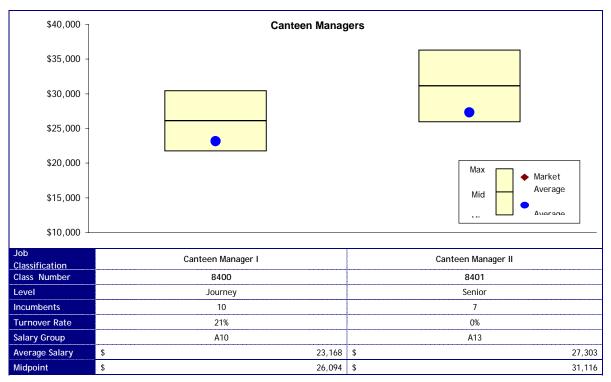


## **Proposed Changes**

#### Option 1 Job Classification Delete, move to A06 Barber/Cosmetologist New Levels Journey New Salary A06 A06 Group Cost \$ \$ Total Cost \$ Option 2 Job Barber/Cosmetologist Delete, move to A06 Classification New Levels Journey New Salary A06 A06 Group Cost \$ \$ Total Cost \$ Option 3 Job Classification Delete, move to A06 Barber/Cosmetologist New Levels Journey New Salary A06 A06 Group Cost \$ \$ Total Cost \$



## **Proposed Changes**

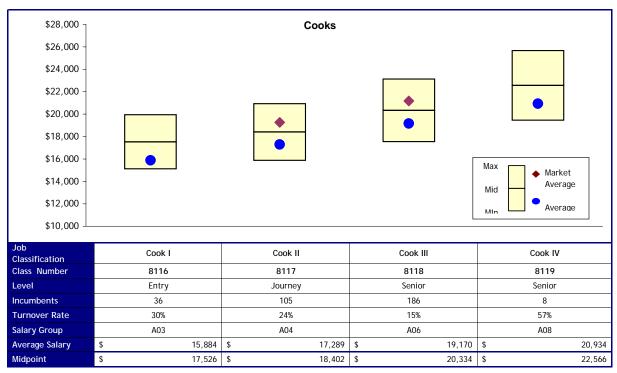
#### Option 1

Job	Canteen Manager I	Canteen Manager II			
Classification	Califeen Maliager I	Carreen Manager II			
New Levels	Journey	Senior			
New Salary	A10	A13			
New Salary Group	Alu	AIS			
Cost	\$ -	\$ -			
	Total Cost	-			

### Option 2

Job	Canteen Manager I	Canteen Manager II		
Classification	Canteen Manager 1			
New Levels	Journey	Senior		
New Salary Group	A11	A13		
Group	All	AIS		
Cost	\$ 3,156	\$ -		
	Total Cost	\$ 3,156		

Job	Canteen Manager I	Canteen Manager II
Classification		cancen Manager n
New Levels	Journey	Senior
New Salary Group		۸10
Group	A11	A13
Cost	\$ 3,156	\$ -
	Total Cost	\$ 3,156

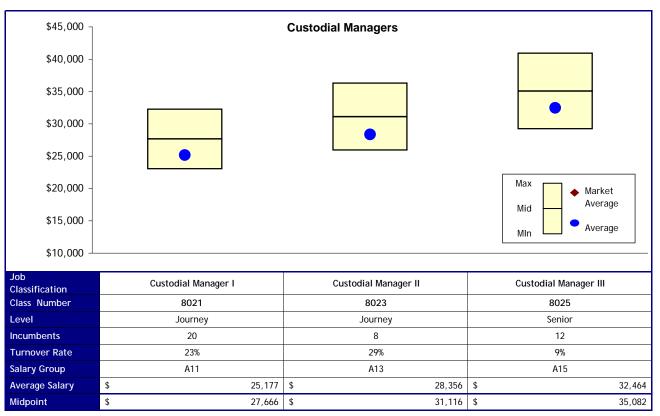


### **Proposed Changes**

Job Classification	Cook I	Cook II	Cook III	Cook IV
New Levels	Entry	Journey	Senior	Senior
New Salary Group	A03	A04	A06	A08
Cost	\$ -	\$ -	\$ -	\$-
			Total Cost	\$ -
Option 2			·	

option						
Job Classification	Delet	e, move to A04	Cook I	Cook II	Cook III	
New Levels			Entry	Journey	Senior	
New Salary Group		A04	A04	A06	A08	
Cost	\$	10,584	\$ -	\$-	\$	-
				Total Cost	\$	10.584

