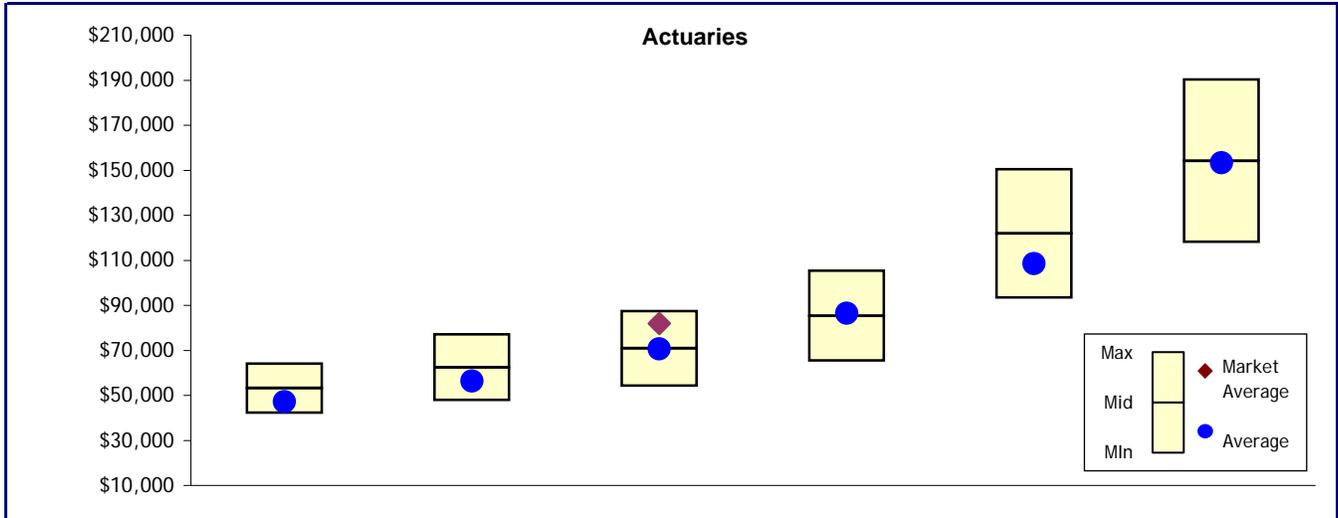


Current Job Classification Data



Job Classification	Actuary I	Actuary II	Actuary III	Actuary IV	Actuary V	Chief Actuary
Class Number	2802	2803	2804	2805	2806	2808
Level	Journey	Journey	Senior	Senior	Senior	Senior
Incumbents	6	6	3	6	3	1
Turnover Rate	14%	0%	0%	0%	0%	0%
Salary Group	B13	B15	B17	B19	B21	B22
Average Salary	\$ 47,103	\$ 56,341	\$ 70,592	\$ 86,490	\$ 108,459	\$ 153,360
Midpoint	\$ 53,196	\$ 62,460	\$ 70,872	\$ 85,350	\$ 121,932	\$ 154,236

Proposed Changes

Option 1

Job Classification	Actuary I	Actuary II	Actuary III	Actuary IV	Actuary V	Chief Actuary
New Levels	Journey	Journey	Senior	Senior	Senior	Senior
New Salary Group	B13	B15	B17	B19	B21	B22
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost						\$ -

