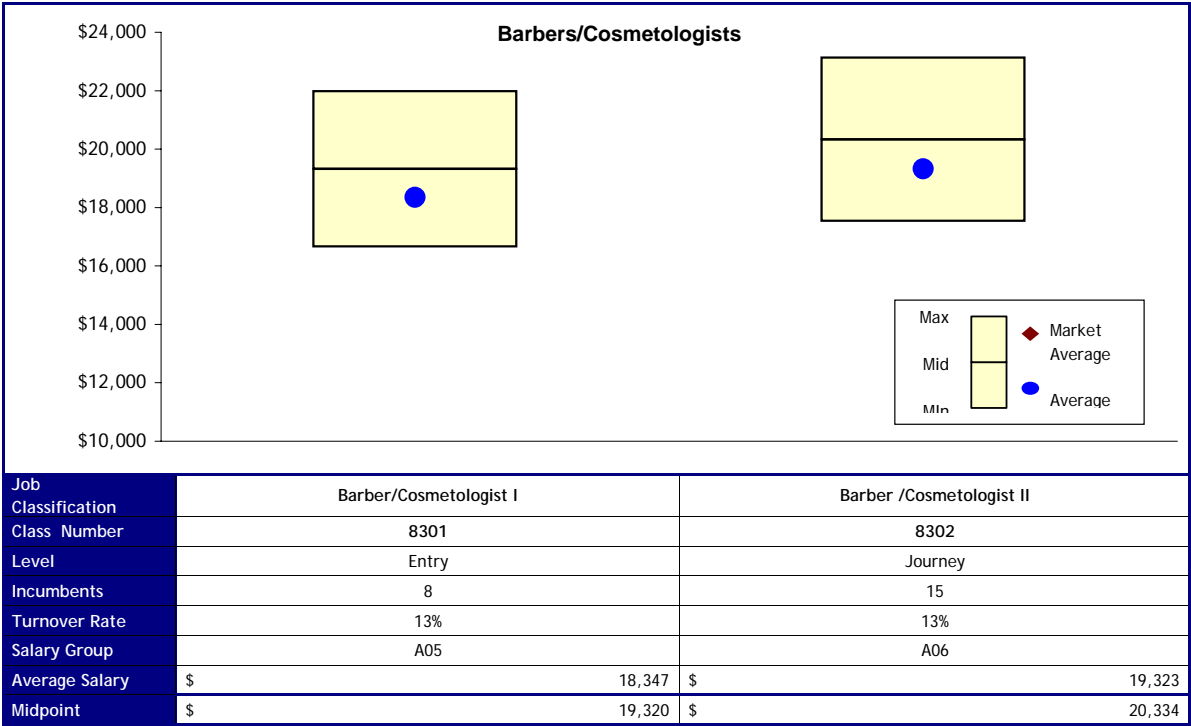


Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Delete, move to A06	Barber/Cosmetologist
New Levels		Journey
New Salary Group	A06	A06
Cost	\$ -	\$ -
Total Cost		\$ -