Option 3						
Job Classification	Dele	te, move to A04	Cook I	Cook II	Cook III	
New Levels			Entry	Journey	Senior	
New Salary Group		A04	A04	A06	A08	
Cost	\$	10,584	\$ -	\$ -	\$	-
				Total Cost	\$	10,584



## **Proposed Changes**

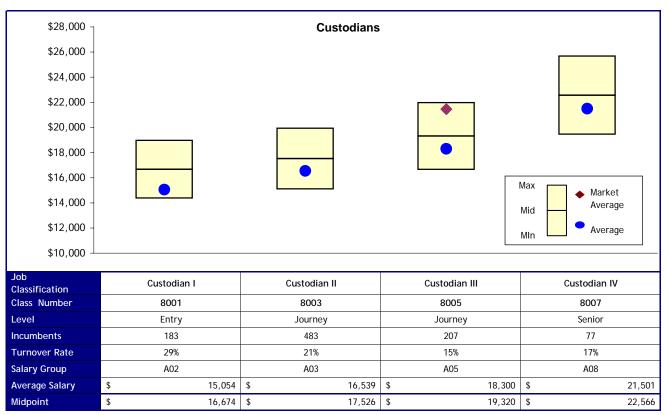
### Option 1

Job Classification	Custodial Manager I	Custodial Manager II	Custodial Manager III
New Levels	Journey	Journey	Senior
New Salary Group	A11	A13	A15
Cost	\$ -	\$ -	\$ -
		Total Cost	\$ -

### Option 2

Job Classification	Custodial Manager I	Custodial Manager II	Custodial Manager III
New Levels	Journey	Journey	Senior
New Salary Group	A11	A13	A15
Cost	\$ -	\$ -	\$ -
		Total Cost	\$ -

Job Classification	Custodial Manager I	Custodial Manager II	Custodial Manager III
New Levels	Journey	Journey	Senior
New Salary Group	A11	A13	A15
Cost	\$ -	\$ -	\$ -
		Total Cost	\$ -



## **Proposed Changes**

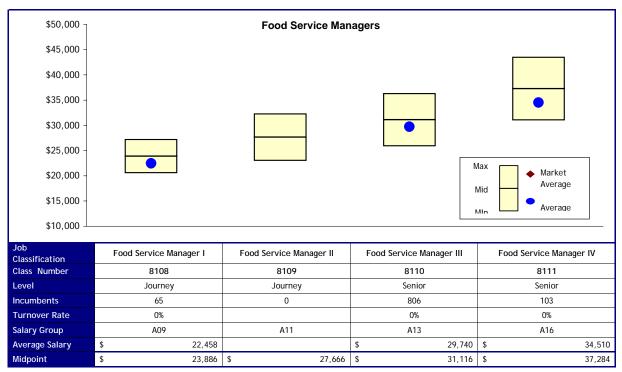
### Option 1

Job Classification	Delet	e, move to A03	Custodian I	Custodian II	Custodian III	
New Levels			Entry	Journey	Senior	
New Salary Group		A03	A03	A05	A08	
Cost	\$	62,964	\$ -	\$ -	\$	-
				Total Cost	\$	62,964

### Option 2

Job Classification	Delete, move to A03		Custodian I		Custodian II			Custodian III	
New Levels			E	ntry	Jouri	пеу	Senior		
New Salary Group		A03	ļ	403	A0	5		A08	
Cost	\$	62,964	\$	-	\$	-	\$		-
						Total Cost	\$		62,964

Job Classification	Del	Delete, move to A04		Custodian I		Custodian II	Custodian III	
New Levels				Entry		Journey	Senior	
New Salary Group		A04		A04		A06	A08	
Cost	\$	151,848	\$	47,411	\$	17,508	\$	
						Total Cost	\$	216,76



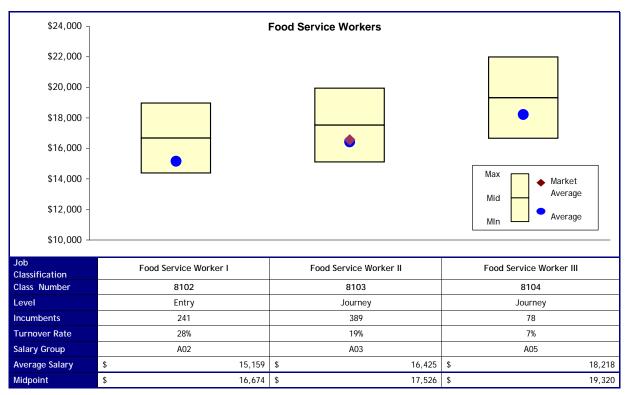
### **Proposed Changes**

### Option 1

Job Classification	Food Service Manager I	Food Service Manager II	Food Service Manager III	Food Service Manager IV
New Levels	Journey	Journey	Senior	Senior
New Salary Group	A09	A11	A14	A16
Cost	\$ -	\$ -	\$ 9,360	\$ -
			Total Cost	\$ 9,360
Option 2				

