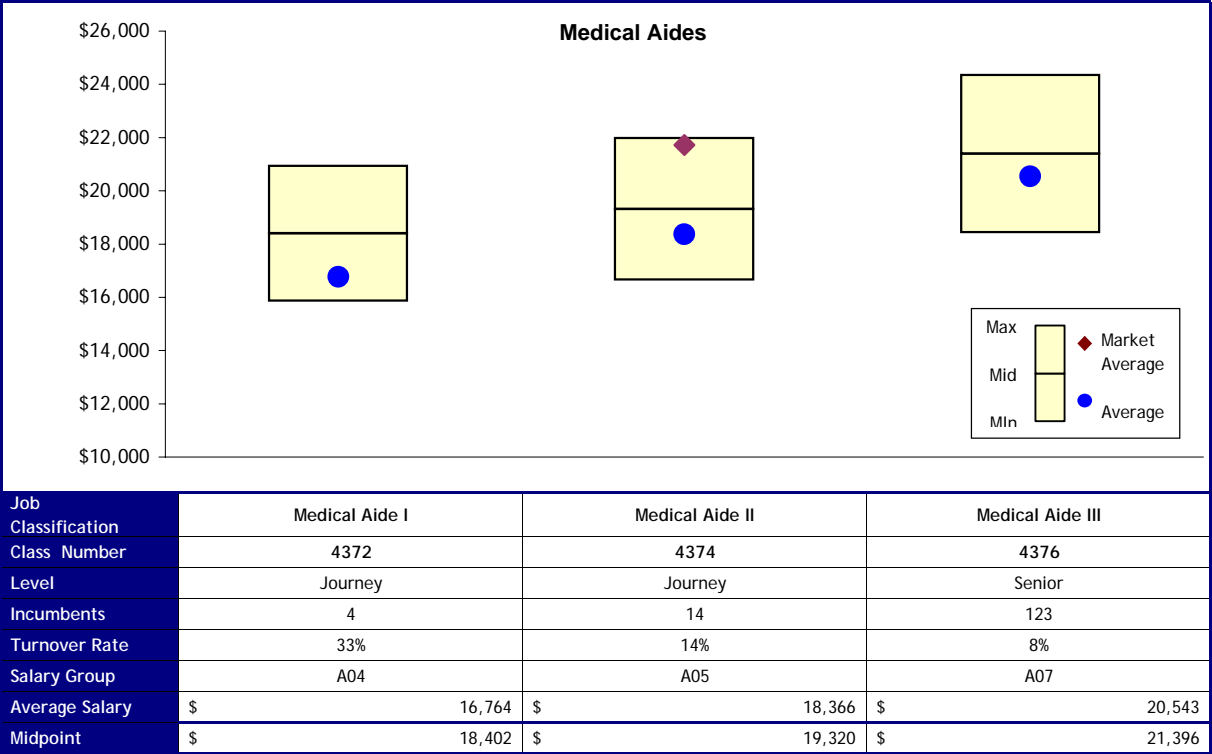
Option 2

Job Classification	Licensed Vocational Nurse I	Licensed Vocational Nurse II	Licensed Vocational Nurse III
New Levels	Entry	Journey	Senior
New Salary Group	A10	A12	A14
Cost	\$ 5,760	\$ 116,478	\$ 408
Total Cost			\$ 122,646

Option 3

Job Classification	Licensed Vocational Nurse I	Licensed Vocational Nurse II	Licensed Vocational Nurse III
New Levels	Entry	Journey	Senior
New Salary Group	A11	A13	A15
Cost	\$ 47,484	\$ 481,938	\$ 13,572
Total Cost			\$ 542,994

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to A05	Medical Aide I	Medical Aide II
New Levels		Journey	Senior
New Salary Group	A05	A05	A07
Cost	\$ 792	\$ -	\$ -
		Total Cost	\$ 792

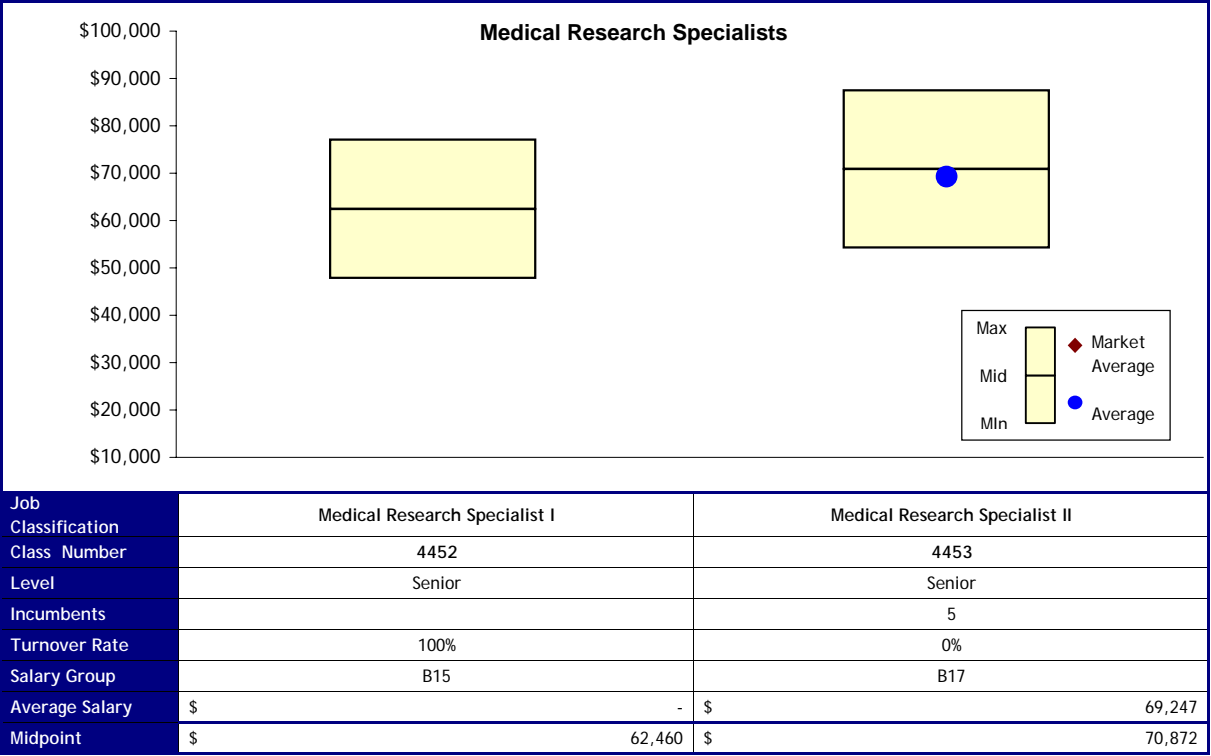
Option 2

Job Classification	Delete, move to A05	Medical Aide I	Medical Aide II
New Levels		Journey	Senior
New Salary Group	A05	A05	A07
Cost	\$ 792	\$ -	\$ -
		Total Cost	\$ 792

Option 3

Job Classification	Delete, move to A07	Medical Aide I	Medical Aide II
New Levels		Journey	Senior
New Salary Group	A07	A07	A09
Cost	\$ 6,720	\$ 6,408	\$ 61,932
		Total Cost	\$ 75,060

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to B17	Medical Research Specialist
New Levels		Senior
New Salary Group	B17	B17
Cost	\$ -	\$ -
Total Cost		\$ -

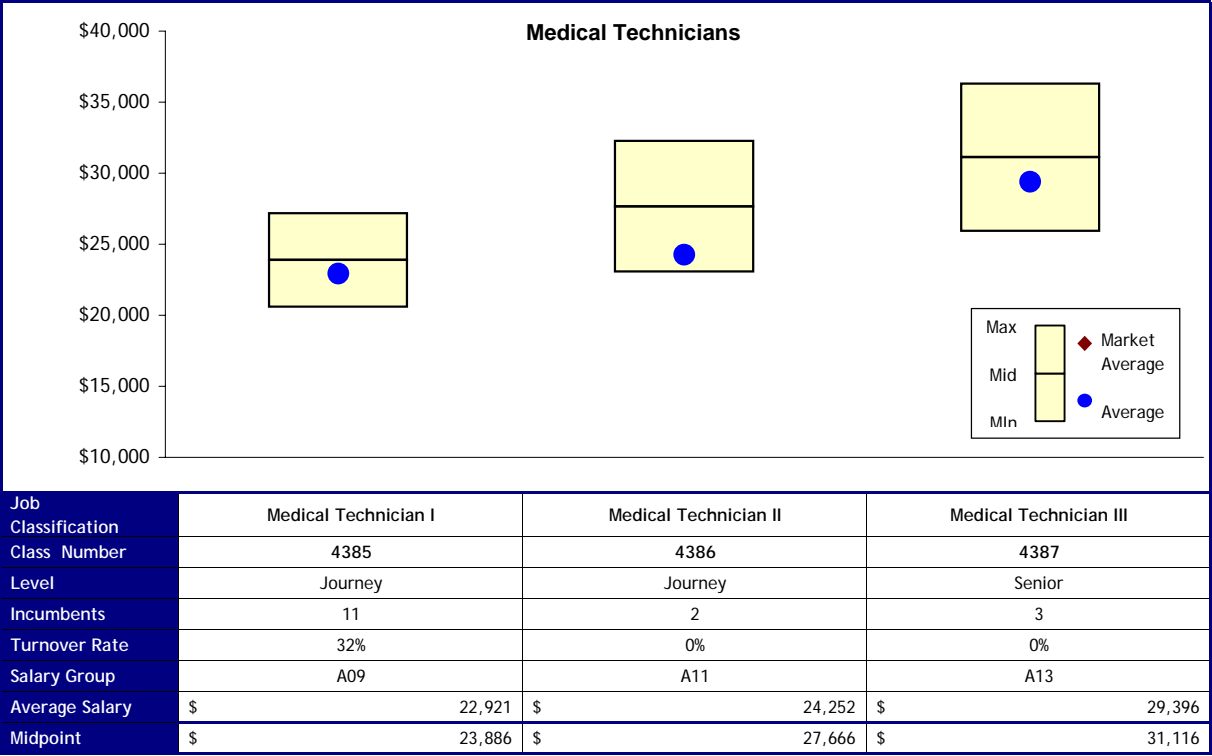
Option 2

Job Classification	Delete, move to B17	Medical Research Specialist
New Levels		Senior
New Salary Group	B17	B17
Cost	\$ -	\$ -
Total Cost		\$ -