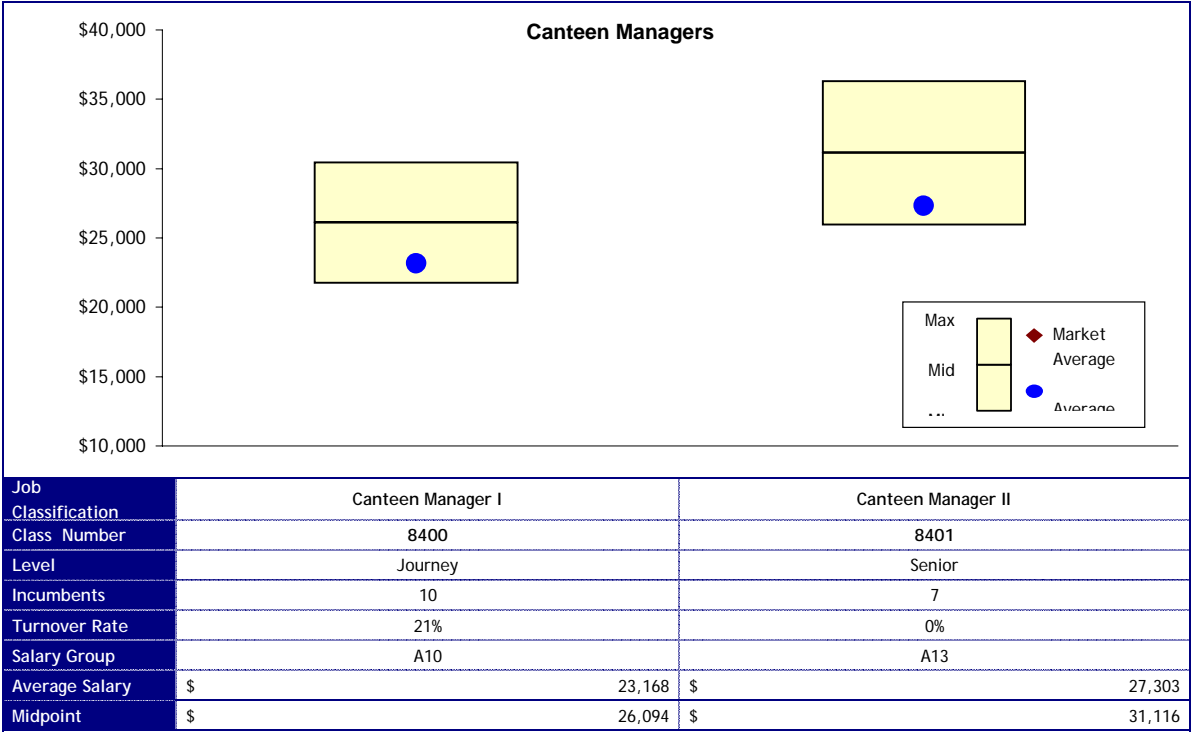
Option 2

Job Classification	Delete, move to A06	Barber/Cosmetologist
New Levels		Journey
New Salary Group	A06	A06
Cost	\$ -	\$ -
Total Cost		\$ -

Option 3

Job Classification	Delete, move to A06	Barber/Cosmetologist
New Levels		Journey
New Salary Group	A06	A06
Cost	\$ -	\$ -
Total Cost		\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Canteen Manager I		Canteen Manager II	
New Levels	Journey		Senior	
New Salary Group	A10		A13	
Cost	\$	-	\$	-
		Total Cost	\$	
			-	

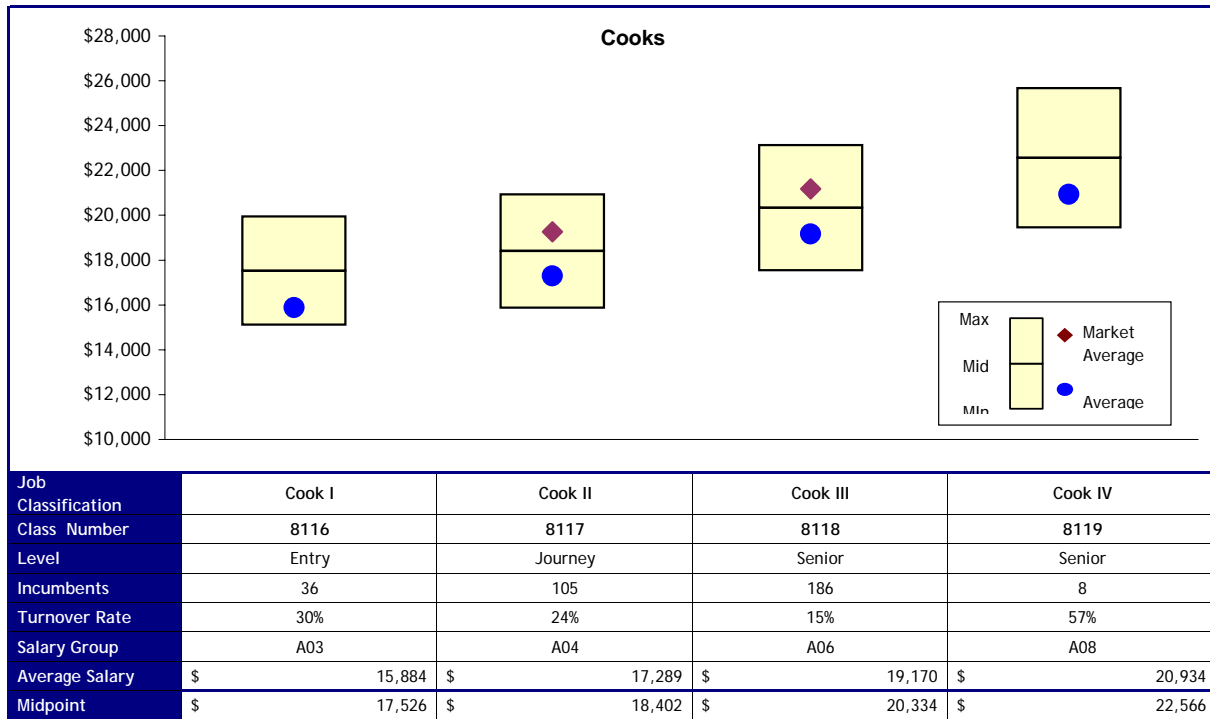
Option 2

Job Classification	Canteen Manager I		Canteen Manager II	
New Levels	Journey		Senior	
New Salary Group	A11		A13	
Cost	\$	3,156	\$	-
		Total Cost	\$	
			3,156	

Option 3

Job Classification	Canteen Manager I		Canteen Manager II	
New Levels	Journey		Senior	
New Salary Group	A11		A13	
Cost	\$	3,156	\$	-
		Total Cost	\$	
			3,156	

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Cook I	Cook II	Cook III	Cook IV
New Levels	Entry	Journey	Senior	Senior
New Salary Group	A03	A04	A06	A08
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

