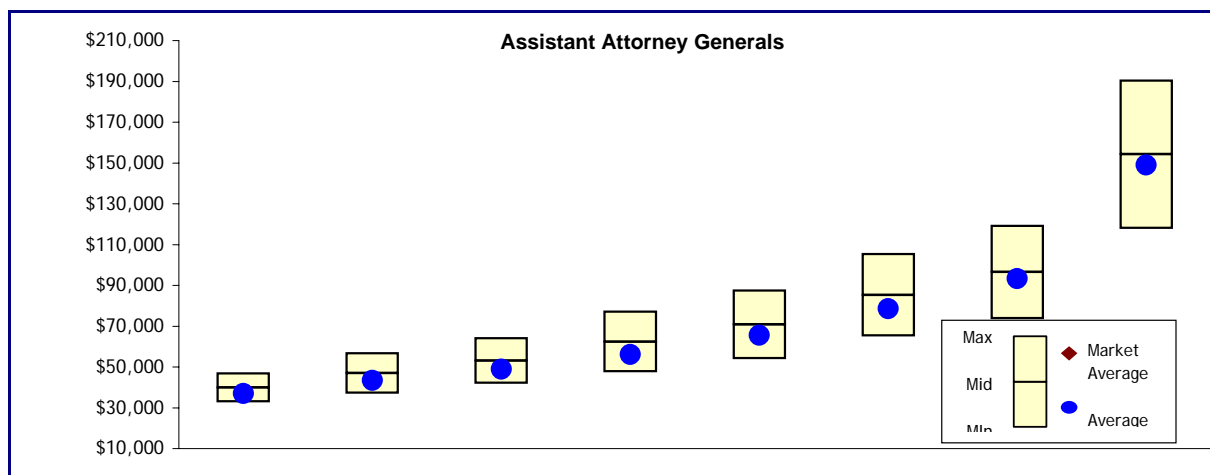


Current Job Classification Data



| Job Classification | Assistant Attorney General I | Assistant Attorney General II | Assistant Attorney General III | Assistant Attorney General IV | Assistant Attorney General V | Assistant Attorney General VI | Assistant Attorney General VII | First Assistant Attorney General |
|--------------------|------------------------------|-------------------------------|--------------------------------|-------------------------------|------------------------------|-------------------------------|--------------------------------|----------------------------------|
| Class Number | 3510 | 3511 | 3512 | 3513 | 3514 | 3515 | 3516 | 3517 |
| Level | Entry | Journey | Journey | Senior | Senior | Senior | Senior | Senior |
| Incumbents | 75 | 41 | 60 | 144 | 154 | 133 | 19 | 1 |
| Turnover Rate | 35% | 17% | 27% | 9% | 10% | 11% | 18% | 0% |
| Salary Group | B09 | B11 | B13 | B15 | B17 | B19 | B20 | B22 |
| Average Salary | \$ 36,928 | \$ 43,339 | \$ 48,857 | \$ 56,087 | \$ 65,452 | \$ 78,568 | \$ 93,348 | \$ 148,911 |
| Midpoint | \$ 39,912 | \$ 47,034 | \$ 53,196 | \$ 62,460 | \$ 70,872 | \$ 85,350 | \$ 96,540 | \$ 154,236 |

Proposed Changes

Option 1

| Job Classification | Delete, move to B12 | Assistant Attorney General I | Assistant Attorney General II | Assistant Attorney General III | Assistant Attorney General IV | Assistant Attorney General V | Assistant Attorney General VI | First Assistant Attorney General |
|--------------------|---------------------|------------------------------|-------------------------------|--------------------------------|-------------------------------|------------------------------|-------------------------------|----------------------------------|
| New Levels | | Entry | Journey | Journey | Senior | Senior | Senior | Senior |
| New Salary Group | B12 | B12 | B14 | B16 | B18 | B20 | B21 | B22 |
| Cost | \$ 240,200 | \$ 8,744 | \$ 10,068 | \$ 8,513 | \$ 10,745 | \$ 115,341 | \$ 42,855 | \$ - |
| | | | | | | | Total Cost | \$ 436,466 |

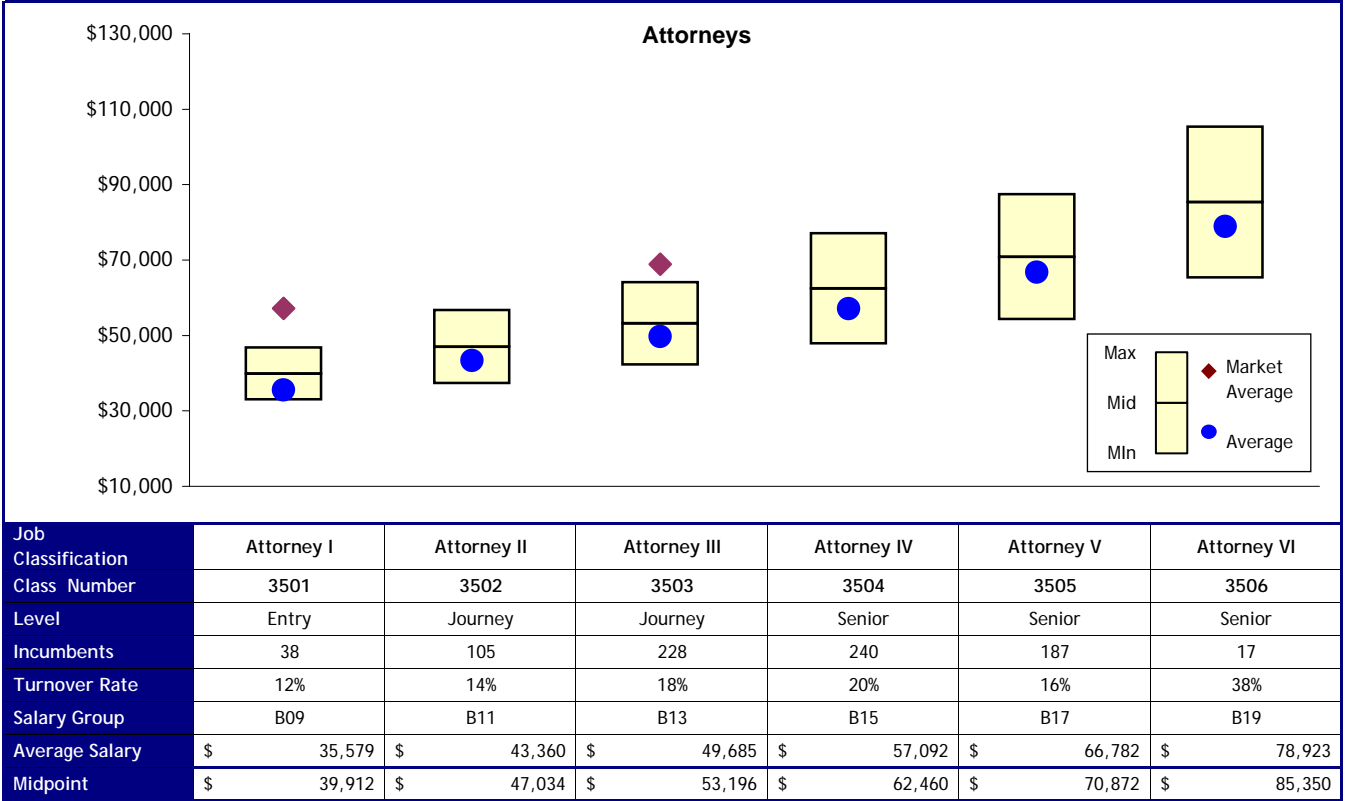
Option 2

| Job Classification | Delete, move to B13 | Assistant Attorney General I | Assistant Attorney General II | Assistant Attorney General III | Assistant Attorney General IV | Delete, move to B21 | Assistant Attorney General V | First Assistant Attorney General |
|--------------------|---------------------|------------------------------|-------------------------------|--------------------------------|-------------------------------|---------------------|------------------------------|----------------------------------|
| New Levels | | Entry | Journey | Journey | Senior | | Senior | Senior |
| New Salary Group | B13 | B13 | B15 | B17 | B19 | B21 | B21 | B22 |
| Cost | \$ 404,698 | \$ 38,253 | \$ 59,457 | \$ 89,844 | \$ 260,613 | \$ 1,974,037 | \$ 42,855 | \$ - |
| | | | | | | | Total Cost | \$ 2,869,757 |