Option 3

Job Classification	Delete, move to B17	Medical Research Specialist
New Levels		Senior
New Salary Group	B17	B17
Cost	\$ -	\$ -
Total Cost		\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Medical Technician I	Medical Technician II	Medical Technician III
New Levels	Journey	Journey	Senior
New Salary Group	A09	A11	A13
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

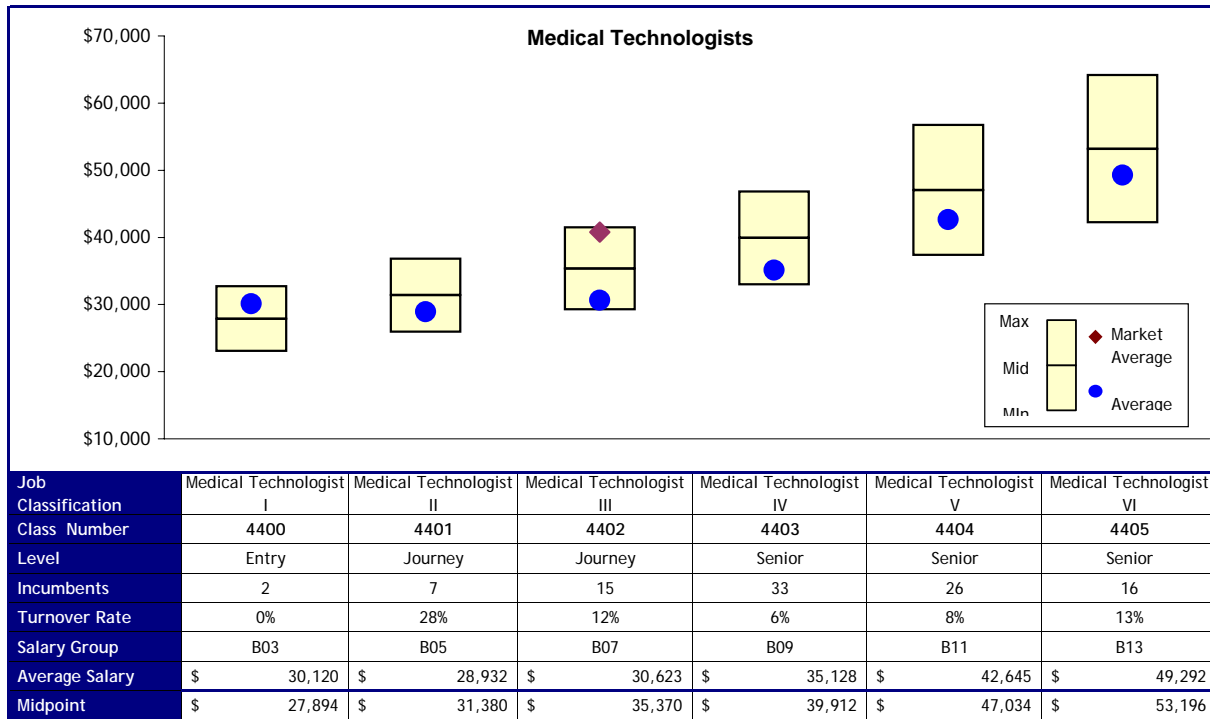
Option 2

Job Classification	Delete, move to A11	Medical Technician I	Medical Technician II
New Levels		Journey	Senior
New Salary Group	A11	A11	A13
Cost	\$ 4,260	\$ -	\$ -
Total Cost			\$ 4,260

Option 3

Job Classification	Delete, move to A11	Medical Technician I	Medical Technician II
New Levels		Journey	Senior
New Salary Group	A11	A11	A13
Cost	\$ 4,260	\$ -	\$ -
Total Cost			\$ 4,260

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to B05	Medical Technologist I	Medical Technologist II	Medical Technologist III	Medical Technologist IV	Medical Technologist V
New Levels		Entry	Journey	Journey	Senior	Senior
New Salary Group	B05	B05	B07	B09	B11	B13
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost	\$ -

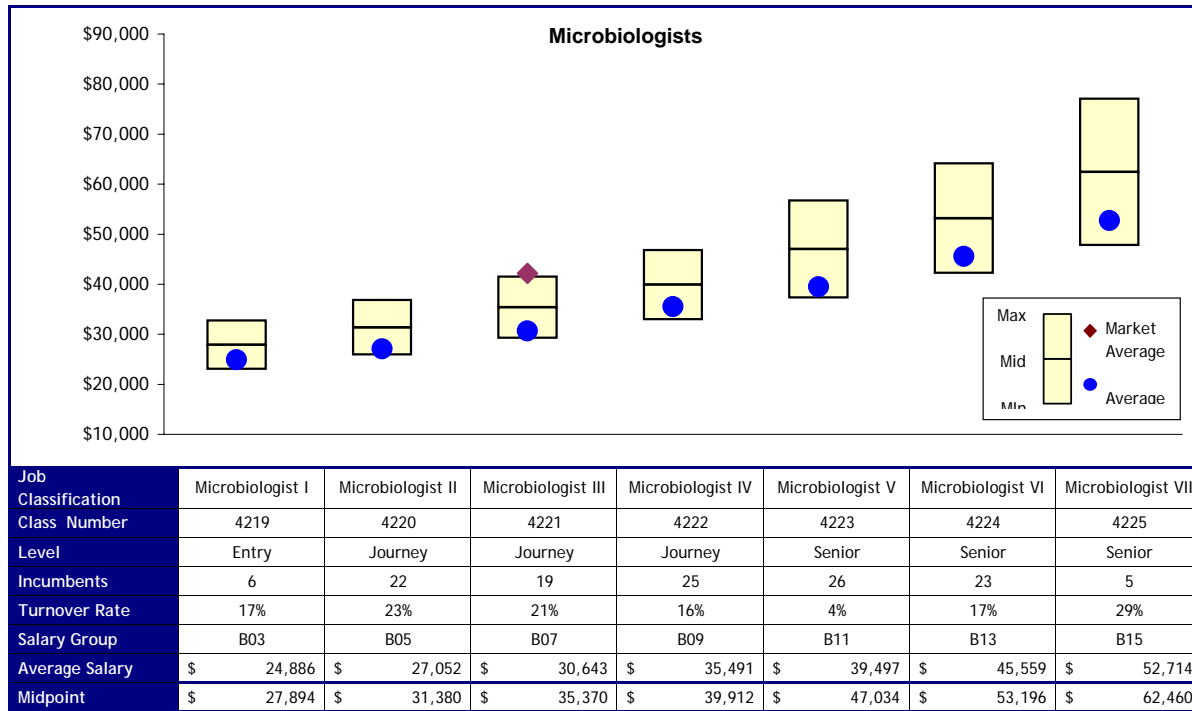
Option 2

Job Classification	Delete, move to B05	Medical Technologist I	Medical Technologist II	Medical Technologist III	Medical Technologist IV	Medical Technologist V
New Levels		Entry	Journey	Journey	Senior	Senior
New Salary Group	B06	B06	B08	B10	B12	B14
Cost	\$ -	\$ 3,624	\$ 14,268	\$ 21,489	\$ 10,540	\$ 1,020
					Total Cost	\$ 50,941

Option 3

Job Classification	Delete, move to B07	Medical Technologist I	Medical Technologist II	Medical Technologist III	Medical Technologist IV	Medical Technologist V
New Levels		Entry	Journey	Journey	Senior	Senior
New Salary Group	B07	B07	B09	B11	B13	B15
Cost	\$ 1,308	\$ 10,254	\$ 39,228	\$ 79,545	\$ 45,011	\$ 3,912
					Total Cost	\$ 179,258

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to B05	Microbiologist I	Microbiologist II	Microbiologist III	Microbiologist IV	Microbiologist V	Microbiologist VI
New Levels		Entry	Journey	Journey	Senior	Senior	Senior
New Salary Group	B05	B05	B07	B09	B11	B13	B15
Cost	\$ 7,920	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
							Total Cost \$ 7,920