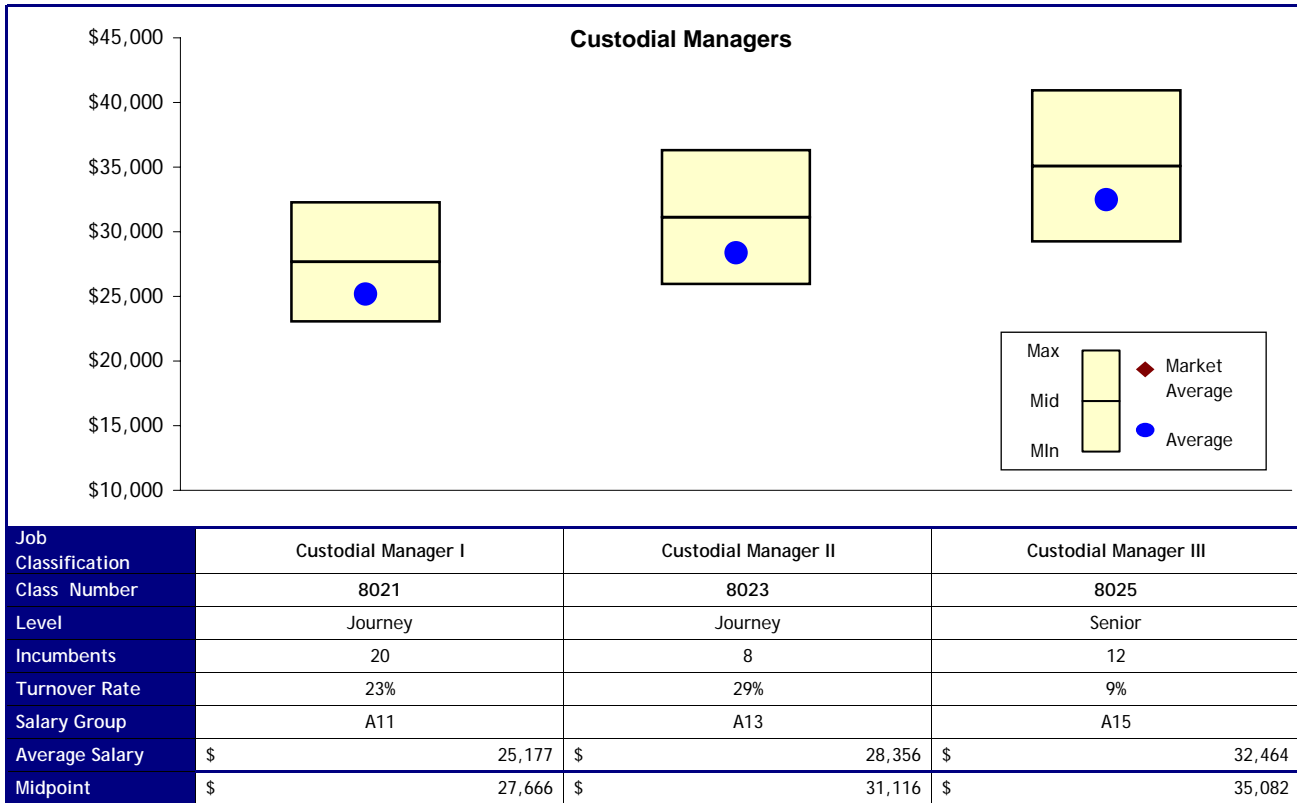
### Option 2

Job Classification	Delete, move to A04	Cook I	Cook II	Cook III
New Levels		Entry	Journey	Senior
New Salary Group	A04	A04	A06	A08
Cost	\$ 10,584	\$ -	\$ -	\$ -
Total Cost				\$ 10,584

### Option 3

Job Classification	Delete, move to A04	Cook I	Cook II	Cook III
New Levels		Entry	Journey	Senior
New Salary Group	A04	A04	A06	A08
Cost	\$ 10,584	\$ -	\$ -	\$ -
Total Cost				\$ 10,584

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Custodial Manager I	Custodial Manager II	Custodial Manager III
New Levels	Journey	Journey	Senior
New Salary Group	A11	A13	A15
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

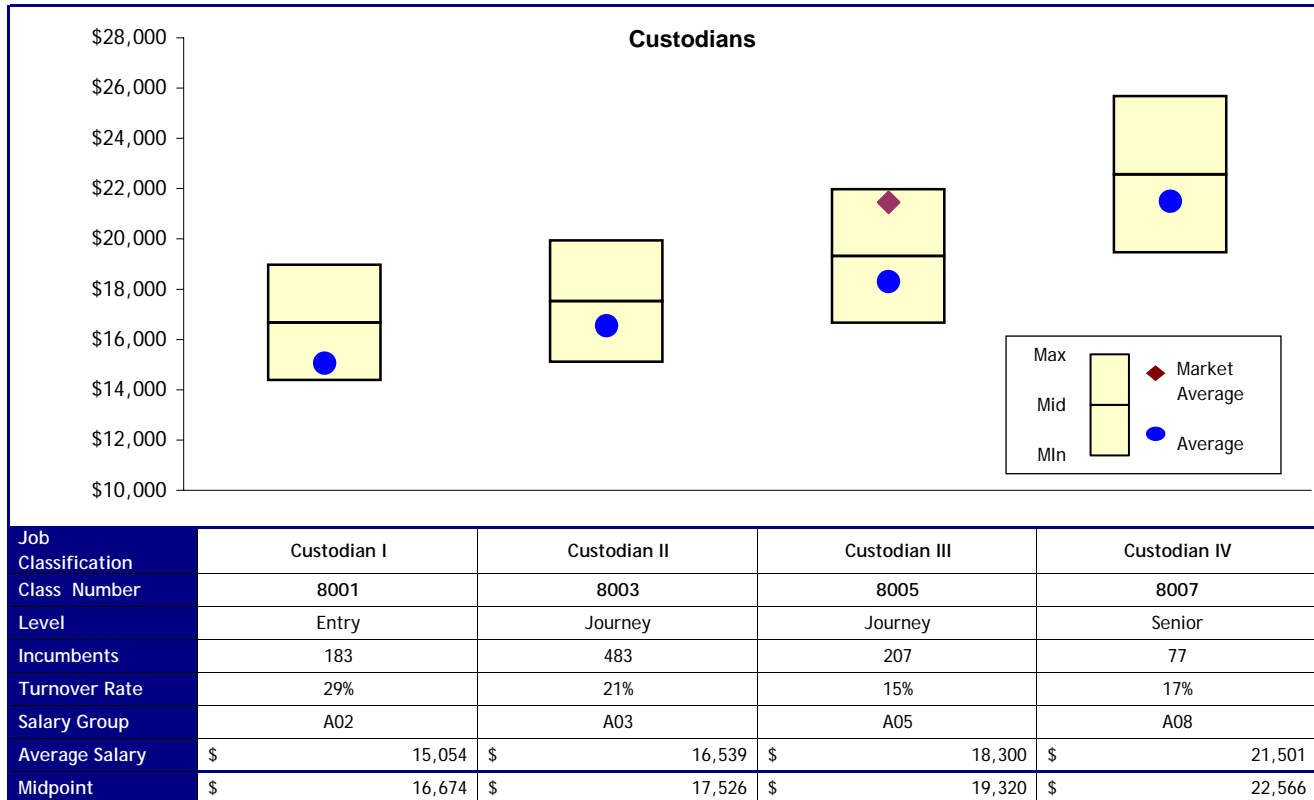
### Option 2

Job Classification	Custodial Manager I	Custodial Manager II	Custodial Manager III
New Levels	Journey	Journey	Senior
New Salary Group	A11	A13	A15
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

### Option 3

Job Classification	Custodial Manager I	Custodial Manager II	Custodial Manager III
New Levels	Journey	Journey	Senior
New Salary Group	A11	A13	A15
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Delete, move to A03	Custodian I	Custodian II	Custodian III
New Levels		Entry	Journey	Senior
New Salary Group	A03	A03	A05	A08
Cost	\$ 62,964	\$ -	\$ -	\$ -
<b>Total Cost</b>				<b>\$ 62,964</b>

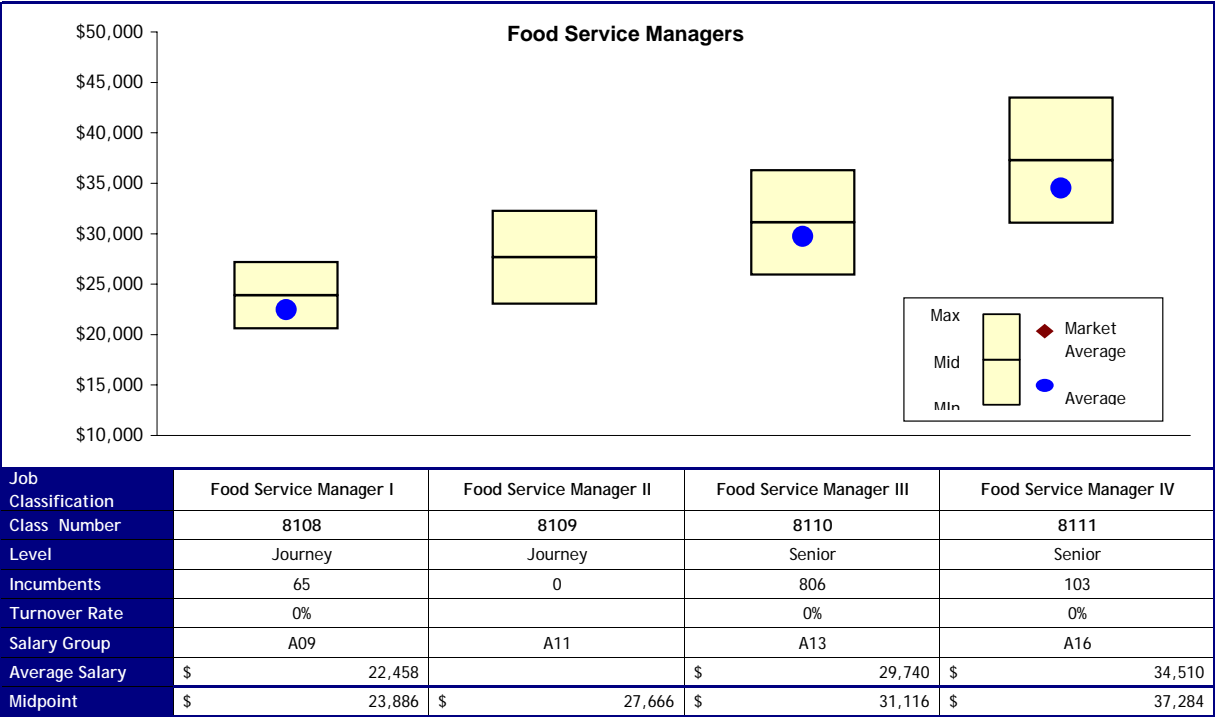
### Option 2

Job Classification	Delete, move to A03	Custodian I	Custodian II	Custodian III
New Levels		Entry	Journey	Senior
New Salary Group	A03	A03	A05	A08
Cost	\$ 62,964	\$ -	\$ -	\$ -
<b>Total Cost</b>				<b>\$ 62,964</b>

### Option 3

Job Classification	Delete, move to A04	Custodian I	Custodian II	Custodian III
New Levels		Entry	Journey	Senior
New Salary Group	A04	A04	A06	A08
Cost	\$ 151,848	\$ 47,411	\$ 17,508	\$ -
<b>Total Cost</b>				<b>\$ 216,767</b>

# Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Food Service Manager I	Food Service Manager II	Food Service Manager III	Food Service Manager IV
New Levels	Journey	Journey	Senior	Senior
New Salary Group	A09	A11	A14	A16
Cost	\$ -	\$ -	\$ 9,360	\$ -
			Total Cost	\$ 9,360

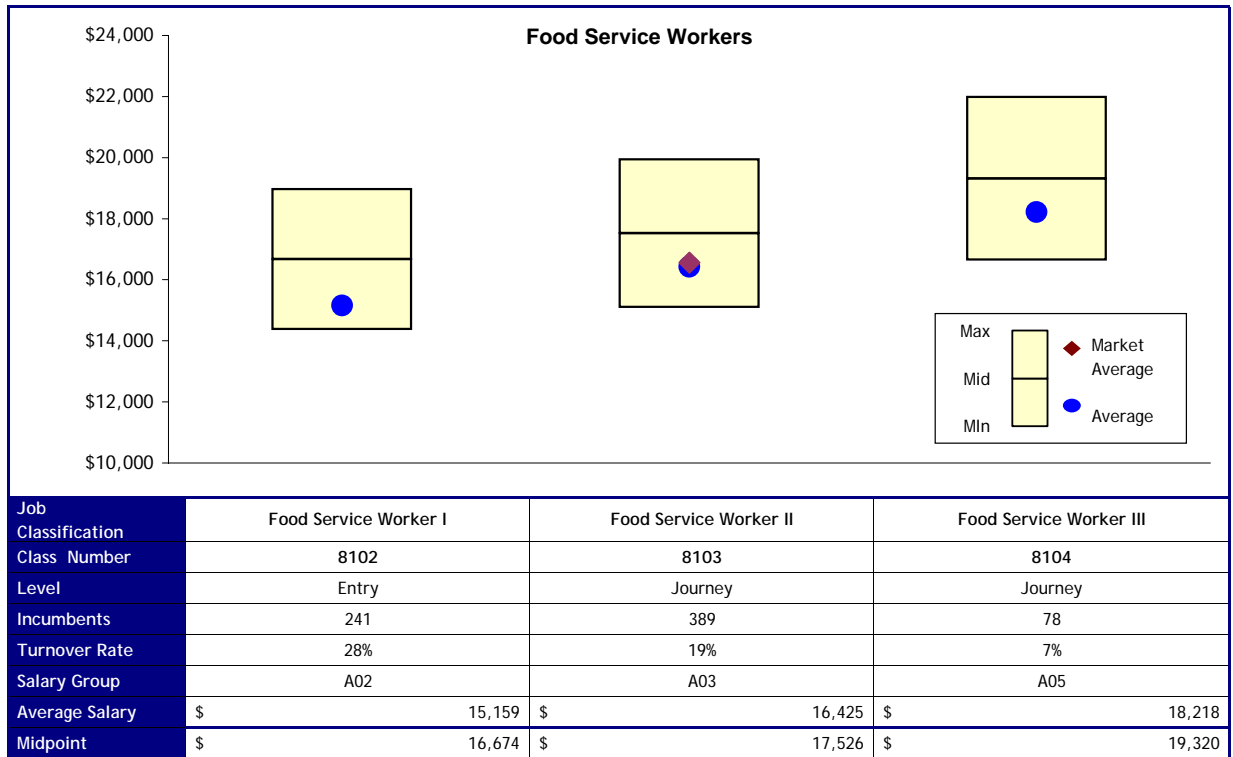
### Option 2

Job Classification	Delete, move to A11	Food Service Manager I	Food Service Manager II	Food Service Manager III
New Levels		Journey	Senior	Senior
New Salary Group	A11	A11	A14	A16
Cost	\$ 60,012	\$ -	\$ 9,360	\$ -
			Total Cost	\$ 69,372

### Option 3

Job Classification	Delete, move to A12	Food Service Manager I	Food Service Manager II	Food Service Manager III
New Levels		Journey	Senior	Senior
New Salary Group	A12	A12	A14	A16
Cost	\$ 130,531	\$ -	\$ 9,360	\$ -
			Total Cost	\$ 139,891

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Delete, move to A03	Food Service Worker I	Food Service Worker II
New Levels		Entry	Journey
New Salary Group	A03	A03	A05
Cost	\$ 66,900	\$ -	\$ -
Total Cost			\$ 66,900

