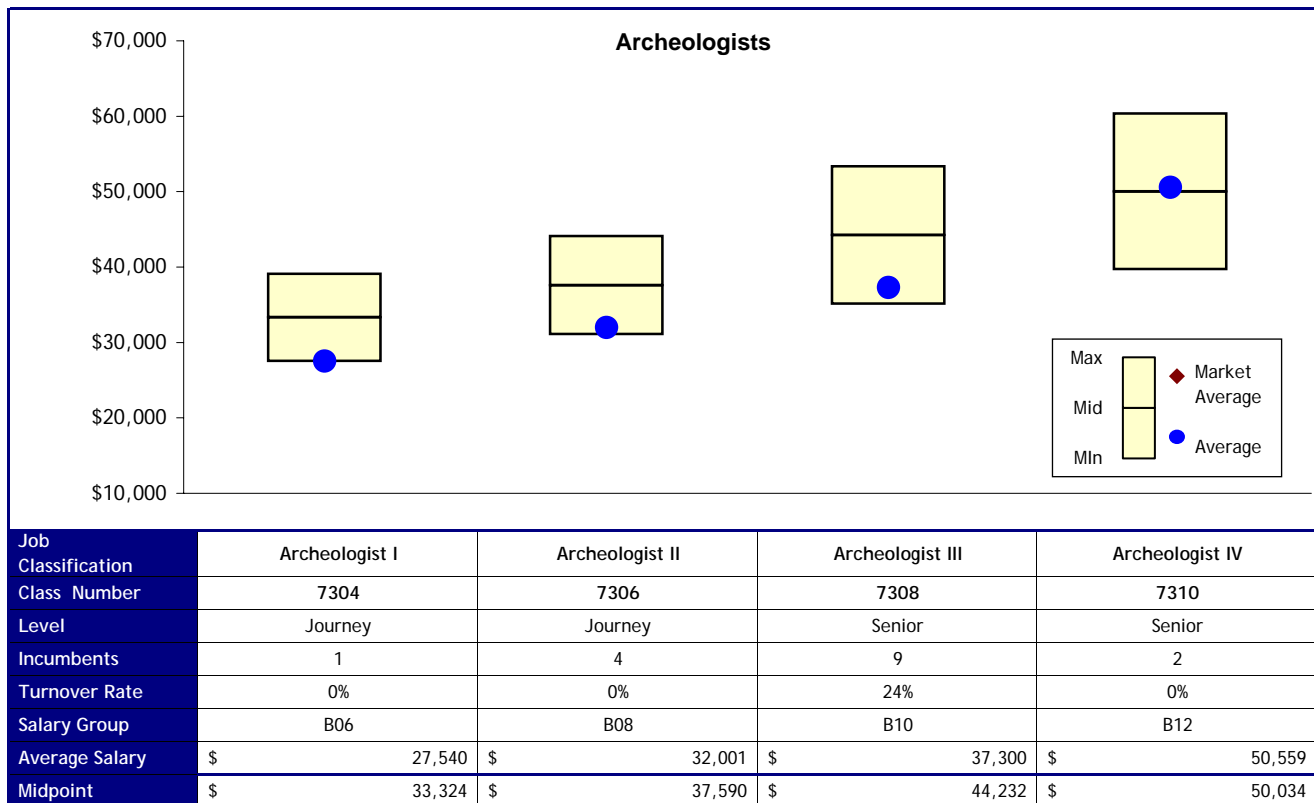


## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Archeologist I	Archeologist II	Archeologist III	Archeologist IV
New Levels	Journey	Journey	Senior	Senior
New Salary Group	B06	B08	B10	B12
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

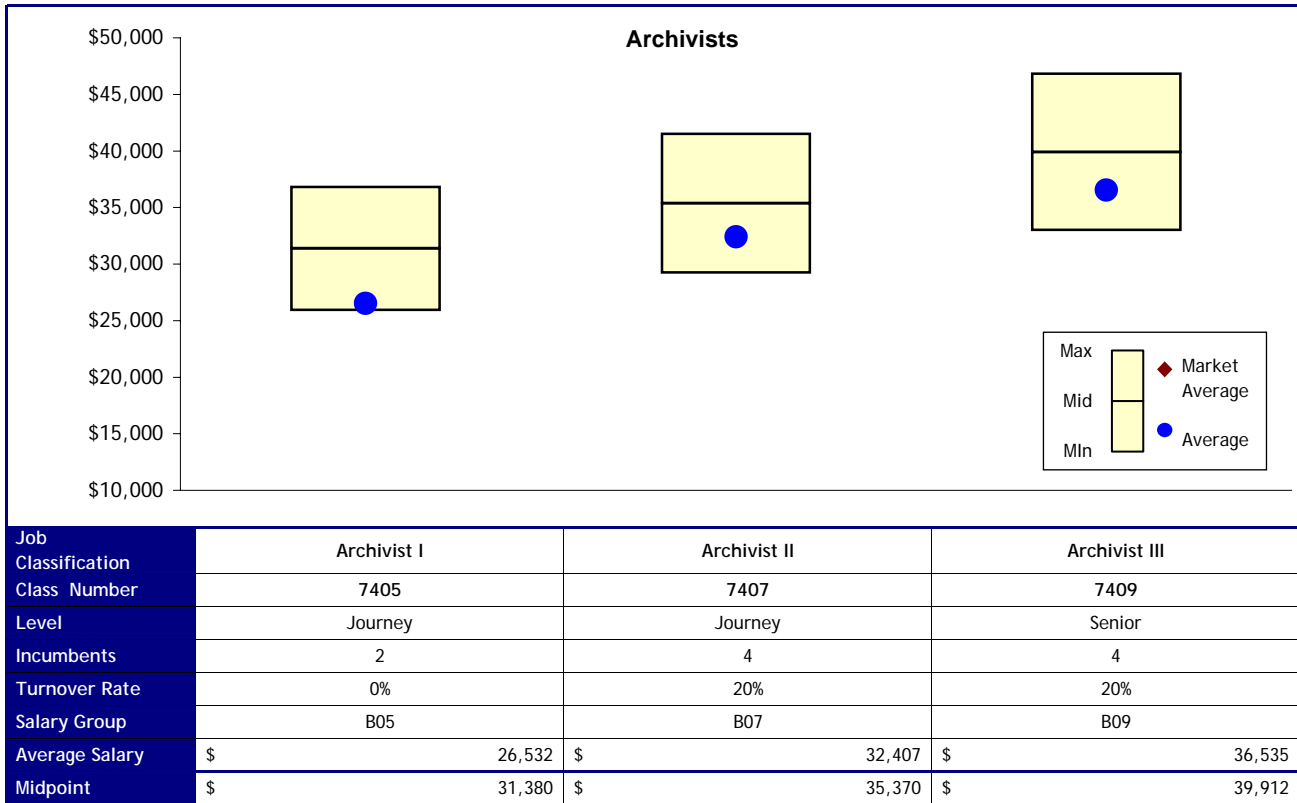
### Option 2

Job Classification	Delete, move to B08	Archeologist I	Archeologist II	Archeologist III
New Levels		Journey	Journey	Senior
New Salary Group	B08	B08	B10	B12
Cost	\$ 3,528	\$ -	\$ -	\$ -
Total Cost				\$ 3,528

### Option 3

Job Classification	Delete, move to B08	Archeologist I	Archeologist II	Archeologist III
New Levels		Journey	Journey	Senior
New Salary Group	B08	B08	B10	B12
Cost	\$ 3,528	\$ -	\$ -	\$ -
Total Cost				\$ 3,528

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Delete, move to B08	Archivist I	Archivist II
New Levels		Journey	Senior
New Salary Group	B08	B08	B10
Cost	\$ 9,072	\$ 636	\$ -
Total Cost			\$ 9,708

