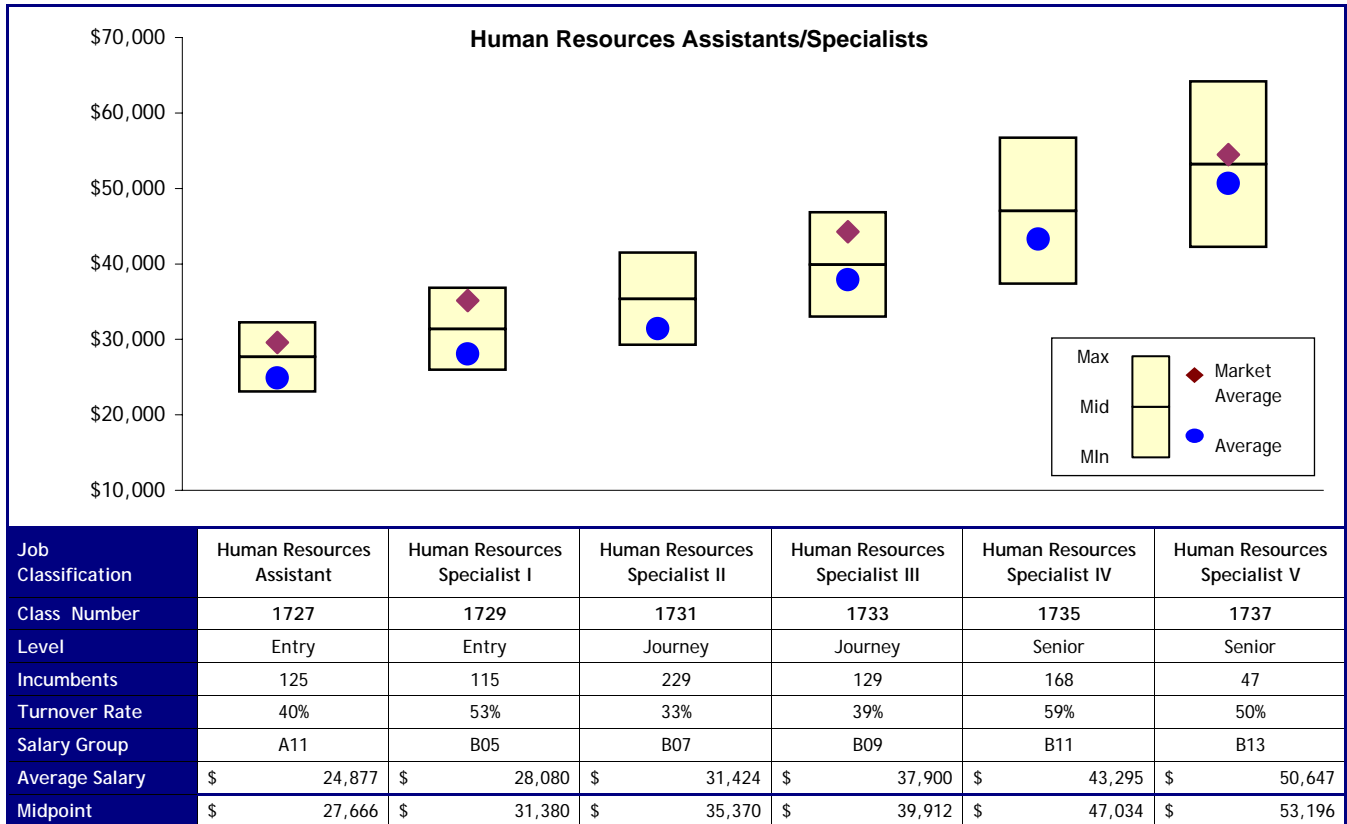


Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Human Resources Assistant	Human Resources Specialist I	Human Resources Specialist II	Human Resources Specialist III	Human Resources Specialist IV	Human Resources Specialist V
New Levels	Entry	Entry	Journey	Journey	Senior	Senior
New Salary Group	A11	B05	B07	B09	B11	B13
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost	\$ -

