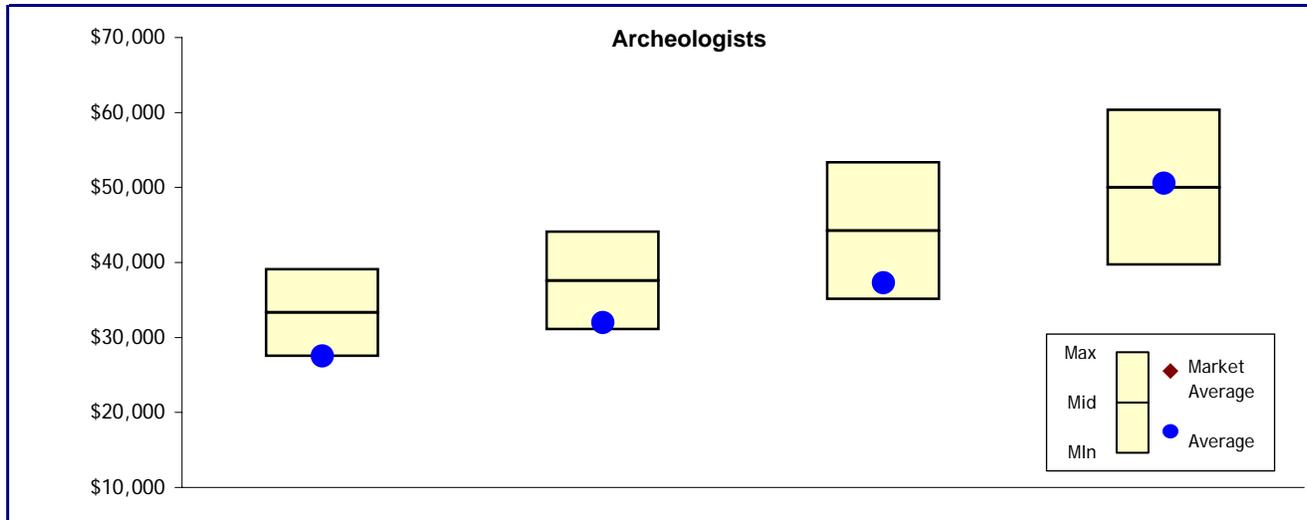


Current Job Classification Data



Job Classification	Archeologist I	Archeologist II	Archeologist III	Archeologist IV
Class Number	7304	7306	7308	7310
Level	Journey	Journey	Senior	Senior
Incumbents	1	4	9	2
Turnover Rate	0%	0%	24%	0%
Salary Group	B06	B08	B10	B12
Average Salary	\$ 27,540	\$ 32,001	\$ 37,300	\$ 50,559
Midpoint	\$ 33,324	\$ 37,590	\$ 44,232	\$ 50,034

Proposed Changes

Option 1

Job Classification	Archeologist I	Archeologist II	Archeologist III	Archeologist IV
New Levels	Journey	Journey	Senior	Senior
New Salary Group	B06	B08	B10	B12
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

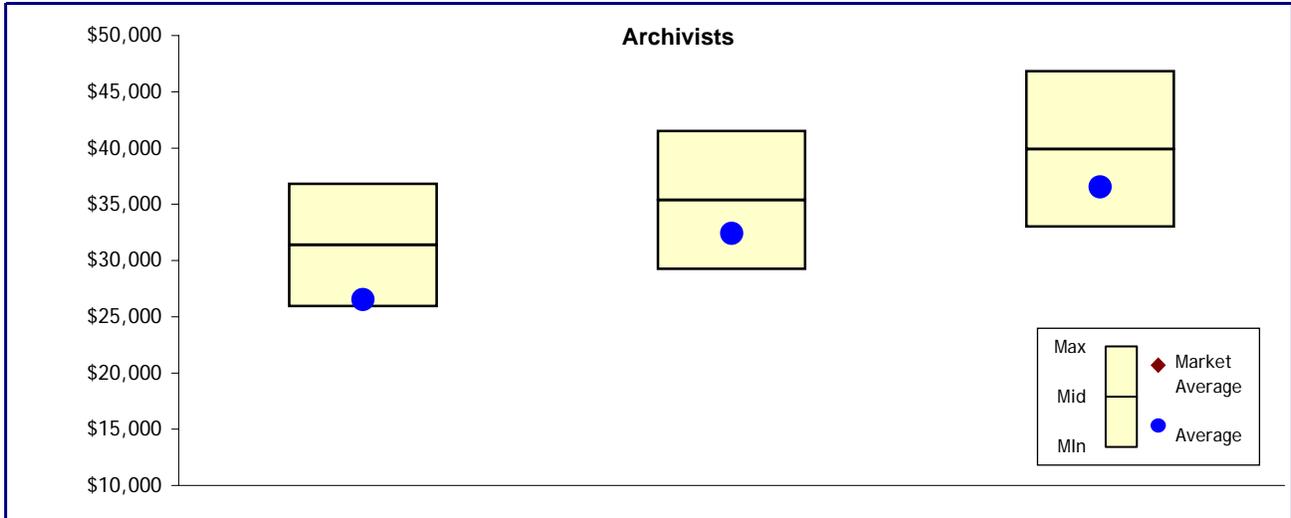
Option 2

Job Classification	Delete, move to B08	Archeologist I	Archeologist II	Archeologist III
New Levels		Journey	Journey	Senior
New Salary Group	B08	B08	B10	B12
Cost	\$ 3,528	\$ -	\$ -	\$ -
Total Cost				\$ 3,528

Option 3

Job Classification	Delete, move to B08	Archeologist I	Archeologist II	Archeologist III
New Levels		Journey	Journey	Senior
New Salary Group	B08	B08	B10	B12
Cost	\$ 3,528	\$ -	\$ -	\$ -
Total Cost				\$ 3,528

Current Job Classification Data



Job Classification	Archivist I	Archivist II	Archivist III
Class Number	7405	7407	7409
Level	Journey	Journey	Senior
Incumbents	2	4	4
Turnover Rate	0%	20%	20%
Salary Group	B05	B07	B09
Average Salary	\$ 26,532	\$ 32,407	\$ 36,535
Midpoint	\$ 31,380	\$ 35,370	\$ 39,912

Proposed Changes

Option 1

Job Classification	Delete, move to B08	Archivist I	Archivist II
New Levels		Journey	Senior
New Salary Group	B08	B08	B10
Cost	\$ 9,072	\$ 636	\$ -
Total Cost			\$ 9,708

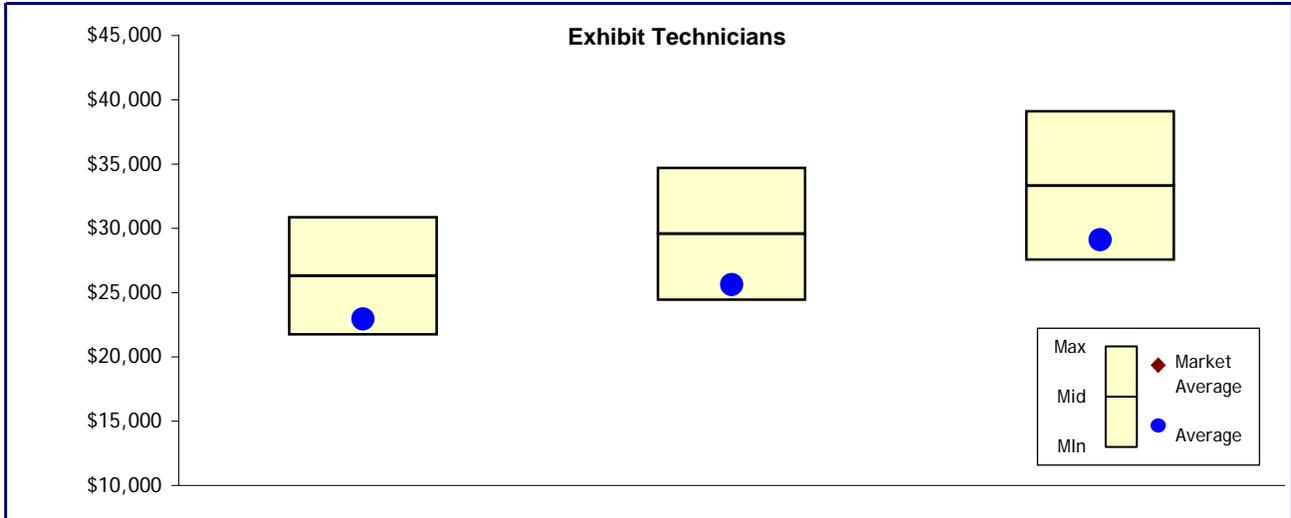
Option 2

Job Classification	Delete, move to B09	Archivist I	Archivist II
New Levels		Journey	Senior
New Salary Group	B09	B09	B11
Cost	\$ 12,912	\$ 3,372	\$ 5,217
Total Cost			\$ 21,501

Option 3

Job Classification	Delete, move to B10	Archivist I	Archivist II
New Levels		Journey	Senior
New Salary Group	B10	B10	B12
Cost	\$ 17,136	\$ 10,771	\$ 12,693
Total Cost			\$ 40,600

Current Job Classification Data



Job Classification	Exhibit Technician I	Exhibit Technician II	Exhibit Technician III
Class Number	7460	7462	7464
Level	Entry	Journey	Journey
Incumbents	1	20	21
Turnover Rate	0%	28%	9%
Salary Group	B02	B04	B06
Average Salary	\$ 22,944	\$ 25,610	\$ 29,101
Midpoint	\$ 26,310	\$ 29,568	\$ 33,324

Proposed Changes

Option 1

Job Classification	Delete, move to B04	Exhibit Technician I	Exhibit Technician II
New Levels		Entry	Journey
New Salary Group	B04	B04	B06
Cost	\$ 1,488	\$ -	\$ -
Total Cost			\$ 1,488