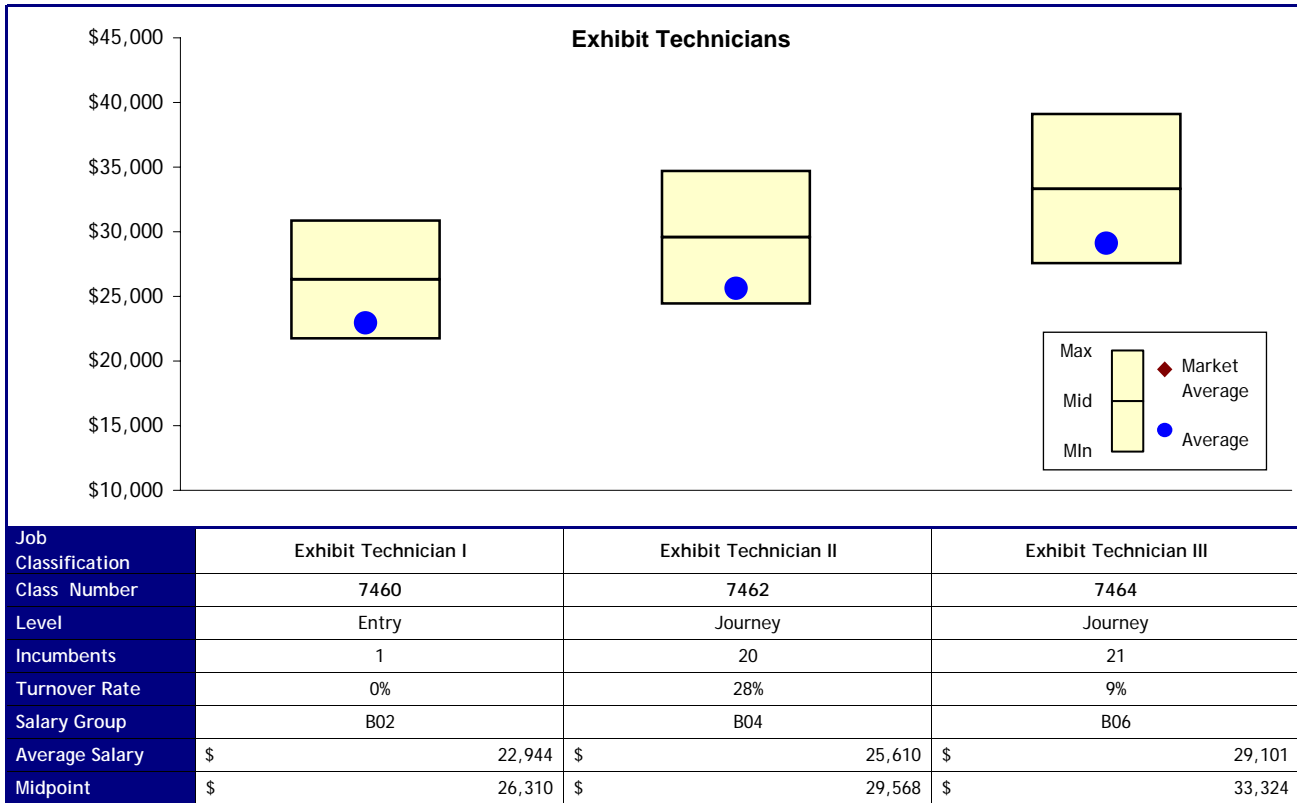
### Option 2

Job Classification	Delete, move to B09	Archivist I	Archivist II
New Levels		Journey	Senior
New Salary Group	B09	B09	B11
Cost	\$ 12,912	\$ 3,372	\$ 5,217
Total Cost			\$ 21,501

### Option 3

Job Classification	Delete, move to B10	Archivist I	Archivist II
New Levels		Journey	Senior
New Salary Group	B10	B10	B12
Cost	\$ 17,136	\$ 10,771	\$ 12,693
Total Cost			\$ 40,600

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Delete, move to B04	Exhibit Technician I	Exhibit Technician II
New Levels		Entry	Journey
New Salary Group	B04	B04	B06
Cost	\$ 1,488	\$ -	\$ -
Total Cost			\$ 1,488