Job Classification	Dele	te, move to A11	Food Service Manager I	Food Service Manager II	Food Service Manager III
New Levels			Journey	Senior	Senior
New Salary Group		A11	A11	A14	A16
Cost	\$	60,012	\$ -	\$ 9,360	\$ -
				Total Cost	\$ 69,372

Job Classification	Delete, move to A12	Food Service Manager I	Food Service Manager II	Food Service Manager III
New Levels		Journey	Senior	Senior
New Salary Group	A12	A12	A14	A16
Cost	\$ 130,531	\$ -	\$ 9,360	\$ -
			Total Cost	\$ 139,891



## **Proposed Changes**

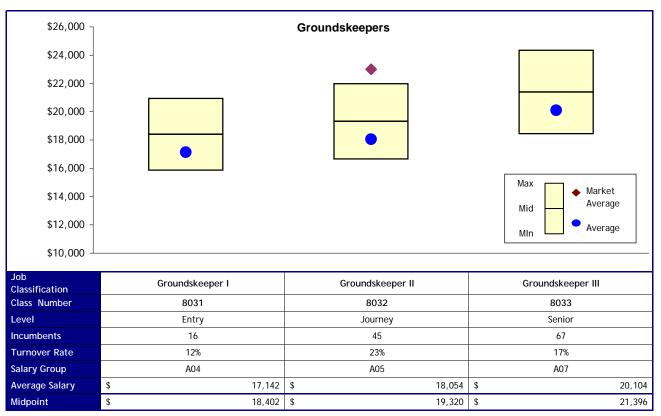
#### Option 1

Job Classification	Delete, move to A03	Food Service Worker I	Food Service Worker II	
New Levels		Entry	Journey	
New Salary Group	A03	A03	A05	
Cost	\$ 66,900	\$ -	\$ -	
		Total Cost	\$ 66,900	

#### Option 2

Job Classification	Delete, move to A03	Food Service Worker I	Food Service Worker II
New Levels		Entry	Journey
New Salary Group	A03	A03	A05
Cost	\$ 66,900	\$ -	\$ -
		Total Cost	\$ 66,900

Job Classification	Delete, move to A03	Food Service Worker I	Food Service Worker II
New Levels		Entry	Journey
New Salary Group	A03	A03	A05
Cost	\$ 66,900	\$ -	\$-
		Total Cost	\$ 66,900



# **Proposed Changes**

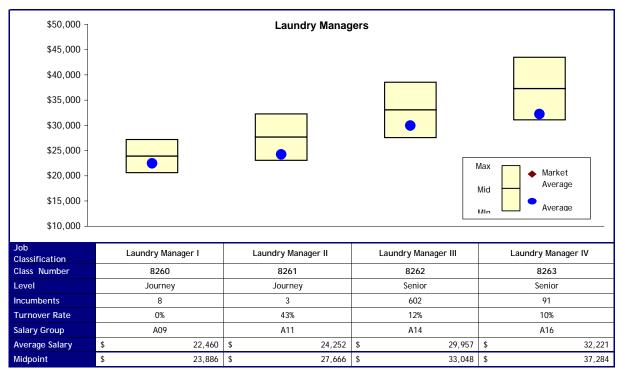
### Option 1

Job Classification	Groundskeeper I	Groundskeeper II	Groundskeeper III
New Levels	Entry	Journey	Senior
New Salary Group	A04	A06	A08
Cost	\$ -	\$ 6,132	\$ 12,096
		Total Cost	\$ 18,228

#### Option 2

Job Classification	Groundskeeper I	Groundskeeper II	Groundskeeper III
New Levels	Entry	Journey	Senior
New Salary Group	A05	A07	A09
Cost	\$ 1,584	\$ 27,216	\$ 52,032
		Total Cost	\$ 80,832

Job Classification	Groundskeeper I		Groundskeeper II	Groundskeeper III
New Levels	Entry		Journey	Senior
New Salary Group	A06		A08	A10
Cost	\$	8,088	\$ 67,236	\$ 115,776
			Total Cost	\$ 191,100



