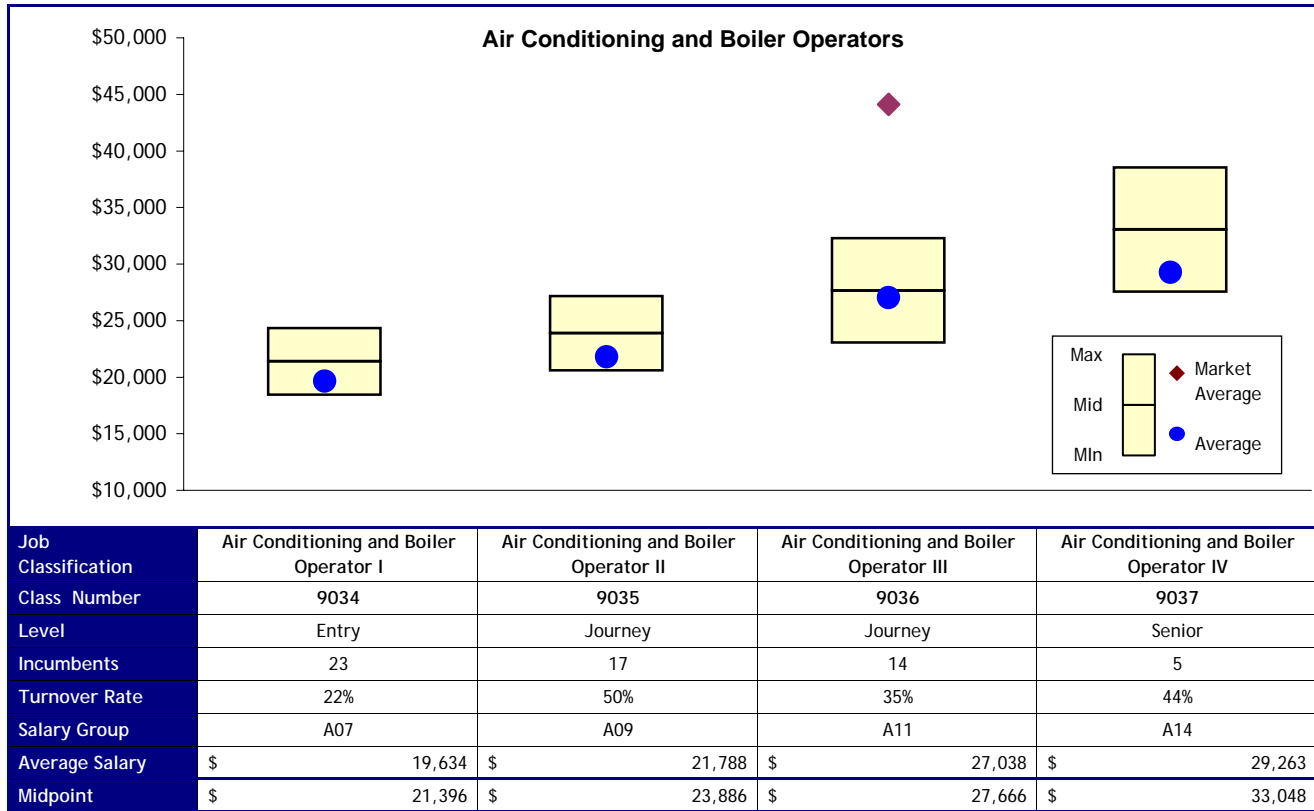


Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to B06	Air Conditioner and Boiler Operator I	Air Conditioner and Boiler Operator II	Air Conditioner and Boiler Operator III
New Levels		Entry	Journey	Senior
New Salary Group	B06	B06	B08	B10
Cost	\$ 181,848	\$ 97,788	\$ 56,424	\$ 29,184
Total Cost				\$ 365,244

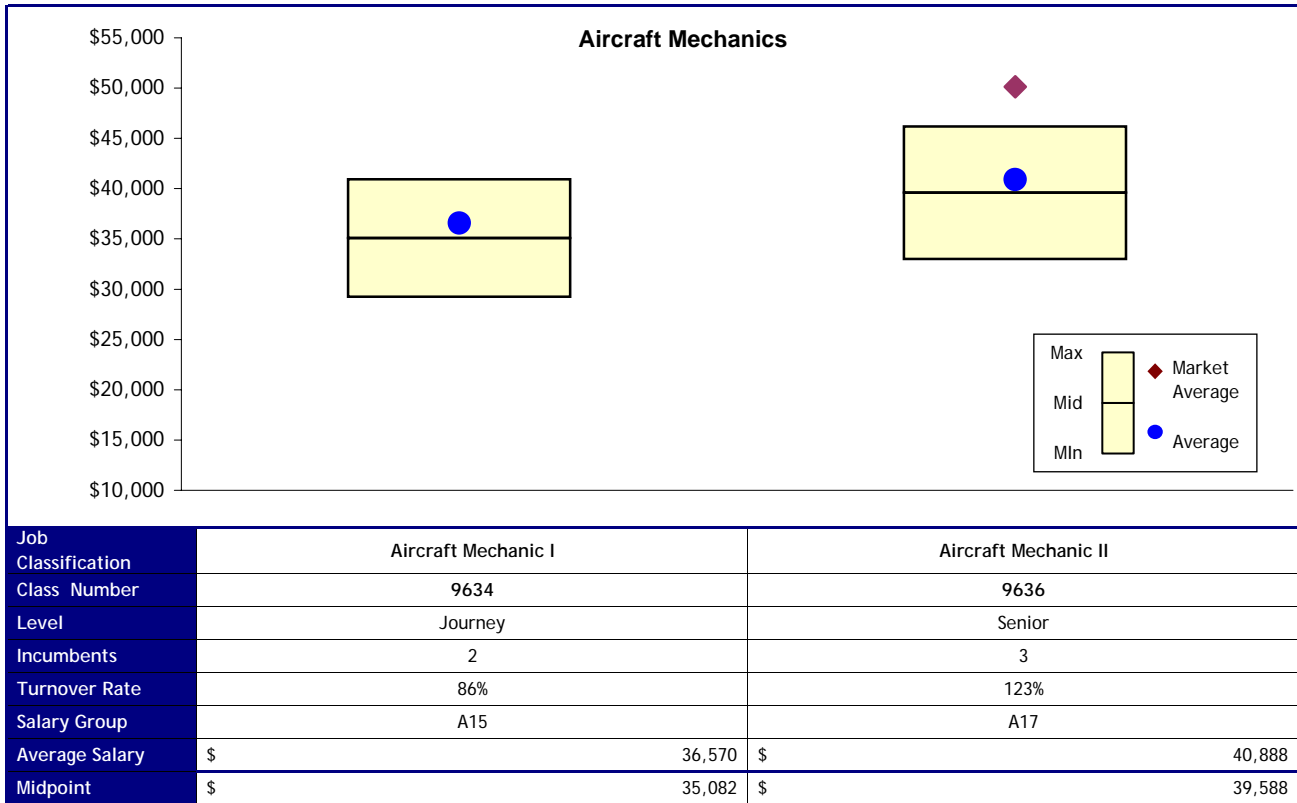
Option 2

Job Classification	Delete, move to B07	Air Conditioner and Boiler Operator I	Air Conditioner and Boiler Operator II	Air Conditioner and Boiler Operator III
New Levels		Entry	Journey	Senior
New Salary Group	B07	B07	B09	B11
Cost	\$ 220,764	\$ 126,552	\$ 83,304	\$ 40,344
Total Cost				\$ 470,964

Option 3

Job Classification	Delete, move to B08	Air Conditioner and Boiler Operator I	Air Conditioner and Boiler Operator II	Air Conditioner and Boiler Operator III
New Levels		Entry	Journey	Senior
New Salary Group	B08	B08	B10	B12
Cost	\$ 262,992	\$ 157,764	\$ 112,872	\$ 52,224
Total Cost				\$ 585,852

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to B10	Aircraft Mechanic
New Levels		Senior
New Salary Group	B10	B10
Cost	\$ 792	\$ -
Total Cost		\$ 792