Option 3

| Job Classification | Delete, move to B13 | Assistant Attorney General I | Assistant Attorney General II | Assistant Attorney General III | Assistant Attorney General IV | Delete, move to B21 | Assistant Attorney General V | First Assistant Attorney General |
|--------------------|---------------------|------------------------------|-------------------------------|--------------------------------|-------------------------------|---------------------|------------------------------|----------------------------------|
| New Levels | | Entry | Journey | Journey | Senior | | Senior | Senior |
| New Salary Group | B13 | B13 | B15 | B17 | B19 | B21 | B21 | B22 |
| Cost | \$ 404,698 | \$ 38,253 | \$ 59,457 | \$ 89,844 | \$ 260,613 | \$ 1,974,037 | \$ 42,855 | \$ - |
| | | | | | | | Total Cost | \$ 2,869,757 |

Current Job Classification Data



Proposed Changes

Option 1

| | | | | | | |
|--------------------|---------------------|------------|-------------|--------------|-------------|------------|
| Job Classification | Delete, move to B12 | Attorney I | Attorney II | Attorney III | Attorney IV | Attorney V |
| New Levels | | Entry | Journey | Journey | Senior | Senior |
| New Salary Group | B12 | B12 | B14 | B16 | B18 | B20 |
| Cost | \$ 173,271 | \$ 51,306 | \$ 81,496 | \$ 75,136 | \$ 14,773 | \$ 9,792 |
| | | | | | Total Cost | \$ 405,774 |

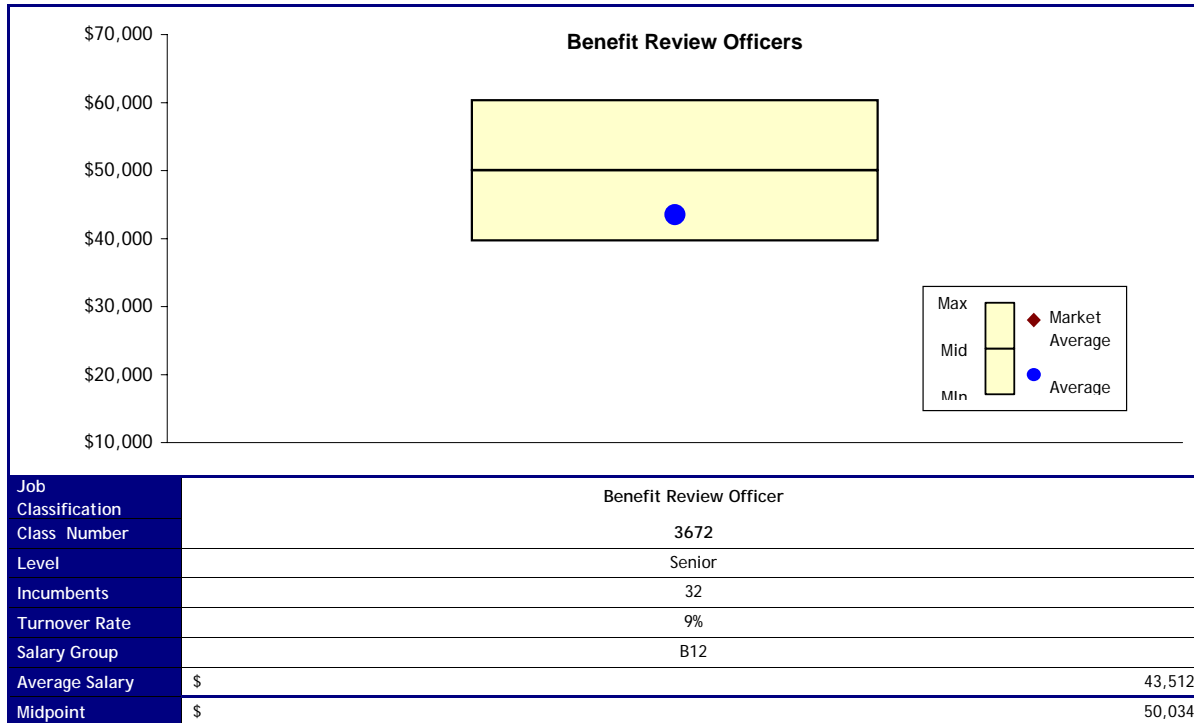
Option 2

| | | | | | | |
|--------------------|---------------------|------------|-------------|--------------|-------------|--------------|
| Job Classification | Delete, move to B13 | Attorney I | Attorney II | Attorney III | Attorney IV | Attorney V |
| New Levels | | Entry | Journey | Journey | Senior | Senior |
| New Salary Group | B13 | B13 | B15 | B17 | B19 | B21 |
| Cost | \$ 254,571 | \$ 153,151 | \$ 339,230 | \$ 349,574 | \$ 354,133 | \$ 245,422 |
| | | | | | Total Cost | \$ 1,696,081 |

Option 3

| | | | | | | |
|--------------------|---------------------|------------|-------------|--------------|-------------|--------------|
| Job Classification | Delete, move to B13 | Attorney I | Attorney II | Attorney III | Attorney IV | Attorney V |
| New Levels | | Entry | Journey | Journey | Senior | Senior |
| New Salary Group | B13 | B13 | B15 | B17 | B19 | B21 |
| Cost | \$ 254,571 | \$ 153,151 | \$ 339,230 | \$ 349,574 | \$ 354,133 | \$ 245,422 |
| | | | | | Total Cost | \$ 1,696,081 |

Current Job Classification Data



Proposed Changes

Option 1

| | | | |
|--------------------|------------------------|--|---|
| Job Classification | Benefit Review Officer | | |
| New Levels | Senior | | |
| New Salary Group | B12 | | |
| Cost | \$ | | - |
| Total Cost \$ | | | - |

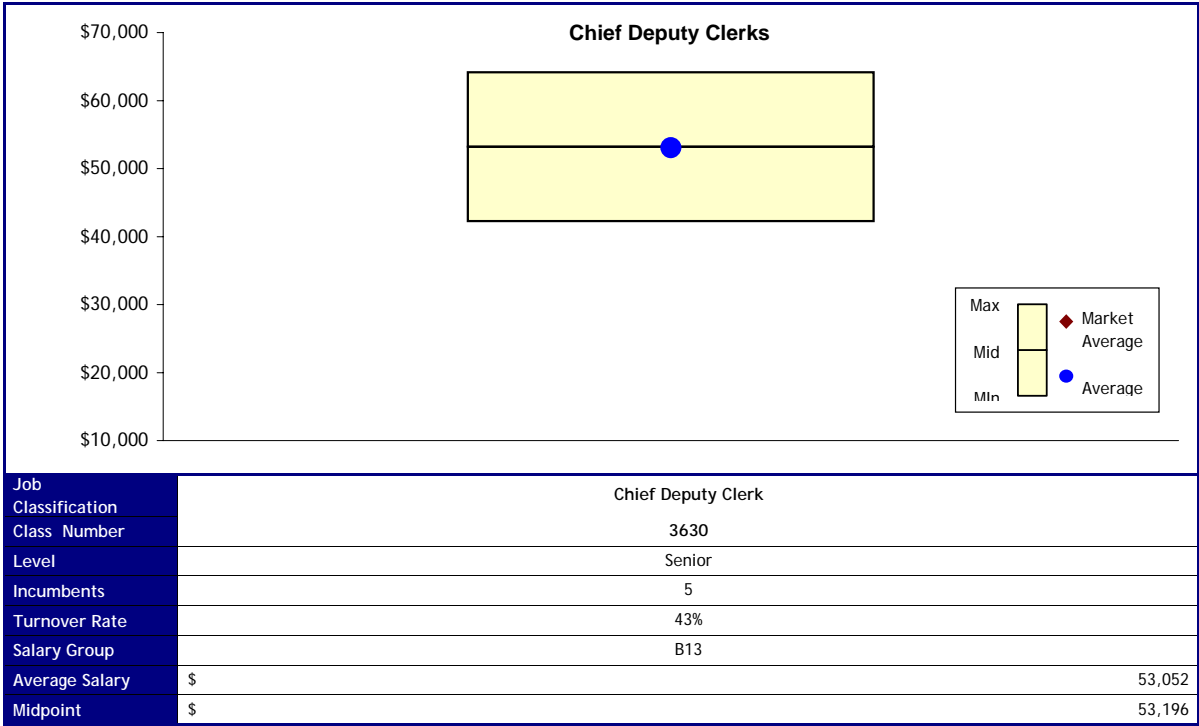
Option 2

| | | | |
|--------------------|------------------------|--|---|
| Job Classification | Benefit Review Officer | | |
| New Levels | Senior | | |
| New Salary Group | B12 | | |
| Cost | \$ | | - |
| Total Cost \$ | | | - |