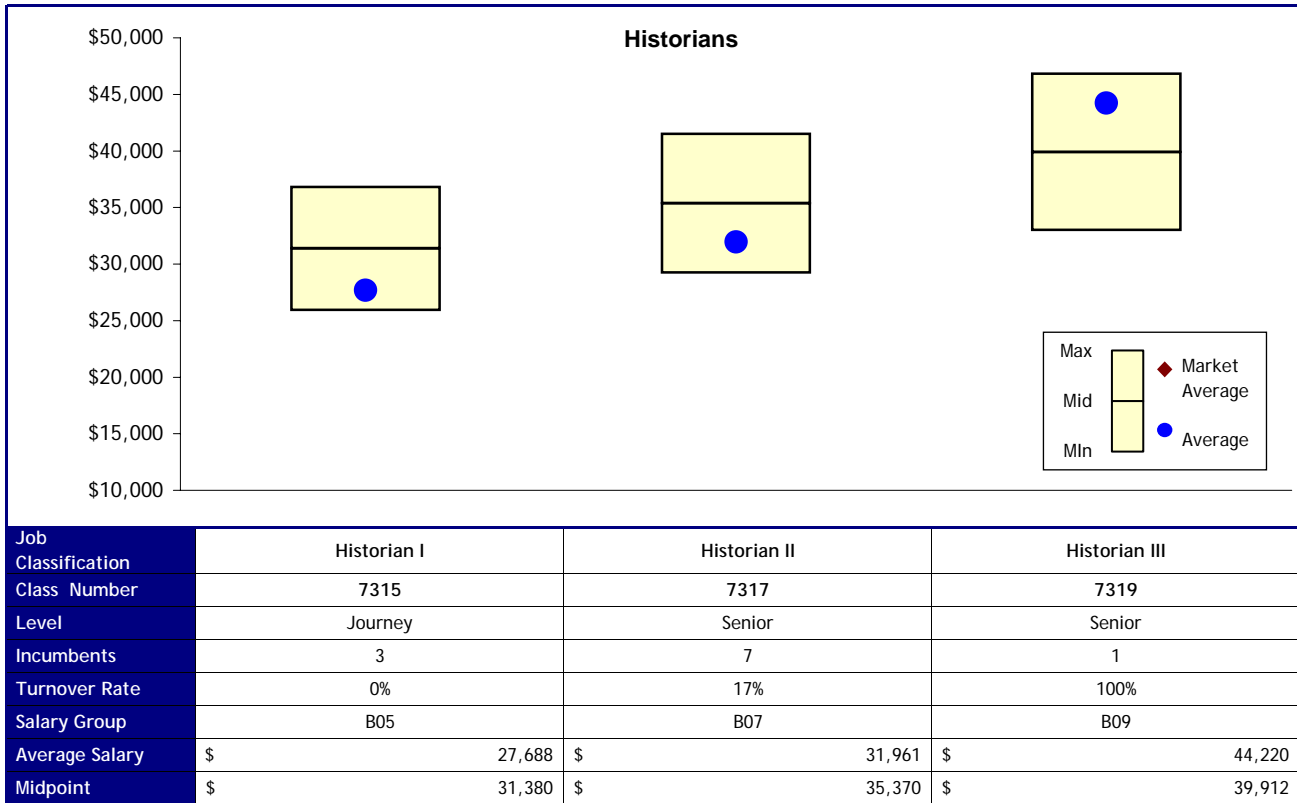
### Option 2

Job Classification	Delete, move to B05	Exhibit Technician I	Exhibit Technician II
New Levels		Entry	Journey
New Salary Group	B05	B5	B7
Cost	\$ 2,988	\$ 9,300	\$ 14,856
Total Cost			\$ 27,144

### Option 3

Job Classification	Delete, move to B06	Exhibit Technician I	Exhibit Technician II
New Levels		Entry	Journey
New Salary Group	B06	B6	B8
Cost	\$ 4,596	\$ 39,852	\$ 47,904
Total Cost			\$ 92,352