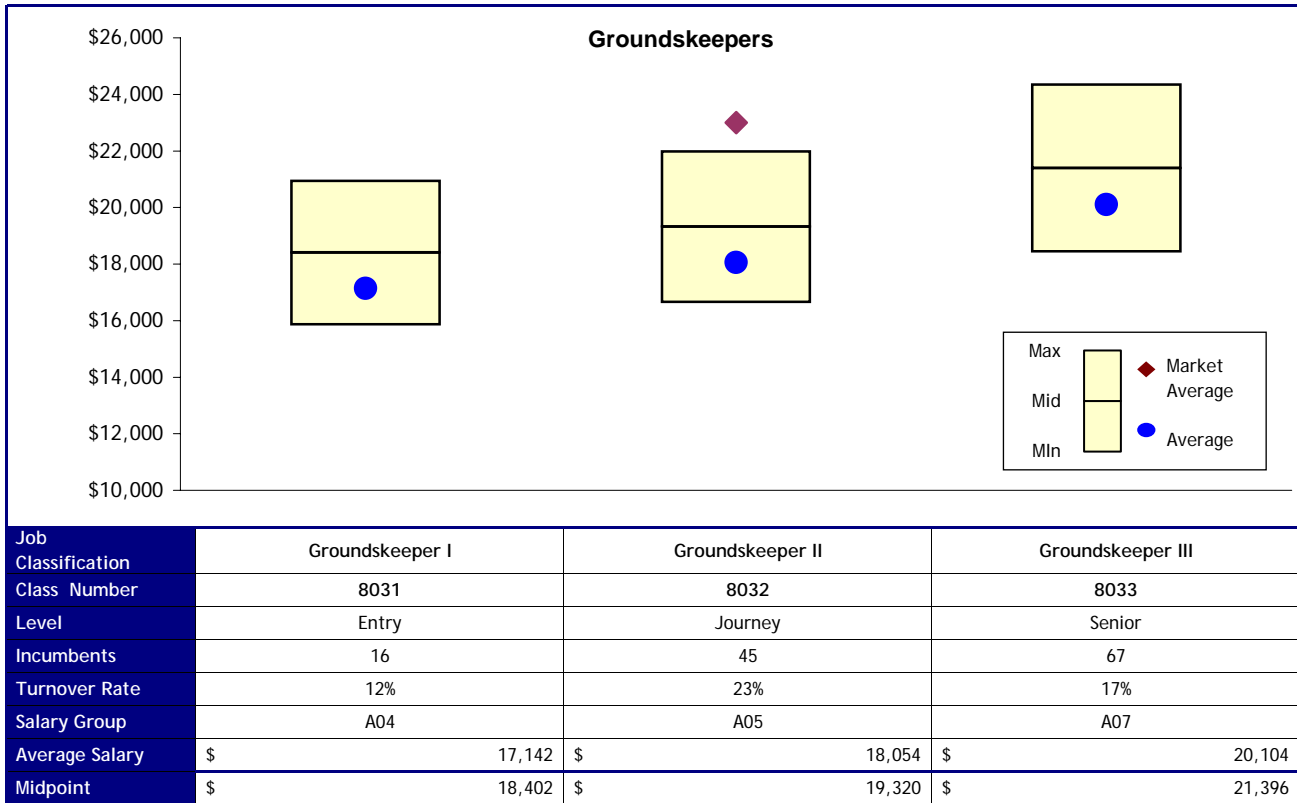
### Option 2

Job Classification	Delete, move to A03	Food Service Worker I	Food Service Worker II
New Levels		Entry	Journey
New Salary Group	A03	A03	A05
Cost	\$ 66,900	\$ -	\$ -
Total Cost			\$ 66,900

### Option 3

Job Classification	Delete, move to A03	Food Service Worker I	Food Service Worker II
New Levels		Entry	Journey
New Salary Group	A03	A03	A05
Cost	\$ 66,900	\$ -	\$ -
Total Cost			\$ 66,900

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Groundskeeper I	Groundskeeper II	Groundskeeper III
New Levels	Entry	Journey	Senior
New Salary Group	A04	A06	A08
Cost	\$ -	\$ 6,132	\$ 12,096
Total Cost			\$ 18,228