Option 3

| | | | |
|--------------------|------------------------|--|---|
| Job Classification | Benefit Review Officer | | |
| New Levels | Senior | | |
| New Salary Group | B12 | | |
| Cost | \$ | | - |
| Total Cost \$ | | | - |

Current Job Classification Data



Proposed Changes

Option 1

| | |
|--------------------|--------------------|
| Job Classification | Chief Deputy Clerk |
| New Levels | Senior |
| New Salary Group | B13 |
| Cost | \$ - |
| | Total Cost \$ - |

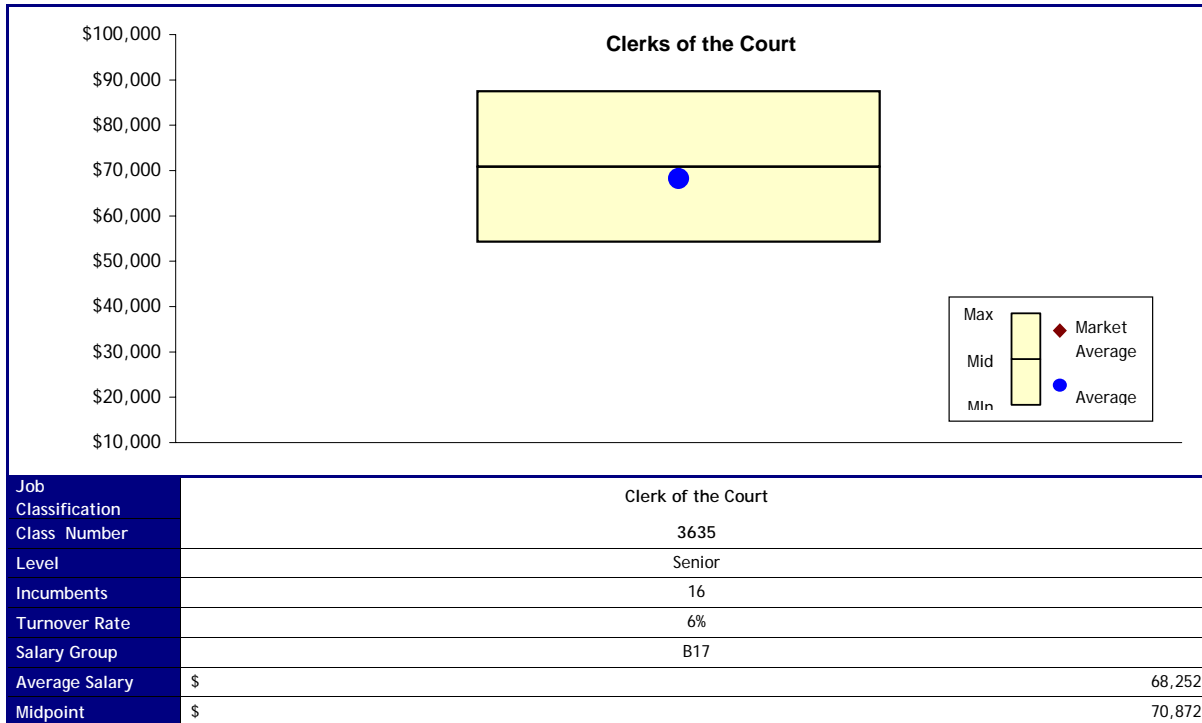
Option 2

| | |
|--------------------|--------------------|
| Job Classification | Chief Deputy Clerk |
| New Levels | Senior |
| New Salary Group | B13 |
| Cost | \$ - |
| | Total Cost \$ - |

Option 3

| | | | |
|--------------------|--------------------|--|---|
| Job Classification | Chief Deputy Clerk | | |
| New Levels | Senior | | |
| New Salary Group | B13 | | |
| Cost | \$ | | - |
| | Total Cost \$ | | - |

Current Job Classification Data



Proposed Changes

Option 1

| | | | |
|--------------------|--------------------|--|---|
| Job Classification | Clerk of the Court | | |
| New Levels | Senior | | |
| New Salary Group | B17 | | |
| Cost | \$ | | - |
| Total Cost \$ | | | - |

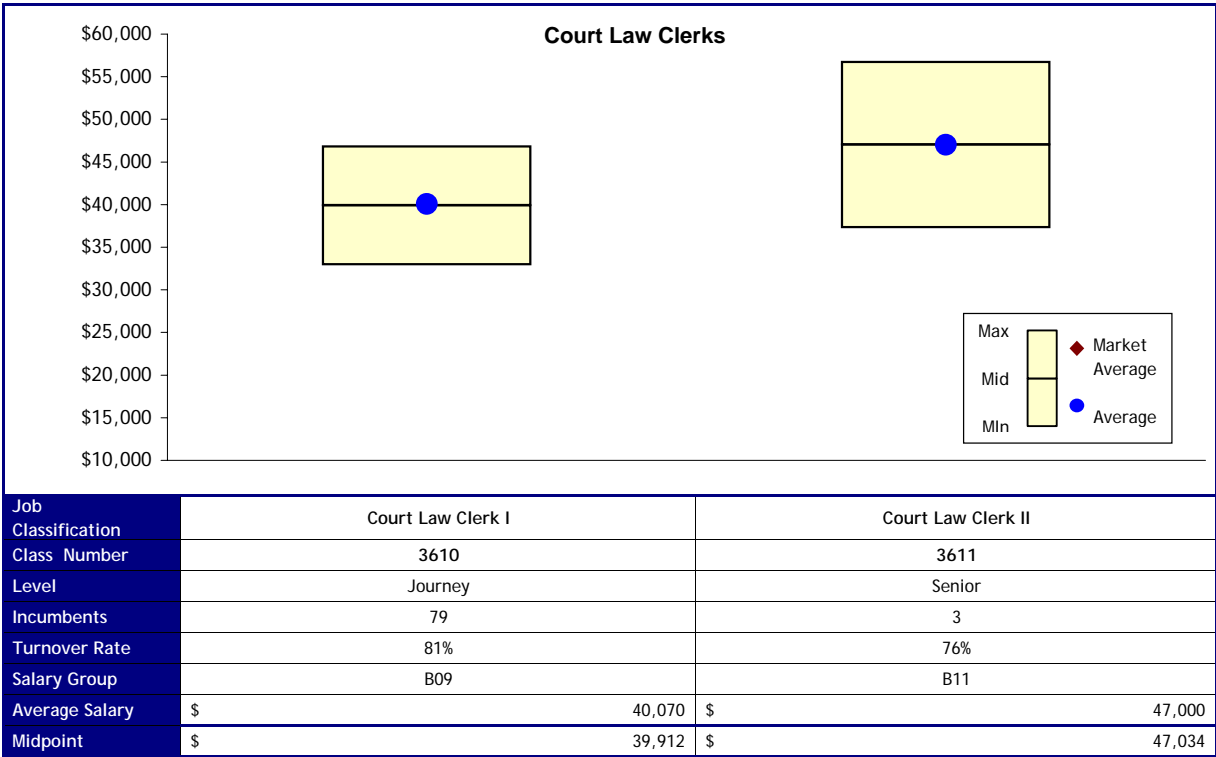
Option 2

| | | | |
|--------------------|--------------------|--|---|
| Job Classification | Clerk of the Court | | |
| New Levels | Senior | | |
| New Salary Group | B17 | | |
| Cost | \$ | | - |
| Total Cost \$ | | | - |

Option 3

| | | | |
|--------------------|--------------------|--|---|
| Job Classification | Clerk of the Court | | |
| New Levels | Senior | | |
| New Salary Group | B17 | | |
| Cost | \$ | | - |
| Total Cost \$ | | | - |