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Delete, move to B08	Historian I	Historian II
New Levels		Journey	Senior
New Salary Group	B08	B08	B10
Cost	\$ 10,140	\$ 2,664	\$ -
Total Cost			\$ 12,804

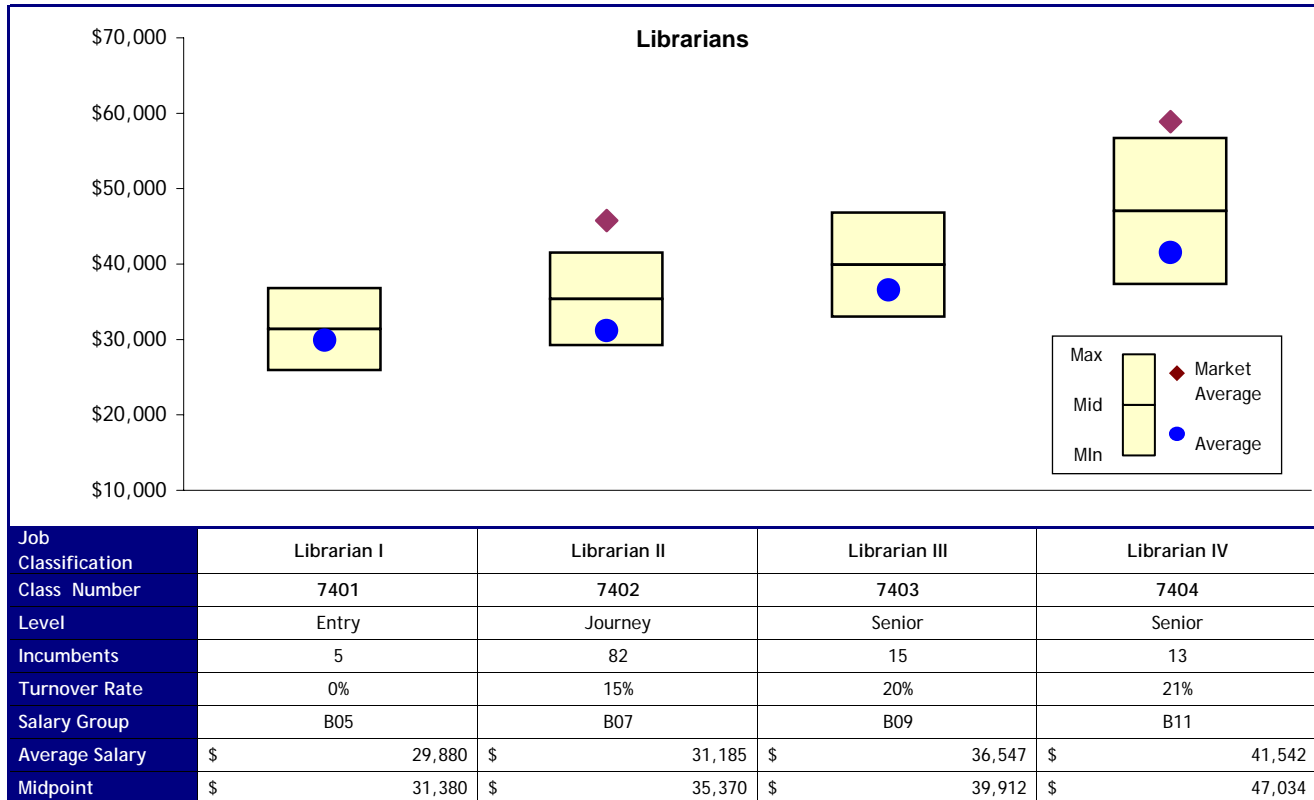
### Option 2

Job Classification	Delete, move to B09	Historian I	Historian II
New Levels		Journey	Senior
New Salary Group	B09	B09	B11
Cost	\$ 15,900	\$ 10,600	\$ -
Total Cost			\$ 26,500