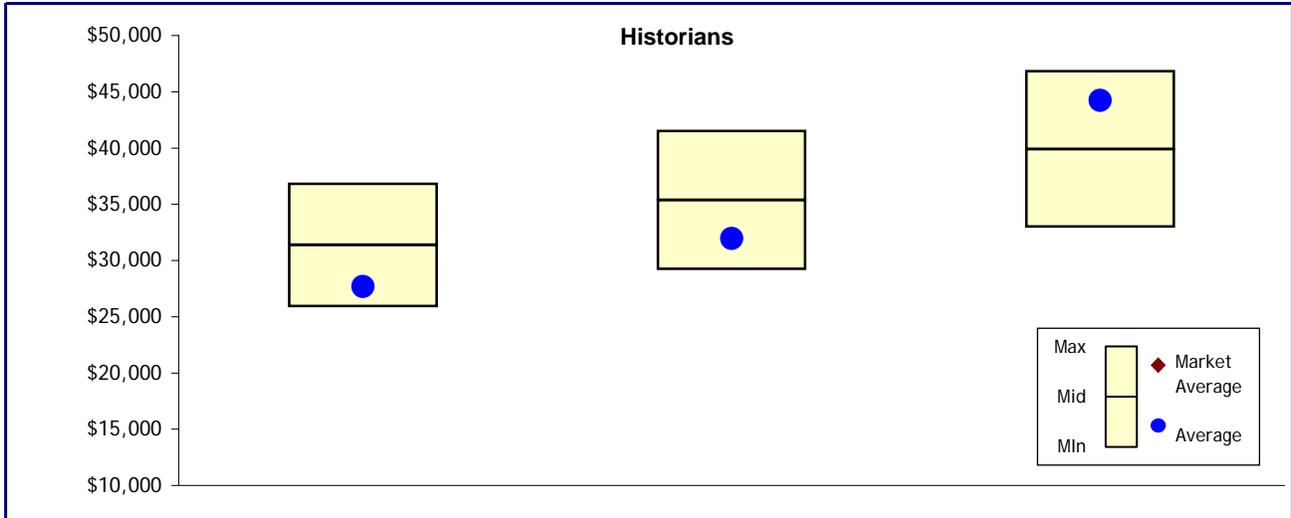
Option 2

Job Classification	Delete, move to B05	Exhibit Technician I	Exhibit Technician II
New Levels		Entry	Journey
New Salary Group	B05	B5	B7
Cost	\$ 2,988	\$ 9,300	\$ 14,856
Total Cost			\$ 27,144

Option 3

Job Classification	Delete, move to B06	Exhibit Technician I	Exhibit Technician II
New Levels		Entry	Journey
New Salary Group	B06	B6	B8
Cost	\$ 4,596	\$ 39,852	\$ 47,904
Total Cost			\$ 92,352

Current Job Classification Data



Job Classification	Historian I	Historian II	Historian III
Class Number	7315	7317	7319
Level	Journey	Senior	Senior
Incumbents	3	7	1
Turnover Rate	0%	17%	100%
Salary Group	B05	B07	B09
Average Salary	\$ 27,688	\$ 31,961	\$ 44,220
Midpoint	\$ 31,380	\$ 35,370	\$ 39,912

Proposed Changes

Option 1

Job Classification	Delete, move to B08	Historian I	Historian II
New Levels		Journey	Senior
New Salary Group	B08	B08	B10
Cost	\$ 10,140	\$ 2,664	\$ -
Total Cost			\$ 12,804

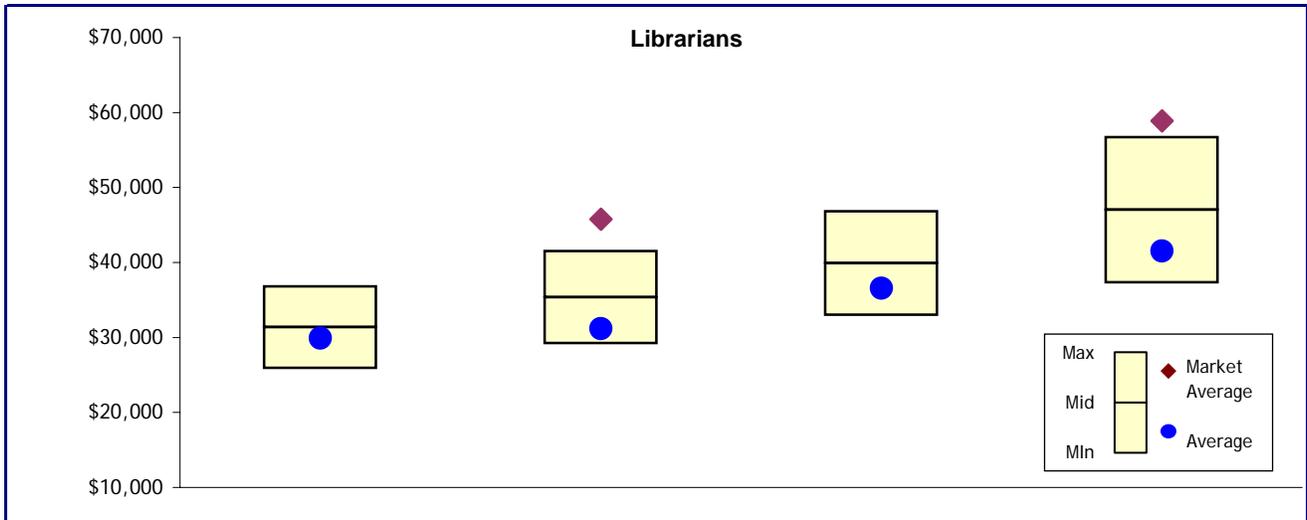
Option 2

Job Classification	Delete, move to B09	Historian I	Historian II
New Levels		Journey	Senior
New Salary Group	B09	B09	B11
Cost	\$ 15,900	\$ 10,600	\$ -
Total Cost			\$ 26,500