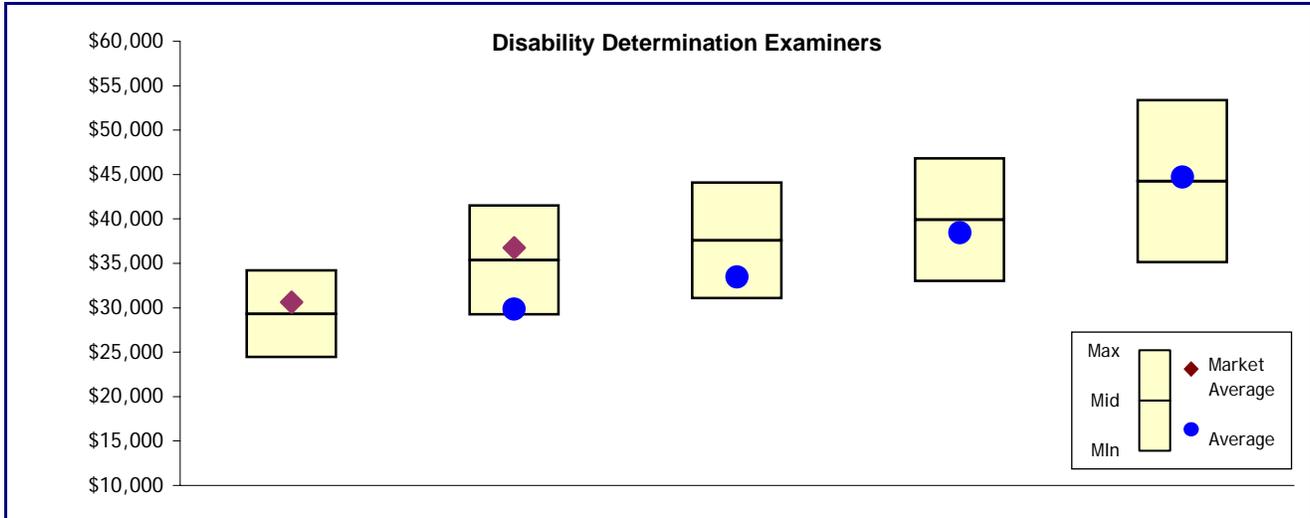
Option 2

Job Classification	Delete, move to B15	Actuary I	Actuary II	Actuary III	Actuary IV	Chief Actuary
New Levels		Journey	Journey	Senior	Senior	Senior
New Salary Group	B15	B15	B17	B19	B21	B22
Cost	\$ 10,653	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost						\$ 10,653

Option 3

Job Classification	Delete, move to B15	Actuary I	Actuary II	Actuary III	Actuary IV	Chief Actuary
New Levels		Journey	Journey	Senior	Senior	Senior
New Salary Group	B15	B15	B17	B19	B21	B22
Cost	\$ 10,653	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost						\$ 10,653

Current Job Classification Data



Job Classification	Disability Determination Examiner I	Disability Determination Examiner II	Disability Determination Examiner III	Disability Determination Examiner IV
Class Number	5030	5031	5032	5033
Level	Journey	Journey	Senior	Senior
Incumbents	156	200	153	82
Turnover Rate	18%	13%	7%	5%
Salary Group	B07	B08	B09	B10
Average Salary	\$ 29,859	\$ 33,460	\$ 38,436	\$ 44,717
Midpoint	\$ 35,370	\$ 37,590	\$ 39,912	\$ 44,232

Proposed Changes

Option 1

Job Classification	Claims Assistant	Claims Examiner I	Claims Examiner II	Claims Examiner III	Claims Examiner IV
New Levels	Journey	Journey	Journey	Senior	Senior
New Salary Group	A12	B07	B08	B09	B10
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ -

Option 2

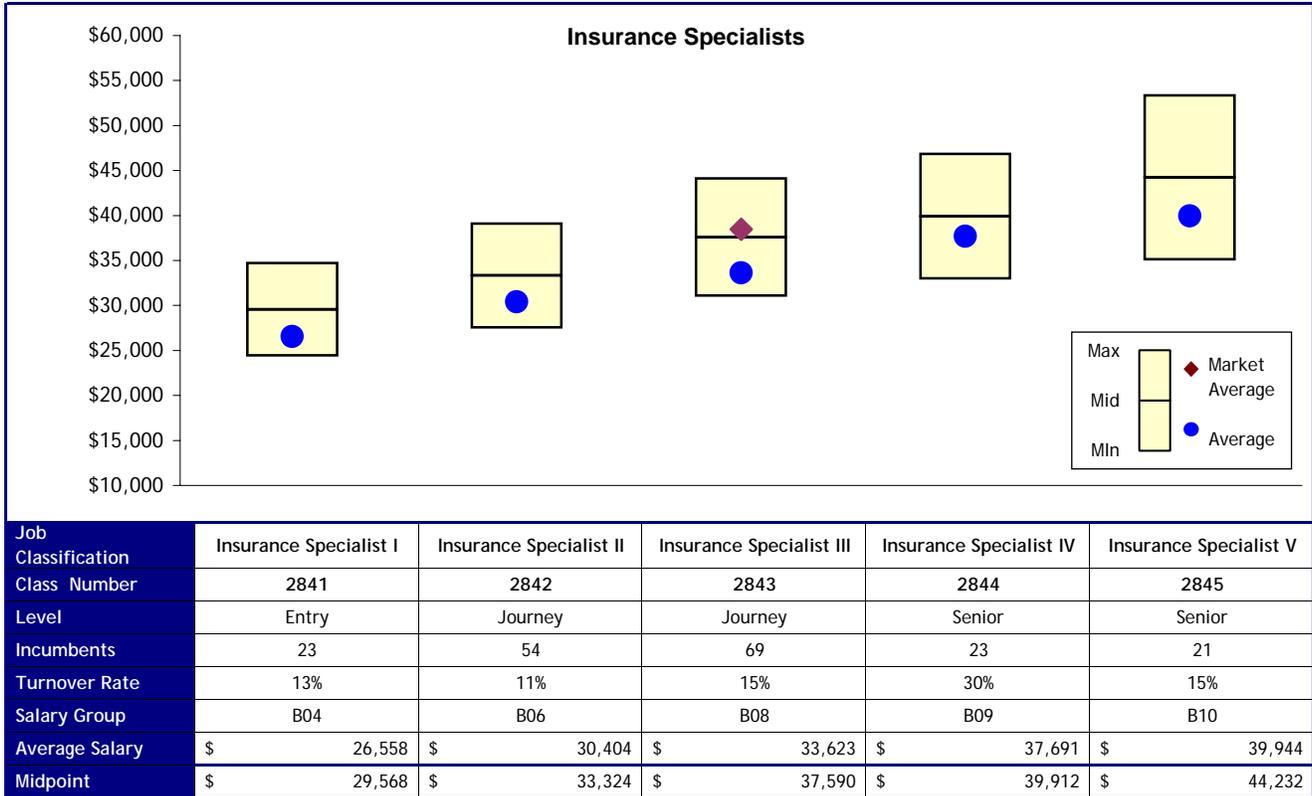
Job Classification	Claims Assistant	Claims Examiner I	Delete, move to B09	Claims Examiner II	Claims Examiner III
New Levels	Journey	Journey		Senior	Senior
New Salary Group	A12	B07	B09	B09	B11
Cost	\$ -	\$ -	\$ 58,191	\$ -	\$ -
Total Cost					\$ 58,191

Option 3

Job Classification	Claims Assistant	Claims Examiner I	Delete, move to B09	Claims Examiner II	Claims Examiner III
New Levels	Journey	Journey		Senior	Senior
New Salary Group	A12	B07	B09	B09	B11
Cost	\$ -	\$ -	\$ 58,191	\$ -	\$ -
Total Cost					\$ 58,191

Note: Add new classification for Claims Assistant, title change for remaining series

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Insurance Specialist I	Insurance Specialist II	Insurance Specialist III	Insurance Specialist IV	Insurance Specialist V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	B04	B06	B08	B09	B10
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ -

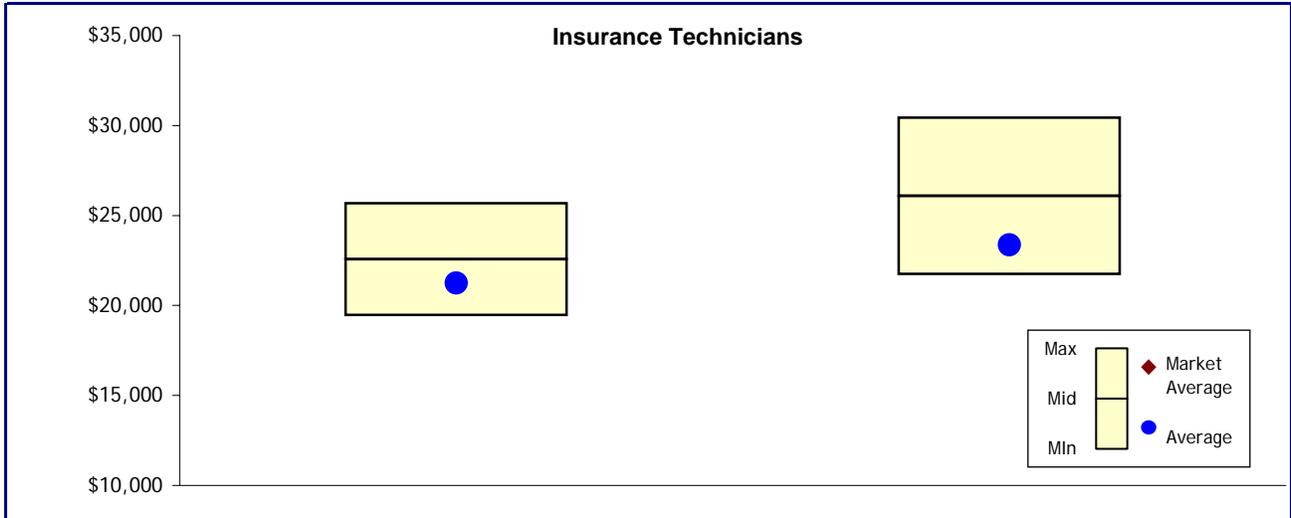
Option 2

Job Classification	Insurance Specialist I	Insurance Specialist II	Insurance Specialist III	Insurance Specialist IV	Insurance Specialist V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	B05	B06	B08	B09	B10
Cost	\$ 6,000	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ 6,000

Option 3

Job Classification	Delete, move to B06	Insurance Specialist I	Insurance Specialist II	Delete, move to B10	Insurance Specialist III
New Levels		Entry	Journey		Senior
New Salary Group	B06	B06	B08	B10	B10
Cost	\$ 31,752	\$ -	\$ -	\$ 418	\$ -
Total Cost					\$ 32,170

Current Job Classification Data



Job Classification	Insurance Technician I	Insurance Technician II
Class Number	2823	2824
Level	Entry	Journey
Incumbents	1	12
Turnover Rate	57%	17%
Salary Group	A08	A10
Average Salary	\$ 21,240	\$ 23,362
Midpoint	\$ 22,566	\$ 26,094

Proposed Changes

Option 1

Job Classification	Delete, move to A10	Insurance Technician
New Levels		Journey
New Salary Group	A10	A10
Cost	\$ 504	\$ -
	Total Cost	\$ 504