### Option 3

Job Classification	Delete, move to B10	Historian I	Historian II
New Levels		Journey	Senior
New Salary Group	B10	B10	B12
Cost	\$ 22,236	\$ 23,272	\$ -
Total Cost			\$ 45,508

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Delete move to B08	Librarian I	Librarian II	Librarian III
New Levels		Entry	Journey	Senior
New Salary Group	B08	B08	B10	B12
Cost	\$ 11,160	\$ 35,720	\$ 2,796	\$ 1,860
<b>Total Cost</b>				<b>\$ 51,536</b>

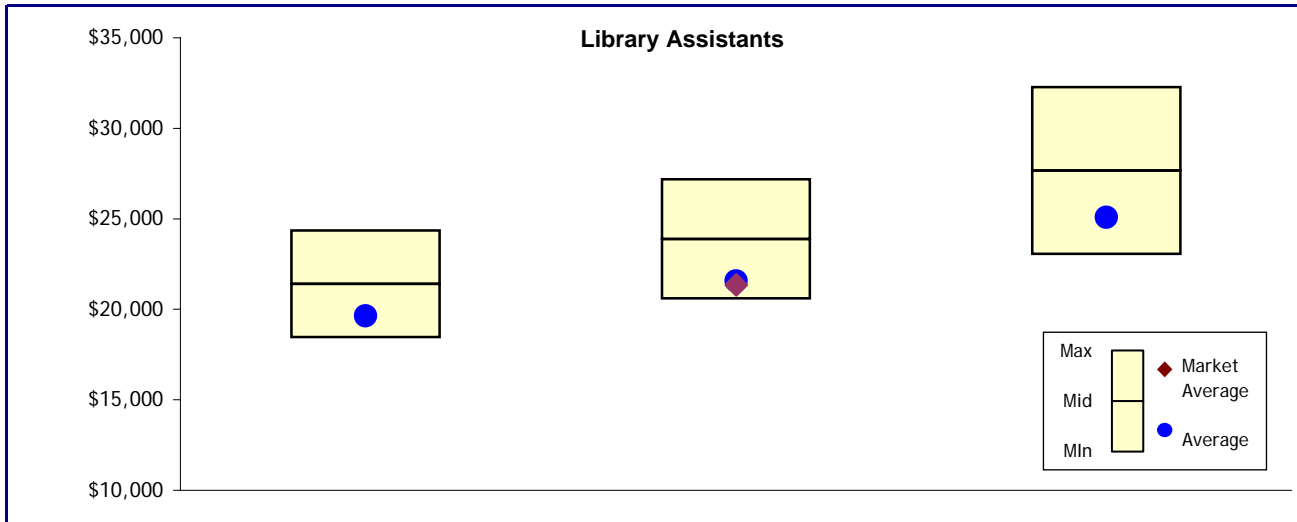
### Option 2

Job Classification	Delete move to B09	Librarian I	Librarian II	Librarian III
New Levels		Entry	Journey	Senior
New Salary Group	B09	B09	B11	B13
Cost	\$ 18,036	\$ 165,016	\$ 21,215	\$ 18,531
<b>Total Cost</b>				<b>\$ 222,798</b>

### Option 3

Job Classification	Delete move to B10	Librarian I	Librarian II	Librarian III
New Levels		Entry	Journey	Senior
New Salary Group	B10	B10	B12	B14
Cost	\$ 26,484	\$ 330,070	\$ 49,595	\$ 47,379
<b>Total Cost</b>				<b>\$ 453,528</b>

## Current Job Classification Data



Job Classification	Library Assistant I		Library Assistant II		Library Assistant III	
Class Number	7350		7352		7354	
Level	Entry		Journey		Senior	
Incumbents	1		8		17	
Turnover Rate	0%		6%		30%	
Salary Group	A07		A09		A11	
Average Salary	\$	19,644	\$	21,564	\$	25,089
Midpoint	\$	21,396	\$	23,886	\$	27,666