Option 3

Job Classification	Delete, move to B10	Historian I	Historian II
New Levels		Journey	Senior
New Salary Group	B10	B10	B12
Cost	\$ 22,236	\$ 23,272	\$ -
Total Cost			\$ 45,508

Current Job Classification Data



Job Classification	Librarian I	Librarian II	Librarian III	Librarian IV
Class Number	7401	7402	7403	7404
Level	Entry	Journey	Senior	Senior
Incumbents	5	82	15	13
Turnover Rate	0%	15%	20%	21%
Salary Group	B05	B07	B09	B11
Average Salary	\$ 29,880	\$ 31,185	\$ 36,547	\$ 41,542
Midpoint	\$ 31,380	\$ 35,370	\$ 39,912	\$ 47,034

Proposed Changes

Option 1

Job Classification	Delete move to B08	Librarian I	Librarian II	Librarian III
New Levels		Entry	Journey	Senior
New Salary Group	B08	B08	B10	B12
Cost	\$ 11,160	\$ 35,720	\$ 2,796	\$ 1,860
Total Cost				\$ 51,536

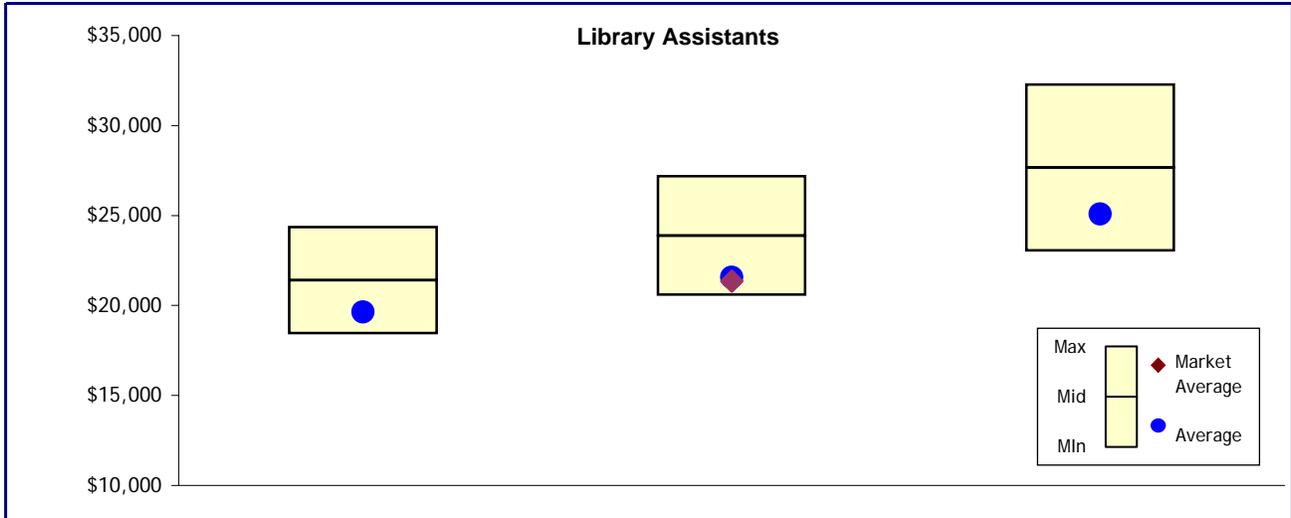
Option 2

Job Classification	Delete move to B09	Librarian I	Librarian II	Librarian III
New Levels		Entry	Journey	Senior
New Salary Group	B09	B09	B11	B13
Cost	\$ 18,036	\$ 165,016	\$ 21,215	\$ 18,531
Total Cost				\$ 222,798

Option 3

Job Classification	Delete move to B10	Librarian I	Librarian II	Librarian III
New Levels		Entry	Journey	Senior
New Salary Group	B10	B10	B12	B14
Cost	\$ 26,484	\$ 330,070	\$ 49,595	\$ 47,379
Total Cost				\$ 453,528

Current Job Classification Data



Job Classification	Library Assistant I	Library Assistant II	Library Assistant III
Class Number	7350	7352	7354
Level	Entry	Journey	Senior
Incumbents	1	8	17
Turnover Rate	0%	6%	30%
Salary Group	A07	A09	A11
Average Salary	\$ 19,644	\$ 21,564	\$ 25,089
Midpoint	\$ 21,396	\$ 23,886	\$ 27,666

Proposed Changes

Option 1

Job Classification	Delete, move to A09	Library Assistant I	Library Assistant II
New Levels		Journey	Senior
New Salary Group	A09	A09	A11
Cost	\$ 948	\$ -	\$ -
Total Cost			\$ 948

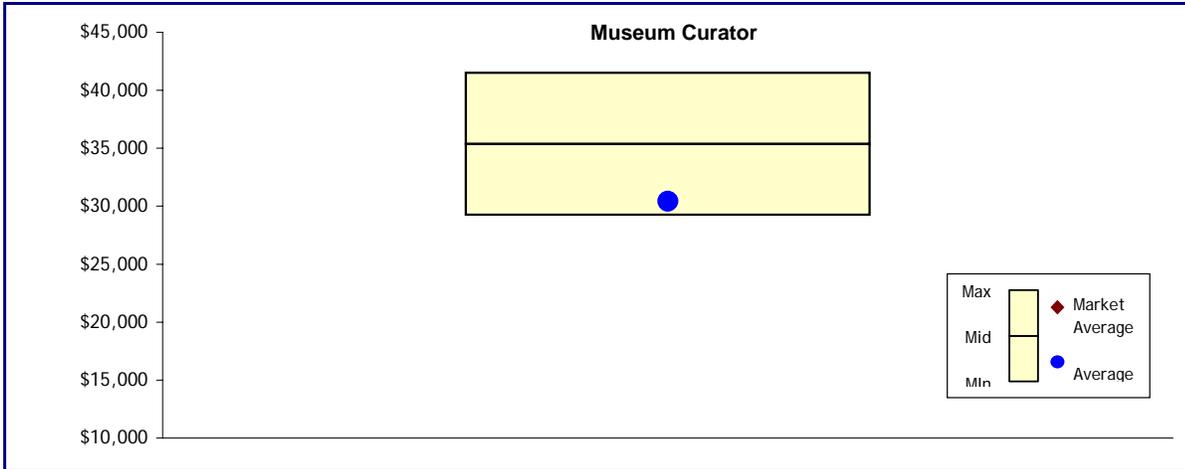
Option 2

Job Classification	Delete, move to A09	Library Assistant I	Library Assistant II
New Levels		Journey	Senior
New Salary Group	A09	A09	A11
Cost	\$ 948	\$ -	\$ -
Total Cost			\$ 948

Option 3

Job Classification	Delete, move to A09	Library Assistant I	Library Assistant II
New Levels		Journey	Senior
New Salary Group	A09	A09	A11
Cost	\$ 948	\$ -	\$ -
Total Cost			\$ 948

Current Job Classification Data



Job Classification	Museum Curator	
Class Number	7466	
Level	Journey	
Incumbents	1	
Turnover Rate	0%	
Salary Group	B07	
Average Salary	\$	30,432
Midpoint	\$	35,370

Proposed Changes

Option 1

Job Classification	Museum Curator	
New Levels	Journey	
New Salary Group	B8	
Cost	\$	636
Total Cost \$		636

Option 2

Job Classification	Museum Curator	
New Levels	Journey	
New Salary Group	B9	
Cost	\$	2,556
Total Cost \$		2,556

Option 3

Job Classification	Museum Curator	
New Levels	Journey	
New Salary Group	B10	
Cost	\$	4,668
Total Cost \$		4,668