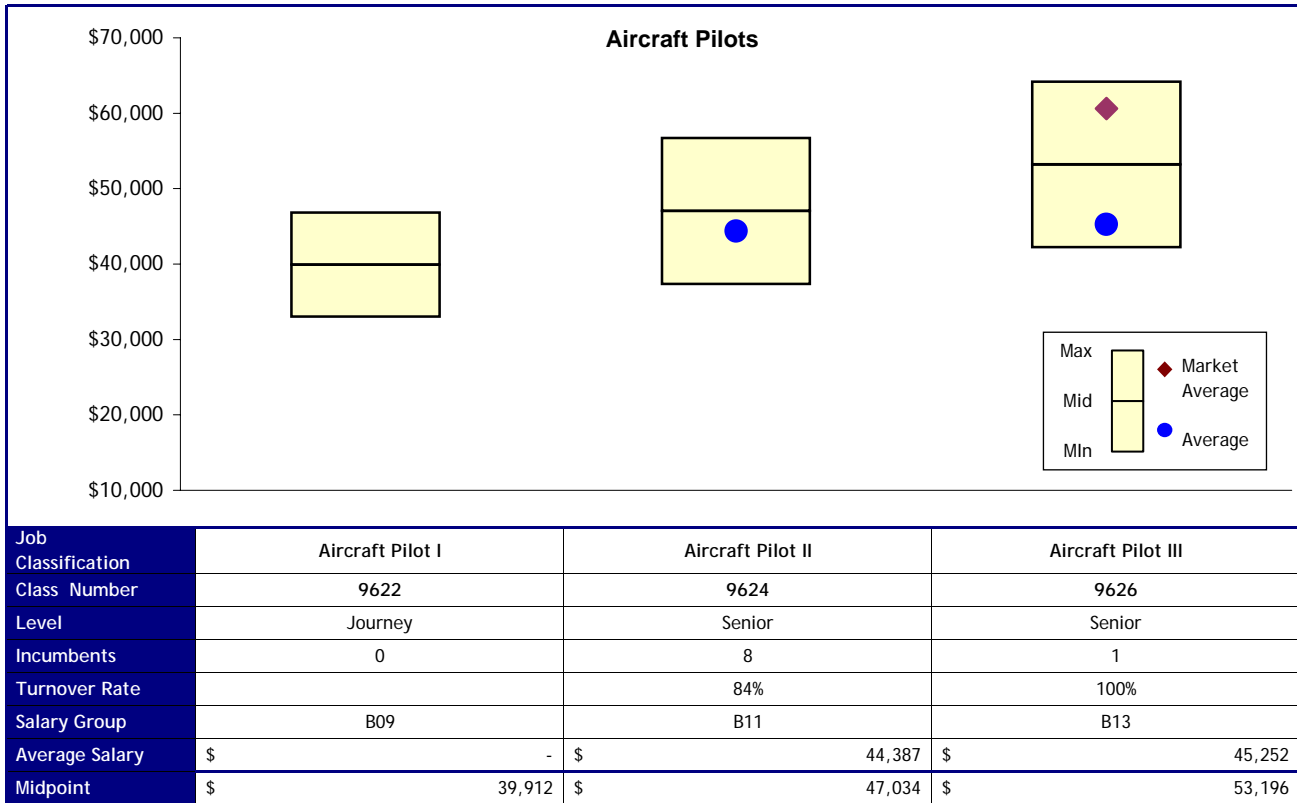
Option 2

Job Classification	Delete, move to B11	Aircraft Mechanic
New Levels		Senior
New Salary Group	B11	B11
Cost	\$ 3,024	\$ -
Total Cost		\$ 3,024

Option 3

Job Classification	Delete, move to B12	Aircraft Mechanic
New Levels		Senior
New Salary Group	B12	B12
Cost	\$ 6,276	\$ -
Total Cost		\$ 6,276

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to B13	Delete, move to B13	Aircraft Pilot
New Levels			Senior
New Salary Group	B13	B13	B13
Cost	\$ -	\$ 3,455	\$ -
Total Cost			\$ 3,455

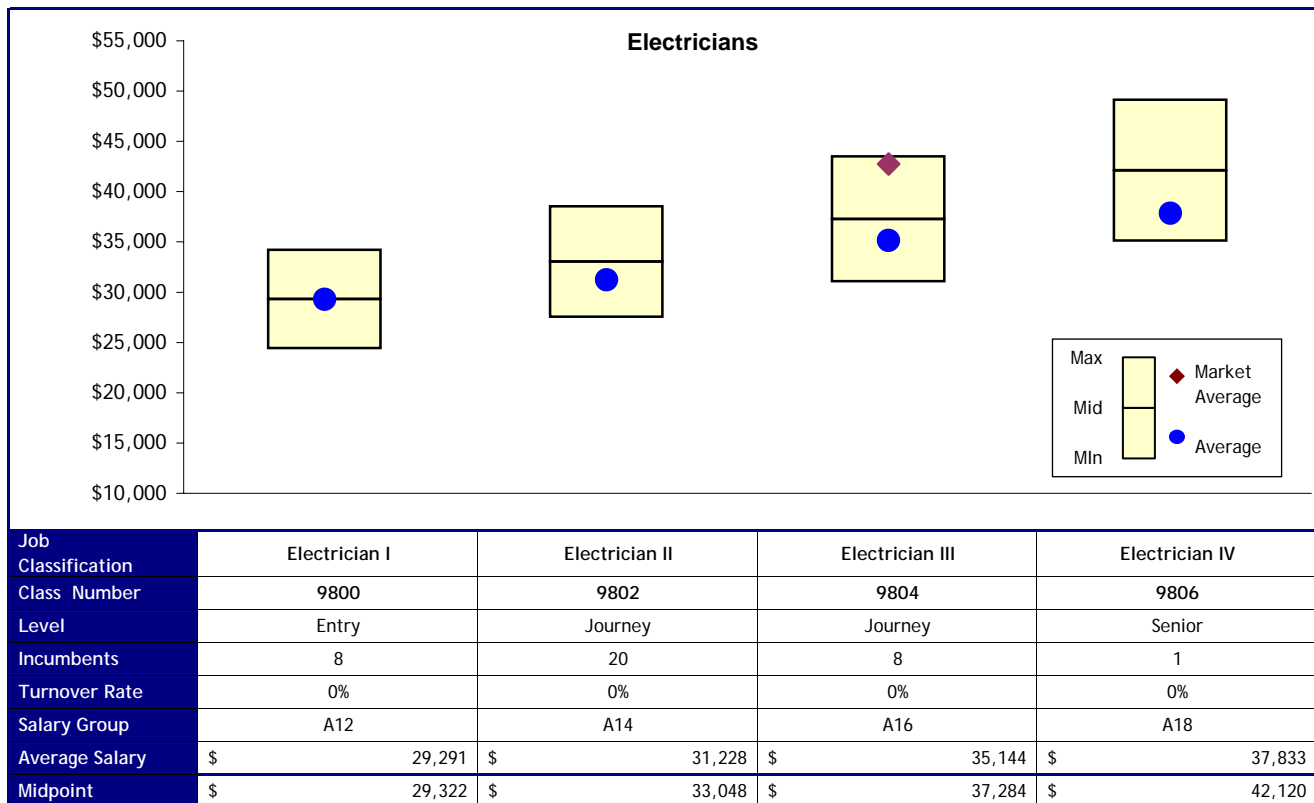
Option 2

Job Classification	Delete, move to B14	Delete, move to B14	Aircraft Pilot
New Levels			Senior
New Salary Group	B14	B14	B14
Cost	\$ -	\$ 12,887	\$ -
Total Cost			\$ 12,887

Option 3

Job Classification	Delete, move to B15	Delete, move to B15	Aircraft Pilot
New Levels			Senior
New Salary Group	B15	B15	B15
Cost	\$ -	\$ 27,659	\$ 2,568
Total Cost			\$ 30,227

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to B06	Electrician I	Electrician II	Electrician III
New Levels		Entry	Journey	Senior
New Salary Group	B06	B06	B08	B10
Cost	\$ 3,888	\$ -	\$ -	\$ -
Total Cost				\$ 3,888