### Option 2

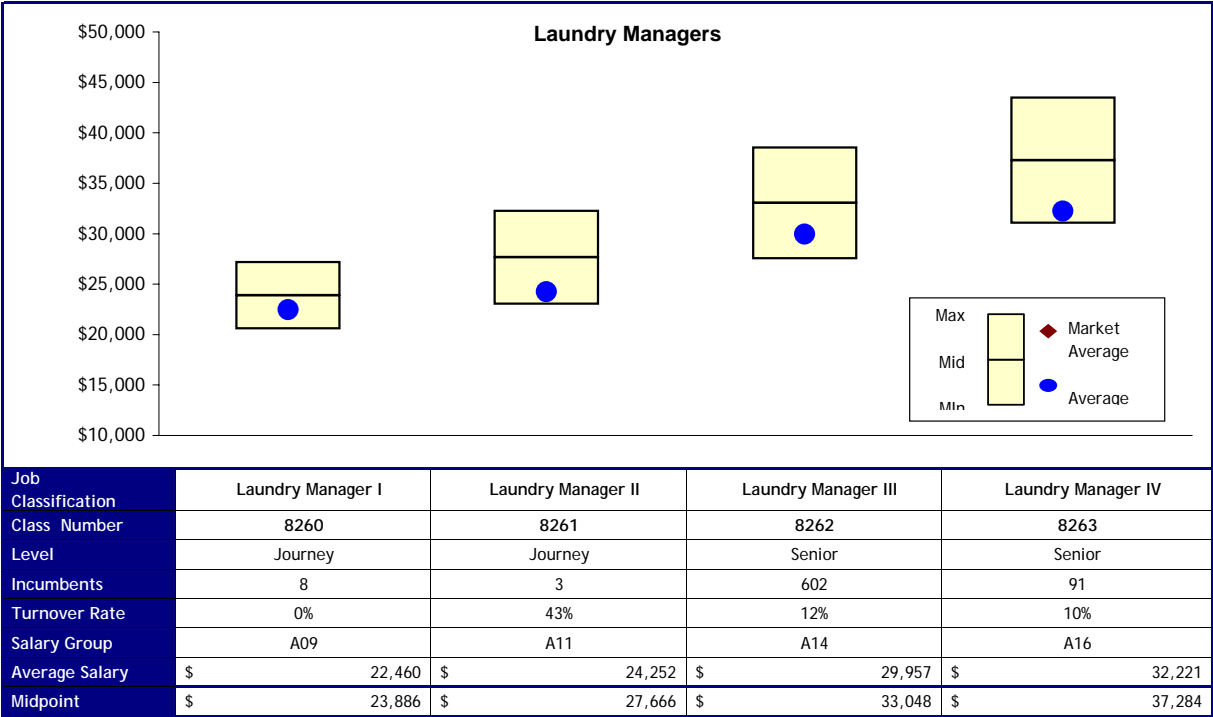
Job Classification	Groundskeeper I	Groundskeeper II	Groundskeeper III
New Levels	Entry	Journey	Senior
New Salary Group	A05	A07	A09
Cost	\$ 1,584	\$ 27,216	\$ 52,032
Total Cost			\$ 80,832

### Option 3

Job Classification	Groundskeeper I	Groundskeeper II	Groundskeeper III
New Levels	Entry	Journey	Senior
New Salary Group	A06	A08	A10
Cost	\$ 8,088	\$ 67,236	\$ 115,776
Total Cost			\$ 191,100



# Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Laundry Manager I	Laundry Manager II	Laundry Manager III	Laundry Manager IV
New Levels	Journey	Journey	Senior	Senior
New Salary Group	A09	A11	A14	A16
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

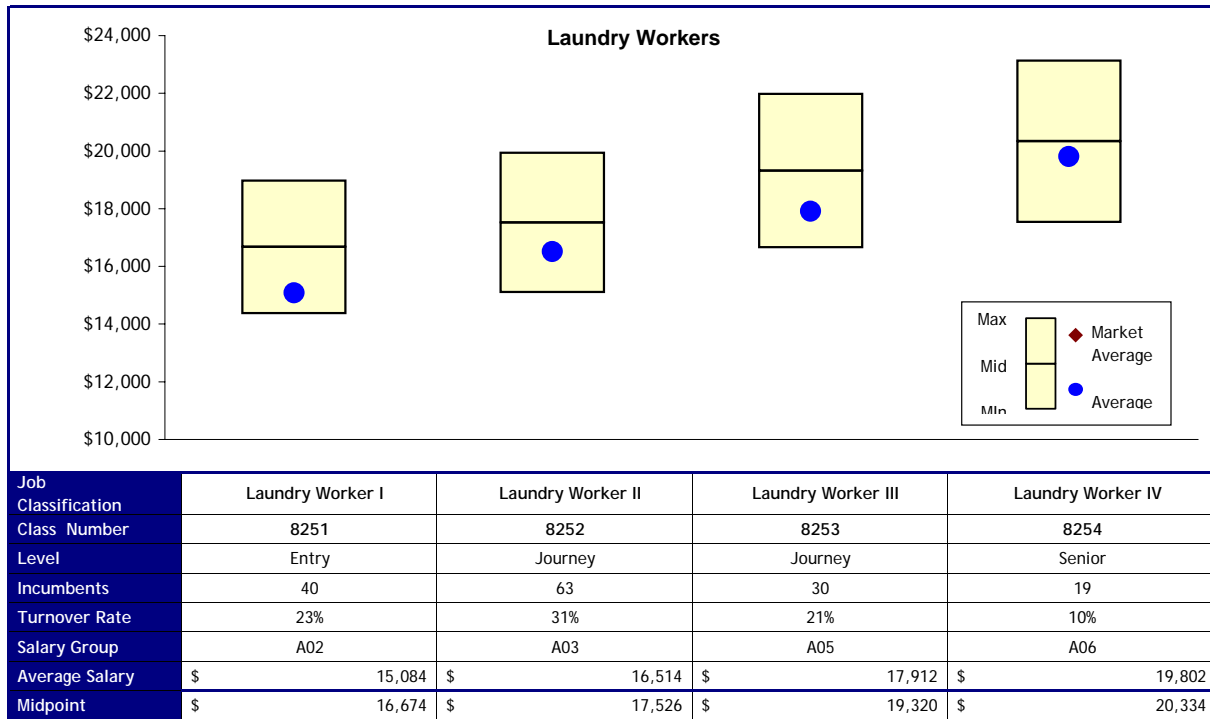
### Option 2

Job Classification	Delete, move to A11	Laundry Manager I	Laundry Manager II	Laundry Manager III
New Levels	Journey	Journey	Senior	Senior
New Salary Group	A11	A11	A14	A16
Cost	\$ 5,940	\$ -	\$ -	\$ -
Total Cost				\$ 5,940