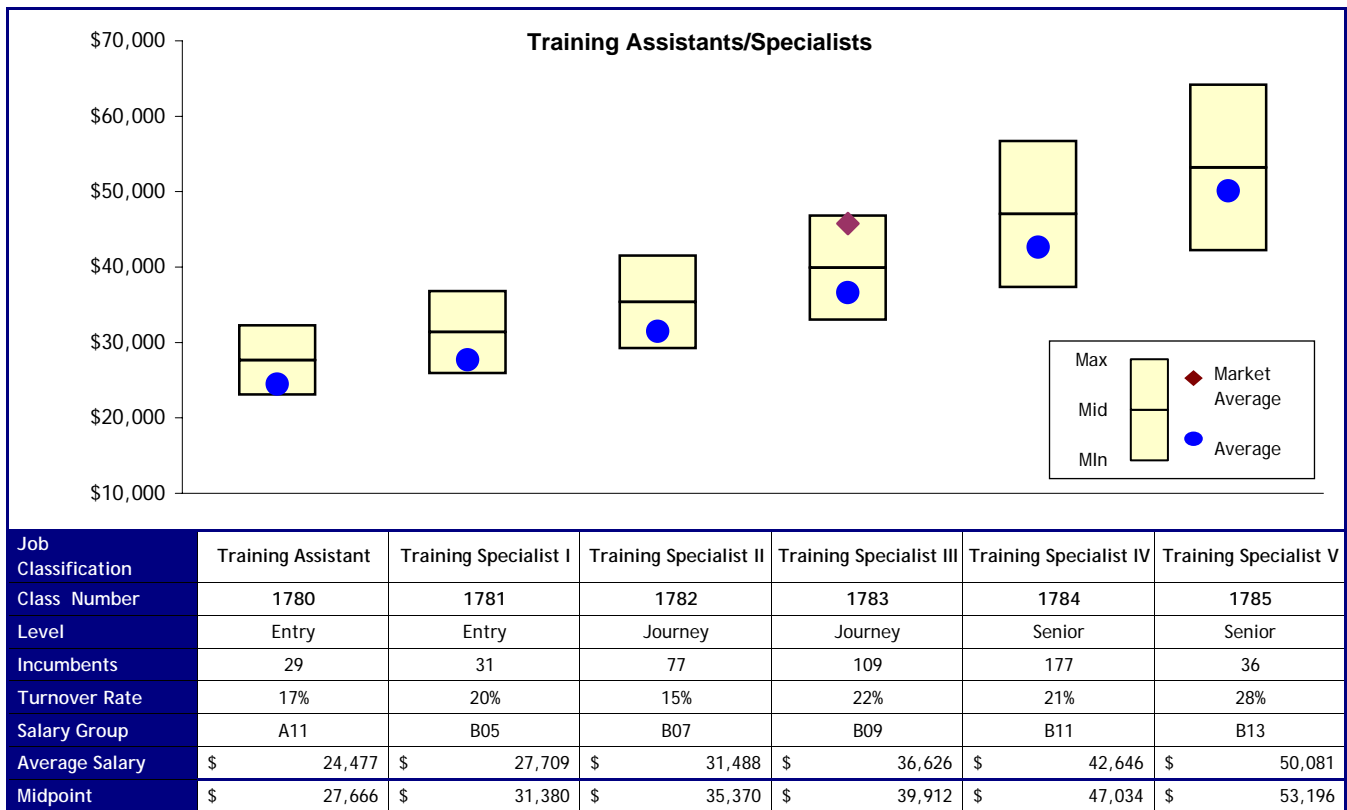
Option 2

Job Classification	Human Resources Assistant	Human Resources Specialist I	Human Resources Specialist II	Human Resources Specialist III	Human Resources Specialist IV	Human Resources Specialist V
New Levels	Entry	Entry	Journey	Journey	Senior	Senior
New Salary Group	A11	B05	B07	B09	B11	B13
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost	\$ -

Option 3

Job Classification	Human Resources Assistant	Human Resources Specialist I	Human Resources Specialist II	Human Resources Specialist III	Human Resources Specialist IV	Human Resources Specialist V
New Levels	Entry	Entry	Journey	Journey	Senior	Senior
New Salary Group	A12	B06	B08	B10	B12	B14
Cost	\$ 30,288	\$ 40,789	\$ 113,868	\$ 45,678	\$ 56,568	\$ 11,255
					Total Cost	\$ 298,446

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Training Assistant	Training Specialist I	Training Specialist II	Training Specialist III	Training Specialist IV	Training Specialist V
New Levels	Entry	Entry	Journey	Journey	Senior	Senior
New Salary Group	A11	B05	B07	B09	B11	B13
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost	\$ -

Option 2

Job Classification	Training Assistant	Training Specialist I	Training Specialist II	Training Specialist III	Training Specialist IV	Training Specialist V
New Levels	Entry	Entry	Journey	Journey	Senior	Senior
New Salary Group	A11	B05	B07	B09	B11	B13
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost	\$ -

Option 3

Job Classification	Training Assistant	Training Specialist I	Training Specialist II	Training Specialist III	Training Specialist IV	Training Specialist V
New Levels	Entry	Entry	Journey	Journey	Senior	Senior
New Salary Group	A12	B06	B08	B10	B12	B14
Cost	\$ 5,340	\$ 12,576	\$ 32,280	\$ 52,488	\$ 48,495	\$ 6,417
					Total Cost	\$ 157,596