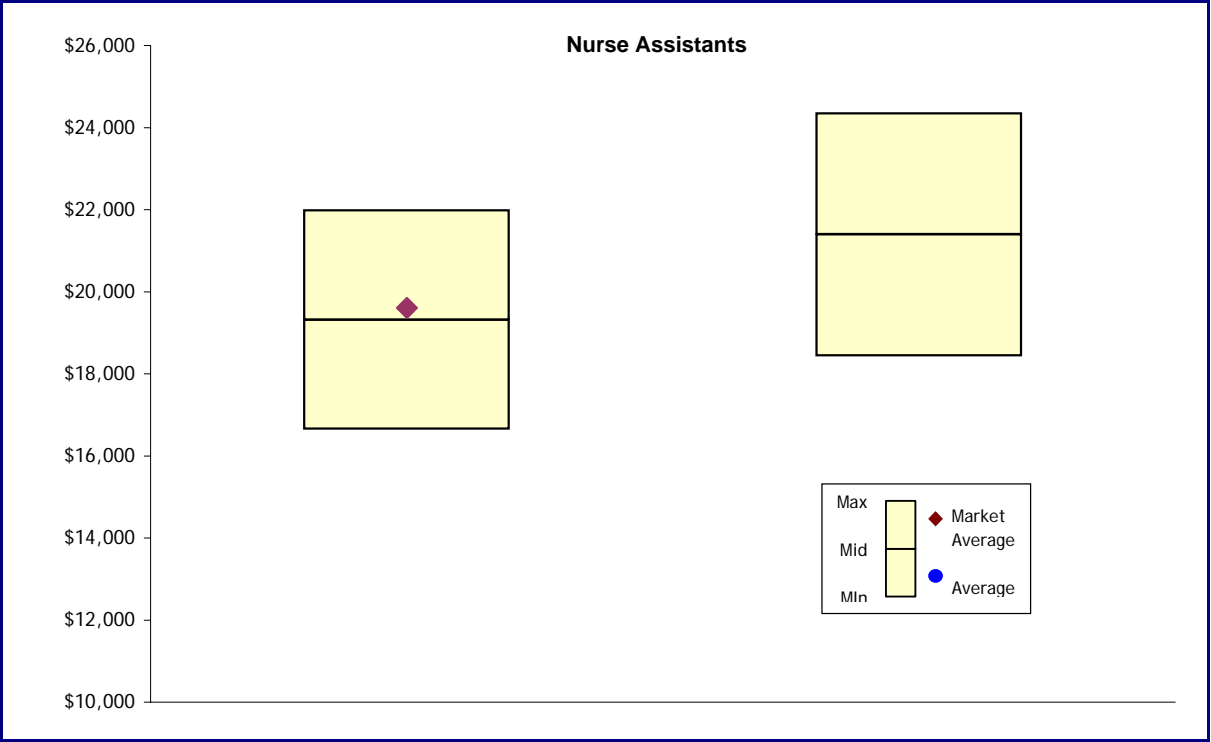
Option 2

Job Classification	Delete, move to B05	Microbiologist I	Microbiologist II	Microbiologist III	Microbiologist IV	Microbiologist V	Microbiologist VI
New Levels		Entry	Journey	Journey	Senior	Senior	Senior
New Salary Group	B05	B05	B07	B09	B11	B13	B15
Cost	\$ 7,920	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
							Total Cost \$ 7,920

Option 3

Job Classification	Delete, move to B06	Microbiologist I	Microbiologist II	Microbiologist III	Microbiologist IV	Microbiologist V	Microbiologist VI
New Levels		Entry	Journey	Journey	Senior	Senior	Senior
New Salary Group	B06	B06	B08	B10	B12	B14	B15
Cost	\$ 15,924	\$ 23,352	\$ 12,576	\$ 14,772	\$ 17,831	\$ 17,348	\$ -
							Total Cost \$ 101,803

Proposed Job Classification



Proposed Job Series

Option 1

Job Classification	Certified Nurse Assistant I	Certified Nurse Assistant II
New Levels	Entry	Journey
New Salary Group	A05	A07
Cost	\$ -	\$ -
Total Cost		\$ -

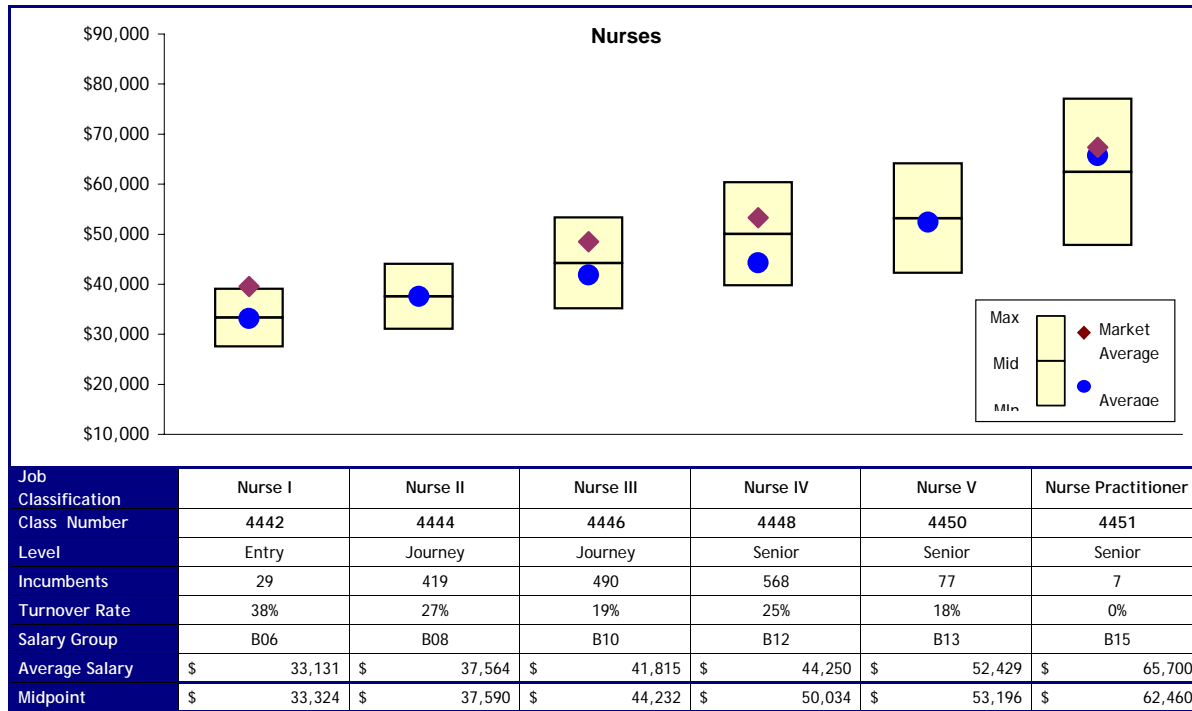
Option 2

Job Classification	Certified Nurse Assistant I	Certified Nurse Assistant II
New Levels	Entry	Journey
New Salary Group	A05	A07
Cost	\$ -	\$ -
Total Cost		\$ -

Option 3

Job Classification	Certified Nurse Assistant I	Certified Nurse Assistant II
New Levels	Entry	Journey
New Salary Group	A05	A07
Cost	\$ -	\$ -
Total Cost		\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to B08	Nurse I	Nurse II	Nurse III	Nurse IV	Nurse Practitioner
New Levels		Entry	Journey	Senior	Senior	Senior
New Salary Group	B08	B08	B10	B12	B13	B15
Cost	\$ 10,164	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost \$ 10,164	

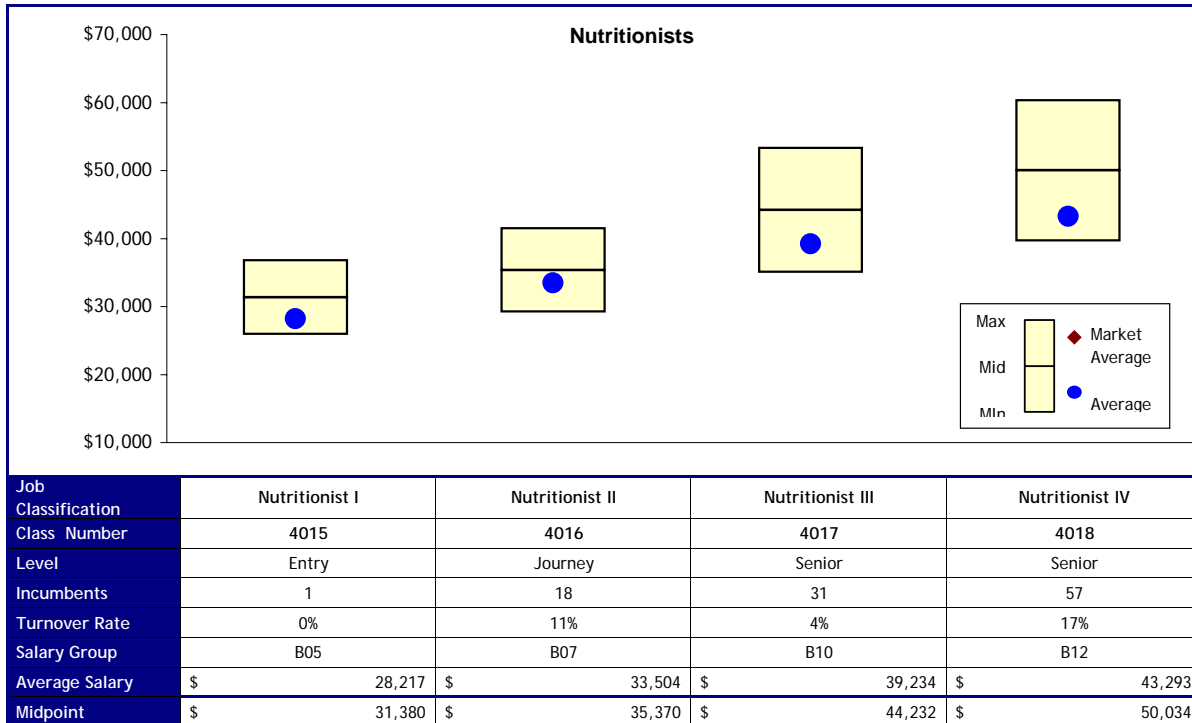
Option 2

Job Classification	Delete, move to B08	Nurse I	Nurse II	Nurse III	Nurse IV	Nurse Practitioner
New Levels		Entry	Journey	Senior	Senior	Senior
New Salary Group	B08	B08	B10	B12	B14	B15
Cost	\$ 10,164	\$ -	\$ -	\$ -	\$ 5,288	\$ -
					Total Cost \$ 15,452	

Option 3

Job Classification	Delete, move to B09	Nurse I	Nurse II	Nurse III	Nurse IV	Nurse Practitioner
New Levels		Entry	Journey	Senior	Senior	Senior
New Salary Group	B09	B09	B11	B13	B15	B16
Cost	\$ 26,990	\$ 24,000	\$ 51,272	\$ 330,133	\$ 29,647	\$ -
					Total Cost \$ 462,042	

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to B07	Nutritionist I	Nutritionist II	Nutritionist III
New Levels		Entry	Journey	Senior
New Salary Group	B07	B07	B10	B12
Cost	\$ 1,015	\$ -	\$ -	\$ -
Total Cost				\$ 1,015

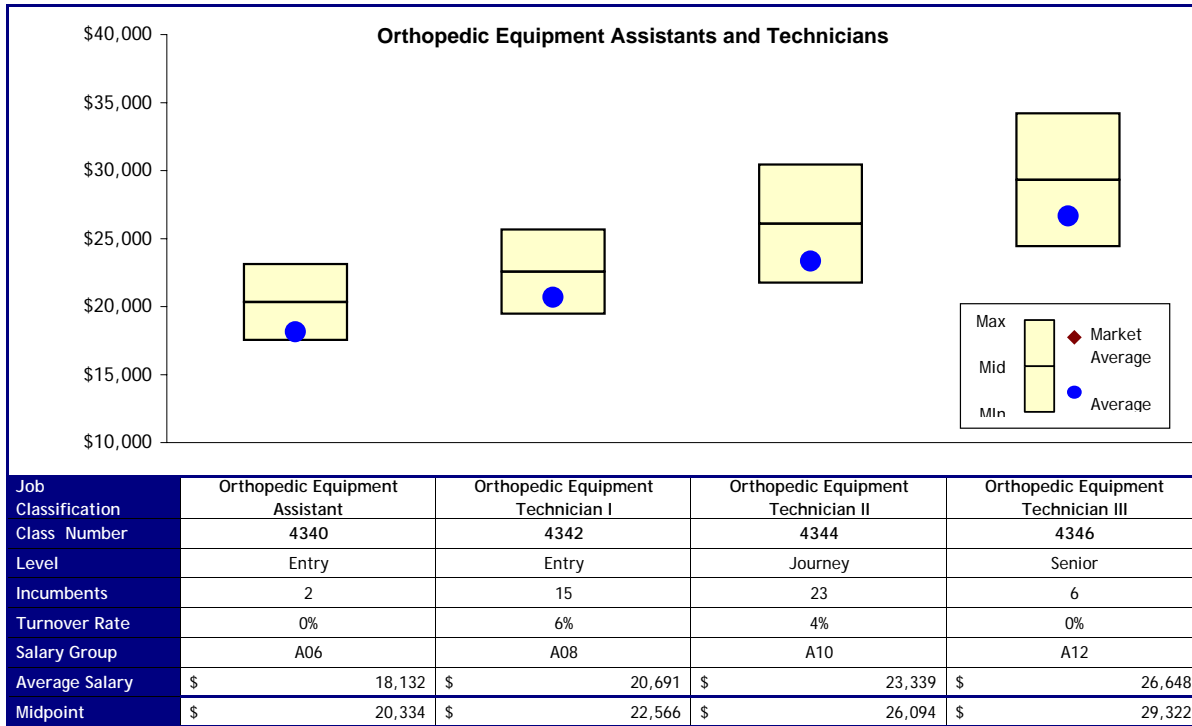
Option 2

Job Classification	Delete, move to B08	Nutritionist I	Nutritionist II	Nutritionist III
New Levels		Entry	Journey	Senior
New Salary Group	B08	B08	B10	B12
Cost	\$ 2,851	\$ 7,140	\$ -	\$ -
Total Cost				\$ 9,991

Option 3

Job Classification	Delete, move to B08	Nutritionist I	Nutritionist II	Nutritionist III
New Levels		Entry	Journey	Senior
New Salary Group	B08	B08	B10	B12
Cost	\$ 2,851	\$ 7,140	\$ -	\$ -
Total Cost				\$ 9,991

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to A08	Orthopedic Equipment Technician I	Orthopedic Equipment Technician II	Orthopedic Equipment Technician III
New Levels		Entry	Journey	Senior
New Salary Group	A08	A08	A10	A12
Cost	\$ 2,640	\$ -	\$ -	\$ -
Total Cost				\$ 2,640

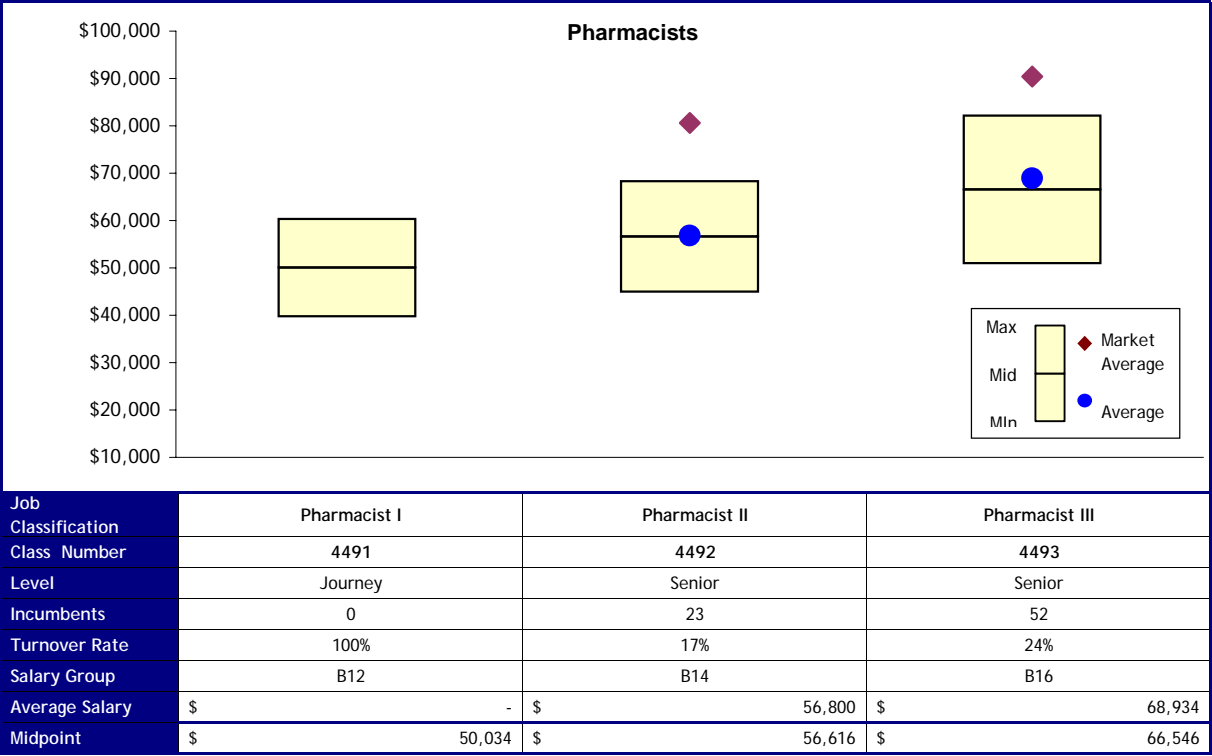
Option 2

Job Classification	Delete, move to A08	Orthopedic Equipment Technician I	Orthopedic Equipment Technician II	Orthopedic Equipment Technician III
New Levels		Entry	Journey	Senior
New Salary Group	A08	A08	A10	A12
Cost	\$ 2,640	\$ -	\$ -	\$ -
Total Cost				\$ 2,640

Option 3

Job Classification	Delete, move to A08	Orthopedic Equipment Technician I	Orthopedic Equipment Technician II	Orthopedic Equipment Technician III
New Levels		Entry	Journey	Senior
New Salary Group	A08	A08	A10	A12
Cost	\$ 2,640	\$ -	\$ -	\$ -
Total Cost				\$ 2,640

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to B16	Pharmacist I	Pharmacist II
New Levels		Journey	Senior
New Salary Group	B16	B16	B18
Cost	\$ -	\$ 710	\$ 15,386
		Total Cost	\$ 16,096

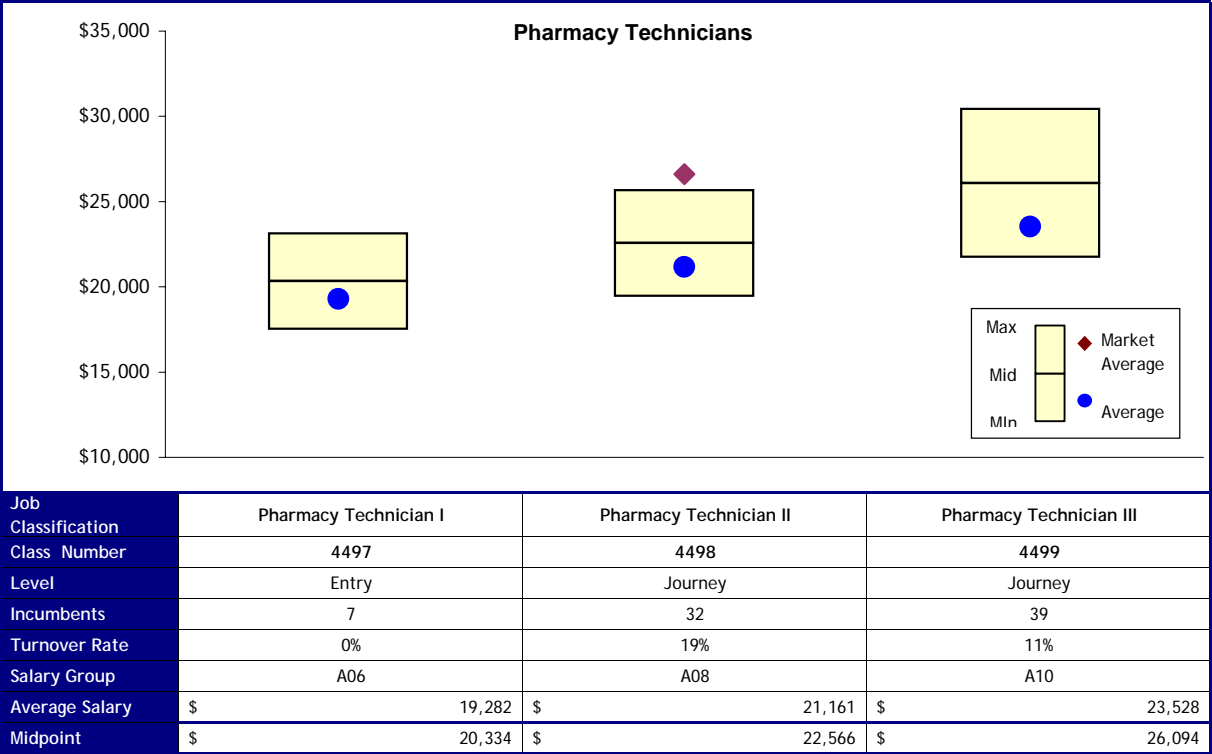
Option 2

Job Classification	Delete, move to B17	Pharmacist I	Pharmacist II
New Levels		Journey	Senior
New Salary Group	B17	B17	B19
Cost	\$ -	\$ 7,993	\$ 87,128
		Total Cost	\$ 95,121

Option 3

Job Classification	Delete, move to B17	Pharmacist I	Pharmacist II
New Levels		Journey	Senior
New Salary Group	B17	B18	B20
Cost	\$ -	\$ 35,924	\$ 327,138
		Total Cost	\$ 363,062

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to A08	Pharmacy Technician I	Pharmacy Technician II
New Levels		Journey	Senior
New Salary Group	A08	A08	A10
Cost	\$ 4,800	\$ -	\$ -
Total Cost			\$ 4,800

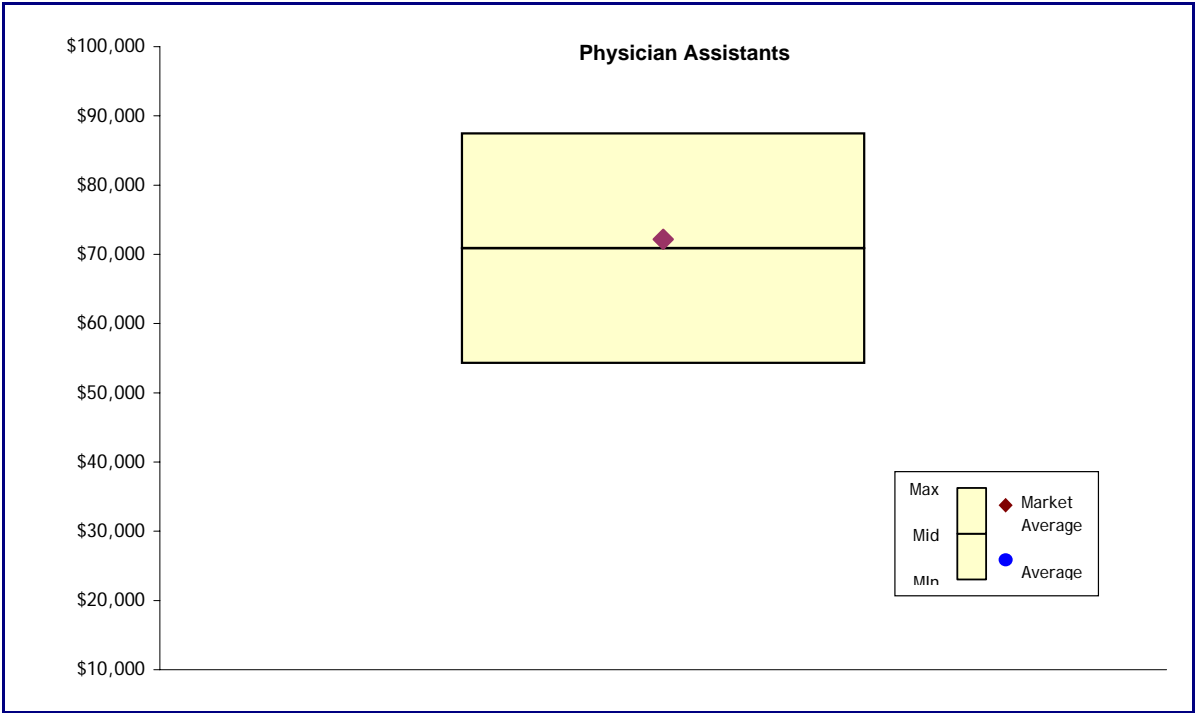
Option 2

Job Classification	Delete, move to A09	Pharmacy Technician I	Pharmacy Technician II
New Levels		Journey	Senior
New Salary Group	A09	A09	A11
Cost	\$ 11,448	\$ 4,560	\$ 8,793
Total Cost			\$ 24,801

Option 3

Job Classification	Delete, move to A10	Pharmacy Technician I	Pharmacy Technician II
New Levels		Journey	Senior
New Salary Group	A10	A10	A12
Cost	\$ 18,360	\$ 28,572	\$ 46,413
Total Cost			\$ 93,345

Proposed Job Classification



Proposed Job Series

Option 1

Job Classification	Physicians Assistant		
New Levels	Journey		
New Salary Group	B17		
Cost	\$		-
Total Cost			\$ -

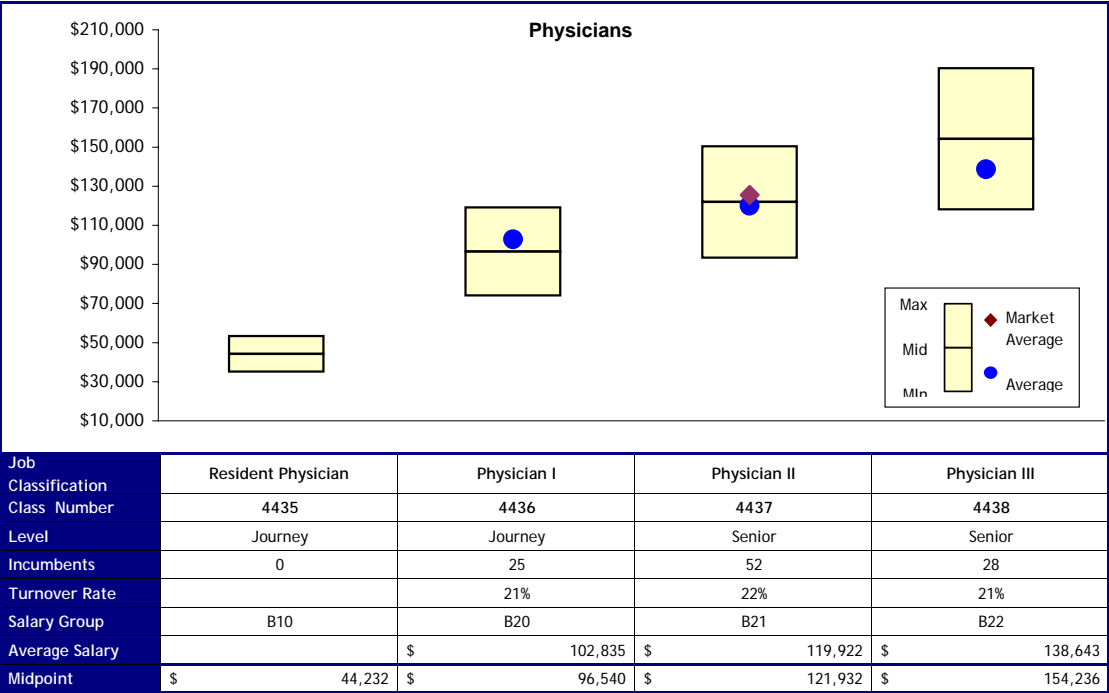
Option 2

Job Classification	Physicians Assistant		
New Levels	Journey		
New Salary Group	B17		
Cost	\$		-
Total Cost			\$ -

Option 3

Job Classification	Physicians Assistant		
New Levels	Journey		
New Salary Group	B17		
Cost	\$		-
Total Cost			\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Resident Physician	Physician I	Physician II	Physician III
New Levels	Journey	Journey	Senior	Senior
New Salary Group	B10	B20	B21	B22
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

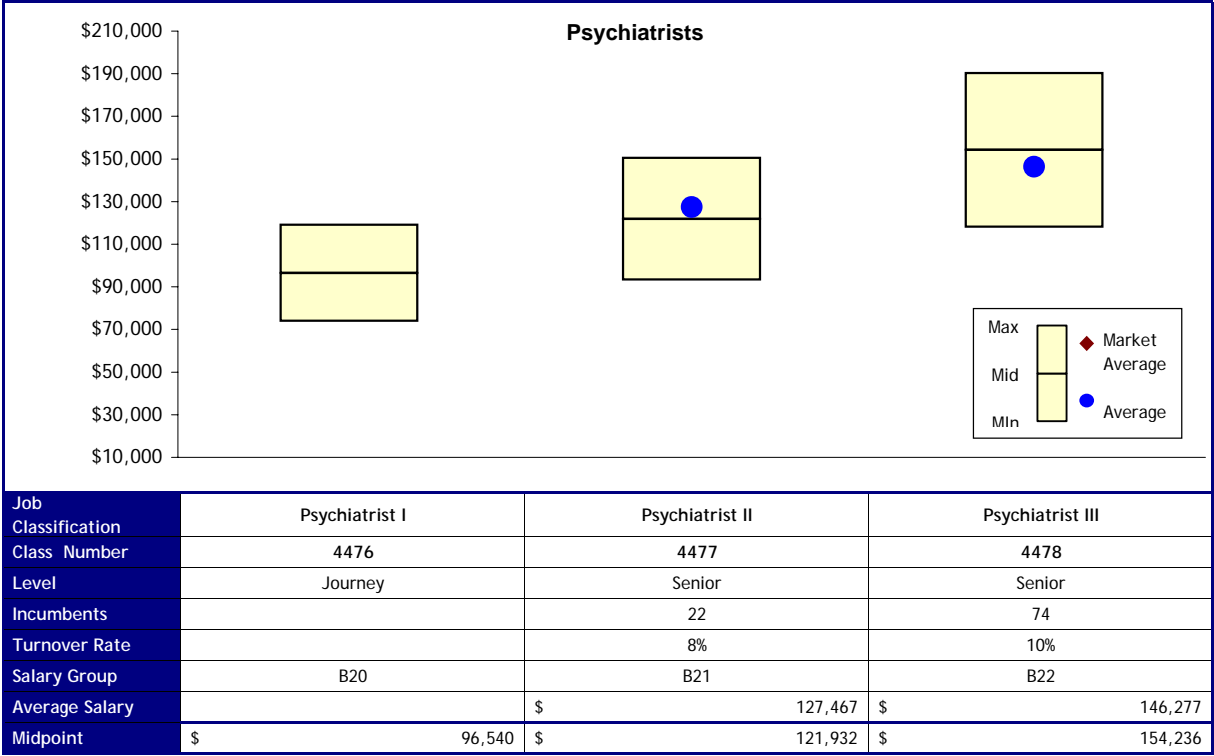
Option 2

Job Classification	Resident Physician	Physician I	Physician II	Physician III
New Levels	Journey	Journey	Senior	Senior
New Salary Group	B10	B20	B21	B22
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

Option 3

Job Classification	Resident Physician	Physician I	Physician II	Physician III
New Levels	Journey	Journey	Senior	Senior
New Salary Group	B11	B20	B21	B22
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Psychiatrist I	Psychiatrist II	Psychiatrist III
New Levels	Journey	Senior	Senior
New Salary Group	B20	B21	B22
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

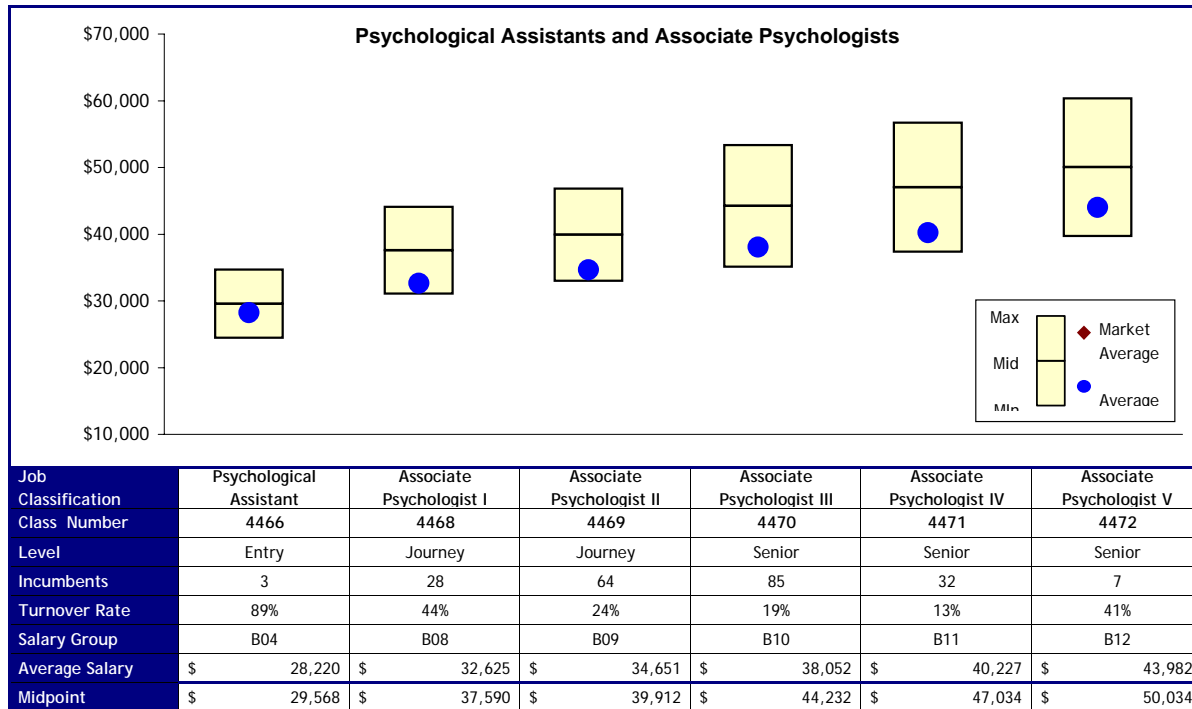
Option 2

Job Classification	Psychiatrist I	Psychiatrist II	Psychiatrist III
New Levels	Journey	Senior	Senior
New Salary Group	B20	B21	B22
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Option 3

Job Classification	Psychiatrist I	Psychiatrist II	Psychiatrist III
New Levels	Journey	Senior	Senior
New Salary Group	B20	B21	B22
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Psychological Assistant	Associate Psychologist I	Delete, move to B10	Associate Psychologist II	Delete, move to B12	Associate Psychologist III
New Levels	Entry	Journey		Senior		Senior
New Salary Group	B04	B08	B10	B10	B12	B12
Cost	\$ -	\$ -	\$ 54,480	\$ -	\$ 18,672	\$ -
					Total Cost	\$ 73,152

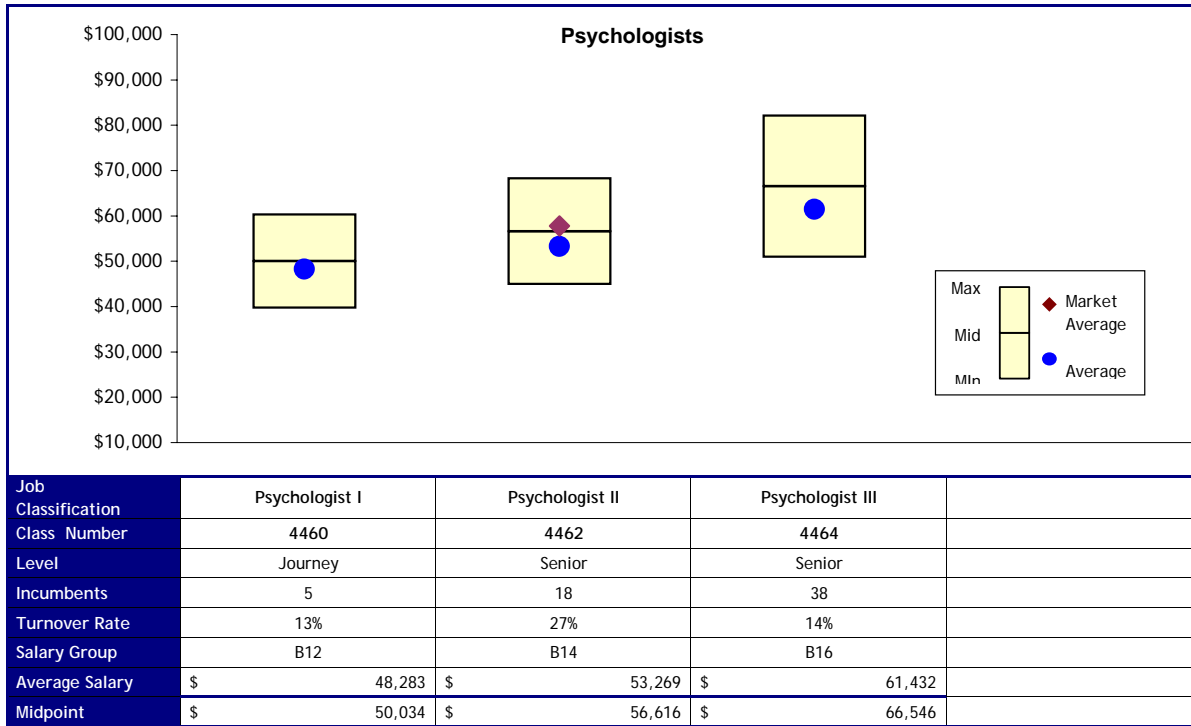
Option 2

Job Classification	Psychological Assistant	Associate Psychologist I	Delete, move to B10	Associate Psychologist II	Delete, move to B12	Associate Psychologist III
New Levels	Entry	Journey		Senior		Senior
New Salary Group	B04	B08	B10	B10	B12	B12
Cost	\$ -	\$ -	\$ 54,480	\$ -	\$ 18,672	\$ -
					Total Cost	\$ 73,152

Option 3

Job Classification	Psychological Assistant	Associate Psychologist I	Delete, move to B10	Associate Psychologist II	Delete, move to B12	Associate Psychologist III
New Levels	Entry	Journey		Senior		Senior
New Salary Group	B04	B08	B10	B10	B12	B12
Cost	\$ -	\$ -	\$ 54,480	\$ -	\$ 18,672	\$ -
					Total Cost	\$ 73,152

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to B14	Psychologist I	Psychologist II	Psychologist III
New Levels		Journey	Senior	Senior
New Salary Group	B14	B14	B16	B18
Cost	\$ 1,212	\$ -	\$ -	\$ -
Total Cost				\$ 1,212

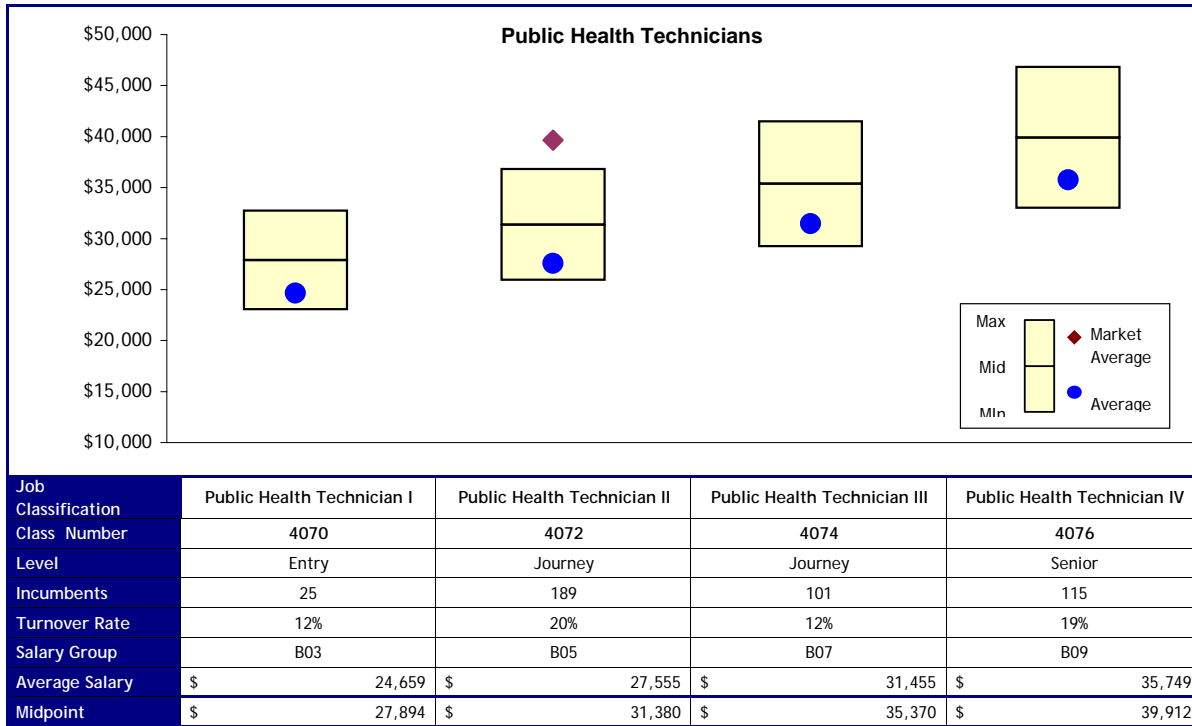
Option 2

Job Classification	Delete, move to B14	Psychologist I	Psychologist II	Psychologist III
New Levels		Journey	Senior	Senior
New Salary Group	B14	B14	B16	B18
Cost	\$ 1,212	\$ -	\$ -	\$ -
Total Cost				\$ 1,212

Option 3

Job Classification	Delete, move to B14	Psychologist I	Psychologist II	Psychologist III
New Levels		Journey	Senior	Senior
New Salary Group	B14	B14	B16	B18
Cost	\$ 1,212	\$ -	\$ -	\$ -
Total Cost				\$ 1,212

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to B05	Public Health Technician I	Public Health Technician II	Public Health Technician III
New Levels		Entry	Journey	Senior
New Salary Group	B05	B05	B07	B09
Cost	\$ 39,083	\$ -	\$ -	\$ -
Total Cost				\$ 39,083

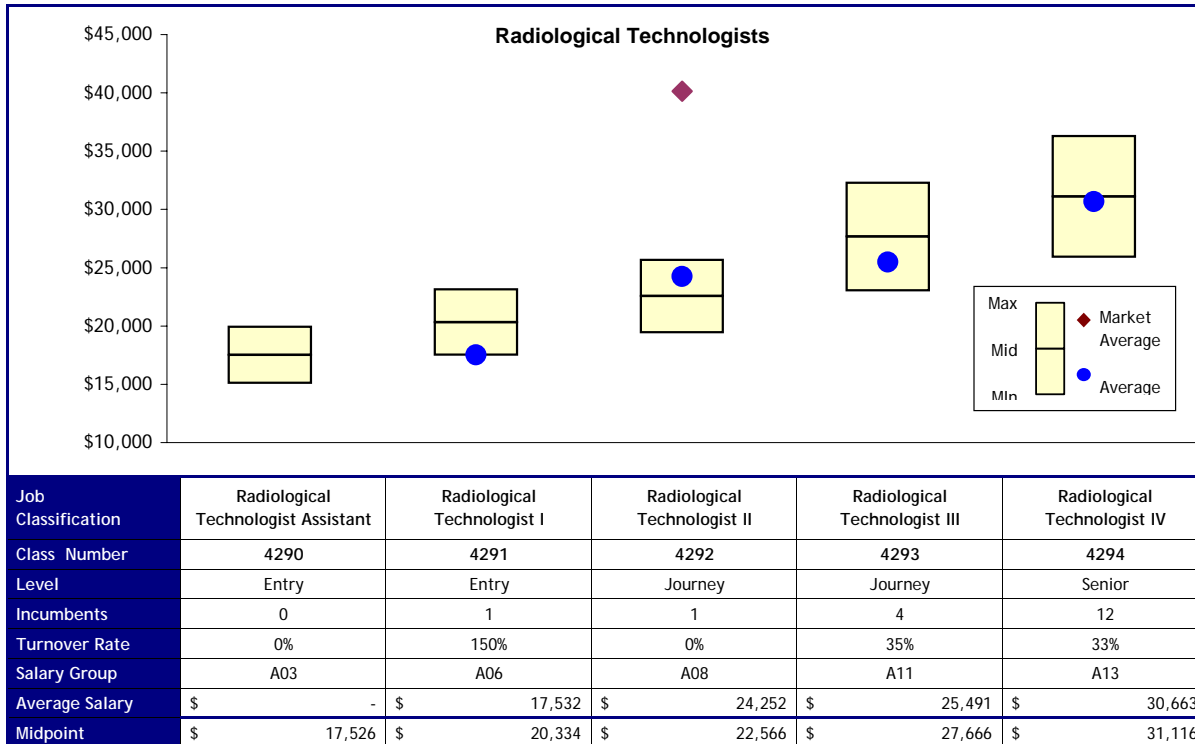
Option 2

Job Classification	Delete, move to B06	Public Health Technician I	Public Health Technician II	Public Health Technician III
New Levels		Entry	Journey	Senior
New Salary Group	B06	B06	B08	B10
Cost	\$ 77,231	\$ 83,776	\$ 49,006	\$ 58,382
Total Cost				\$ 268,395

Option 3

Job Classification	Delete, move to B06	Public Health Technician I	Public Health Technician II	Public Health Technician III
New Levels		Entry	Journey	Senior
New Salary Group	B06	B06	B08	B10
Cost	\$ 77,231	\$ 83,776	\$ 49,006	\$ 58,382
Total Cost				\$ 268,395

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to B05	Delete, move to B05	Radiological Technologist I	Radiological Technologist II	Radiological Technologist III
New Levels			Entry	Journey	Senior
New Salary Group	B05	B05	B05	B07	B09
Cost	\$ -	\$ 8,400	\$ 1,680	\$ 14,964	\$ 35,076
				Total Cost	\$ 60,120

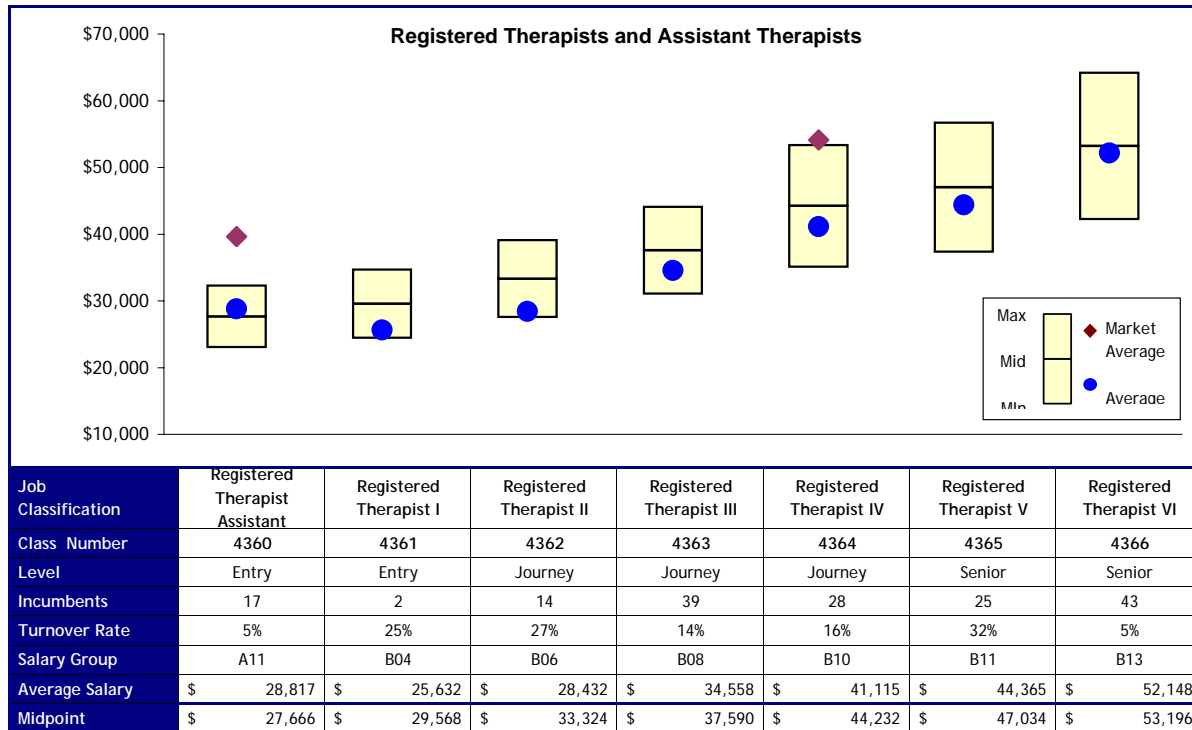
Option 2

Job Classification	Delete, move to B06	Delete, move to B06	Radiological Technologist I	Radiological Technologist II	Radiological Technologist III
New Levels			Entry	Journey	Senior
New Salary Group	B06	B06	B06	B08	B10
Cost	\$ -	\$ 10,008	\$ 3,288	\$ 22,308	\$ 54,444
				Total Cost	\$ 90,048