### Option 3

Job Classification	Delete, move to A12	Laundry Manager I	Laundry Manager II	Laundry Manager III
New Levels		Journey	Senior	Senior
New Salary Group	A12	A12	A14	A16
Cost	\$ 15,780	\$ 540	\$ -	\$ -
Total Cost				\$ 16,320

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Delete, move to A03	Laundry Worker I	Laundry Worker II	Laundry Worker III
New Levels		Entry	Journey	Senior
New Salary Group	A03	A03	A05	A07
Cost	\$ 12,444	\$ -	\$ -	\$ -
			Total Cost	\$ 12,444

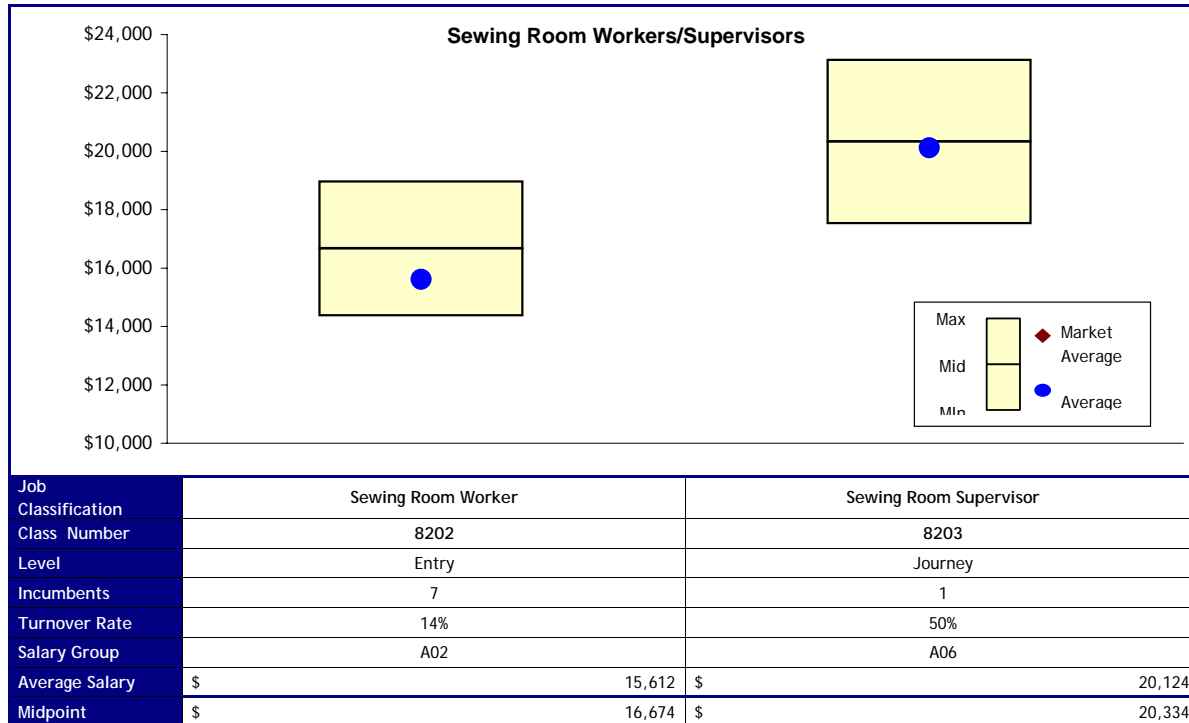
### Option 2

Job Classification	Delete, move to A03	Laundry Worker I	Laundry Worker II	Laundry Worker III
New Levels		Entry	Journey	Senior
New Salary Group	A03	A03	A05	A07
Cost	\$ 12,444	\$ -	\$ -	\$ -
			Total Cost	\$ 12,444

### Option 3

Job Classification	Delete, move to A03	Laundry Worker I	Laundry Worker II	Laundry Worker III
New Levels		Entry	Journey	Senior
New Salary Group	A03	A03	A05	A07
Cost	\$ 12,444	\$ -	\$ -	\$ -
			Total Cost	\$ 12,444

## Current Job Classification Data



## Proposed Changes

### Option 1

Job Classification	Sewing Room Worker	Sewing Room Supervisor
New Levels	Entry	Journey
New Salary Group	A03	A06
Cost	\$ 732	\$ -
Total Cost		\$ 732

### Option 2

Job Classification	Sewing Room Worker	Sewing Room Supervisor
New Levels	Entry	Journey
New Salary Group	A03	A06
Cost	\$ 732	\$ -
Total Cost		\$ 732

### Option 3

Job Classification	Sewing Room Worker	Sewing Room Supervisor
New Levels	Entry	Journey
New Salary Group	A03	A06
Cost	\$ 732	\$ -
Total Cost		\$ 732