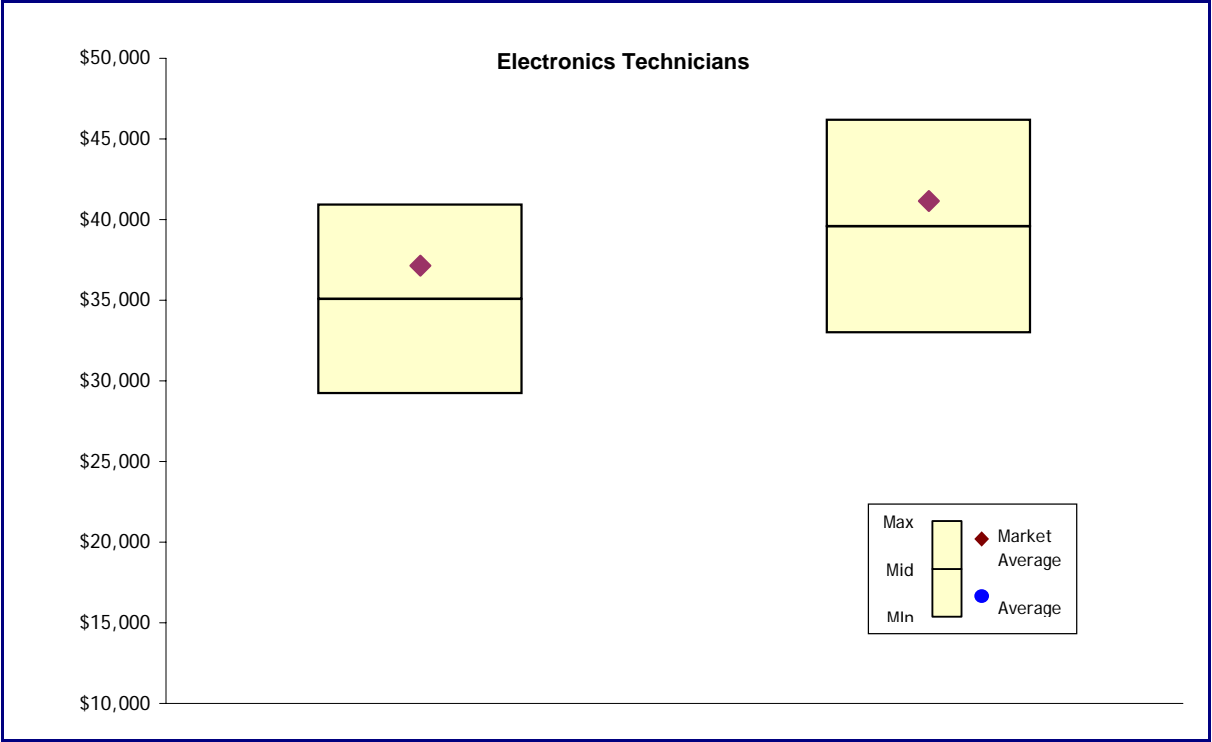
Option 2

Job Classification	Delete, move to B07	Electrician I	Electrician II	Electrician III
New Levels		Entry	Journey	Senior
New Salary Group	B07	B07	B09	B11
Cost	\$ 10,656	\$ 7,260	\$ 1,159	\$ -
Total Cost				\$ 19,075

Option 3

Job Classification	Delete, move to B07	Electrician I	Electrician II	Electrician III
New Levels		Entry	Journey	Senior
New Salary Group	B07	B07	B09	B11
Cost	\$ 10,656	\$ 7,260	\$ 1,159	\$ -
Total Cost				\$ 19,075

Proposed Job Classification



Proposed New Series

Option 1

Job Classification	Electronics Technician I	Electronics Technician II
New Levels	Journey	Senior
New Salary Group	A15	A17
Cost	\$ -	\$ -
Total Cost	\$ -	

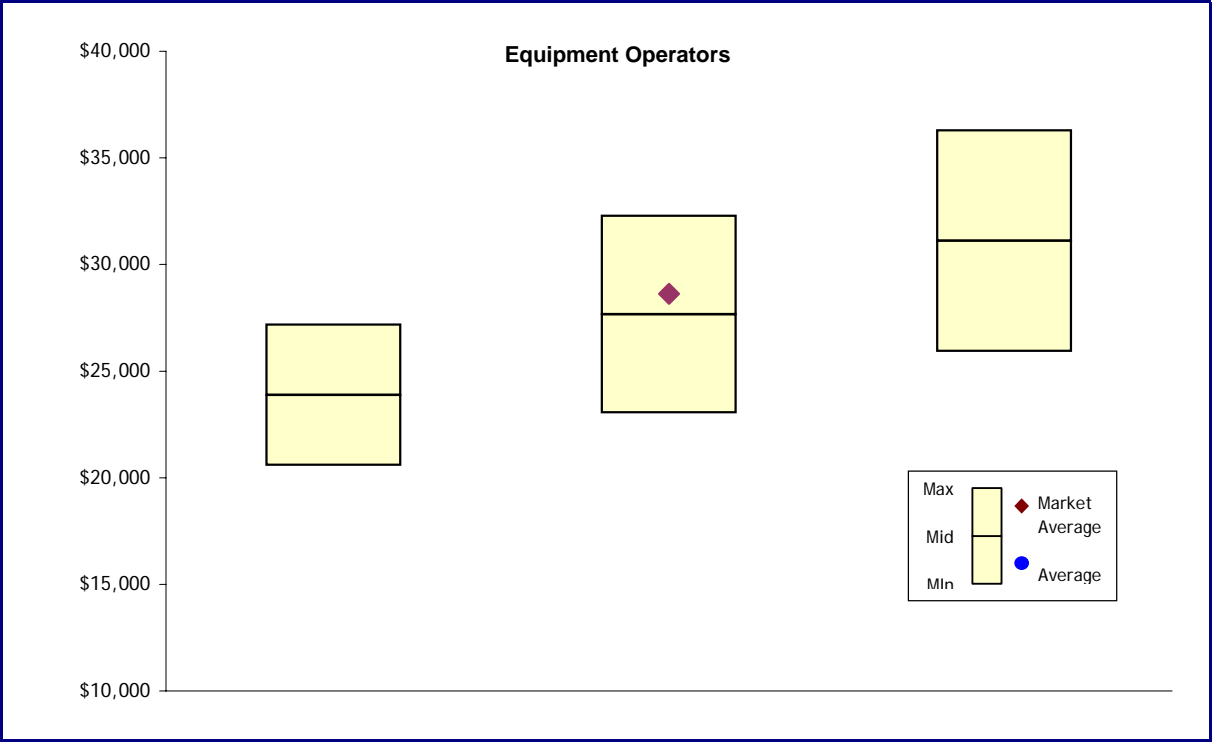
Option 2

Job Classification	Electronics Technician I	Electronics Technician II
New Levels	Journey	Senior
New Salary Group	A15	A17
Cost	\$ -	\$ -
Total Cost	\$ -	

Option 3

Job Classification	Electronics Technician I	Electronics Technician II
New Levels	Journey	Senior
New Salary Group	A15	A17
Cost	\$ -	\$ -
Total Cost	\$ -	

Proposed Job Classification



Proposed Job Series

Option 1

Job Classification	Equipment Operator I	Equipment Operator II	Equipment Operator III
New Levels	Entry	Journey	Senior
New Salary Group	A09	A11	A13
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

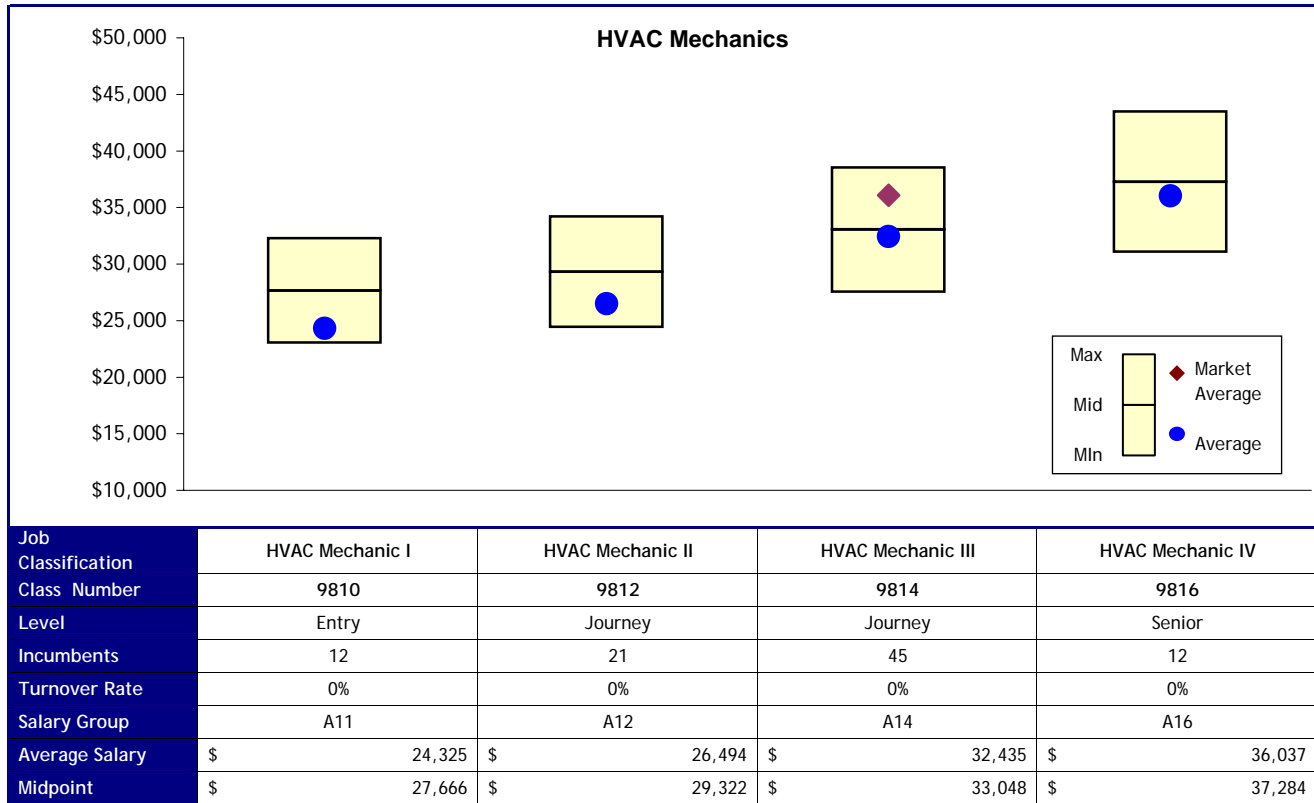
Option 2

Job Classification	Equipment Operator I	Equipment Operator II	Equipment Operator III
New Levels	Entry	Journey	Senior
New Salary Group	A09	A11	A13
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Option 3

Job Classification	Equipment Operator I	Equipment Operator II	Equipment Operator III
New Levels	Entry	Journey	Senior
New Salary Group	A09	A11	A13
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to A12	HVAC Mechanic I	HVAC Mechanic II	HVAC Mechanic III
New Levels		Entry	Journey	Senior
New Salary Group	A12	A12	A14	A16
Cost	\$ 1,800	\$ -	\$ -	\$ -
Total Cost				\$ 1,800

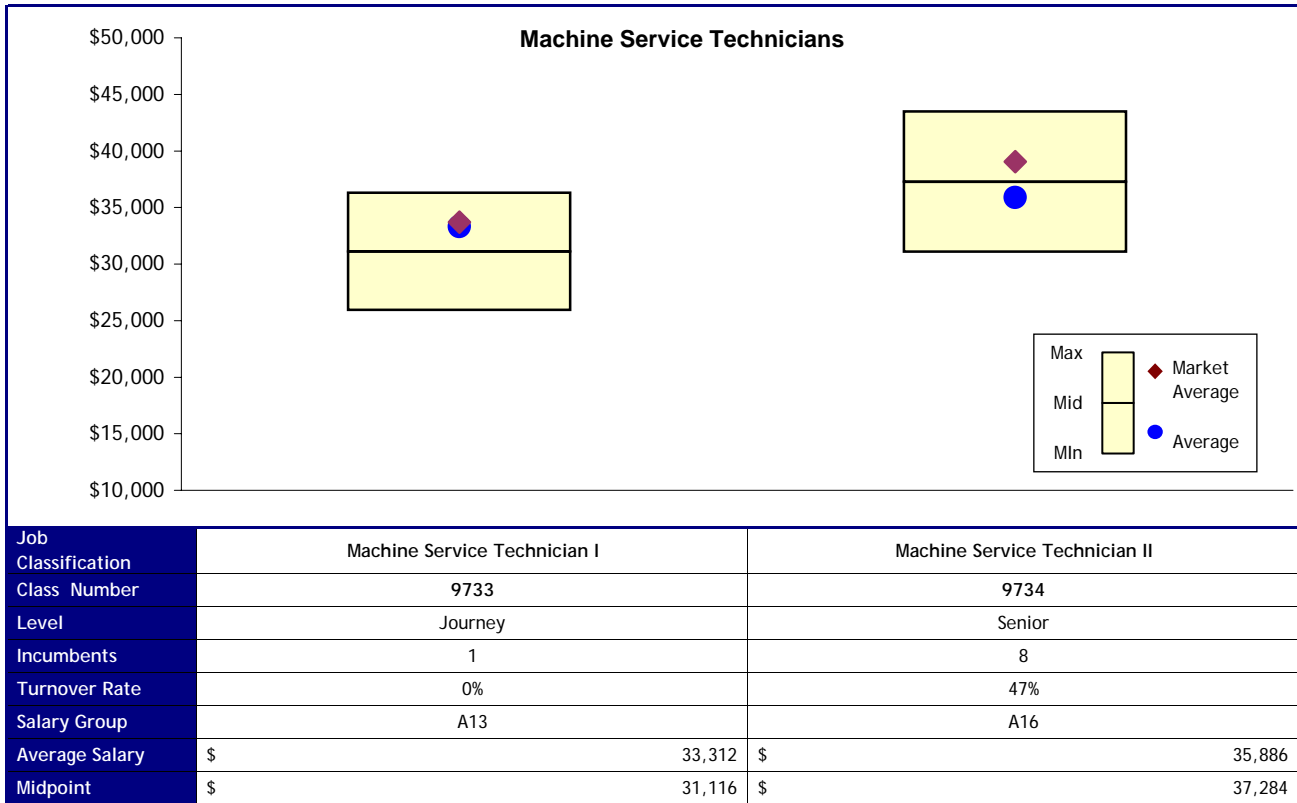
Option 2

Job Classification	Delete, move to A12	HVAC Mechanic I	HVAC Mechanic II	HVAC Mechanic III
New Levels		Entry	Journey	Senior
New Salary Group	A12	A12	A14	A16
Cost	\$ 1,800	\$ -	\$ -	\$ -
Total Cost				\$ 1,800

Option 3

Job Classification	Delete, move to A13	HVAC Mechanic I	HVAC Mechanic II	HVAC Mechanic III
New Levels		Entry	Journey	Senior
New Salary Group	A13	A13	A15	A17
Cost	\$ 19,284	\$ 4,831	\$ 6,120	\$ 2,592
Total Cost				\$ 32,827

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Equipment Maintenance Technician I	Equipment Maintenance Technician II
New Levels	Journey	Senior
New Salary Group	A14	A16
Cost	\$ -	\$ -
	Total Cost	\$ -

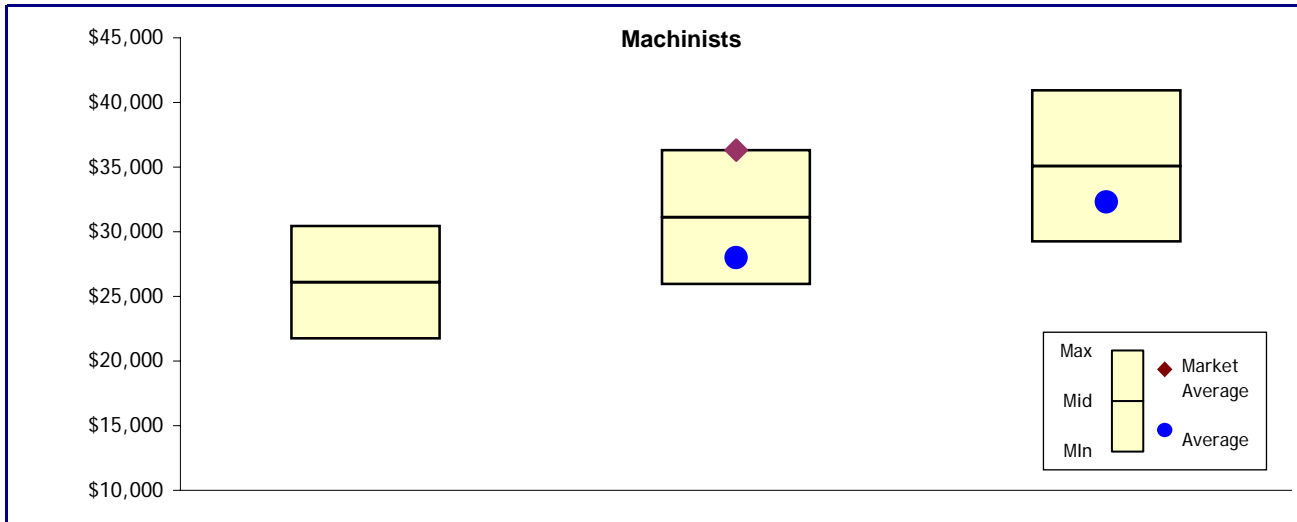
Option 2

Job Classification	Equipment Maintenance Technician I	Equipment Maintenance Technician II
New Levels	Journey	Senior
New Salary Group	A14	A16
Cost	\$ -	\$ -
	Total Cost	\$ -

Option 3

Job Classification	Equipment Maintenance Technician I	Equipment Maintenance Technician II
New Levels	Journey	Senior
New Salary Group	A14	A16
Cost	\$ -	\$ -
	Total Cost	\$ -

Current Job Classification Data



Job Classification	Machinist I		Machinist II		Machinist III	
Class Number	9510		9512		9514	
Level	Entry		Journey		Senior	
Incumbents	0		11		4	
Turnover Rate	0%		15%		0%	
Salary Group	A10		A13		A15	
Average Salary	\$	-	\$	27,985	\$	32,310
Midpoint	\$	26,094	\$	31,116	\$	35,082

Proposed Changes

Option 1

Job Classification	Delete, move to A13	Machinist I		Machinist II	
New Levels		Journey		Senior	
New Salary Group	A13	A13		A15	
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -	\$ -

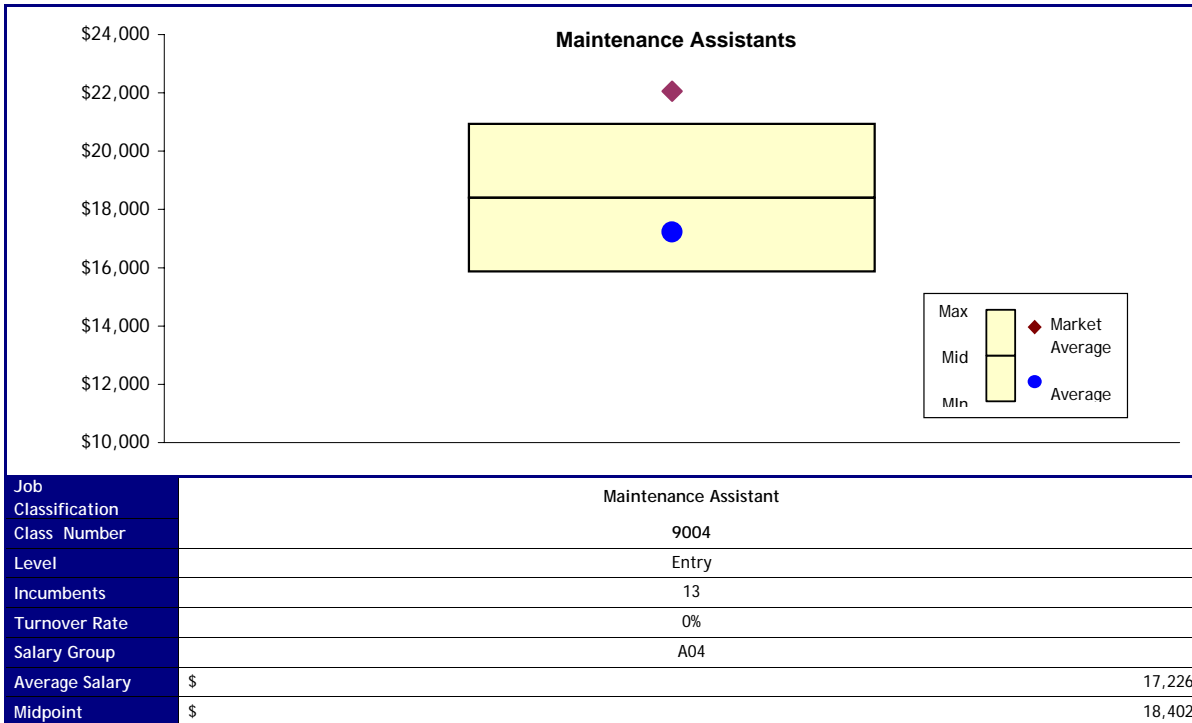
Option 2

Job Classification	Delete, move to A14	Machinist I		Machinist II	
New Levels		Journey		Senior	
New Salary Group	A14	A14		A16	
Cost	\$ -	\$ 9,648	\$ 636	\$ -	\$ -
Total Cost				\$ 10,284	\$ -

Option 3

Job Classification	Delete, move to A15	Machinist I		Machinist II	
New Levels		Journey		Senior	
New Salary Group	A15	A15		A17	
Cost	\$ -	\$ 21,444	\$ 5,148	\$ -	\$ -
Total Cost				\$ 26,592	\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Maintenance Assistant		
New Levels	Entry		
New Salary Group	A06		
Cost	\$		5,956
Total Cost		\$	5,956

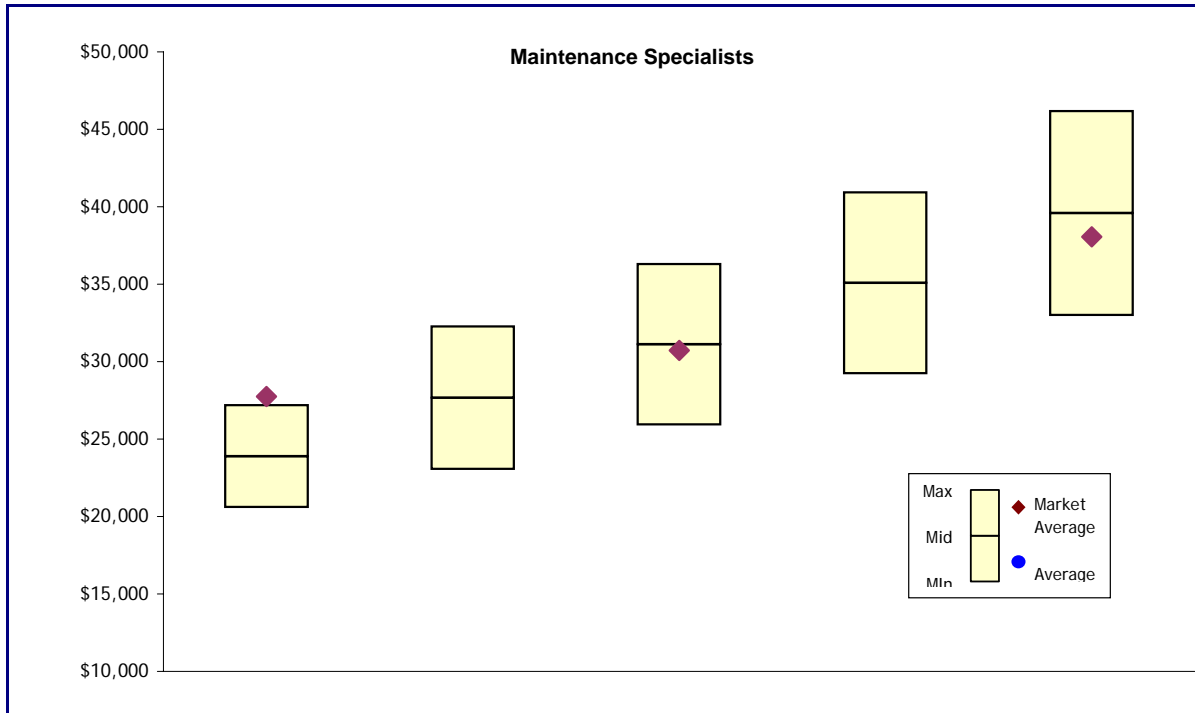
Option 2

Job Classification	Maintenance Assistant		
New Levels	Entry		
New Salary Group	A07		
Cost	\$		15,837
Total Cost		\$	15,837