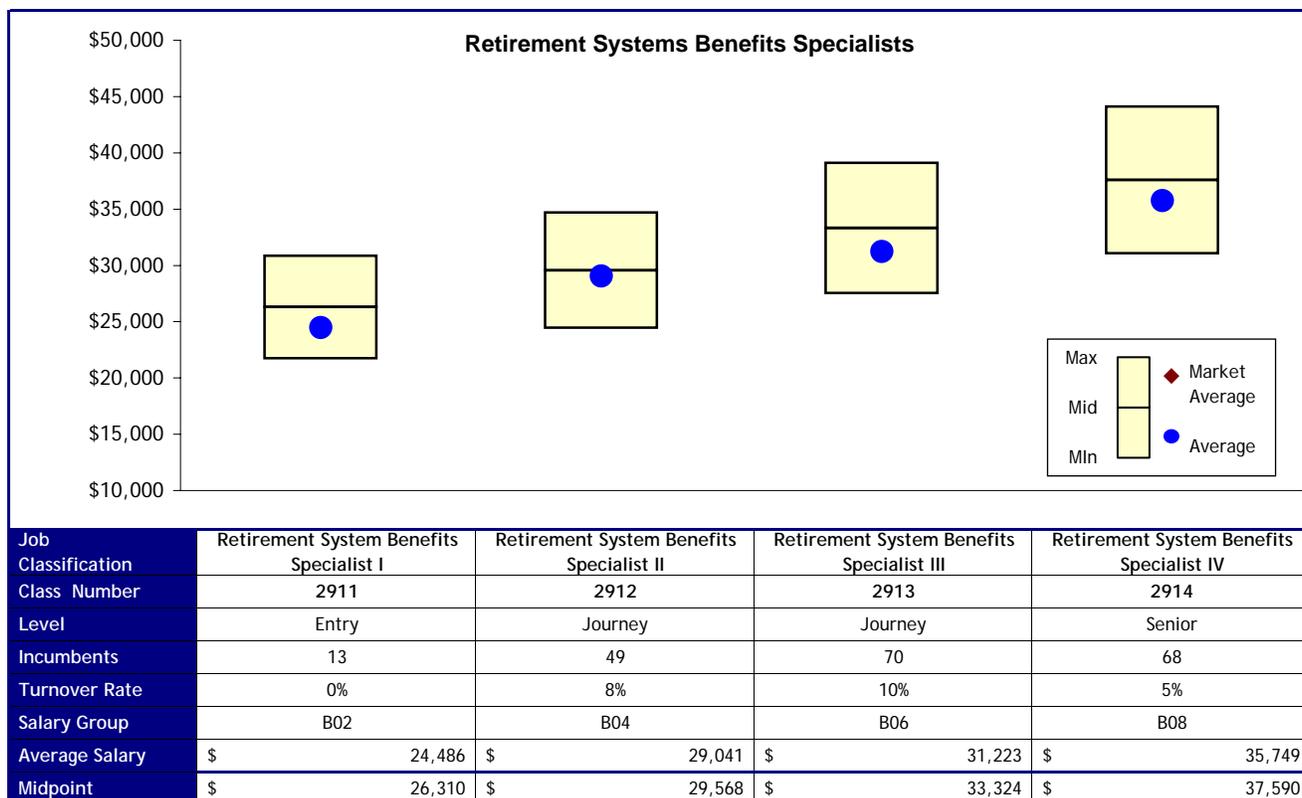
Option 2

Job Classification	Delete, move to A10	Insurance Technician
New Levels		Journey
New Salary Group	A10	A10
Cost	\$ 504	\$ -
	Total Cost	\$ 504

Option 3

Job Classification	Delete, move to A10	Insurance Technician
New Levels		Journey
New Salary Group	A10	A10
Cost	\$ 504	\$ -
	Total Cost	\$ 504

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Retirement System Benefits Specialist I	Retirement System Benefits Specialist II	Retirement System Benefits Specialist III	Retirement System Benefits Specialist IV
New Levels	Entry	Journey	Journey	Senior
New Salary Group	B02	B04	B06	B08
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

Option 2

Job Classification	Retirement System Benefits Specialist I	Retirement System Benefits Specialist II	Retirement System Benefits Specialist III	Retirement System Benefits Specialist IV
New Levels	Entry	Journey	Journey	Senior
New Salary Group	B02	B04	B06	B08
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

Option 3

Job Classification	Retirement System Benefits Specialist I	Retirement System Benefits Specialist II	Retirement System Benefits Specialist III	Retirement System Benefits Specialist IV
New Levels	Entry	Journey	Journey	Senior
New Salary Group	B02	B04	B06	B08
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -