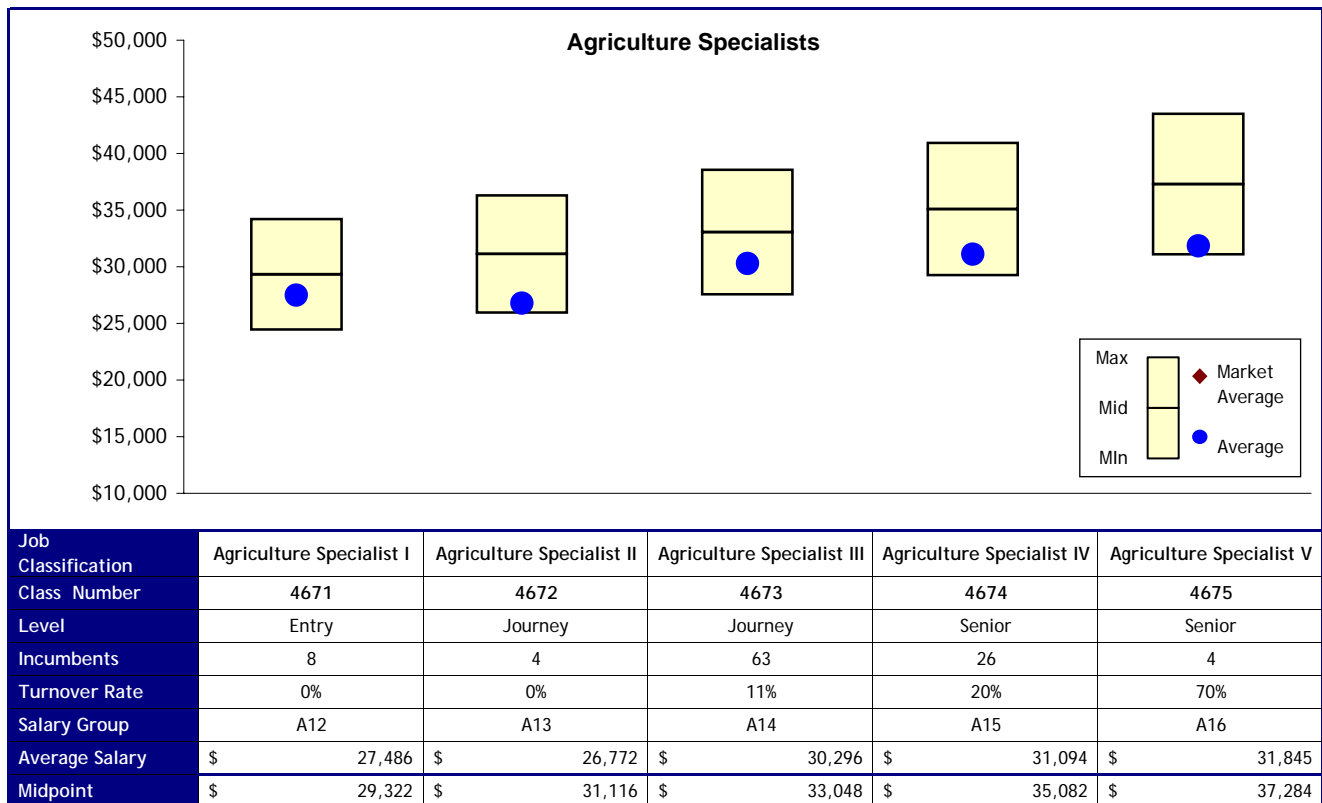


Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Agriculture Specialist I	Agriculture Specialist II	Agriculture Specialist III	Agriculture Specialist IV	Agriculture Specialist V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	A12	A13	A14	A15	A16
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -	