Current Job Classification Data



Proposed Changes

Option 1

| Job Classification | Court Law Clerk I | | Court Law Clerk II | |
|--------------------|-------------------|------------|--------------------|---|
| New Levels | Journey | | Senior | |
| New Salary Group | B09 | | B11 | |
| Cost | \$ | - | \$ | - |
| | | Total Cost | \$ | |
| | | | - | |

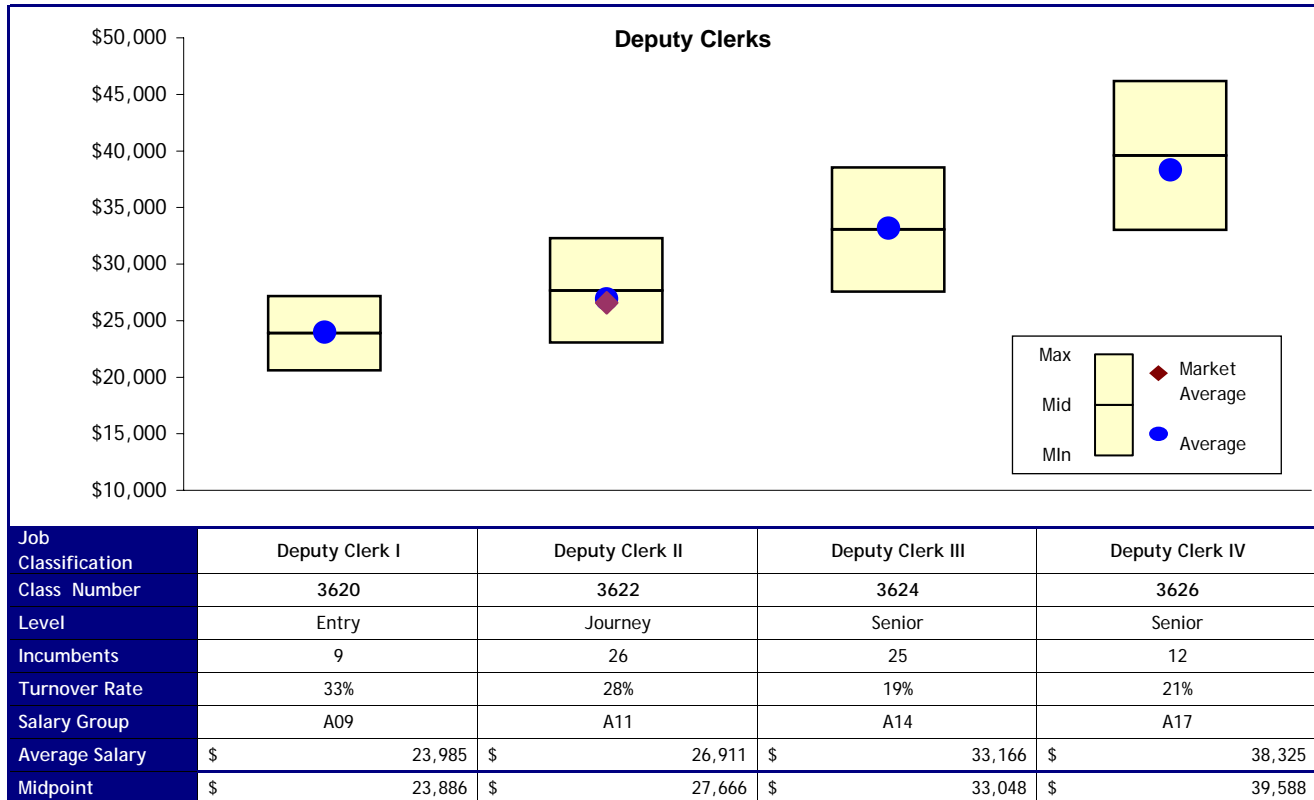
Option 2

| Job Classification | Court Law Clerk I | | Court Law Clerk II | |
|--------------------|-------------------|------------|--------------------|---|
| New Levels | Journey | | Senior | |
| New Salary Group | B09 | | B11 | |
| Cost | \$ | - | \$ | - |
| | | Total Cost | \$ | |
| | | | - | |

Option 3

| Job Classification | Court Law Clerk I | | Court Law Clerk II | |
|--------------------|-------------------|------------|--------------------|---|
| New Levels | Journey | | Senior | |
| New Salary Group | B09 | | B11 | |
| Cost | \$ | - | \$ | - |
| | | Total Cost | \$ | |
| | | | - | |

Current Job Classification Data



Proposed Changes

Option 1

| Job Classification | Deputy Clerk I | Deputy Clerk II | Deputy Clerk III | Deputy Clerk IV |
|--------------------|----------------|-----------------|------------------|-----------------|
| New Levels | Entry | Journey | Senior | Senior |
| New Salary Group | A09 | A11 | A14 | A17 |
| Cost | \$ - | \$ - | \$ - | \$ - |
| Total Cost | | | | \$ - |

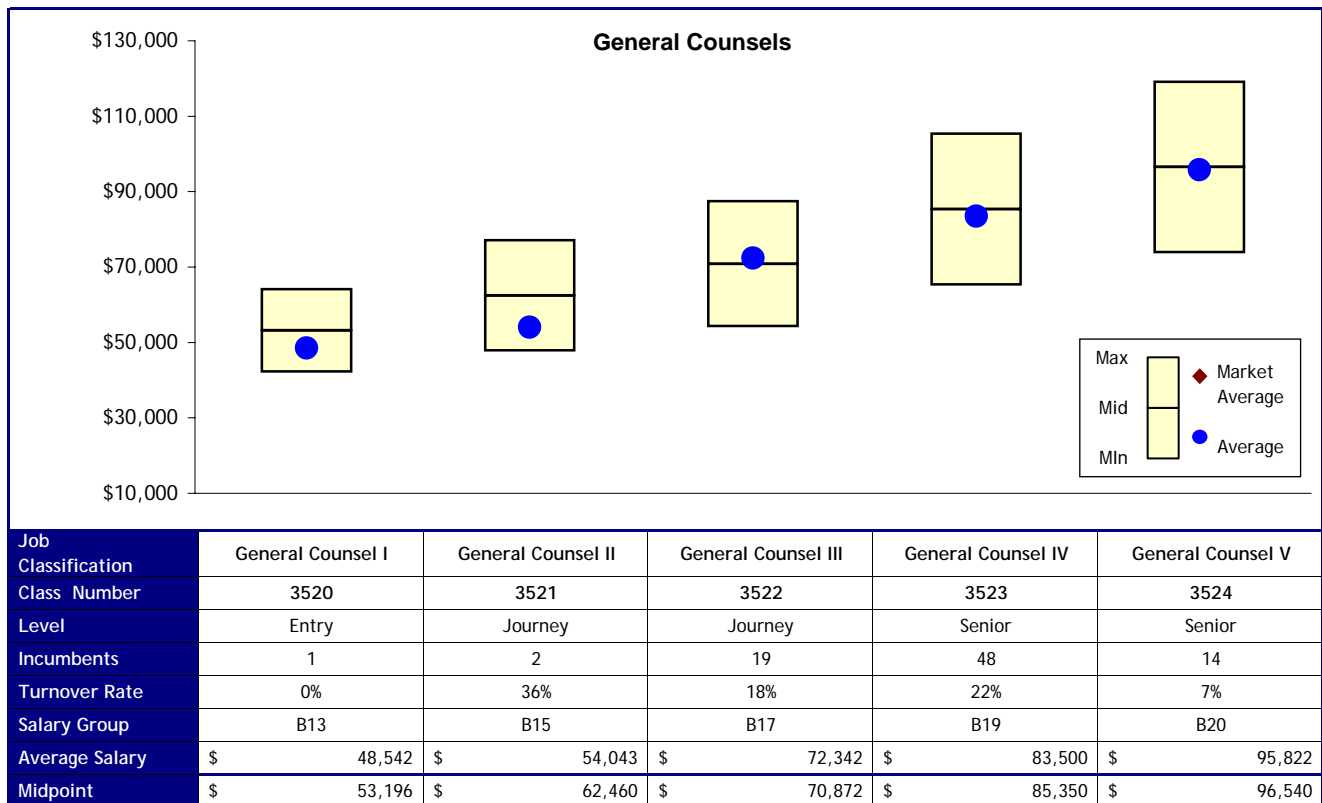
Option 2

| Job Classification | Deputy Clerk I | Deputy Clerk II | Deputy Clerk III | Deputy Clerk IV |
|--------------------|----------------|-----------------|------------------|-----------------|
| New Levels | Entry | Journey | Senior | Senior |
| New Salary Group | A09 | A11 | A14 | A17 |
| Cost | \$ - | \$ - | \$ - | \$ - |
| Total Cost | | | | \$ - |