Option 3

Job Classification	Maintenance Assistant		
New Levels	Entry		
New Salary Group	A07		
Cost	\$		15,837
Total Cost		\$	15,837

Proposed Job Classification



Proposed Job Series

Option 1

Job Classification	Maintenance Specialist I	Maintenance Specialist II	Maintenance Specialist III	Maintenance Specialist IV	Maintenance Specialist V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	A09	A11	A13	A15	A17
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ -

Option 2

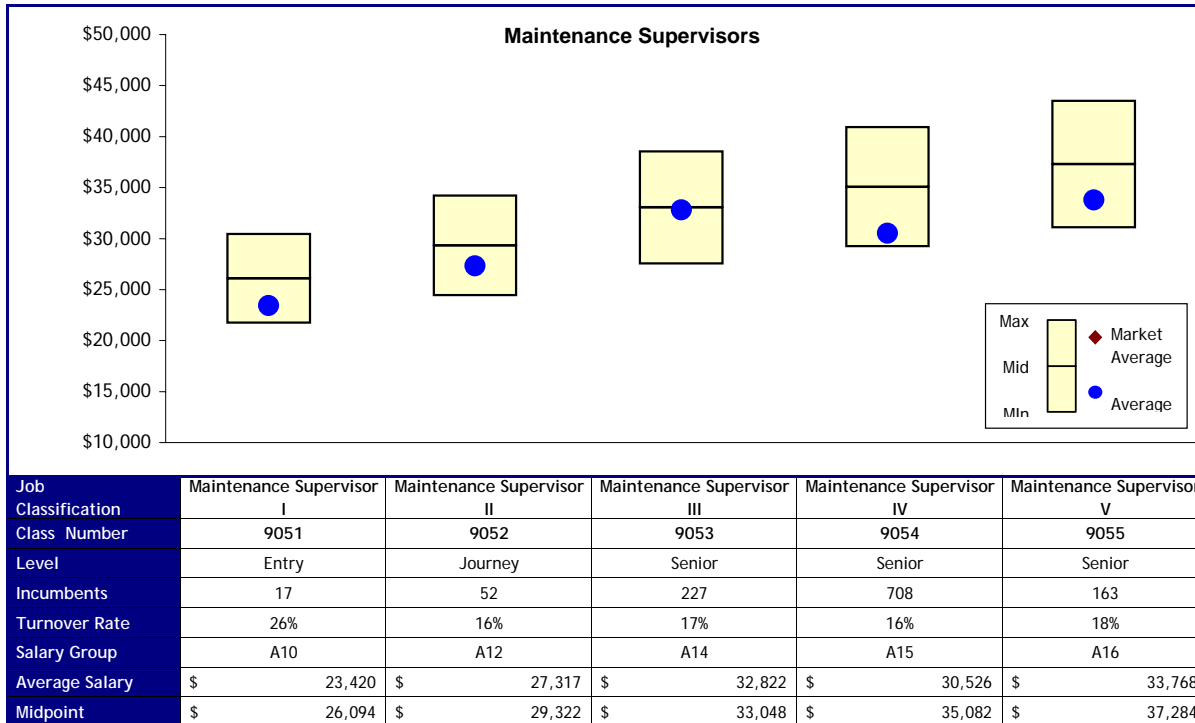
Job Classification	Maintenance Specialist I	Maintenance Specialist II	Maintenance Specialist III	Maintenance Specialist IV	Maintenance Specialist V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	A09	A11	A13	A15	A17
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ -

Option 3

Job Classification	Maintenance Specialist I	Maintenance Specialist II	Maintenance Specialist III	Maintenance Specialist IV	Maintenance Specialist V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	A09	A11	A13	A15	A17
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ -

Note: Maintenance Supervisor and Maintenance Technician series are combined to create a Maintenance Specialist series.

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to Maintenance Specialist series at A11	Delete, move to Maintenance Specialist series at A13	Delete, move to Maintenance Specialist series at A15	Delete, move to Maintenance Specialist series at A15	Delete, move to Maintenance Specialist series at A17
New Levels					
New Salary Group	A11	A13	A15	A15	A17
Cost	\$ 2,280	\$ 10,500	\$ 30,492	\$ -	\$ 88,800
				Total Cost	\$ 132,072

Option 2

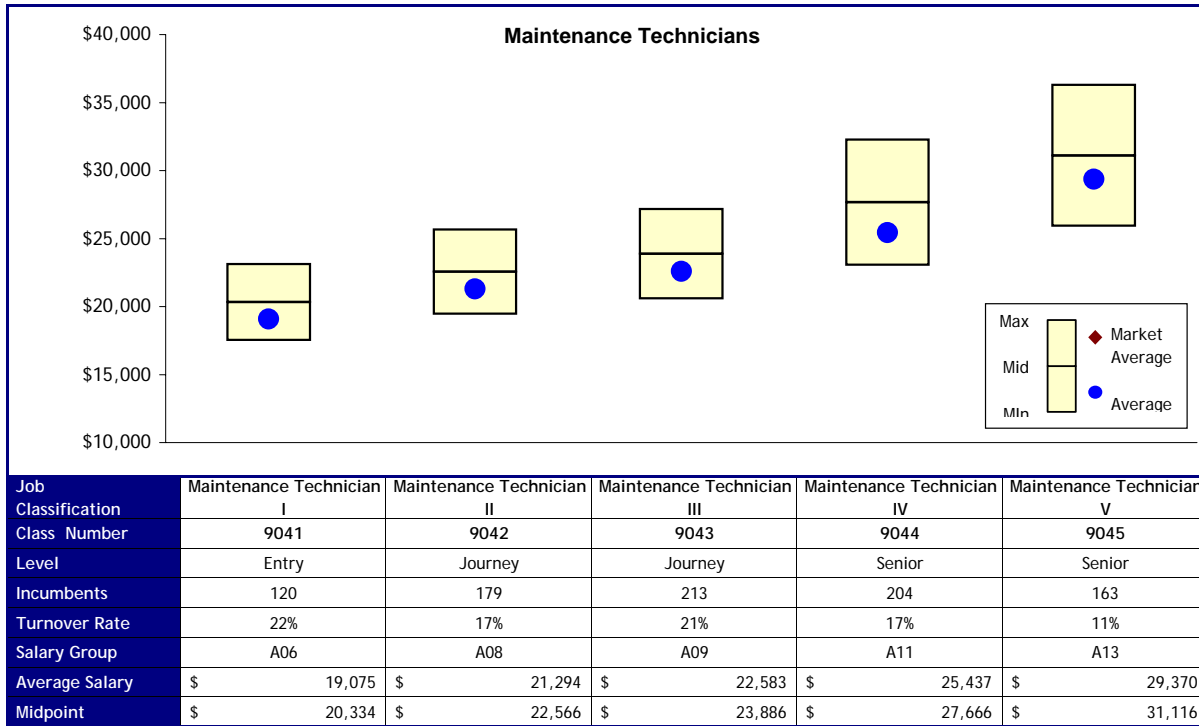
Job Classification	Delete, move to Maintenance Specialist series at A11	Delete, move to Maintenance Specialist series at A13	Delete, move to Maintenance Specialist series at A15	Delete, move to Maintenance Specialist series at A15	Delete, move to Maintenance Specialist series at A17
New Levels					
New Salary Group	A11	A13	A15	A15	A17
Cost	\$ 2,280	\$ 10,500	\$ 30,492	\$ -	\$ 88,800
				Total Cost	\$ 132,072

Option 3

Job Classification	Delete, move to Maintenance Specialist series at A11	Delete, move to Maintenance Specialist series at A13	Delete, move to Maintenance Specialist series at A15	Delete, move to Maintenance Specialist series at A15	Delete, move to Maintenance Specialist series at A17
New Levels					
New Salary Group	A11	A13	A15	A15	A17
Cost	\$ 2,280	\$ 10,500	\$ 30,492	\$ -	\$ 88,800
				Total Cost	\$ 132,072

Note: Maintenance Supervisor and Maintenance Technician series are combined to create a Maintenance Specialist series.

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to Maintenance Assistant at A06	Delete, move to Maintenance Specialist series at A09	Delete, move to Maintenance Specialist series at A09	Delete, move to Maintenance Specialist series at A11	Delete, move to Maintenance Specialist series at A13
New Levels					
New Salary Group	A06	A09	A09	A11	A13
Cost	\$ -	\$ 25,620	\$ -	\$ -	\$ -
				Total Cost	\$ 25,620

Option 2

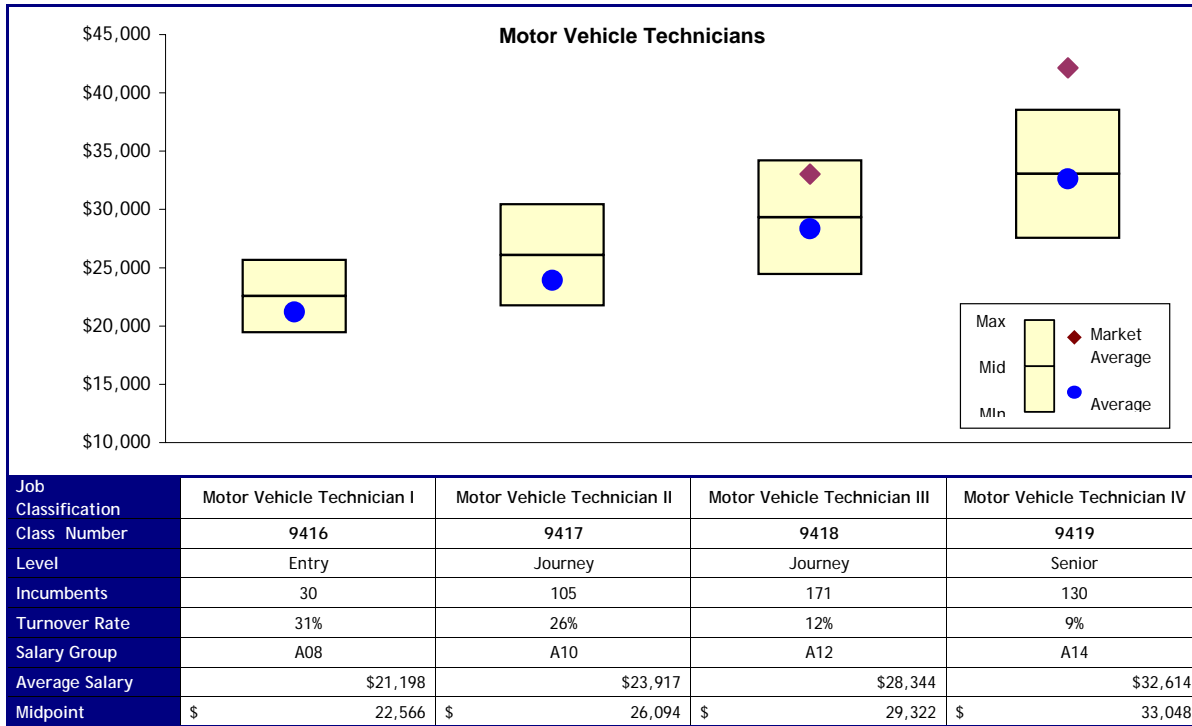
Job Classification	Delete, move to Maintenance Assistant at A07	Delete, move to Maintenance Specialist series at A09	Delete, move to Maintenance Specialist series at A09	Delete, move to Maintenance Specialist series at A11	Delete, move to Maintenance Specialist series at A13
New Levels					
New Salary Group	A07	A09	A09	A11	A13
Cost	\$ 16,440	\$ 25,620	\$ -	\$ -	\$ -
				Total Cost	\$ 42,060

Option 3

Job Classification	Delete, move to Maintenance Assistant at A07	Delete, move to Maintenance Specialist series at A09	Delete, move to Maintenance Specialist series at A09	Delete, move to Maintenance Specialist series at A11	Delete, move to Maintenance Specialist series at A13
New Levels					
New Salary Group	A07	A09	A09	A11	A13
Cost	\$ 16,440	\$ 25,620	\$ -	\$ -	\$ -
				Total Cost	\$ 42,060

Note: Maintenance Supervisor and Maintenance Technician series are combined to create a Maintenance Specialist series.

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to A10	Motor Vehicle Technician I	Motor Vehicle Technician II	Motor Vehicle Technician III
New Levels		Entry	Journey	Senior
New Salary Group	A10	A10	A12	A14
Cost	\$ 23,520	\$ -	\$ -	\$ -
Total Cost				\$ 23,520

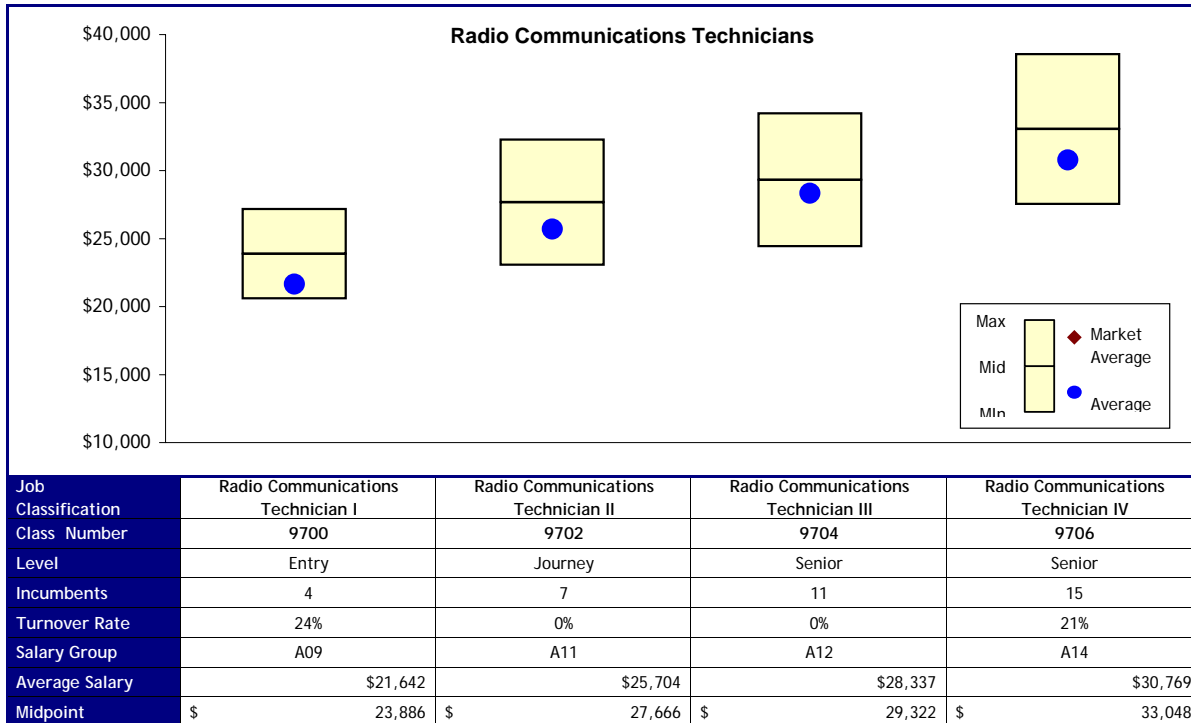
Option 2

Job Classification	Delete, move to A10	Motor Vehicle Technician I	Motor Vehicle Technician II	Motor Vehicle Technician III
New Levels		Entry	Journey	Senior
New Salary Group	A11	A11	A13	A15
Cost	\$ 57,504	\$ 50,460	\$ 30,456	\$ 21,061
Total Cost				\$ 159,481

Option 3

Job Classification	Delete, move to A10	Motor Vehicle Technician I	Motor Vehicle Technician II	Motor Vehicle Technician III
New Levels		Entry	Journey	Senior
New Salary Group	A12	A12	A14	A16
Cost	\$ 97,524	\$ 135,144	\$ 127,021	\$ 92,304
Total Cost				\$ 451,993

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Radio Communications Technician I	Delete, move to A12	Radio Communications Technician II	Radio Communications Technician III
New Levels	Entry		Journey	Senior
New Salary Group	A10	A12	A12	A14
Cost	\$ 2,304	\$ 360	\$ -	\$ -
Total Cost				\$ 2,664

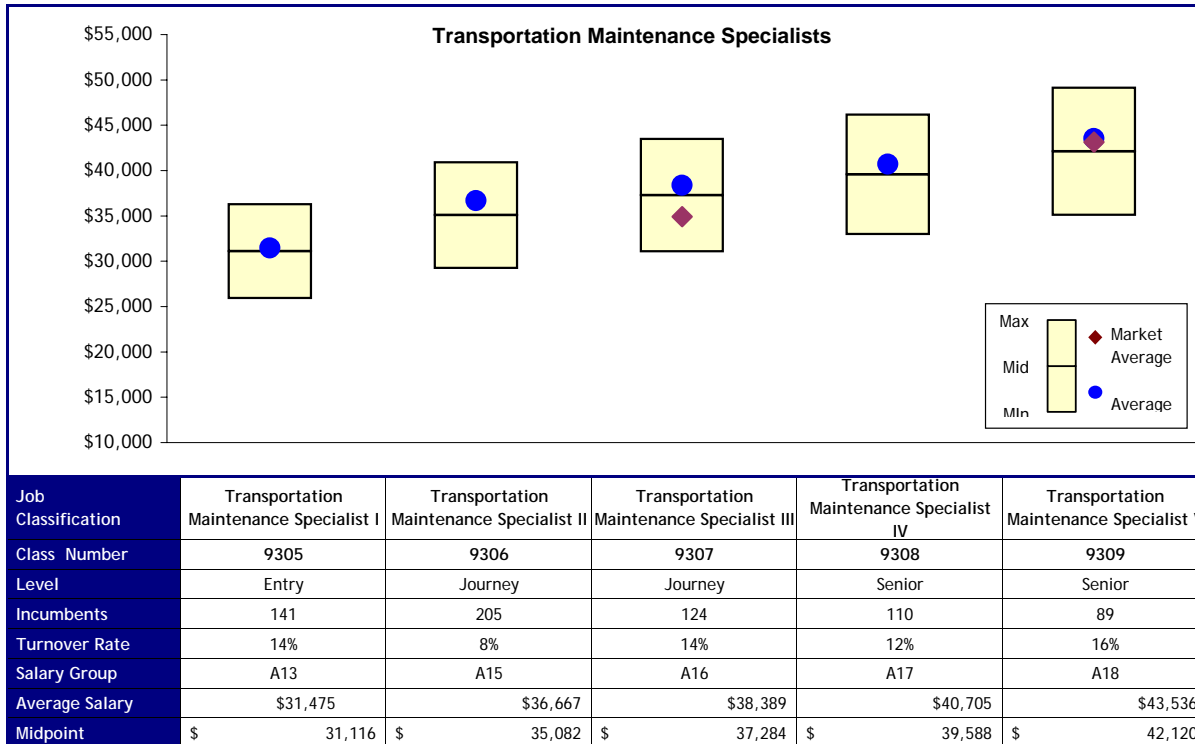
Option 2

Job Classification	Radio Communications Technician I	Delete, move to A12	Radio Communications Technician II	Radio Communications Technician III
New Levels	Entry		Journey	Senior
New Salary Group	A10	A12	A12	A14
Cost	\$ 2,304	\$ 360	\$ -	\$ -
Total Cost				\$ 2,664

Option 3

Job Classification	Radio Communications Technician I	Delete, move to A12	Radio Communications Technician II	Radio Communications Technician III
New Levels	Entry		Journey	Senior
New Salary Group	A10	A12	A12	A14
Cost	\$ 2,304	\$ 360	\$ -	\$ -
Total Cost				\$ 2,664

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Transportation Maintenance Specialist I	Transportation Maintenance Specialist II	Transportation Maintenance Specialist III	Transportation Maintenance Specialist IV	Transportation Maintenance Specialist V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	A13	A15	A16	A17	A18
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ -

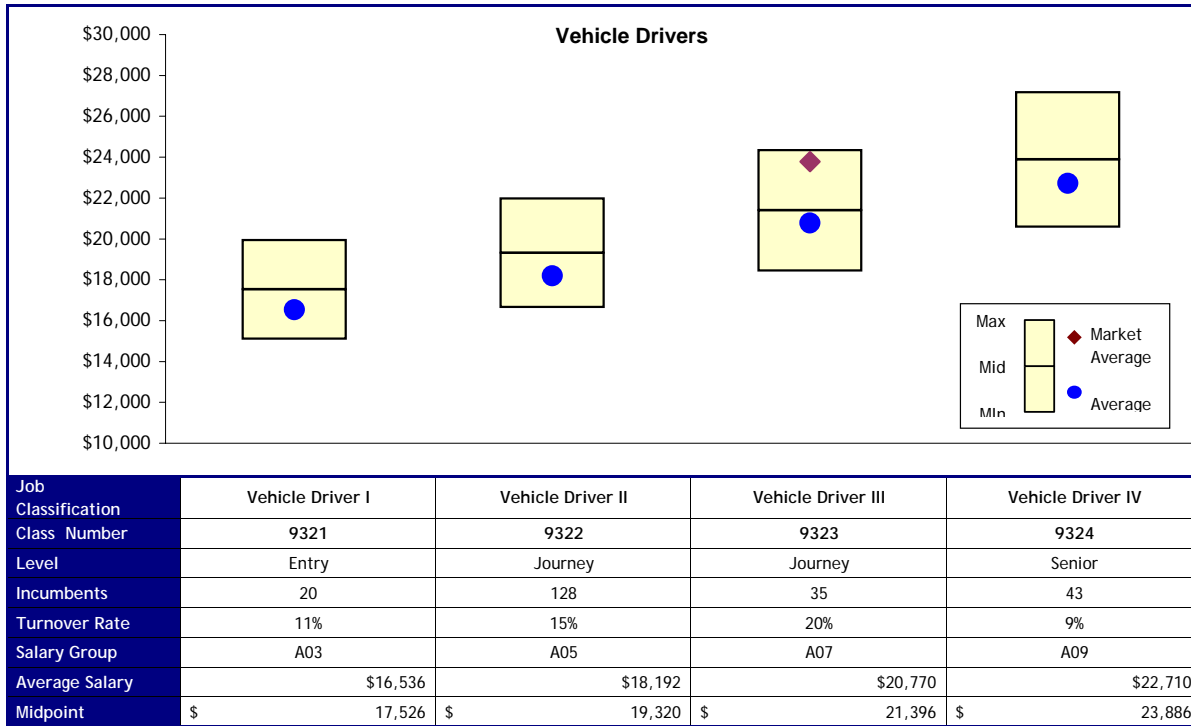
Option 2

Job Classification	Transportation Maintenance Specialist I	Transportation Maintenance Specialist II	Transportation Maintenance Specialist III	Transportation Maintenance Specialist IV	Transportation Maintenance Specialist V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	A13	A15	A16	A17	A18
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ -

Option 3

Job Classification	Transportation Maintenance Specialist I	Transportation Maintenance Specialist II	Transportation Maintenance Specialist III	Transportation Maintenance Specialist IV	Transportation Maintenance Specialist V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	A14	A15	A16	A17	A18
Cost	\$ 13,188	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ 13,188

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to A05	Vehicle Driver I	Vehicle Driver II	Vehicle Driver III
New Levels		Entry	Journey	Senior
New Salary Group	A05	A05	A07	A09
Cost	\$ 5,100	\$ -	\$ -	\$ -
Total Cost				\$ 5,100

Option 2

Job Classification	Delete, move to A05	Vehicle Driver I	Vehicle Driver II	Vehicle Driver III
New Levels		Entry	Journey	Senior
New Salary Group	A05	A05	A07	A09
Cost	\$ 5,100	\$ -	\$ -	\$ -
Total Cost				\$ 5,100

Option 3

Job Classification	Delete, move to A06	Vehicle Driver I	Vehicle Driver II	Vehicle Driver III
New Levels		Entry	Journey	Senior
New Salary Group	A06	A06	A08	A10
Cost	\$ 20,504	\$ 10,368	\$ -	\$ 3,456
Total Cost				\$ 34,328