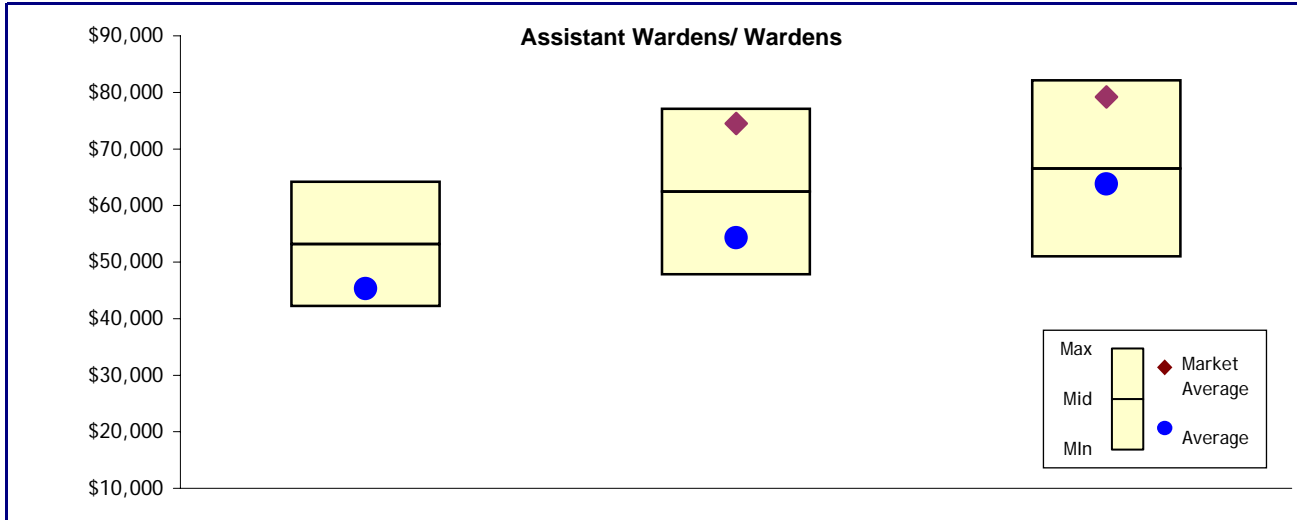
Option 2

Job Classification	Agriculture Specialist I	Agriculture Specialist II	Agriculture Specialist III	Agriculture Specialist IV	Agriculture Specialist V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	A12	A13	A14	A15	A16
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -	

Option 3

Job Classification	Agriculture Specialist I	Agriculture Specialist II	Agriculture Specialist III	Agriculture Specialist IV	Agriculture Specialist V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	A12	A13	A14	A15	A16
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -	

Current Job Classification Data



Job Classification	Assistant Warden		Warden I		Warden II	
Class Number	4550		4551		4552	
Level	Senior		Senior		Senior	
Incumbents	104		57		29	
Turnover Rate	8%		7%		18%	
Salary Group	B13		B15		B16	
Average Salary	\$	45,302	\$	54,291	\$	63,820
Midpoint	\$	53,196	\$	62,460	\$	66,546

Proposed Changes

Option 1

Job Classification	Assistant Warden		Warden I		Warden II	
New Levels	Senior		Senior		Senior	
New Salary Group	B14		B16		B18	
Cost	\$	-	\$	10,908	\$	-
				Total Cost	\$	10,908

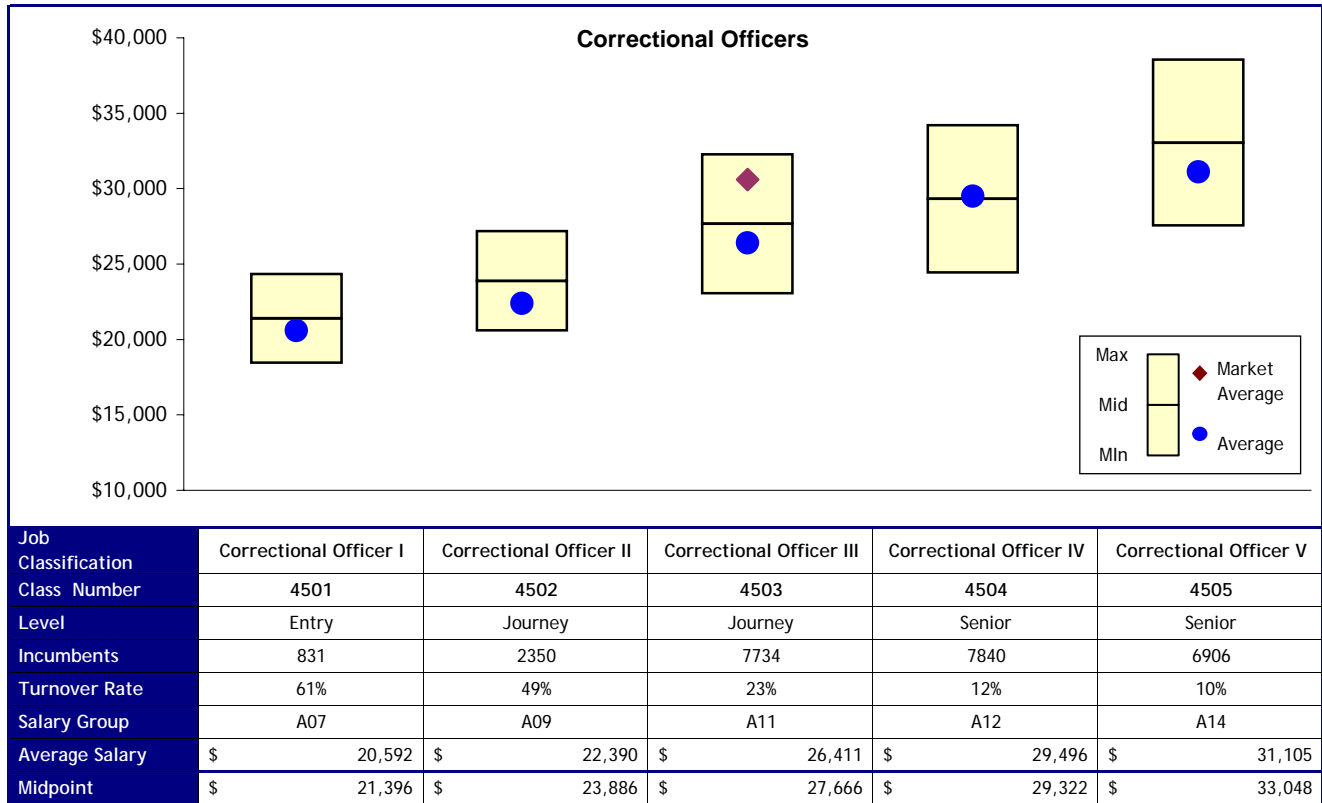
Option 2

Job Classification	Assistant Warden		Warden I		Warden II	
New Levels	Senior		Senior		Senior	
New Salary Group	B14		B16		B18	
Cost	\$	-	\$	10,908	\$	-
				Total Cost	\$	10,908

Option 3

Job Classification	Assistant Warden		Warden I		Warden II	
New Levels	Senior		Senior		Senior	
New Salary Group	B15		B17		B19	
Cost	\$	261,830	\$	70,364	\$	44,440
				Total Cost	\$	376,634

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Correctional Officer I	Correctional Officer II	Correctional Officer III	Correctional Officer IV	Correctional Officer V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	A07	A09	A11	A12	A14
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -	

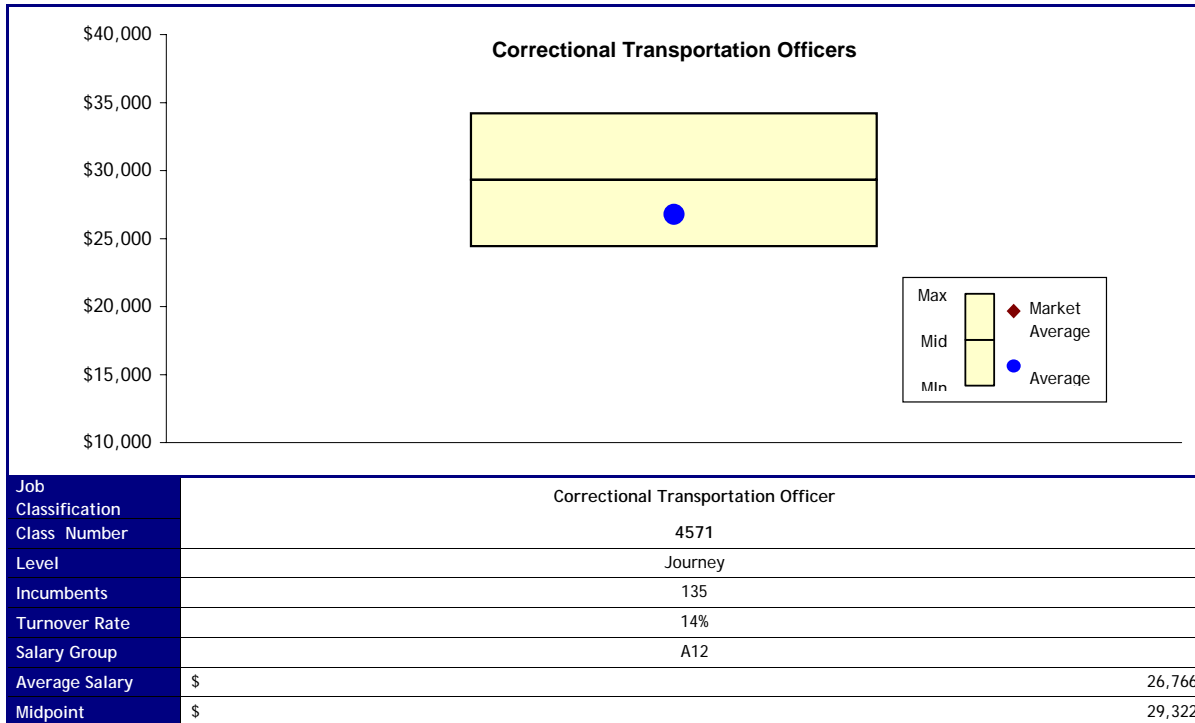
Option 2

Job Classification	Correctional Officer I	Correctional Officer II	Correctional Officer III	Correctional Officer IV	Correctional Officer V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	A07	A09	A11	A12	A14
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -	

Option 3

Job Classification	Correctional Officer I	Correctional Officer II	Correctional Officer III	Correctional Officer IV	Correctional Officer V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	A07	A09	A11	A12	A14
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -	

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Correctional Transportation Officer	
New Levels	Journey	
New Salary Group	A12	
Cost	\$	-
Total Cost \$		-

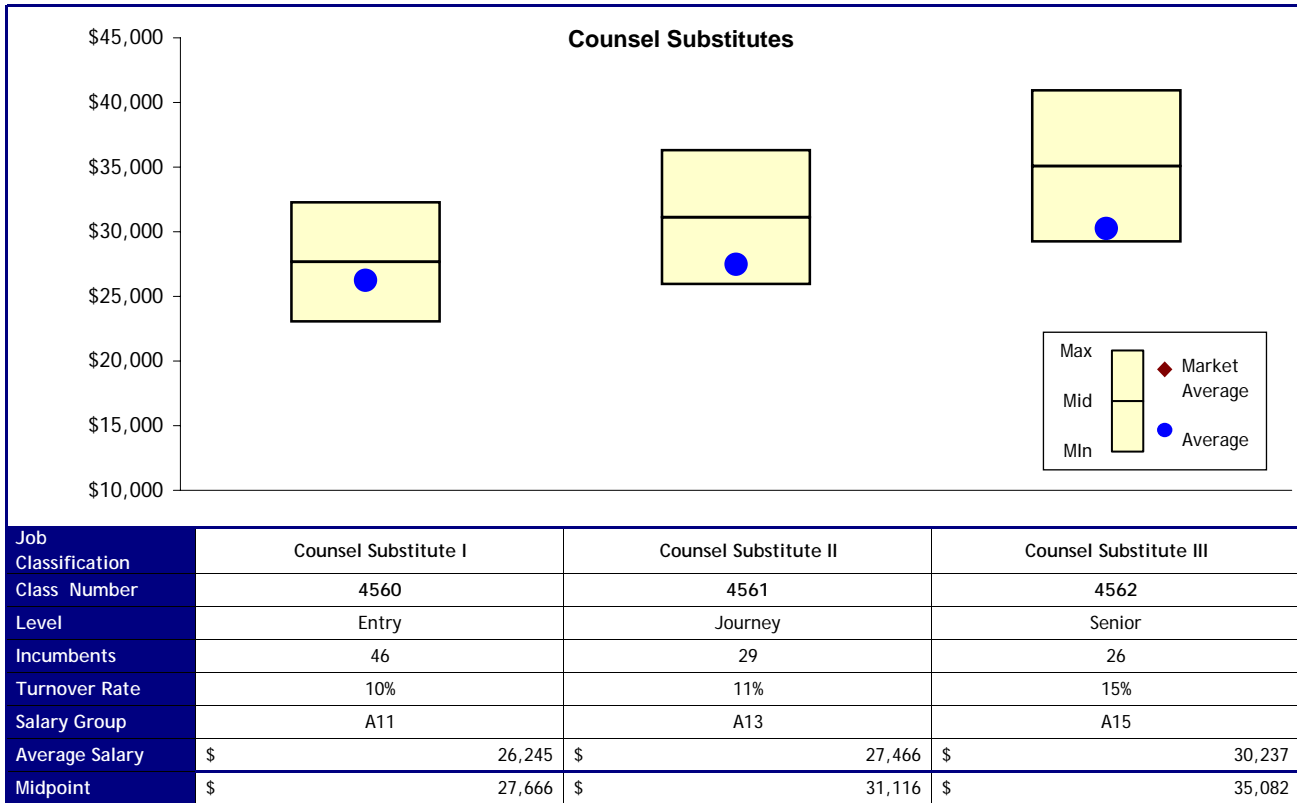
Option 2

Job Classification	Correctional Transportation Officer	
New Levels	Journey	
New Salary Group	A12	
Cost	\$	-
Total Cost \$		-

Option 3

Job Classification	Correctional Transportation Officer	
New Levels	Journey	
New Salary Group	A12	
Cost	\$	-
Total Cost \$		-

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Counsel Substitute I	Counsel Substitute II	Counsel Substitute III
New Levels	Entry	Journey	Senior
New Salary Group	A11	A13	A15
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

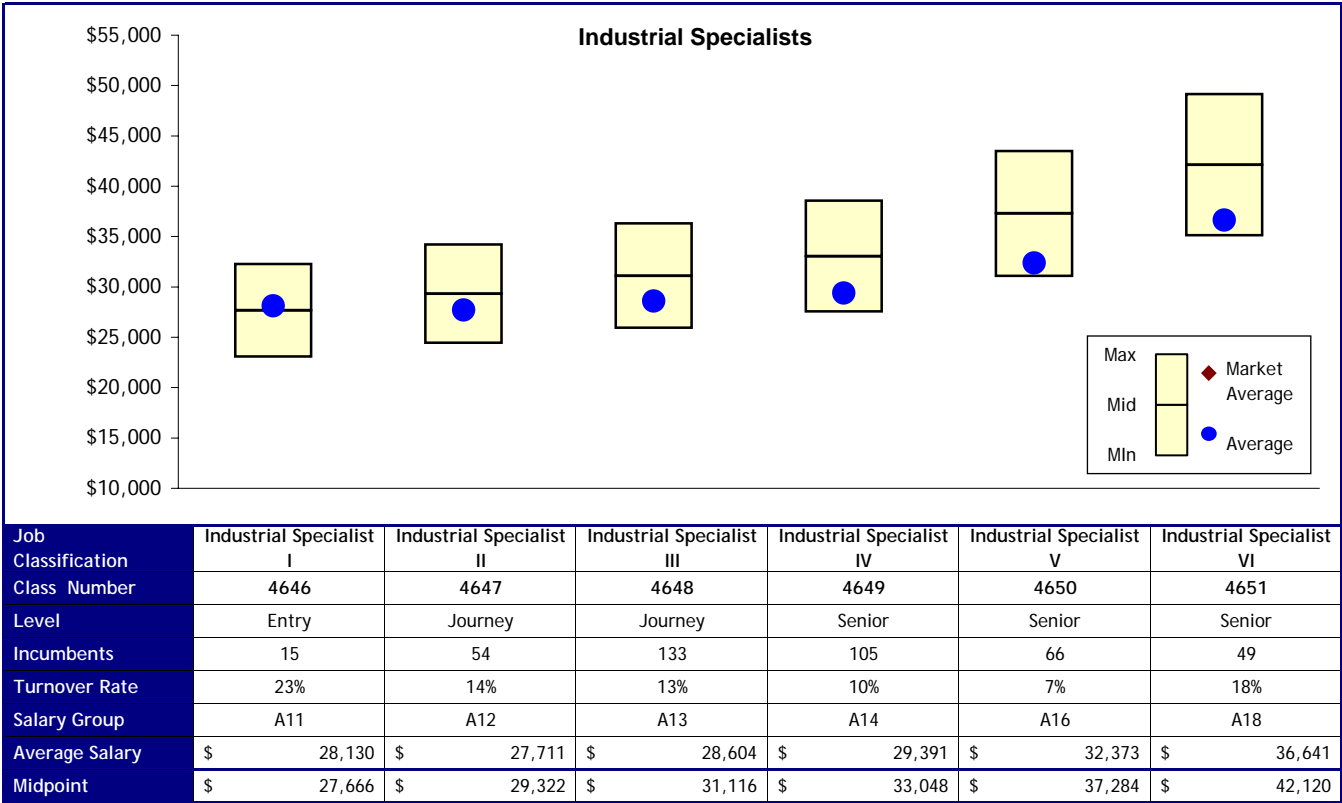
Option 2

Job Classification	Counsel Substitute I	Counsel Substitute II	Counsel Substitute III
New Levels	Entry	Journey	Senior
New Salary Group	A11	A13	A15
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Option 3

Job Classification	Counsel Substitute I	Counsel Substitute II	Counsel Substitute III
New Levels	Entry	Journey	Senior
New Salary Group	A11	A13	A15
Cost	\$ -	\$ -	\$ -
Total Cost			\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Industrial Specialist I	Industrial Specialist II	Industrial Specialist III	Industrial Specialist IV	Industrial Specialist V	Industrial Specialist VI
New Levels	Entry	Journey	Journey	Senior	Senior	Senior
New Salary Group	A11	A12	A13	A14	A16	A18
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost	\$ -

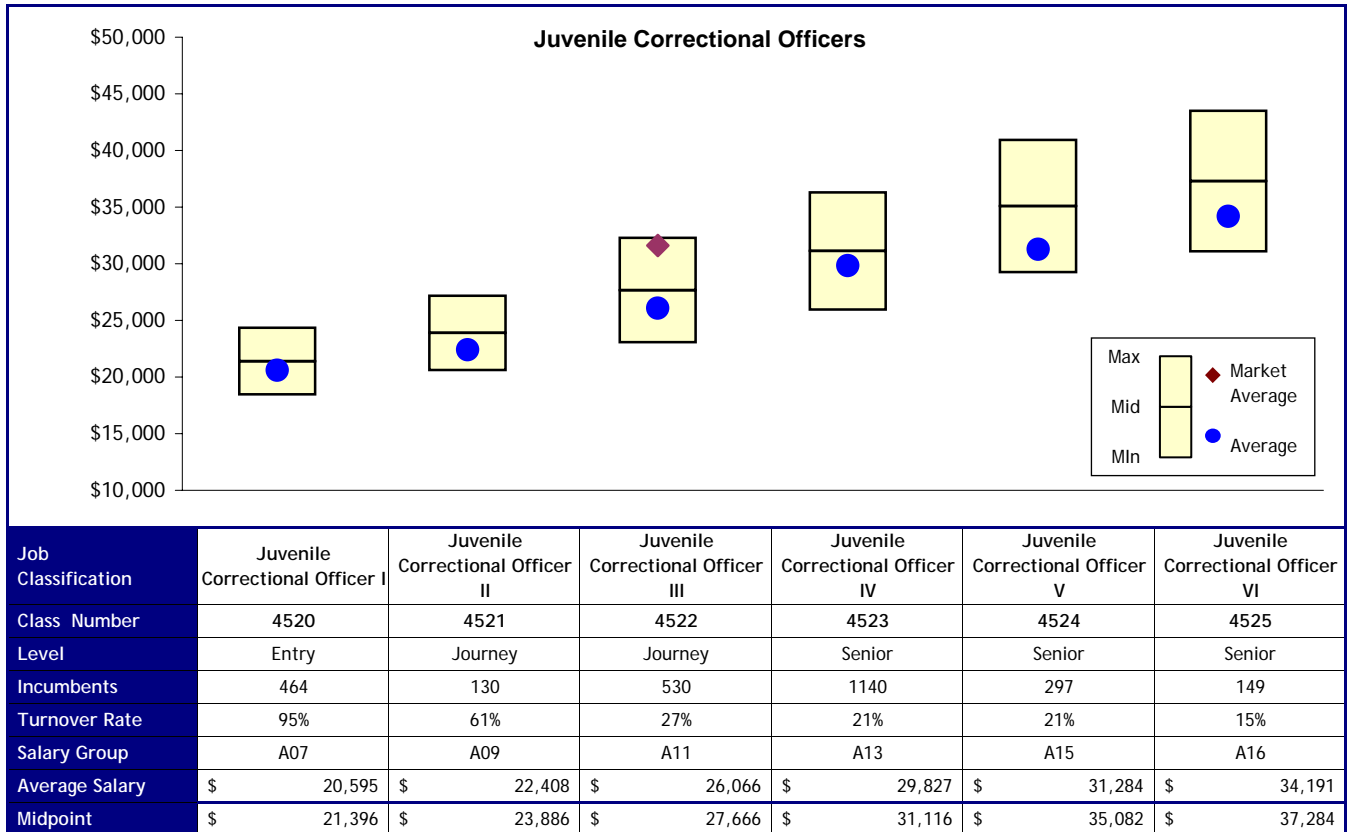
Option 2

Job Classification	Industrial Specialist I	Industrial Specialist II	Industrial Specialist III	Industrial Specialist IV	Industrial Specialist V	Industrial Specialist VI
New Levels	Entry	Journey	Journey	Senior	Senior	Senior
New Salary Group	A11	A12	A13	A14	A16	A18
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost	\$ -

Option 3

Job Classification	Industrial Specialist I	Industrial Specialist II	Industrial Specialist III	Industrial Specialist IV	Industrial Specialist V	Industrial Specialist VI
New Levels	Entry	Journey	Journey	Senior	Senior	Senior
New Salary Group	A11	A12	A13	A14	A16	A18
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost	\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Juvenile Correctional Officer I	Juvenile Correctional Officer II	Juvenile Correctional Officer III	Juvenile Correctional Officer IV	Juvenile Correctional Officer V	Juvenile Correctional Officer VI
New Levels	Entry	Journey	Journey	Senior	Senior	Senior
New Salary Group	A07	A09	A11	A13	A15	A16
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost	\$ -

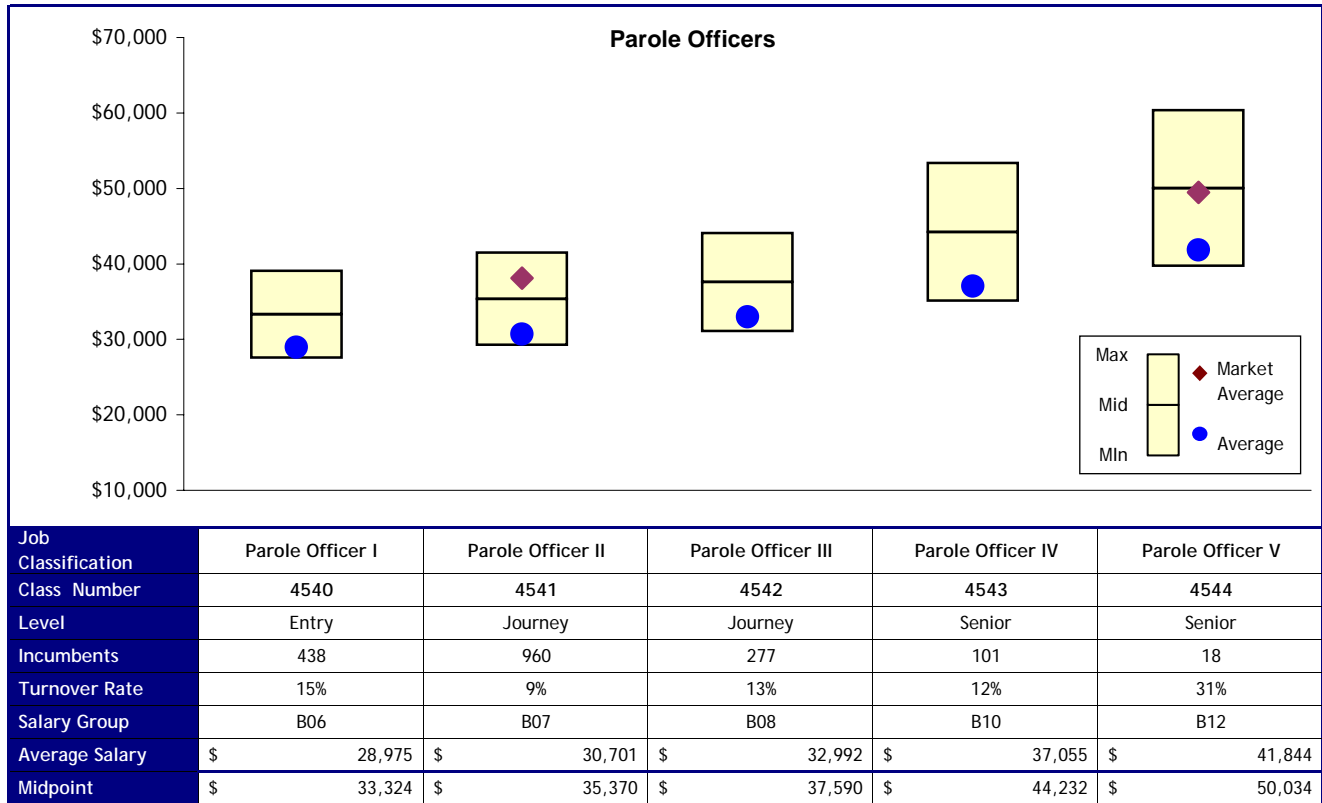
Option 2

Job Classification	Juvenile Correctional Officer I	Juvenile Correctional Officer II	Juvenile Correctional Officer III	Juvenile Correctional Officer IV	Juvenile Correctional Officer V	Juvenile Correctional Officer VI
New Levels	Entry	Journey	Journey	Senior	Senior	Senior
New Salary Group	A07	A09	A11	A13	A15	A16
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost	\$ -

Option 3

Job Classification	Juvenile Correctional Officer I	Juvenile Correctional Officer II	Juvenile Correctional Officer III	Juvenile Correctional Officer IV	Juvenile Correctional Officer V	Juvenile Correctional Officer VI
New Levels	Entry	Journey	Journey	Senior	Senior	Senior
New Salary Group	A07	A09	A11	A13	A15	A16
Cost	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
					Total Cost	\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Parole Officer I	Parole Officer II	Parole Officer III	Parole Officer IV	Parole Officer V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	B06	B07	B08	B10	B12
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ -

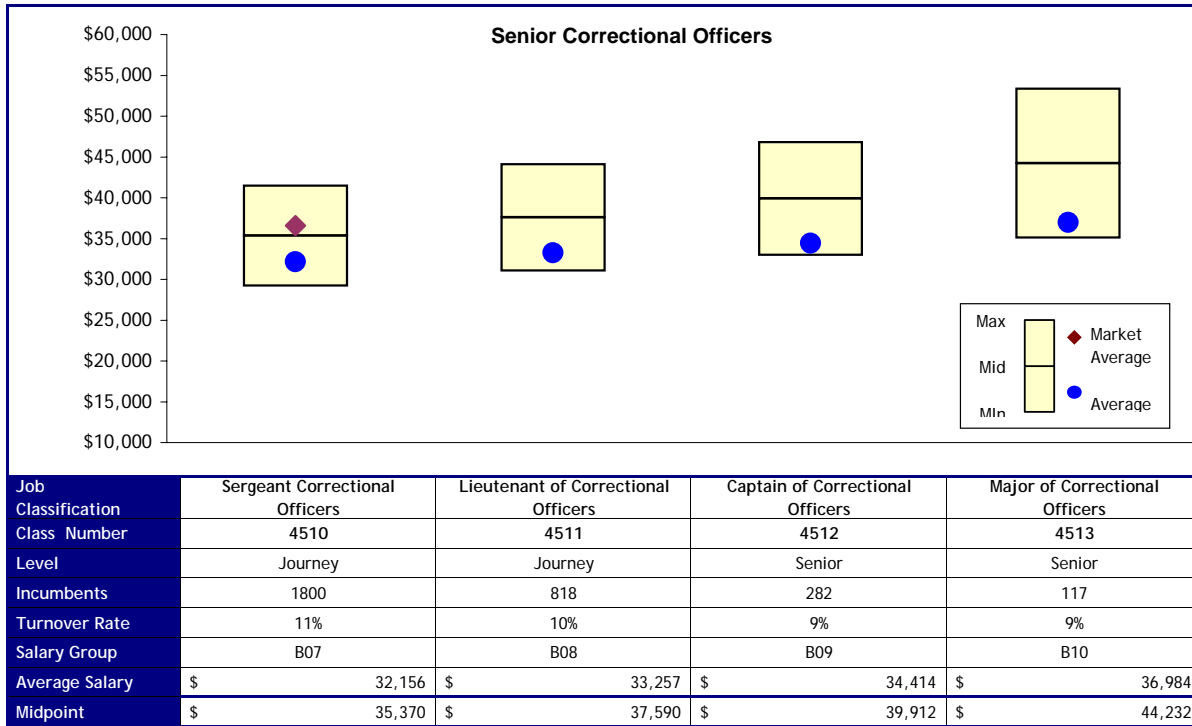
Option 2

Job Classification	Parole Officer I	Parole Officer II	Parole Officer III	Parole Officer IV	Parole Officer V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	B06	B07	B08	B10	B12
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ -

Option 3

Job Classification	Parole Officer I	Parole Officer II	Parole Officer III	Parole Officer IV	Parole Officer V
New Levels	Entry	Journey	Journey	Senior	Senior
New Salary Group	B06	B07	B08	B10	B12
Cost	\$ -	\$ -	\$ -	\$ -	\$ -
Total Cost					\$ -

Current Job Classification Data



Proposed Changes

Option 1

Job Classification	Sergeant Correctional Officers	Lieutenant of Correctional Officers	Captain of Correctional Officers	Major of Correctional Officers
New Levels	Journey	Journey	Senior	Senior
New Salary Group	B07	B08	B09	B10
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

Option 2

Job Classification	Sergeant Correctional Officers	Lieutenant of Correctional Officers	Captain of Correctional Officers	Major of Correctional Officers
New Levels	Journey	Journey	Senior	Senior
New Salary Group	B07	B08	B09	B10
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -

Option 3

Job Classification	Sergeant Correctional Officers	Lieutenant of Correctional Officers	Captain of Correctional Officers	Major of Correctional Officers
New Levels	Journey	Journey	Senior	Senior
New Salary Group	B07	B08	B09	B10
Cost	\$ -	\$ -	\$ -	\$ -
Total Cost				\$ -