Option 3

| Job Classification | Deputy Clerk I | Deputy Clerk II | Deputy Clerk III | Deputy Clerk IV |
|--------------------|----------------|-----------------|------------------|-----------------|
| New Levels | Entry | Journey | Senior | Senior |
| New Salary Group | A09 | A11 | A14 | A17 |
| Cost | \$ - | \$ - | \$ - | \$ - |
| Total Cost | | | | \$ - |

Current Job Classification Data



Proposed Changes

Option 1

| Job Classification | Delete, move to B16 | General Counsel I | General Counsel II | General Counsel III | General Counsel IV |
|--------------------|---------------------|-------------------|--------------------|---------------------|--------------------|
| New Levels | | Entry | Journey | Senior | Senior |
| New Salary Group | B16 | B16 | B18 | B20 | B21 |
| Cost | \$ 2,410 | \$ - | \$ 1,380 | \$ 10,612 | \$ 48,189 |
| | | | | Total Cost | \$ 62,591 |

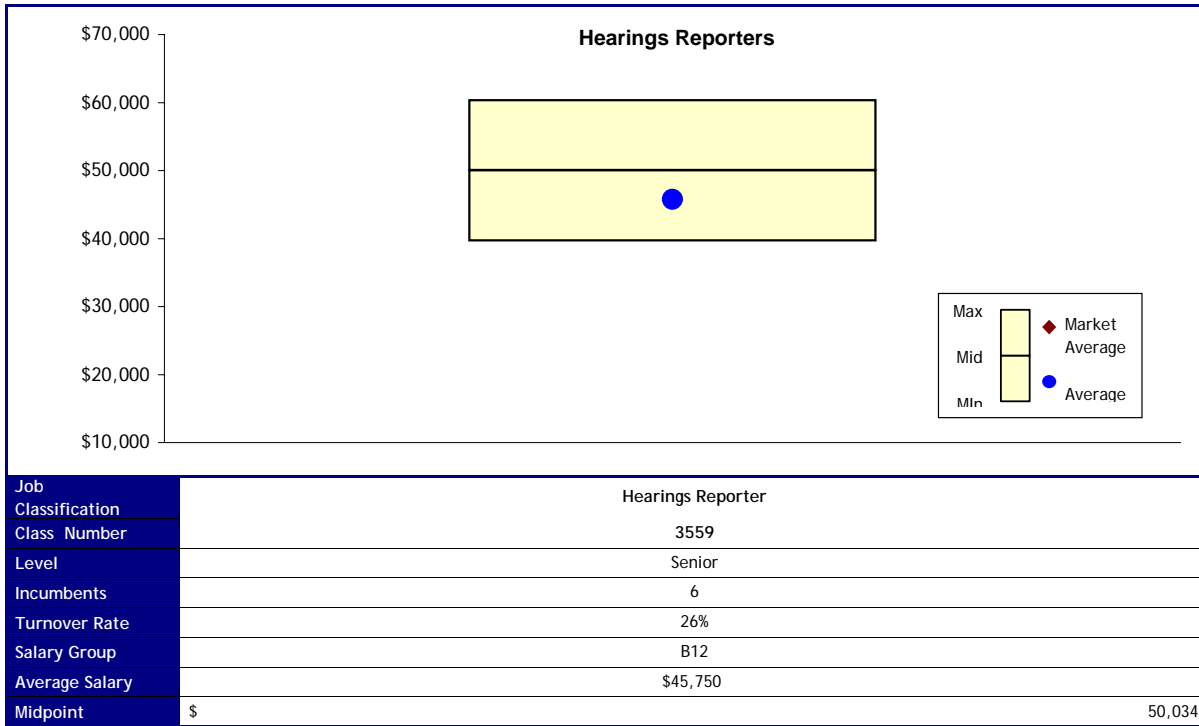
Option 2

| Job Classification | Delete, move to B16 | General Counsel I | General Counsel II | General Counsel III | General Counsel IV |
|--------------------|---------------------|-------------------|--------------------|---------------------|--------------------|
| New Levels | | Entry | Journey | Senior | Senior |
| New Salary Group | B16 | B16 | B18 | B20 | B21 |
| Cost | \$ 2,410 | \$ - | \$ 1,380 | \$ 10,612 | \$ 48,189 |
| | | | | Total Cost | \$ 62,591 |

Option 3

| Job Classification | Delete, move to B16 | General Counsel I | General Counsel II | General Counsel III | General Counsel IV |
|--------------------|---------------------|-------------------|--------------------|---------------------|--------------------|
| New Levels | | Entry | Journey | Senior | Senior |
| New Salary Group | B16 | B16 | B18 | B20 | B21 |
| Cost | \$ 2,410 | \$ - | \$ 1,380 | \$ 10,612 | \$ 48,189 |
| | | | | Total Cost | \$ 62,591 |

Current Job Classification Data



Proposed Changes

Option 1

| | | |
|--------------------|-------------------|-------|
| Job Classification | Hearings Reporter | |
| New Levels | Senior | |
| New Salary Group | B13 | |
| Cost | \$ | 1,716 |
| Total Cost \$ | | 1,716 |

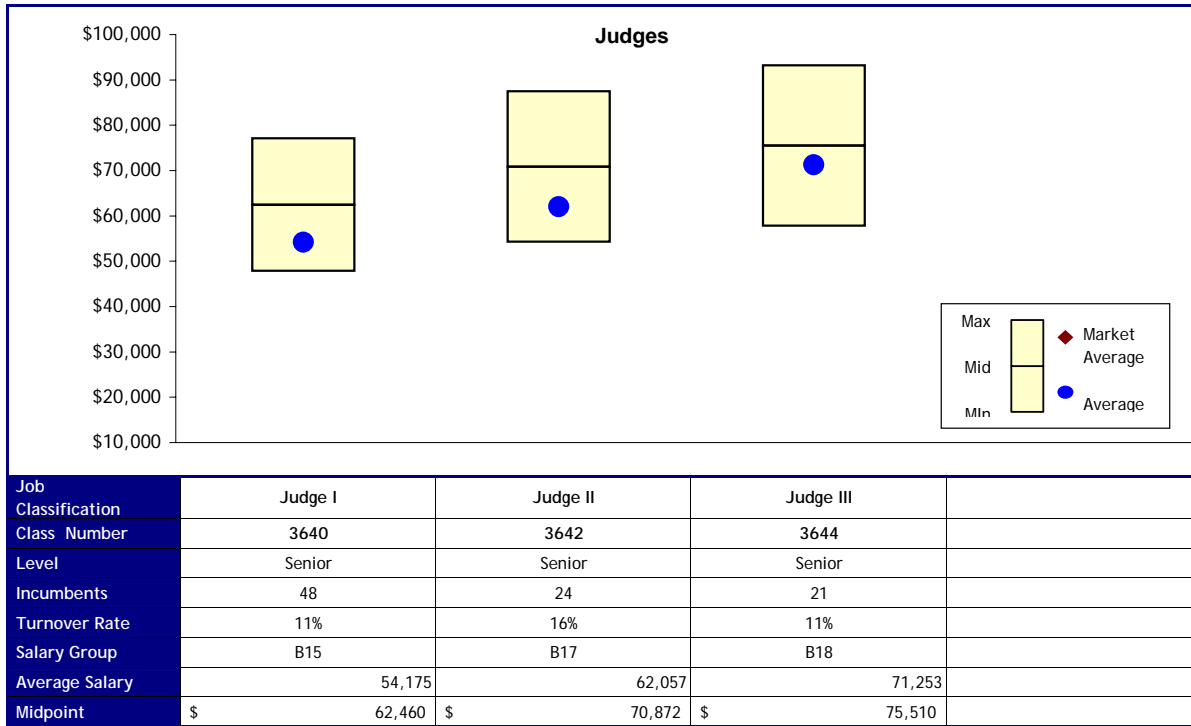
Option 2

| | | |
|--------------------|-------------------|-------|
| Job Classification | Hearings Reporter | |
| New Levels | Senior | |
| New Salary Group | B14 | |
| Cost | \$ | 4,428 |
| Total Cost \$ | | 4,428 |

Option 3

| | | |
|--------------------|-------------------|--------|
| Job Classification | Hearings Reporter | |
| New Levels | Senior | |
| New Salary Group | B15 | |
| Cost | \$ | 12,420 |
| Total Cost \$ | | 12,420 |

Current Job Classification Data



Proposed Changes

Option 1

| Job Classification | Administrative Law Judge I | Administrative Law Judge II | Administrative Law Judge III | Master Administrative Law Judge |
|--------------------|----------------------------|-----------------------------|------------------------------|---------------------------------|
| New Levels | Senior | Senior | Senior | Senior |
| New Salary Group | B15 | B17 | B18 | B20 |
| Cost | \$ - | \$ - | \$ - | \$ - |
| Total Cost | | | | \$ - |

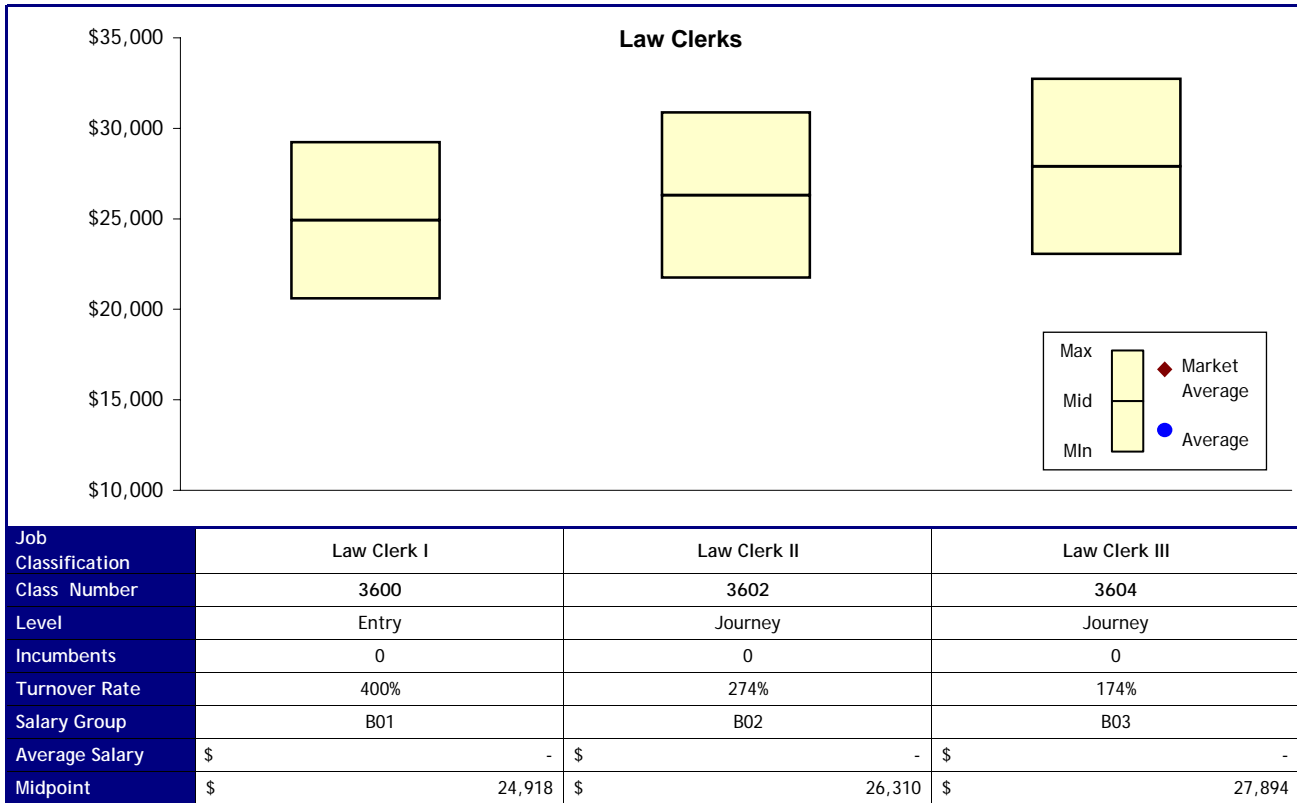
Option 2

| Job Classification | Administrative Law Judge I | Administrative Law Judge II | Administrative Law Judge III | Master Administrative Law Judge |
|--------------------|----------------------------|-----------------------------|------------------------------|---------------------------------|
| New Levels | Senior | Senior | Senior | Senior |
| New Salary Group | B16 | B18 | B19 | B21 |
| Cost | \$ 22,956 | \$ 7,096 | \$ 10,440 | \$ - |
| Total Cost | | | | \$ 40,492 |

Option 3

| Job Classification | Administrative Law Judge I | Administrative Law Judge II | Administrative Law Judge III | Administrative Law Judge IV |
|--------------------|----------------------------|-----------------------------|------------------------------|-----------------------------|
| New Levels | Senior | Senior | Senior | Senior |
| New Salary Group | B16 | B18 | B19 | B21 |
| Cost | \$ 22,956 | \$ 7,096 | \$ 10,440 | \$ - |
| Total Cost | | | | \$ 40,492 |

Current Job Classification Data



Proposed Changes

Option 1

| | | | |
|--------------------|---------------------|---------------------|-----------|
| Job Classification | Delete, move to B03 | Delete, move to B03 | Law Clerk |
| New Levels | | | Journey |
| New Salary Group | B03 | B03 | B03 |
| Cost | \$ - | \$ - | \$ - |
| Total Cost | | | \$ - |

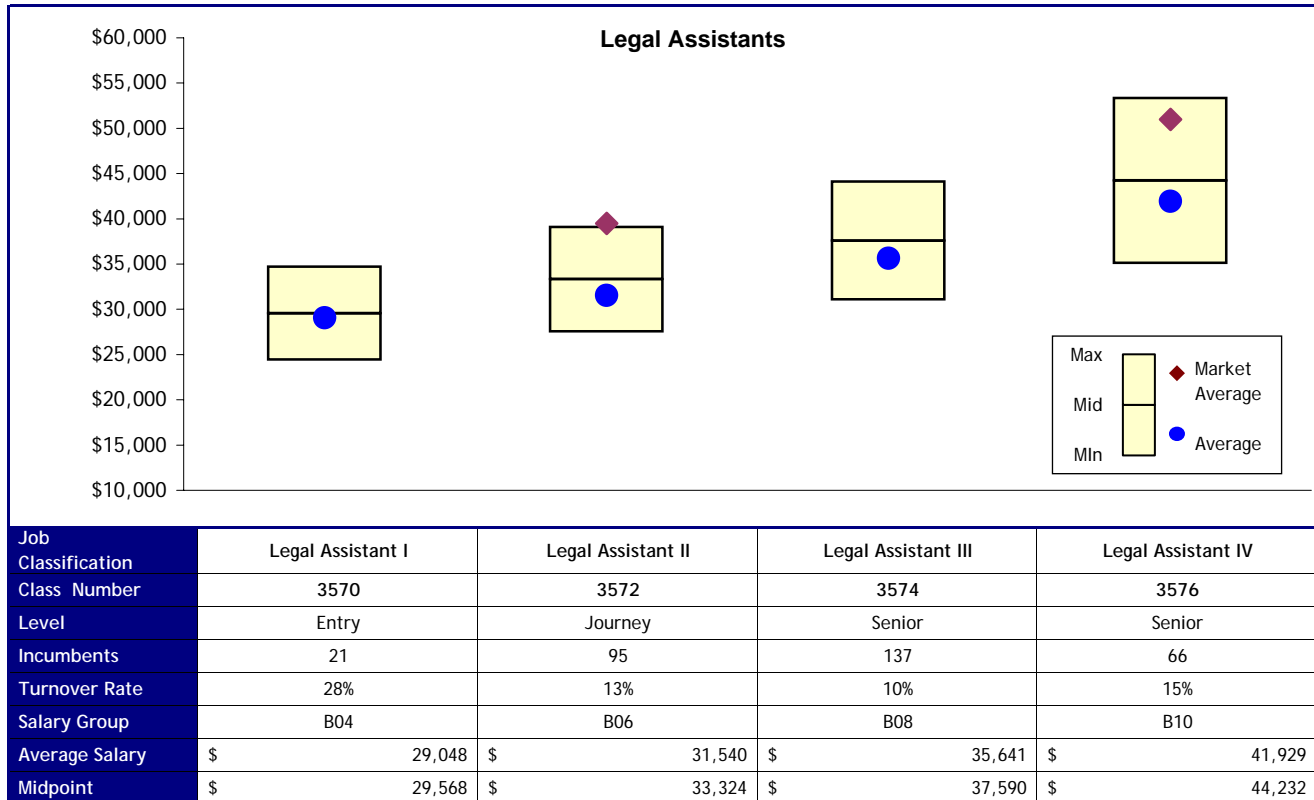
Option 2

| | | | |
|--------------------|---------------------|---------------------|-----------|
| Job Classification | Delete, move to B03 | Delete, move to B03 | Law Clerk |
| New Levels | | | Journey |
| New Salary Group | B03 | B03 | B03 |
| Cost | \$ - | \$ - | \$ - |
| Total Cost | | | \$ - |

Option 3

| | | | |
|--------------------|---------------------|---------------------|-----------|
| Job Classification | Delete, move to B03 | Delete, move to B03 | Law Clerk |
| New Levels | | | Journey |
| New Salary Group | B03 | B03 | B03 |
| Cost | \$ - | \$ - | \$ - |
| Total Cost | | | \$ - |

Current Job Classification Data



Proposed Changes

Option 1

| Job Classification | Delete, move to B06 | Legal Assistant I | Legal Assistant II | Legal Assistant III |
|--------------------|---------------------|-------------------|--------------------|---------------------|
| New Levels | | Entry | Journey | Senior |
| New Salary Group | B06 | B06 | B08 | B10 |
| Cost | \$ 8,907 | \$ - | \$ - | \$ - |
| Total Cost | | | | \$ 8,907 |

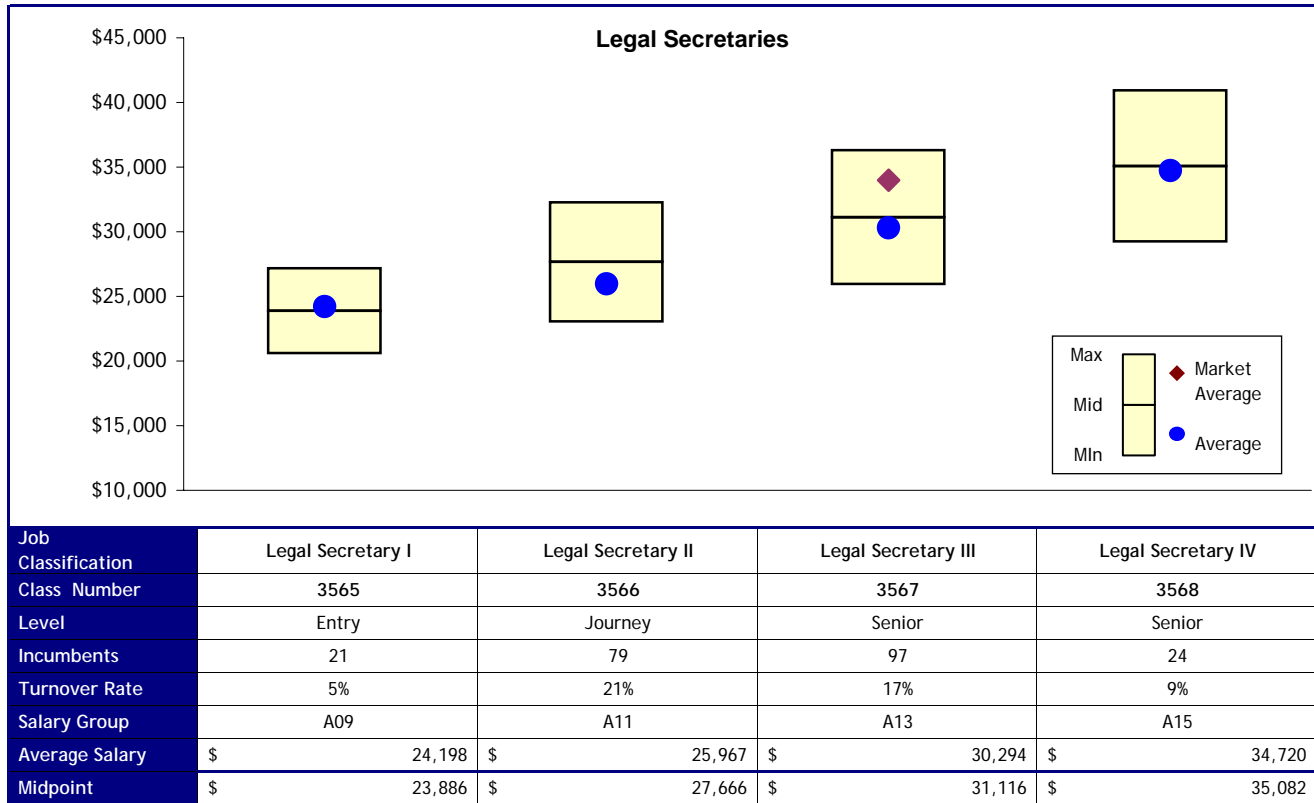
Option 2

| Job Classification | Delete, move to B07 | Legal Assistant I | Legal Assistant II | Legal Assistant III |
|--------------------|---------------------|-------------------|--------------------|---------------------|
| New Levels | | Entry | Journey | Senior |
| New Salary Group | B07 | B07 | B09 | B11 |
| Cost | \$ 25,695 | \$ 26,859 | \$ 37,824 | \$ 8,919 |
| Total Cost | | | | \$ 99,297 |

Option 3

| Job Classification | Delete, move to B07 | Legal Assistant I | Legal Assistant II | Legal Assistant III |
|--------------------|---------------------|-------------------|--------------------|---------------------|
| New Levels | | Entry | Journey | Senior |
| New Salary Group | B07 | B07 | B09 | B11 |
| Cost | \$ 25,695 | \$ 26,859 | \$ 37,824 | \$ 8,919 |
| Total Cost | | | | \$ 99,297 |

Current Job Classification Data



Proposed Changes

Option 1

| Job Classification | Legal Secretary I | Legal Secretary II | Legal Secretary III | Legal Secretary IV |
|--------------------|-------------------|--------------------|---------------------|--------------------|
| New Levels | Entry | Journey | Senior | Senior |
| New Salary Group | A09 | A11 | A13 | A15 |
| Cost | \$ - | \$ - | \$ - | \$ - |
| Total Cost | | | | \$ - |