### **Proposed Changes**

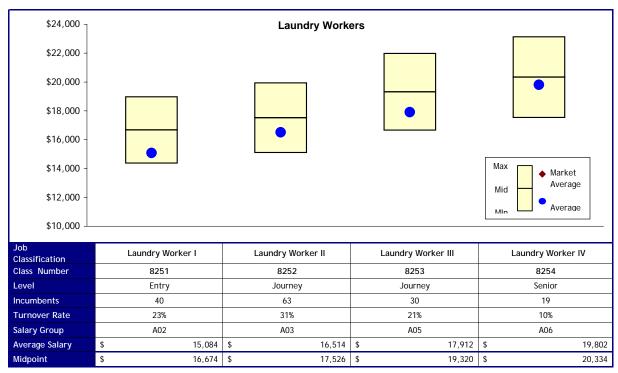
### Option 1

Job Classification	Laundry Manager I	Laundry Manager II	Laundry Manager III	Laundry Manager IV
New Levels	Journey	Journey	Senior	Senior
New Salary Group	A09	A11	A14	A16
Cost	\$ -	\$ -	\$ -	\$-
			Total Cost	\$-

#### Option 2

Job Classification	Delete,	, move to A11	Laundry Manager I	Laundry Manager II	Laundry Manager	
New Levels	J	Journey	Journey	Senior	Senior	
New Salary Group		A11	A11	A14	A16	
Cost	\$	5,940	\$ -	\$ -	\$	-
				Total Cost	\$	5,940

Job Classification	Delete, move to A12	Laundry Manager I	Laundry Manager II	Laundry Manager III
New Levels		Journey	Senior	Senior
New Salary Group	A12	A12	A14	A16
Cost	\$ 15,780	\$ 540	\$ -	\$ -
			Total Cost	\$ 16,320



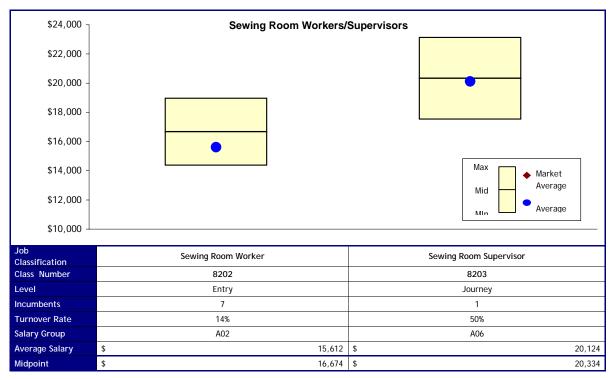
### **Proposed Changes**

#### Option 1

Job Classification	Delete, move to A03	Laundry Worker I	Laundry Worker II	Laundry Worker III
New Levels		Entry	Journey	Senior
New Salary Group	A03	A03	A05	A07
Cost	\$ 12,444	\$ -	\$ -	\$ -
			Total Cost	\$ 12,444
Option 2				

				1		
Job	Del	ete, move to A03	Laundry Worker I	Laundry Worker II	Laundry Worker I	
Classification	Der	cic, move to A05	Edulary Worker 1	Eadliary worker in		
New Levels			Entry	Journey	Senior	
New Salary		A03	A03	A05	A07	
Group						
Cost	\$	12,444	\$ -	\$ -	\$	-
				Total Cost	\$	12.444

Job Classification	Delete, move to A03	Laundry Worker I	Laundry Worker II	Laundry Worker III
New Levels		Entry	Journey	Senior
New Salary Group	A03	A03	A05	A07
Cost	\$ 12,444	\$ -	\$ -	\$-
			Total Cost	\$ 12,444



## **Proposed Changes**

Job Classification	Sewing Room Worker	Sewing Room Supervisor	
New Levels	Entry	Journey	
New Salary Group	A03	A06	
Cost	\$ 732	\$ -	
	Total Cos	t \$ 732	
Option 2			
Job Classification	Sewing Room Worker	Sewing Room Supervisor	
New Levels	Entry	Journey	
New Salary Group	A03	A06	
Cost	\$ 732	\$ -	
	Total Cos	t \$ 732	
Option 3			
Job Classification	Sewing Room Worker	Sewing Room Supervisor	
New Levels	Entry	Journey	
New Salary Group	A03	A06	
Cost	\$ 732	\$ -	
	Total Cos	t \$ 732	