## Proposed Changes

### Option 1

Job Classification	Delete, move to A09	Library Assistant I		Library Assistant II	
New Levels		Journey		Senior	
New Salary Group	A09	A09		A11	
Cost	\$ 948	\$ -		\$ -	
				Total Cost	\$ 948

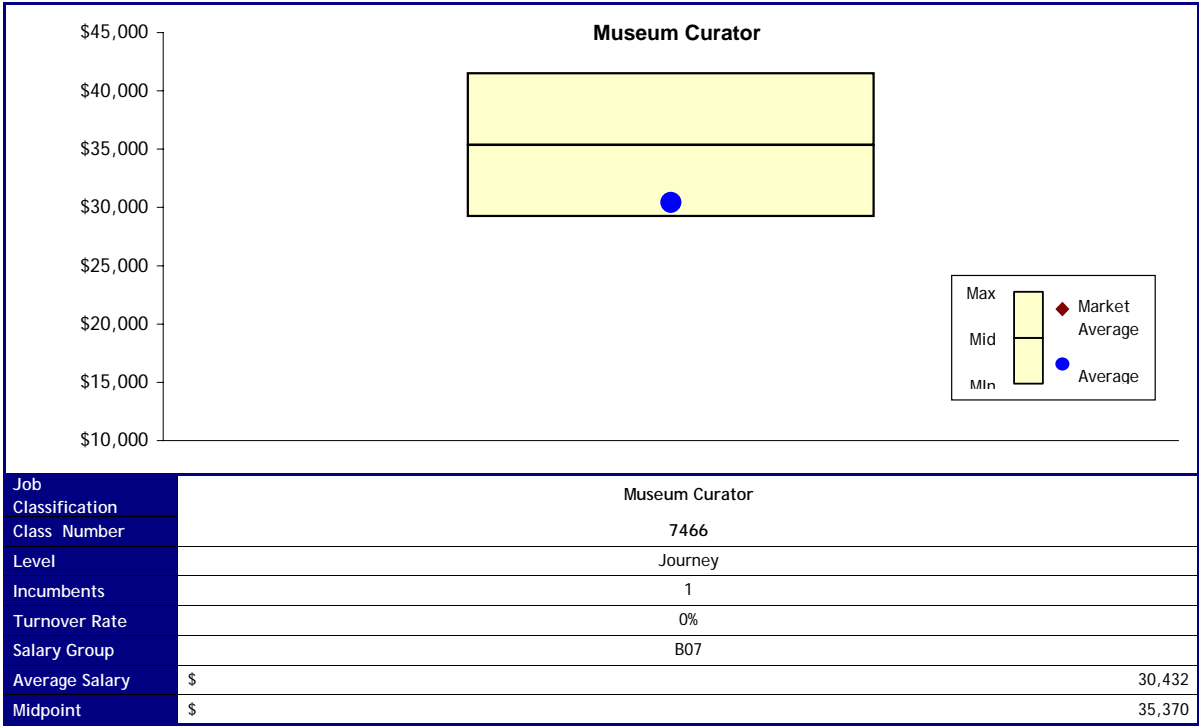
### Option 2

Job Classification	Delete, move to A09	Library Assistant I		Library Assistant II	
New Levels		Journey		Senior	
New Salary Group	A09	A09		A11	
Cost	\$ 948	\$ -		\$ -	
				Total Cost	\$ 948

### Option 3

Job Classification	Delete, move to A09	Library Assistant I		Library Assistant II	
New Levels		Journey		Senior	
New Salary Group	A09	A09		A11	
Cost	\$ 948	\$ -		\$ -	
				Total Cost	\$ 948

# Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Museum Curator	
New Levels	Journey	
New Salary Group	B8	
Cost	\$	636
Total Cost \$		636

### Option 2

Job Classification	Museum Curator	
New Levels	Journey	
New Salary Group	B9	
Cost	\$	2,556
Total Cost \$		2,556

### Option 3

Job Classification	Museum Curator	
New Levels	Journey	
New Salary Group	B10	
Cost	\$	4,668
Total Cost \$		4,668