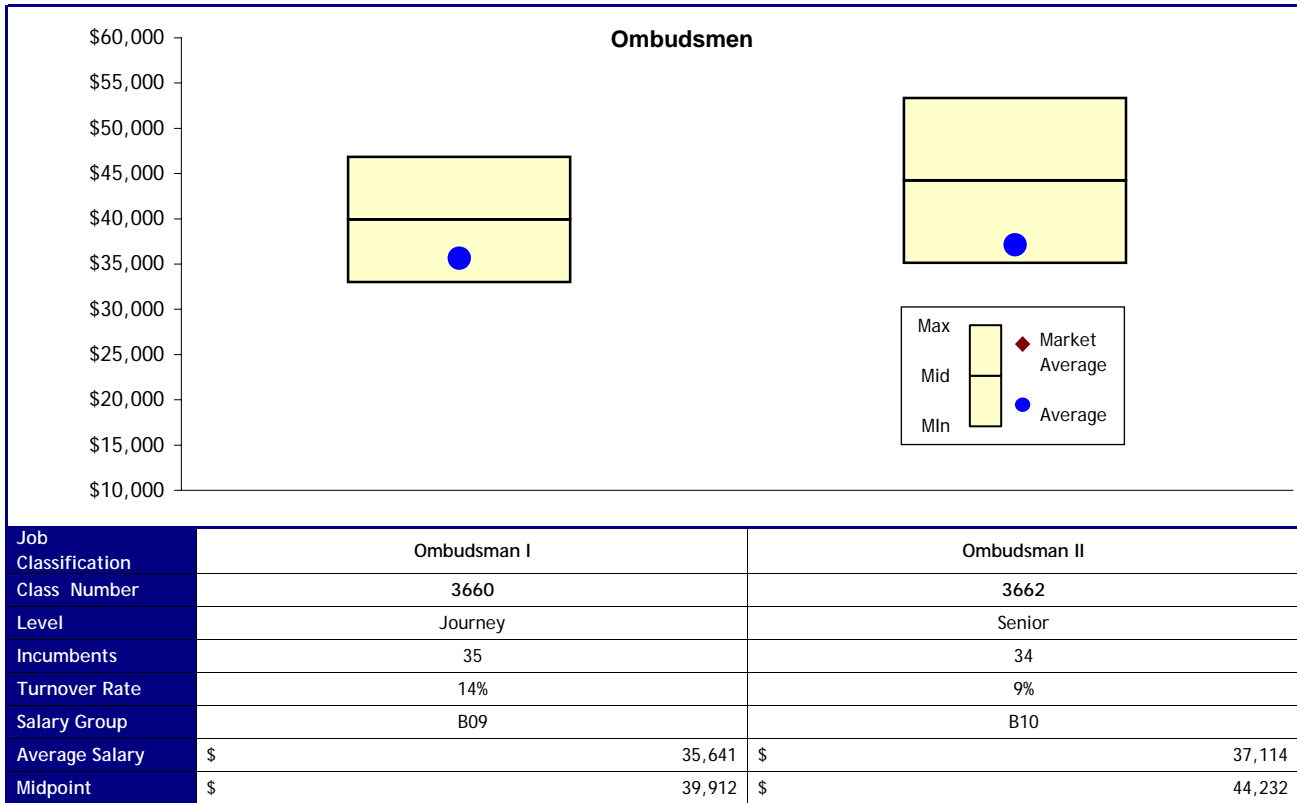
Option 2

| Job Classification | Legal Secretary I | Legal Secretary II | Legal Secretary III | Legal Secretary IV |
|--------------------|-------------------|--------------------|---------------------|--------------------|
| New Levels | Entry | Journey | Senior | Senior |
| New Salary Group | A09 | A11 | A13 | A15 |
| Cost | \$ - | \$ - | \$ - | \$ - |
| Total Cost | | | | \$ - |

Option 3

| Job Classification | Legal Secretary I | Legal Secretary II | Legal Secretary III | Legal Secretary IV |
|--------------------|-------------------|--------------------|---------------------|--------------------|
| New Levels | Entry | Journey | Senior | Senior |
| New Salary Group | A10 | A12 | A14 | A16 |
| Cost | \$ 1,152 | \$ 18,420 | \$ 14,976 | \$ 1,908 |
| Total Cost | | | | \$ 36,456 |

Current Job Classification Data



Proposed Changes

Option 1

| Job Classification | Ombudsman I | Ombudsman II |
|--------------------|-------------|--------------|
| New Levels | Journey | Senior |
| New Salary Group | B09 | B10 |
| Cost | \$ - | \$ - |
| Total Cost | | \$ - |

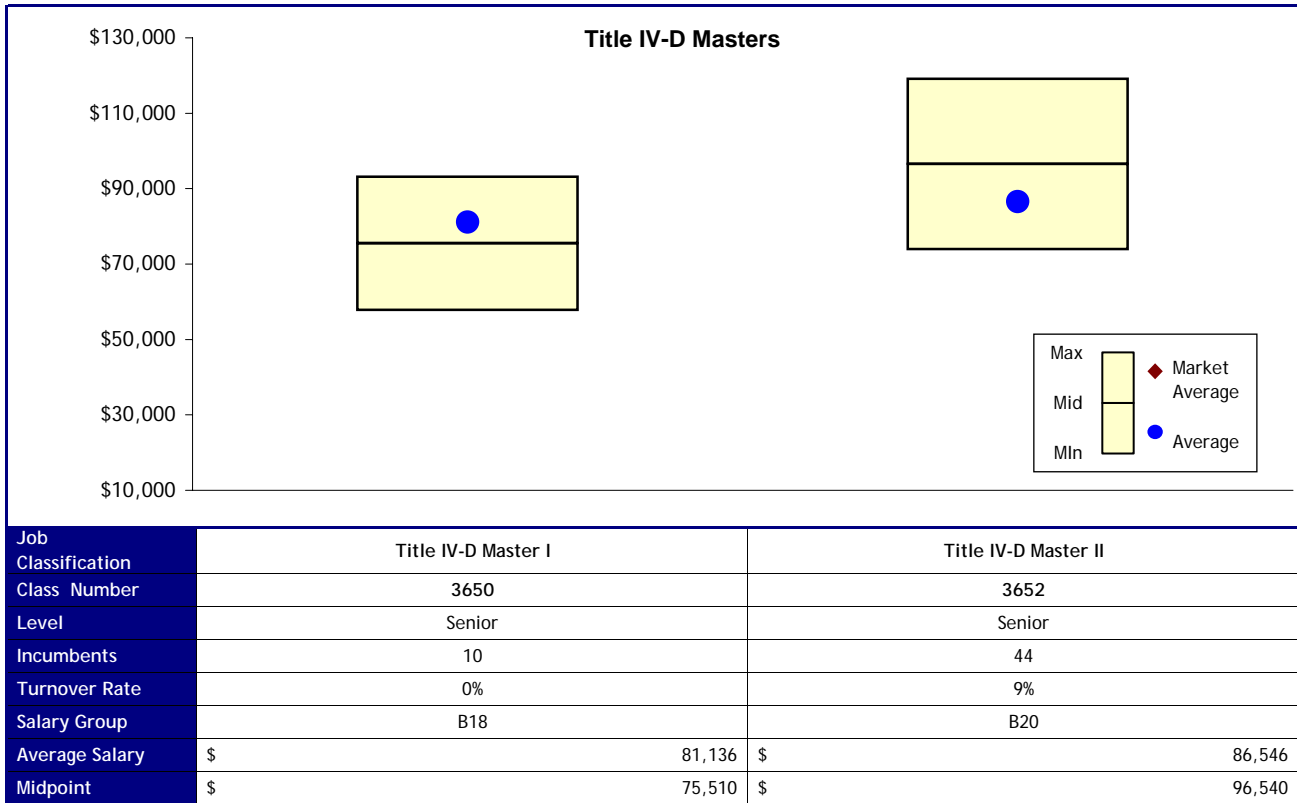
Option 2

| Job Classification | Ombudsman I | Ombudsman II |
|--------------------|-------------|--------------|
| New Levels | Journey | Senior |
| New Salary Group | B09 | B11 |
| Cost | \$ - | \$ 21,491 |
| Total Cost | | \$ 21,491 |

Option 3

| Job Classification | Ombudsman I | Ombudsman II |
|--------------------|-------------|--------------|
| New Levels | Journey | Senior |
| New Salary Group | B09 | B11 |
| Cost | \$ - | \$ 21,491 |
| Total Cost | | \$ 21,491 |

Current Job Classification Data



Proposed Changes

Option 1

| | | |
|--------------------|-------------------|--------------------|
| Job Classification | Associate Judge I | Associate Judge II |
| New Levels | Senior | Senior |
| New Salary Group | B18 | B20 |
| Cost | \$ - | \$ - |
| Total Cost | | \$ - |

Option 2

| | | |
|--------------------|-------------------|--------------------|
| Job Classification | Associate Judge I | Associate Judge II |
| New Levels | Senior | Senior |
| New Salary Group | B19 | B21 |
| Cost | \$ - | \$ 299,831 |
| Total Cost | | \$ 299,831 |

Option 3

| | | |
|--------------------|-----------------|-----------------|
| Job Classification | Associate Judge | Associate Judge |
| New Levels | Senior | Senior |
| New Salary Group | B19 | B21 |
| Cost | \$ - | \$ 299,831 |
| Total Cost | | \$ 299,831 |