Option 3

Job Classification	Delete, move to B07	Delete, move to B07	Radiological Technologist I	Radiological Technologist II	Radiological Technologist III
New Levels			Entry	Journey	Senior
New Salary Group	B07	B07	B07	B09	B11
Cost	\$ -	\$ 11,700	\$ 4,980	\$ 29,988	\$ 80,028
				Total Cost	\$ 126,696

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Registered Therapist Assistant	Delete, move to B09	Registered Therapist I	Registered Therapist II	Registered Therapist III	Delete, move to B15	Registered Therapist IV
New Levels	Entry		Entry	Journey	Senior		Senior
New Salary Group	A15	B09	B09	B11	B13	B15	B15
Cost	\$ 14,988	\$ 14,712	\$ 63,780	\$ 109,092	\$ 57,683	\$ 93,717	\$ 14,598
						Total Cost	\$ 368,570

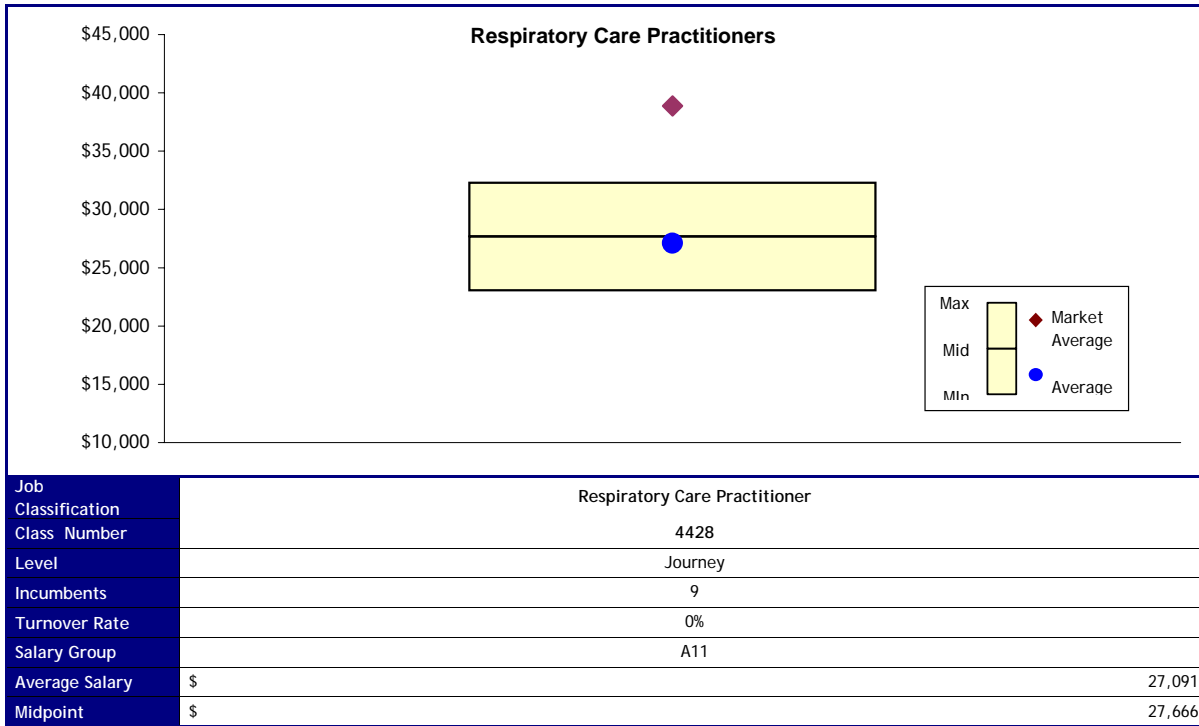
Option 2

Job Classification	Registered Therapist Assistant	Delete, move to B10	Registered Therapist I	Registered Therapist II	Registered Therapist III	Delete, move to B16	Registered Therapist IV
New Levels	Entry		Entry	Journey	Senior		Senior
New Salary Group	A16	B10	B10	B12	B14	B16	B16
Cost	\$ 38,268	\$ 18,936	\$ 93,348	\$ 200,833	\$ 111,849	\$ 165,262	\$ 53,898
						Total Cost	\$ 682,394

Option 3

Job Classification	Registered Therapist Assistant	Delete, move to B11	Registered Therapist I	Registered Therapist II	Registered Therapist III	Delete, move to B17	Registered Therapist IV
New Levels	Entry		Entry	Journey	Senior		Senior
New Salary Group	A17	B11	B11	B13	B15	B17	B17
Cost	\$ 70,908	\$ 23,400	\$ 124,596	\$ 298,645	\$ 187,733	\$ 247,484	\$ 134,546
						Total Cost	\$ 1,087,312

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Respiratory Care Practitioner	
New Levels	Journey	
New Salary Group	A14	
Cost	\$	6,828
Total Cost \$		6,828

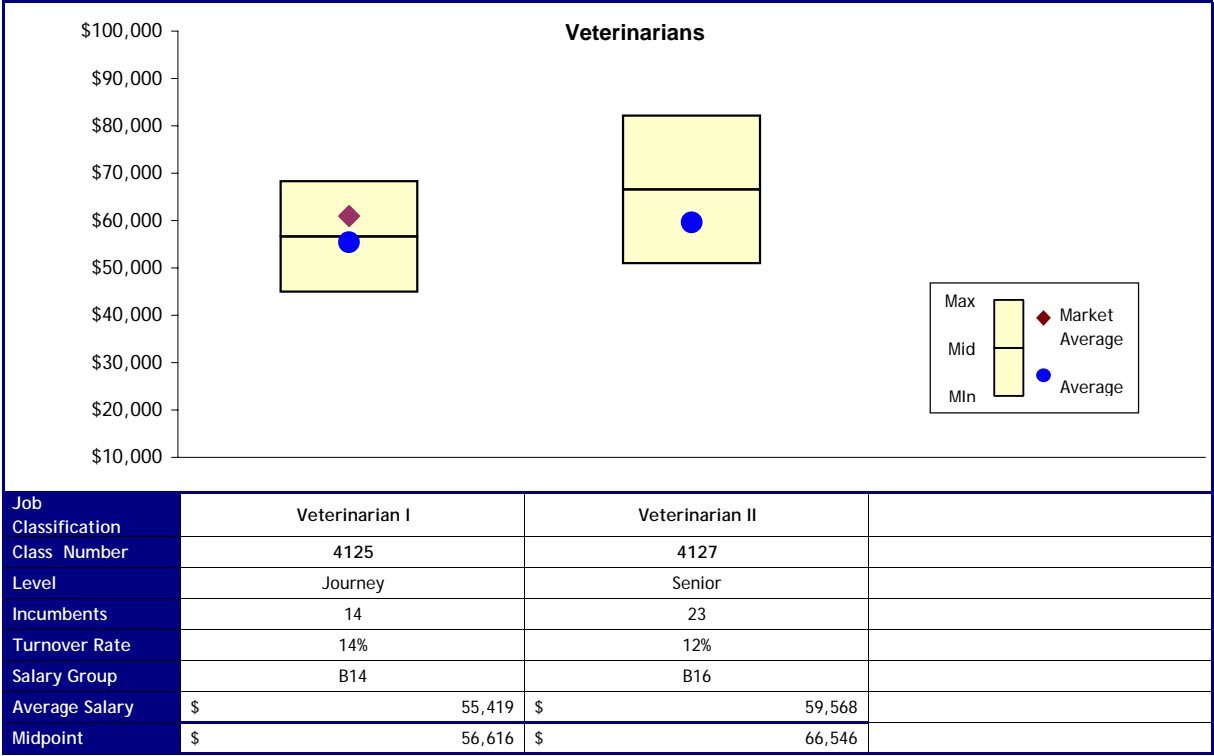
Option 2

Job Classification	Respiratory Care Practitioner	
New Levels	Journey	
New Salary Group	A15	
Cost	\$	19,272
Total Cost \$		19,272

Option 3

Job Classification	Respiratory Care Practitioner	
New Levels	Journey	
New Salary Group	A16	
Cost	\$	35,796
Total Cost \$		35,796

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	No change	No change	Veterinarian III
New Levels	Journey	Senior	Senior
New Salary Group	B14	B16	B18
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Option 2

Job Classification	No change	No change	Veterinarian III
New Levels	Journey	Senior	Senior
New Salary Group	B14	B16	B18
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Option 3

Job Classification	No change	No change	Veterinarian III
New Levels	Journey	Senior	Senior
New Salary Group	B14	B16	B18
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -